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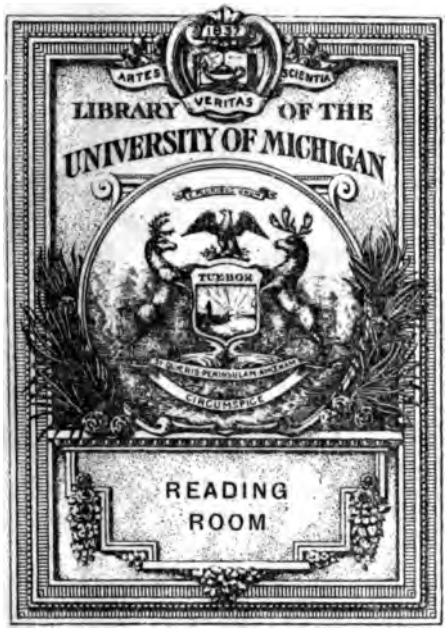
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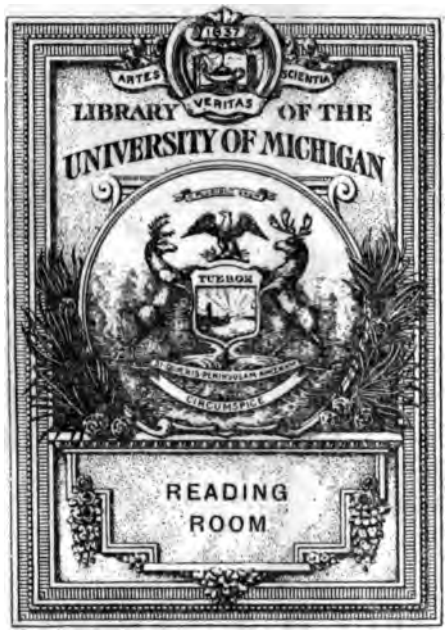
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HANDBOOK

OF

SOCIAL RESOURCES

OF THE

UNITED STATES

THE AMERICAN RED CROSS
WASHINGTON, D. C.



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HANDBOOK
OF
SOCIAL RESOURCES
OF THE
UNITED STATES

By

GENEVIEVE POYNEER HENDRICKS

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WASHINGTON, D. C.

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HOW TO USE THE HANDBOOK

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THE AMERICAN NATIONAL RED CROSS

The "Handbook of Social Resources of the U. S." has been compiled in response to an urgent demand. It has been prepared for the use of Red Cross workers and others who are in need of information on the health, nursing, social service, educational, recreational, and civic and community betterment resources of the country.

It is hoped that the material it includes will fulfill its purpose of aiding Red Cross Chapter workers and other readers in the task of bringing individuals and communities into touch with the agencies which can help them.

W. FRANK PERSONS
Vice-Chairman
In Charge of Domestic Operations

INTRODUCTION

DURING the War, the American Red Cross prepared a "Handbook of Information and Instructions for Home Service Sections" for the aid of Red Cross Chapters and Branches throughout the country which were called upon to give service to soldiers, sailors, and marines, and their families, and to supply information on subjects of special interest to these.

The work with the ex-service man and his family continues to be a responsibility of the Red Cross. The Handbook for Home Service Sections is still in regular use.

The peace-time activities of the Red Cross have brought with them need for information regarding the social resources of the country, not merely in relation to soldiers and sailors, but in a great variety of other fields as well. To meet this need, the Red Cross is issuing peace-time handbooks of information and other informative material. The present volume, a Handbook of national resources, has been prepared by Red Cross National Headquarters. Since the former war service resources Handbook is still available, the new Handbook does not attempt to include information regarding agencies whose sole purpose is to render aid to soldiers and sailors, and their dependents. The supplying of information in regard to organizations and institutions of this character is left to the section of Service Claims and Information of the Post War Services of the Red Cross which keeps up-to-date the war-time Handbook and also sends out information in other forms.

The "Handbook of Social Resources of the U. S.", however, includes material in regard to agencies for the benefit of service men or ex-service men and their families if these agencies have a peace-time program as well.

The present Handbook also does not attempt to cover activities of a temporary nature, as to which information may be better furnished by circular letters, individual correspondence, and other means.

The peace-time national Handbook does not include information in regard to agencies which are regional, State, or local in scope, and therefore likely to be of interest only to individual Division Offices or Chapters of the Red Cross.

Certain of the Divisions of the Red Cross are issuing peace-time State Handbooks of information covering the social resources of some

of the States. A volume on North Carolina has already been issued. This was prepared in cooperation by the State departments, the University of North Carolina, and the Southern Division Office of the Red Cross.

There are some institutions which might possibly be termed national which, however, it has been thought best to omit from the national Handbook as being in the main regional in service. For example, schools of nursing, schools of social service, public health and sociological departments in colleges and universities, general hospitals, homes for children, and homes for the aged have been left to the Division Information Services as drawing more especially from their own States and Divisions though many of them are to some extent nation-wide in scope. Exception has been made, however, in the case of a few which render a nation-wide service of unique character such as the Federal Leprosarium, the Columbia Institution for the Deaf, and the like.

It will be understood that to obtain information in regard to social resources available in any given State, Red Cross workers will need to consult both National Headquarters Information Service material and the information material of the Division Office.

The Handbook is a digest of social resources of the U. S. and does not furnish descriptions of agencies operating abroad and having no organization in this country except to support their activities elsewhere.

No attempt has been made to include in the Handbook the great number of fraternal, mutual benefit, pension fund, and related associations, which do not render service outside their membership. Beneficiaries are familiar with their activities and will not need to be informed regarding them. Maternity insurance organizations, however, because of their relation to infant welfare, are made an exception to this rule.

Omission from the Handbook in no sense implies disapproval. In many cases, agencies giving important and valuable service are omitted because Red Cross workers and others need to make contacts with the State or regional sub-divisions or affiliated bodies and not with the national organization. To include a description of the national organization might cause workers to take the unnecessary step of writing to the national office with the result only of being referred back for the service desired to the regional or State sub-division or member or affiliated body. Some agencies also are omitted from the Handbook because the service they render is of a technical character and offered

to technical experts in their field who will already be familiar with it.

Inclusion in the Handbook is not to be construed as endorsement of either purpose or methods. *Should a Red Cross worker desire information regarding the standing or efficiency of any national or interstate agency engaged in social, civic, or philanthropic work, and appealing to the public for funds, inquiry should be made of the National Information Bureau, 1 Madison Ave., New York, N. Y., the work of which is described on page 210. The Bureau does not investigate local, political, or denominational groups.*

Information supplementary to that in the National Handbook may be obtained by Red Cross workers from the files of National Headquarters. Information Service at National Headquarters has material, in some cases preliminary and in others very comprehensive, regarding over 1,700 agencies, of which only a part are described in the Handbook.

The space given to an agency does not necessarily bear any relation to the importance of its work. An agency having a large membership and extensive service may have a simple form of organization. An association carrying on a much smaller work, on the other hand, may be very complex.

The statements published have been compiled with the cooperation of the agencies listed. The information is current and is authoritative except in one case where an asterisk and footnote indicate that it was not possible before the book went to press to obtain the official approval of the agency for the description as finally corrected.

For the convenience of readers, the descriptions in general follow a definite order.

The headquarters address has been given for organizations maintaining a national office. Because of the shortness of time in which such information becomes out of date, the names of officers and their individual addresses have been included only in statements concerning those agencies which do not maintain a central office and which could not be located otherwise.

Endeavor has been made to include for each organization mention of its general program; its specific activities; the annual meeting, and whether it is open to the public; the names and work of special and standing committees and commissions; field work and lecture service, to whom available and on what terms; information service and clearing house work, and how this service may be secured; reference and library facilities; survey and investigational activities.

Information is supplied concerning those publications which would

seem to be of value to workers in the field of health or social service. The names of individual pieces of literature of temporary character have not usually been included; instead are stated the general topics discussed and the form in which they appear, as bulletins, books, or circulars. For periodicals the title, frequency of publication, and the price to members and to the general public have been given. When the periodical is issued from an address different from that of the organization, there has been included the editorial, publication, or subscription office address to which correspondence should be sent.

Wherever possible, requirements for active membership are stated and methods of support are indicated.

Distinct departments and divisions which are conducting work of social service or health interest will usually be found described in paragraphs following the statement covering the general work of the agency. Addresses are given only for those units which are not located at the headquarters offices.

Criticisms and suggestions together with important additional matter will be gladly received by Information Service at National Headquarters of the American Red Cross.

It is a pleasure to acknowledge our indebtedness in compiling material for the Handbook to the aid given by the National Information Bureau, the Russell Sage Foundation Library, the Federal Council of Churches of Christ, the National Catholic Welfare Council, the *Survey*, the National Social Workers Exchange, the Foreign Language Information Service, the Department of Agriculture, and the U. S. Bureau of Education.

The labor of writing the Handbook fell to Miss Genevieve P. Hendricks, Assistant Director of this Service, to whom is due the major credit for any usefulness the volume may have. A considerable part of the work on the Index, which has also an important relation to the value of the book, was prepared by Miss Harriet E. Dart.

EMILY W. DINWIDDIE,
Director
Social Resources Information Service

HOW TO USE THE HANDBOOK OF SOCIAL RESOURCES

If the exact name of an agency is known the description can be found in its alphabetical place in the body of the text.

If the character of the work of an agency is known but not its exact title, it can be found by consulting the Subject Index, page XIII.

If the address of the headquarters of an agency is known but not its exact title nor the character of its work, it can be found under the State and city in which it is located, in the Index by Locality, page LXV.

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In this Index the agencies are classified under headings describing their purposes or the nature of the whole or part of their work. When looking up an agency of which the name is known it is not necessary to use the Index. The agency can be found as in an encyclopedia by following the alphabetical sequence in the body of the text.

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HOW TO USE THIS DIRECTORY

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ALPHABETICAL LIST

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Academy of Political Science (org. 1880, inc. 1910), 509 Kent Hall, Columbia Univ., New York, N. Y. To cultivate the political sciences and apply them to the solution of social and political problems. Seeks to focus attention on important topics, give them impartial consideration, and educate the public regarding them. Holds annual and semi-annual meetings for the discussion of problems and reading of reports and papers; open to members and guests. Membership open to libraries, chambers of commerce, and all interested persons. Publishes *Political Science Quarterly*, $5 a year; "Annual Record of Political Events"; Proceedings, two issues yearly, containing reports of annual and semi-annual meetings. Publications are not generally available for free distribution; they may be secured by paying in advance $5 annual membership dues. Supported by endowment made up of life membership fees, and by special contributions and annual subscriptions.

Academy of Political and Social Science. See *American Academy of Political and Social Science.*

Actors' Fund of America (inc. 1882), 701 Seventh Ave., New York, N. Y. Grants relief to the aged, sick, disabled and needy of the theatrical profession throughout the U. S. Provides for burial of actors leaving no funds. Maintains the Actors' Fund Home, West New Brighton, Staten Island, N. Y., for aged and worn-out actors and actresses. Supported by voluntary contributions, money collected at benefit performances, and by membership dues, $2 and up.

Agricultural Engineers' Society. See *American Society of Agricultural Engineers.*

Agricultural and Industrial Aid Society. See *Jewish Agricultural and Industrial Aid Society.*

Agriculture Department. See *Department of Agriculture, U. S.*

Alliance for International Friendship through the Churches. See *World Alliance for International Friendship through the Churches.*

Allied Citizens of America (inc. 1919), 906 Broadway, New York, N. Y. Supplements, but does not supplant, the Anti-Saloon League. Promotes the enforcement of the 18th amendment to the Constitution and aids in the enactment and enforcement of State

and Federal legislation furthering health, morality, and general welfare. Seeks to spread Americanism through encouraging, by written and spoken words, belief in and enthusiasm for the Constitution. Plans to organize in each town, village or city, and in each county and State, without regard to party or creed, a body of citizens, both men and women, for effective cooperation for the accomplishment of these purposes, and for the supporting of honest, capable public officials to make local government effective and responsive to public opinion. Non-partisan and non-sectarian. Membership open to all persons who are able to read, and who sign and agree to the covenant upholding the Constitution and American ideals. No dues, assessments or initiation fees. Supported by contributions.

Allied Fund. See *American Allied Fund.*

American Academy of Political and Social Science (org. 1889), Logan Hall, 36th St. and Woodland Ave., Philadelphia, Pa. To provide a national forum for the discussion of political and social problems. Does not take sides upon controverted questions but seeks to secure and spread reliable information and to assist the public in forming intelligent and accurate opinions regarding important matters. Maintains a bureau of information to supply to members comprehensive and up-to-date reference on any topic about which inquiry is made. Holds five scientific sessions each year during the winter months, with admission by invitation only, and an annual meeting, open to the public, usually called in April or May. Papers presented at these meetings and other original articles are published in the Academy's bi-monthly magazine, *The Annals*, $1 a copy, $6 a year, free to members. Each number of *The Annals* contains from 20 to 25 papers on one general subject. Supplements to *The Annals* are issued from time to time. Membership granted on application and election. Supported by membership dues, $5 and up.

American Allied Fund (org. and inc. 1920), Treasurer's Office, Metropolitan Trust Co., 716 Fifth Ave., New York, N. Y. Is continuing the fund-raising work formerly carried on by the National Allied Relief Committee and the French Heroes Lafayette Memorial Fund. Raises money for organizations operating in the U. S. and abroad. Does not itself carry on relief work but issues appeals in behalf of other organizations. All money designated for

any particular relief work is turned over intact by the Fund without any deduction for expenses. Undesignated money received by the Fund is used for the cost of circulars and other expenses and also for grants for relief.

American Association of Clinical Criminology. See *American Prison Association.*

American Association for Community Organization (org. 1918), Secy., Elwood Street, 652 South 4th St., Louisville, Ky. For the exchange of information and published material between affiliated financial federations, councils of social agencies, and community organizations. Acts as a bureau of information and clearing house, answering inquiries from interested cities and associations as well as from members. Distributes bulletins, exchanges material, and, through annual meetings, provides further opportunity for dissemination of information. Assisted in establishing and conducting the Training School for Federation and Community Executives held during the summer of 1920 at Columbus, Ohio. This course was made possible through the Ohio State University and the American Red Cross. Members are available for speaking at meetings throughout the country, provided expenses are paid. Supported by membership dues: individual, $2; non-financial councils, $10; financial federations, $25.

American Association for the Hard of Hearing (org. and inc. 1919), 126 East 59th St., New York, N. Y. To improve the condition and relieve the misfortunes of persons whose hearing has been lost or impaired. Encourages scientific research as to the causes and treatment of deafness; the development of special methods of instruction; and the establishment of scholarships. Assists deafened persons in procuring and retaining employment and furnishes relief when the applicant is destitute. Acts both nationally and internationally in the fields of social service. Serves as a bureau of information for the exchange and development of ideas. Service is rendered free and without restriction to anyone applying. Association seeks to prevent deafness by educating the public through lectures, publications, and exhibits showing correct care of the ears, the need of otological examination of all school children, and the value of treatment given when needed. Works to procure legislation making deafness reportable. Plans to collect

exhibit material for lending, to gather statistics, and to publish a monthly bulletin. If expenses are paid, Corresponding Secretary will visit groups desiring advice and assistance in organizing. Supported by subscriptions and membership dues: constituent, which are local organizations doing social work for the hard of hearing, $50 annually; individual, $2 and up.

American Association of Hospital Social Workers (org. 1918), Exec. Secy., Miss Ruth V. Emerson, American Red Cross, National Headquarters, Washington, D. C. To maintain and improve standards of social work in hospitals and dispensaries. Acts as an organ of intercommunication for hospital social workers and, through correspondence and publicity, serves as a free bureau of information for workers and others interested in the subject. Meets annually with the National Conference of Social Work and semi-annually with the American Hospital Association for the discussion of topics of special interest to hospital social workers. (For description of these organizations see elsewhere in the Handbook.) All meetings are open to the interested public. The Association collects records and reports from social service departments in hospitals, and exchanges information with other organizations interested in health and social work. Will arrange traveling exhibits or give information, both for use of existing departments in hospitals or for conferences. Issued in 1919 a "Directory of Departments of Social Work in Hospitals and Dispensaries in the U. S. and Canada", 30 cents a copy, obtainable from the Executive Secretary. Publishes bi-monthly bulletins, distributed free to members. Membership open to persons or organizations doing social work in hospitals or dispensaries.

American Association of Industrial Physicians and Surgeons (org. 1916), Secy., Francis D. Patterson, M. D., P. O. Box 4061, West Philadelphia Station, Philadelphia, Pa. To foster the study and discussion of the problems peculiar to the practice of industrial medicine and surgery; to develop methods adapted to the conservation of health among workers in industries; to promote a more general understanding of the purposes and results of the medical care of employees; to unite into one organization members of the medical profession specializing in industrial medicine and surgery for their mutual advancement in the practice of their profession. Has organized local chapters in several States. National

Association holds annual meetings at the same time and place as the meetings of the American Medical Association (for description of which see elsewhere in the Handbook) but at different hours, so as not to conflict with the sessions of the American Medical Association. These meetings are open to the public. Supported by annual membership dues, $5 a year.

American Association of Instructors of the Blind. See *American Association of Workers for the Blind.*

American Association for Labor Legislation (org. 1906), 131 East 23d St., New York, N. Y. Studies industrial conditions, urges the enforcement of existing labor laws, drafts new measures, organizes campaigns to secure enactment of desirable laws and improvement of existing laws, and seeks to protect such laws against attempts to undermine them. Special committees study and make reports on standard schedules for the uniform reporting of industrial injuries, on industrial diseases, women's work, industrial safety and health, workmen's compensation for industrial accidents, health insurance, public employment conditions, one day of rest in seven, and similar topics. No definite field work organization, but upon request members of headquarters' staff supervise research work and deliver lectures. Association holds an annual meeting for members; also open to the public. Has published pamphlets and leaflets on industrial diseases and accidents, health insurance, and associated subjects. Has lantern slides on unemployment, occupational diseases, health insurance, and similar topics; no rental charge, but shipping expenses are to be defrayed by the borrower. Publishes reports of national conferences dealing with industrial hygiene and kindred topics, Proceedings of annual meetings, an annual summary of new labor laws and proposed legislation in the various States; available to non-members at nominal prices. Issues a quarterly magazine, *The American Labor Legislation Review*; $1 a copy, $3 a year. Membership open to interested persons. Members attend meetings, are notified of legislative activities requiring their support or opposition and receive free all publications. Supported by subscriptions and membership dues, $3 and up.

American Association for Organizing Family Social Work (org. 1911), 130 East 22d St., New York, N. Y. To promote the establishment, cooperation, and development of societies for family social

work throughout the U. S. and Canada. At request of communities where work has not been effectively developed and where the field has not been covered by any other organization, the Association corresponds with local groups; its field secretaries make personal visits to them to assist in founding new societies, outlining programs, and reorganizing old societies. The field workers also undertake the study of social agencies in a community with a view to defining and coordinating functions. The central office gives to any applicant free information and advice in regard to methods of organizing family social work organizations. Special work is conducted by committees on Salary Standards; Recruiting and Training of New Workers; Marriage Laws and Their Administration in the Several States. Association publishes *The Family,* monthly magazine, 10 issues a year, 20 cents a copy, $1.50 a year; the "Directory of Family Social Work Societies in the U. S. and Canada", annually, $1 a copy; other manuals and pamphlets, 25 cents and 75 cents a copy, respectively. Supported by contributions and by annual membership dues, $10 a year.

American Association to Promote the Teaching of Speech to the Deaf (org. and inc. 1890), 1601 Thirty-fifth St. NW., Washington, D. C. To increase and diffuse knowledge relating to the deaf; to aid schools for the deaf in their efforts to teach speech and speech-reading. Holds an annual meeting and a literary summer meeting for members; both meetings are open to the interested public. Promotes the teaching of speech to deaf children in schools, and encourages parents to train their deaf children prior to school age. Urges hard-of-hearing adults to study the art of lip-reading as means of increasing their efficiency and wage-earning ability. Membership open to teachers and other interested persons. Supported by membership dues, $2 annually, and by endowment fund. Owns and operates the Volta Bureau through which specific work is carried on.

Volta Bureau (est. 1887), same address, acts as an information bureau on all subjects pertaining to the deaf, furnishing data by letter and literature. All services are rendered free, except as mentioned on page 7. Bureau offers helpful suggestions in cases of imperfect speech and deafness, but does not give medical advice or suggest special remedies. Conducts an employment agency for teachers desiring positions, and for schools or parents in need of

teachers. Keeps in touch with schools for the deaf all over the world. Furnishes lists of schools for the deaf and gives advice regarding them. Assists local workers in any way possible. Is carrying on a campaign to educate the public to perceive the economic value of conserving hearing. Cooperates with health officials in an effort to eliminate the causes of deafness and diseases which are followed by deafness. Maintains a reference library containing books, periodicals, pamphlets, and circulars relating to all phases of deafness. Books are not lent, but transcripts are made if cost of transcribing is paid. Bureau aims to include in this library every publication on deafness and related subjects, issued at any time, in any language and in any part of the world. Publishes and distributes reprints from its magazine, pamphlets, and charts; free of charge. Publishes *The Volta Review,* monthly, $2 a year, free to Association members; this magazine contains lists of lip-reading teachers, and names of schools for deaf children, as well as articles of special interest to teachers of the deaf. Has published, in both English and French, a manual of lip-reading for soldiers who lost their hearing in the war; free on application.

American Association of Public Officials of Charity and Correction (org. 1910), Pres., Charles H. Johnson, State Board of Charities, Albany, N. Y. Holds an annual conference of public officials of charity and corrections, open to the public, for the discussion of questions of interest in social work; 1921 meeting held in Jacksonville, Fla., in October.

American Association of Social Service Exchanges (org. 1919), Secy., 1432 Pine St., Philadelphia, Pa. To unite more closely the social service exchanges in the U. S. and Canada. Acts as a central office for the interchange of information between member exchanges and for the dissemination of information and advice regarding the work of these exchanges. Endeavors to standardize forms and technique used. Distributes to member exchanges results of special studies and copies of all new forms developed in the work by members. Makes investigations and studies concerning problems affecting exchanges. Answers specific questions asked by any organization or individual regarding social service exchanges, but gives only to members the results of its studies, standardization work, and other work of a purely technical nature. Secretary and local representatives, if part or all of expenses are

paid, assist communities in organizing or developing exchanges; address Secretary for particulars. No regular publications. Active membership includes social service exchanges, elected as such, paying annual dues, $5 to $15 according to population of city in which exchange is located. Associate members include societies, organizations, and committees not eligible for active membership; $15 annual dues. Contributing members include persons and societies elected to membership and paying $20 annual dues. Supported by membership dues.

American Association for the Study of the Feeble-Minded (org. 1876), Secy., J. M. Murdoch, M. D., Polk, Pa. To study questions relating to the causes of feeble-mindedness and the treatment of the feeble-minded; to formulate plans for the training and education of the feeble-minded. Seeks to stimulate public opinion toward the establishment of institutions for the care of feeble-minded and special classes in public schools for the education of backward children. Individual members sometimes supervise mental defectives, both outside and in institutions, and aid in the establishment of appropriate institutions. Association holds an annual conference of members; also open to interested non-members. Publishes Annual Transactions; sent free to members. Active membership open to persons engaged in the care and training of the feeble-minded; annual dues $5. Associate membership open to other interested persons; dues $3. Association is not engaged in field work; this is carried on by the National Committee for Mental Hygiene (for description of which see elsewhere in the Handbook).

American Association of Workers for the Blind (org. 1895), Secy., Charles B. Hayes, 4 Park St., Boston, Mass. To secure provision for the higher education of the blind. Holds a biennial convention, open to the public. Seeks to secure the introduction of embossed books into public libraries throughout the U. S. Affiliated societies in many large cities seek out and teach the adult blind and bring them into touch with the libraries. Facilitates the publication and distribution of periodicals and other literature printed in Braille. Favors compulsory education of the blind and urges passage of laws enforcing it. In conjunction with the Massachusetts Association for Promoting the Interests of the Blind and the American Association of Instructors of the Blind, publishes *Outlook for the Blind,* quarterly, 50 cents a copy, $1.50 a year. Although

membership is open to interested persons, for the most part the Association is composed of blind people. Supported by membership dues, $1 a year.

American Baptist Home Mission Society (org. 1832, inc. 1843), 23 East 26th St., New York, N. Y. Establishes and maintains missions. Conducts educational work. Departments of English-Speaking Missions and Indian Work, Education, City and Foreign-Speaking Missions, Social Service and Rural Community Work, Church and Parsonage Erection, Evangelism, and Latin North America conduct activities as indicated in their titles. Missionaries extend work in rural communities, cities, industrial centers, and among foreign-speaking groups, Indians, and Negroes. Society also conducts welfare work for immigrants at ports. Promotes community service through rural churches. Holds an annual meeting, open to the public, in connection with that of the Northern Baptist Convention (for description of which see elsewhere in the Handbook). Publishes occasional bulletins on social service. Supported by contributions.

Department of Social Service and Rural Community Work (org. 1918): To coordinate and integrate social service activities with the missionary and evangelistic work of the American Baptist Home Mission Society. Stimulates and directs the churches in community activities. Makes surveys to determine special community tasks within the scope and obligations of churches. Is organizing the Baptist Social Service Federation to join in a national organization all brotherhoods, leagues, clubs, ushers' unions, and similar groups, together with such Bible-school classes as can be induced to undertake some definite task in social service. Activities are along the lines of temperance, law enforcement, child welfare, family rehabilitation, recreation, surveys, cooperation of boards of public welfare, good citizenship, industrial relations, community leadership, and Americanization.

American Baptist Woman's Home Mission Society. See *Woman's American Baptist Home Mission Society.*

American Baptist Publication Society (org. 1824, inc. 1845), 1701 Chestnut St., Philadelphia, Pa. Publishes and distributes literature on social subjects as related to the Church. Its *Department of Social Education* seeks to secure adequate literature interpreting social gospel and social service. It prepares study lists, educational material, and

bibliographies which are issued as leaflets; sent free on request. *Bible and Field Department* organizes and establishes Bible Schools, distributes Bibles and Christian literature among native and foreign-speaking groups, and employs field workers to extend its work. *Religious Education Department* through its headquarters' staff and field workers seeks to increase the efficiency of churches and church groups in their work of religious education. In cooperation with the American Baptist Home Mission Society (for description of which see elsewhere in the Handbook), it conducts field work and publishes the *Social Service News* and other material. Membership includes delegates appointed by Baptist churches, Baptist missionaries, and delegates to the Northern Baptist Convention (for description of which see elsewhere in the Handbook) in connection with which the Society holds its annual meeting. Supported by budget from Baptist churches in the North and through sale of its books and other literature.

American Child Hygiene Association (org. 1909), 1211 Cathedral St., Baltimore, Md. To study child hygiene in its various phases; to stimulate and encourage measures for proper care of the mother before, during and after confinement, and for the child from birth through adolescence. Through its committees and affiliated societies the Association keeps in touch with advances being made along all lines of maternal, infant and child hygiene, and collects other information regarding methods of preventing morbidity and mortality among children. Acts as a central bureau for the exchange and distribution of this information which is offered free to applicants and distributed to its members through correspondence and its publications. Seeks to arouse public interest in community responsibility in matters relating to the health of mothers and children; stimulates the establishment of divisions of child hygiene in city and State departments of health. On invitation the Association conducts studies of State and local needs for maternal and child welfare work and offers constructive suggestions and plans. Seeks to strengthen cooperation between existing local organizations and helps them to adopt programs suited to the needs of individual communities. Works for the establishment of local child welfare activities and for health centers and the employment of public health nurses trained in child hygiene. Has a field director who is a trained nurse; she will conduct local surveys and outline maternal and child welfare work. Holds an annual meeting, open to the public, for the reading of papers, discussion of problems, round table conferences,

practical demonstrations, and display of exhibits. Publishes Transactions of the annual meetings. Publishes an annual statistical report of infant mortality in cities of the U. S. and other similar statistical data, available on request. Publishes *Mother and Child,* a monthly magazine concerned with the health of mothers and children, $5 a year; Annual Transactions, $3 a copy, plus postage; publications sent free to members. Issues booklets and leaflets on maternal and child care; prenatal, postnatal, and child care record forms; single copies free on request. Membership open to all interested persons, and to societies wishing to affiliate. Supported by donations and membership dues, $5 and up. Association is a member of the National Child Health Council (for description of which see elsewhere in the Handbook).

American Civic Association (org. 1904), 914 Union Trust Bldg., Washington, D. C. Seeks to make American living conditions clean, healthful, and attractive. Works for the extension of public parks and the opening of gardens and playgrounds for children and recreation centers for adults. Seeks to abate public nuisances; to make the buildings and surroundings of railway stations, schools, and factories attractive; to promote proper housing conditions; to protect existing trees and to encourage intelligent tree planting; to preserve great scenic wonders for the public and protect them from commercial exploitation. Central office carries on correspondence with members, furnishing them with up-to-date information. Services are not limited to members or particular groups; any person may receive general information free upon request. Association holds an annual meeting of members; open also to the public. Publishes books and bulletins covering field of urban, suburban, and rural community improvement. Bulletins are sent free to members; for sale to non-members at nominal prices with discount if bought in quantity lots. Publications include civic surveys; civic planning studies; housing, school building, war memorial, and other studies. In conjunction with the National Municipal League (for description of which see elsewhere in the Handbook), Association publishes *National Municipal Review,* monthly, 50 cents a copy, $5 a year; free to members of the Association. Membership open to interested persons and local civic bodies. Supported by contributions and by annual membership dues, $7.50 and up.

American Conference on Hospital Service. See *Hospital Library and Service Bureau of the American Conference on Hospital Service.*

American Council on Education (org. 1918), 818 Connecticut

Ave. NW., Washington, D. C. To promote and carry out cooperative action in educational matters of common interest and to act as a central clearing house of the national educational associations that comprise its membership. Standing committees conduct studies and make reports on each of the Council's major projects.

Committee on Federal Legislation digests educational bills before Congress and issues a classified summary of the more important ones and an analysis and discussion of the principles of the more far-reaching measures.

Committee on International Education works to bring about cooperation between the different agencies in the field of international education, so that duplication may be avoided and the situation made clear to foreigners. Seeks to bring about a uniform treatment of foreign degree holders by American universities and to interpret to foreign educational officials existing lists of approved American institutions. Participates in the entertainment of official foreign delegations of scholars.

Committee on Education for Citizenship studies citizenship training in higher institutions with particular reference to questions of military training.

Committee on the Training of Women for Professional Service studies possible openings for highly trained women in public service, the qualifications required, and the type of academic training best adapted to meet the various needs.

Committee on the Status and Problems of the College of Arts and Sciences studies the relation of the College of Arts and Sciences to the universities, to professional schools, and to vocational schools, such as Schools of Commerce, Journalism, and Engineering that are on the same academic level.

Council administers exchange of scholarships between American and French colleges and universities; for particulars regarding application and appointment address central office. Three types of membership: constituent members, including national educational associations, $100 annual dues; associate members, including educational or scientific institutions having interests related to the work of the Council, $10 annual dues; institutional members, including colleges, universities, and professional and technical schools, $100 annual dues. All reports are published in the Council's quarterly magazine, *The Educational Record*, $2 a year, free to members. Supported by membership dues.

American Country Life Association (org. 1918), Pres., Kenyon

L. Butterfield, Amherst, Mass. To bring together a body of people thoroughly interested in rural life and its social problems in order to facilitate discussion of problems and objectives in country life and the means of their solution and attainment. Seeks to further the efforts and increase the efficiency of persons, agencies, and institutions engaged in this field; to disseminate information calculated to promote better understanding of country life and to aid in rural improvement. Works for the social welfare of the farmer. Standing committees, assisted by specialists acting as advisers, study country life problems as follows: rural health and sanitation, rural home-making, means of rural education, rural government and legislation, rural charities and corrections, rural recreation and social life, rural religion and morals, investigation of rural social problems, teaching of rural sociology, rural leadership training, country life organization, international country life movement, means of rural communication, means of public information for rural problems, and town and country planning. Association gives national publicity to approved methods of meeting problems of country life. Holds an annual conference, the Proceedings of which are published in book form and sold at $3 a copy; free to members. Membership open to all persons, organizations, and institutions engaged in or interested in rural affairs. Members receive all literature free. Supported by contributions, subscriptions, and membership dues, $3 and up.

American Dietetic Association (org. 1917), 801 South Wright St., Champaign, Ill. To establish higher standards of training for dietitians, to raise the standards of work of dietitians, and, through strengthening and elevating the profession generally, to promote better feeding of all groups of people. Holds an annual meeting, open to the public, for the exchange of information, for the reading and discussion of papers and reports, and for the display of food products and culinary machinery. Proceedings of annual meetings are published. Members are informed of current information of value in their work through circular letters issued irregularly. Sections on Education, Social Welfare, Dietotheraphy, and Administration conduct special work. Membership is limited. The organization is supported by returns from commercial exhibits at annual meetings and by membership dues.

American Economic Association (org. 1885), Ithaca, N. Y. To stimulate the study of current problems from an economic point of view; to encourage, through group discussion and publication, economic

research and the historical and statistical study of the actual conditions of industrial life. Upholds freedom of economic discussion but does not take any partisan attitude or commit its members to any position on practical economic questions. Special committees carry on studies in particular fields of economics. Association holds an annual meeting of members, usually during the Christmas holidays, the Proceedings of which are published. Annual meetings are open to the public. Has published a number of monographs on special economic topics dealing mainly with current problems. Publishes quarterly, in March, June, September, and December, *The American Economic Review,* each number of which contains such book reviews, records of special investigations, reports, bibliographical notes, and special articles as will inform readers of events of fundamental economic importance; $1.25 a copy, $5 a year; Publication Office, Princeton, N. J.; Editorial Office, 222 Charles River Rd., Cambridge, Mass.; Subscription Office, Yale Station, New Haven, Conn. All publications are sent free to members. Membership is granted upon application and endorsement by a member; open to anyone interested in promoting scientific discussion of economic problems. Supported by subscriptions and membership dues, $5 and up.

American Engineering Standards Committee. See *National Safety Council.*

American Ethnology, Bureau of. See *Smithsonian Institution.*

American Farm Bureau Federation (org. and inc. 1920), 58 East Washington St., Chicago, Ill. To develop, strengthen, and correlate the work of the State Farm Bureau Federations of the nation; to encourage and promote cooperation of all representative agricultural organizations in efforts to improve facilities and conditions for the economic and efficient production, conservation, marketing, transportation and distribution of farm products; to further the study and enactment of constructive agricultural legislation; to advise with representatives of the public agricultural institutions cooperating with Farm Bureaus in the determination of nation-wide policies, and to inform Farm Bureau members regarding movements that affect their interests. Non-political organization. Uses the referendum to obtain the viewpoint of its membership upon public questions. Maintains field representatives to extend its work. *Legislative Department* of the national Federation, located at 1411 Pennsylvania Ave. NW., Washington, D. C., seeks to safeguard the rights and interests of the farmers and to assert their

needs whenever occasion demands. *Department of Cooperative Marketing* is seeking to develop a perfected national scheme of marketing farm products so as to reduce the margin between the producers' and the consumers' prices. Establishes local cooperative enterprises which can obtain assistance and representation through the Farm Bureau. *Department of Transportation* works to improve the service of the railroads, to prevent excessive transportation burdens upon farm producers, to investigate tendencies in rates and regulations affecting agricultural products, and to secure an advantageous allocation of cars. *Department of Education and Publicity* seeks to keep the general public sympathetically informed as to the ideas and accomplishments of organized agriculture. It is also a service bureau to the other departments of the Federation. *Organisation, Finance, and Legal Departments* conduct special work. Federation issues a *Weekly News-Letter* for farm papers, issues special bulletins to daily papers and press associations, prepares feature stories for farm publications and other magazines or syndicates, and prints and distributes pamphlets and speeches. The Federation is supported by funds provided through the individual Farm Bureau membership fees, of which it receives sums not to exceed 50 cents per member annually.

American Federation of Arts (org. 1909, inc. 1916), 1741 New York Ave. NW., Washington, D. C. To bind together art institutions and associations and unify their efforts. Aims to serve as a channel by which public opinion and appreciation of art may be expressed and developed through personal contact and knowledge. Works for better art education, development of industrial art, uniform and beneficial art legislation, and the establishment of competent art commissions. Holds an annual convention, open to the public, for the discussion of topics of popular interest. Central office serves as a clearing house of information and issues study courses on art. Sends out on carefully routed circuits, *traveling exhibitions* of art of various kinds, assembled by experts and taken from leading exhibitions of contemporary work, from museums, artists' collections, and other sources. Exhibitions are rented at from $10 to $200 each; this includes cost of assembling, listing, packing, insurance, and redelivery. Local chapters of the Federation receive 10 per cent reduction of charges. Agencies using exhibitions prepay shipment by express to next place on circuit. Applications for exhibitions should be made at least three months in advance. Exhibitions cover the fields of paintings, arts and crafts,

town planning, printing, lithographs, war memorials, photography, engravings, prints for home decoration, house design, sculpture, industrial arts, wall papers, textiles, and the like. Under the slogan, "Art for Every Home", the Federation is circulating exhibitions of fine prints in color and in black and white, for sale at from 25 cents to $25 each. Other exhibitions on home furnishings are to be prepared. Circulates *lectures* accompanied by illustrative lantern slides. To obtain lectures, application should be made as far in advance as possible; rental fee of $5 and transportation charges must be paid in advance. Chapters of the Federation receive three lectures a year free of charge. Organizations using lectures may charge admission fee but with the understanding that the lectures are for the benefit of the public, with educational intent, and not for private gain. Lectures are on painting, sculpture, prints, decorative arts, civic art, and miscellaneous topics. Federation publishes descriptive leaflets and pamphlets: "The American Art Annual", a directory of art and artists; *The American Magazine of Art*, monthly, 25 cents a copy, $2.50 a year. Membership open to interested persons. Supported by contributions and by annual membership dues, $3 and up.

American Federation of Labor (org. 1881), A. F. of L. Bldg., Washington, D. C. Non-secret federation of trade and labor unions. For the organization of labor and for the improvement of social and industrial conditions. Conducts non-partisan political campaigns in the interest of all the people. Holds annual delegate meetings, open to the public. Pays strike benefits to Locals directly affiliated with it; renders financial assistance to other labor organizations. State branches and central bodies are chartered for legislative, educational, and fraternal purposes; they have no power to call strikes or negotiate regarding wages or working conditions. Local unions are grouped into national and international unions representing special types of work and workers. Representatives organize unions, conduct State and other legislative and political campaigns. Federation works for the abolition of industrial evils and the writ of injunction in labor disputes; advocates free schools, free textbooks, and compulsory education; demands the reduction of the hours of labor and at least one rest day in seven; urges sanitary inspection of factories, workshops, and mines; favors laws fixing liability of employers for injury to body or loss of life; opposes child labor and demands that it be prohibited by law. It favors *the prohibition* of immigration for at least two years; publicity of

profits and the enactment of laws providing for Federal licensing of all corporations organized for profit; cooperation to protect farmers and wage-earners from profiteers; expenditure of public funds to relieve unemployment by the building of houses; legislation placing a graduated tax upon all usable lands above the cultivated acreage; taxation of profits and of land values to render the holding of land unprofitable without putting it to use; a system of public education under Government supervision, giving to the children of wage-earners opportunity for the fullest possible development; placing control over credit capital in a public agency to administer credit as a public trust in the interests of all the people; Federal and State ownership for developing and operating all water power over which they have jurisdiction; the election of all judges for terms not exceeding six years; limiting the Supreme Court in its powers "to declare unconstitutional acts enacted by the representatives of the people"; collective bargaining in industrial controversies, with right of workers to choose their own representatives. Demands that military service for the nation should be carefully distinguished from police service in industrial disputes. Declares that public and semi-public utilities and all public wharves and docks connected with public harbors should be owned, operated, or regulated by the Government; that seamen must be accorded the same "rights and privileges as rightfully exercised by the workers in all other employments, public and private". Opposes all forms of compulsory arbitration of industrial disputes; the enactment of laws requiring trade unions to incorporate; the enactment of laws prohibiting or restricting the right of workers to quit work, individually or collectively; the enactment of laws interfering with the right to withhold or dispose of patronage; the enactment of laws prohibiting free speech, free assemblage, free press, and free travel. Publishes for general circulation the *American Federationist,* monthly, 10 cents a copy, $1 a year; "History, Encyclopedia, Reference Book", $2 a copy; for information of the labor press, the *Weekly News-Letter,* no subscription; pamphlets on economic questions, issued at frequent intervals, usually 5 or 10 cents a copy. Membership includes international, national, and Federal labor and trade unions, State federations of labor, and city central labor organizations. Has fraternal relations with the British Trades Union Congress, Trades and Labor Congress of Canada, Pan-American Federation of Labor, and Woman's International Labor League of America. Supported by fixed dues of State federations of labor and central

bodies, and by per capita dues, paid by international, national, Federal labor, and local trade unions.

American Forestry Association (org. 1882, inc. 1892), 1214 Sixteenth St. NW., Washington, D. C. For the dissemination of information relative to forestry, woodlands, trees, and kindred subjects. Is independent of any Federal or State department; is devoted to public service conducive to national prosperity. Works for the inculcation and spread of a forest policy on a scale adequate to our economic needs. Asserts that forestry means the propagation and care of forest and timber as a crop, the protection of watershed, utilization of non-agricultural soil, and the use of forests for public recreation. Works for the adoption of policies calling for National and State forests under Federal and State ownership, administration and management; State acquirement of waste lands for planting; protection against forest fires; encouragement of forest planting by communal and private owners; forest taxation reform. Seeks to protect public interests in forestry through the enactment and enforcement of legislation, by educational measures, and by securing liberal State and Federal appropriations for forestry work. Offers free information to members and interested persons for lectures, discussion, and articles. Holds an annual meeting for the presentation of reports and discussion of problems. Membership is open to any interested person. Association publishes a monthly magazine, *American Forestry*, 40 cents a copy, $4.50 a year; free to members. Supported by advertising income of its magazine and by membership dues, $4 and up.

American Friends Service Committee (org. 1917), 20 South 12th St., Philadelphia, Pa. To extend relief to the innocent victims of war in the stricken countries of Europe, and to offer opportunties in America for young people to study and engage in social reform service. In France, Germany, Austria, Serbia, Poland, and Russia, the Committee maintains relief missions where food, clothing, and medical and hospital supplies are distributed. It has established feeding centers in Germany where one hot meal is furnished daily to undernourished children. It provides supplementary rations for underfed children, distributes clothing, and stimulates agricultural production in Austria. Maintains hospital and district medical nursing service in Serbia. In Poland it distributes clothing and food to the children, and stock, tools, and seeds to peasants; it also fights typhus. Has maternity hospital and relief centers in France. Distributes food, clothing, and medicines to chil-

dren's hospitals and orphanges in Russia. Maintains a bureau for placing interested young people in short-term service as officers in prisons, reform schools, and in social work in America. Issues bulletins and pamphlets, free upon application. Has lantern slides descriptive of work in various European countries, obtainable free of charge by persons who guarantee to put them to profitable use. Members of the Committee are representatives of all branches of the Religious Society of Friends in America. Supported by contributions.

American Gymnastic Union (org. 1850), Pres., Theo. Stempfel, Fletcher American National Bank, Indianapolis, Ind. To further physical education and to disseminate ideas. Union is the coordinating office for the district offices and local branches of the association. Local branches are known as Turnverein (gymnastic and athletic societies). Members carry on athletic exercises and work for physical education in the public schools and other community agencies. Maintains at the Anthenæum in Indianapolis a normal school for the training of teachers of physical education. Publishes an Annual Report, free to members, available to non-members upon request. Local branches are supported by membership dues ranging from $6 to $18 a year; national office is supported by per capita tax paid by members.

American Home Economics Association (org. 1908, inc. 1909), 1211 Cathedral St., Baltimore, Md. To improve conditions of living in the home, the institutional home, the school, and the community. Central office acts as a bureau of information, answering questions on household problems or directing inquirers to other sources of information. Association, both as a national body and through its local groups, fosters the establishment and maintenance, in the elementary grades, of home economics teaching for girls and of appropriate instruction for boys as well as girls in matters relative to the welfare of the individual and the home; the founding of departments of home economics and of courses dealing with public health, the latter open to men as well as women; in normal schools and colleges; the extension of home economics instruction to housewives desiring it; the furtherance of child welfare and community health campaigns and the promotion of educational research and investigation. National organization assists local groups in extending their work. Supports legislation, both State and Federal, which would further ends for which the Association is working. Administers the *Ellen H. Richards Memorial Fund,* the income of which is devoted to investigations, research, and publications related

to home economics problems. Holds an annual conference, open to the public, the Proceedings of which are published in its *Journal* and *Bulletin*. Publishes numerous pamphlets, a few plays and pageants for home economics students, "A Syllabus of Home Economics", and a household account book, each for sale at small cost; reprints from its monthly magazine, 10 and 15 cents each. Issues *The Bulletin of the American Home Economics Association*, quarterly, free to members, and *The Journal of Home Economics*, monthly, 30 cents a copy, $2.50 a year. Supported by sale of literature, contributions, and by membership dues, $2 a year.

American Hospital Association (org. 1898), 22 East Ontario St., Chicago, Ill. To promote the efficiency of hospitals through the study of hospital management. Endeavors to advance the education of hospital workers through discussion of hospital problems. Aims to promote public welfare by standardization of methods of establishment, management and care of hospitals and dispensaries. Gives free information and advice on general problems to anyone applying, and on specific problems when requested by individuals stating their connection with hospitals. Cooperates with the Hospital Library and Service Bureau of the American Conference on Hospital Service (for description of which bureau see elsewhere in the Handbook). Conducts service bureaus on dispensaries and community relations and on social service. Holds an annual meeting, open to members and invited guests. Publishes Proceedings and occasional bulletins. Institutional membership open to corporations and associations organized for the promotion of public health or for the care of sick or injured; individual membership (active) open to officials of such organizations and members of hospital medical staffs, and (as associate members) heads of departments in hospitals. Supported by annual dues: for hospitals, $10 and up, according to capacity; $10 for other institutional members; $2 and up for individual members.

American Humane Education Society (org. and inc. 1889), 180 Longwood Ave., Boston, Mass. To promote humane education in schools and elsewhere. Works for the enactment and enforcement of humane legislation. Field workers address audiences of all kinds throughout the country; prepare articles for the press; assist local groups and distribute free literature. Central press committee issues articles for the press, circular letters, and leaflets. The Society has prepared study outlines, stereopticon slides, and a film which may be bor-

rowed; free upon request. Serves as a clearing house for information and literature on humane education. *The Band of Mercy* organizes local groups among school children throughout the country. *The Jack London Club* seeks to create public sentiment against the trained animal performance. Society publishes books and pamphlets; its official organ is *Our Dumb Animals,* monthly, $1 a year. Membership open to all. Supported by contributions, subscriptions, and membership fees, $1 and up.

American Indians' Society. See *Society of American Indians.*

American Institute of Criminal Law and Criminology (org. 1909), 1028 Land Title Bldg., Philadelphia, Pa. To further the study of criminal law and criminology and modern penology. Formulates and promotes measures for solving problems of crime and punishment. Special studies are made by committees which report at the annual meeting on the following subjects: insanity and criminal responsibility, crime and immigration, criminal procedure, indeterminate sentence, release on parole and pardon, narcotic drugs and crime, criminal statistics, criminal law and procedure, and the like. Holds an annual meeting, open to the public. Services free to anyone requesting them. Publishes with the American Prison Association (for description of which see elsewhere in the Handbook) and the American Society of Military Law, the *Journal of the American Institute of Criminal Law and Criminology,* quarterly, 75 cents a copy, $3 a year. Occasionally issues special bulletins and leaflets on pertinent subjects; available to members and subscribers. Institute is composed of national and State organizations whose individual membership is by application. Supported by contributions, subscriptions, and membership dues, $5 a year.

American Institute of International Law. See *Carnegie Endowment for International Peace.*

American Jewish Committee (org. 1906, inc. 1911), 171 Madison Ave., New York, N. Y. To prevent the infraction of the civil and religious rights of Jews in any part of the world. Aims to render all lawful assistance and to take appropriate remedial action in the event of threatened or actual invasion or restriction of such rights or of unfavorable discrimination with respect thereto. Seeks to secure for Jews equality of economic, social, and educational opportunities. Works to alleviate the consequences of persecution, and to afford relief from calamities affecting Jews wherever they may occur. Compiles up-to-date information as to the condition of the Jewish people of the world.

Holds an annual meeting for members. Publishes an Annual Report, which, with its other literature, is sent free to members and to others applying. Membership open to interested persons. Supported by voluntary contributions.

American Judicature Society. See *National Conference of Commissioners on Uniform State Laws.*

American Legion (org. and inc. 1919), Meridian Life Bldg., Indianapolis, Ind. A patriotic society organized to promote the welfare of all ex-service men of the World War and to cooperate in rendering service to the community, State, and Nation. Has State departments composed of local Posts which must have membership of at least 15. Holds an annual convention. Is pledged to uphold the Constitution of the U. S.; to maintain law and order; to foster and perpetuate Americanism; to preserve the memories and incidents of the War. Advocates patriotic exercises and courses in citizenship in public and private schools. Urges adequate Government compensation for disabled men; strict immigration laws; punishment of "slackers"; exclusion of Japanese immigrants; land grants and farm credit for service men and women; preference in Civil Service employment to disabled men, ex-service men, and the widows of those who died in service. Has a commission to plan, establish, and conduct an educational system to combat anti-Americanism tendencies; to work for the education of immigrants and to foster the teaching of citizenship in the schools. Cooperates with other agencies seeking to eliminate illiteracy throughout the U. S. *National Executive Committee* plans to organize a movement to raise a subscription fund for the erection of a memorial in France; to cooperate with other agencies in memorial service; and to arrange with the people of France to maintain as a permanent memorial the cemeteries where American soldiers are buried. Legion publishes *The American Legion Weekly*; 10 cents a copy, $2 a year, free to members. Membership is open to all persons who were in the military or naval service of the U. S. during the period between April 6, 1917 and November 11, 1918, both dates inclusive, and to U. S. citizens who served in the forces of the allied countries during the World War. National organization supported by annual membership fees of 25 cents per capita from local Posts in which dues vary.

Women's Auxiliary of the American Legion admits to membership mothers, wives, daughters, and sisters of members of the American

Legion and of men who died in the War or from the effects of the War.

American Library Association (org. 1876, inc. 1879), Secy., Carl H. Milam, 78 East Washington St., Chicago, Ill. An organization of librarians, library trustees, and other persons interested in libraries. To foster the development of libraries and promote the use of books; to raise the professional standards, dignify library service, and improve library salaries; to assist in making books a vital, working, educational force in American life, and in making libraries easily accessible to all the people; to give through its headquarters and committees advisory assistance to all who are interested in library establishment, extension, and development; to attract to library work as a profession young men and women who have the necessary personal and educational qualifications. Maintains a free *Employment Bureau* to serve librarians seeking positions, and libraries which need librarians and assistants. Association holds an annual conference, open to the public, for the discussion of library topics. Publishes Conference Papers and Proceedings; available to members. Association publishes books, periodicals, and pamphlets to aid in the establishment of libraries and help trustees and librarians in rendering library service. Publications include pamphlets and books ranging in price from 5 cents to $6 each: book-selection and book-buying aids; lists of children's books and books on special subjects; lists of books in foreign languages; various indexes, as, for example, an index to kindergarten songs and an index to plays for children; an A. L. A. Manual of Library Economy; pamphlets on library establishment, on library buildings and equipment, on library training, cataloging, children's libraries, school libraries, mending and binding, and other related topics. Active committees, including those on Civil Service Relations, Federal and State Relations, Institutional Libraries, International Relations, Library Cooperation with other Countries, Work with the Blind, and Work with the Foreign Born, carry on special work. Maintains library service for disabled ex-service men in U. S. Public Health Service and county hospitals. Membership is open to any person or institution engaged in or interested in library work; annual dues, $2 for individuals, $5 for libraries and institutions. Individual members also pay an initiation fee of $1. Supported by membership fees, contributions, and a small endowment fund.

American Medical Association (org. 1847, inc. 1897), 535 North Dearborn St., Chicago, Ill. To promote the science and art of medicine and the betterment of public health. The Association is a federacy of its constituent State and territorial associations; these constituent associations, in turn, are federacies of their component county and district medical societies. The legislative powers of the Association reside in its House of Delegates. The Association holds annual sessions for the presentation and discussion of subjects pertaining to the science and art of medicine. It disseminates information regarding medical topics to both the medical profession and the general public; works to elevate the standards of medical education and service and to assist the public to understand and appreciate medical knowledge in order that public health work may be intelligently supported. It maintains (1) a *Chemical Laboratory* which analyzes nostrums of various kinds and makes original investigations of a purely scientific nature; (2) the *Council on Pharmacy and Chemistry* which investigates and passes on medicines used by physicians; (3) the *Council on Health and Public Instruction* which (a) cooperates with other organizations interested in public health, (b) prepares and distributes pamphlets and educational posters on various subjects relating to public health, (c) conducts a bureau of information regarding laws, ordinances, and regulations affecting and conserving public health; (4) the *Council on Medical Education and Hospitals* which (a) conducts a clearing house for information regarding hospitals, medical colleges, medical and premedical education and licensure, (b) inspects and classifies medical colleges and investigates hospitals, and (c) publishes annual statistics on these subjects and issues pamphlets for the information of physicians, prospective medical students, and other interested persons; (5) the *Propaganda Department* which has for its primary object the dissemination of information on the nostrum evil, quackery, and allied subjects through (a) the Propaganda Department of *The Journal of the American Medical Association,* (b) letters sent in answer to inquiries, (c) matter published in books and pamphlets, (d) educational placards, (e) public lectures, illustrated with lantern slides. Association publishes *The Journal of the American Medical Association,* a weekly paper, 20 cents a copy, $6 a year. It also issues the following monthly magazines: *Archives of Internal Medicine,* 50 cents a copy, $5 a year; *American Journal of Diseases of Children,* 40 cents a copy, $4 a year; *Archives of Neurology and*

Psychiatry, 50 cents a copy, $6 a year; *Archives of Dermatology and Syphilology,* 50 cents a copy, $6 a year. These periodicals are offered at special combination prices. Issues "Quarterly Cumulative Index to Current Medical Literature", $6 a year; "Handbook of Laws Regulating the Practice of Medicine in the U. S. and Elsewhere", 60 cents a copy; "Handbook of Useful Drugs", 60 cents a copy; a 700-page book, "Nostrums and Quackery", $1 a copy; pamphlets on the nostrum evil and quackery, at prices ranging from 5 to 20 cents each, and educational posters, 40 cents each. Address central office for complete list of publications and their prices; sent free on request. The Association is supported by the sale of its publications and by annual fellowship dues of $6.

American Missionary Association (org. 1846, inc. 1862), 287 Fourth Ave., New York, N. Y. To enlighten the less privileged races in American territory and better their condition. Works among Negroes, mountain highlanders, Indians, Chinese, Japanese, Mexicans, and Porto Ricans. Has activities in all the southern States, in Nebraska, the two Dakotas, the Hawaiian Islands, and Porto Rico. Through colleges and secondary schools promotes higher education among Negroes. Has established hospitals and supervises their work. Aids in the support of Negro churches. Maintains a teaching force, including, besides the regular academic teachers, instructors of agriculture, music, mechanical industries, manual arts, and physical education; also maintains librarians, nurses, and community workers. Schools serve as social settlements where practical training is given. Local and State organizations of women work under the Bureau of Woman's Work. Association can supply information on all home mission work of the Congregational Church. Publishes, in conjunction with other Congregational societies, *The American Missionary,* a monthly magazine, 50 cents a year. Pamphlets and leaflets explaining the work may be obtained free upon application. Lantern slides, with descriptive lectures, are lent free to anyone willing to pay express charges, make a donation, or take up a collection for the Association; these may be secured from the central office or district offices: 14 Beacon St., Boston, Mass.; 19 South La Salle St., Chicago, Ill.; 423 Phelan Bldg., San Francisco, Calif. Association is composed of membership of the National Council of Congregational Churches and a limited number of especially elected persons. Sup-

ported by income from invested funds, and gifts from churches, benevolent societies, and individuals.

American National Red Cross (org. and inc. 1881, reinc. 1905), 17th and D Sts. NW., Washington, D. C. To furnish volunteer aid to the sick and wounded of armies in time of war; to act in matters of voluntary relief and in accord with the miltary and naval authorities as a medium of communication between the people of the U. S. and their Army and Navy; to act in such matters between similar national societies of other governments through the International Committee, and the Government and the people and the Army and Navy of the U. S.; to continue and carry on a system of national and international relief in time of peace and to apply this system in mitigating the sufferings caused by pestilence, famine, fire, floods, and other great national calamities; to devise and carry on measures for preventing such sufferings, and generally to promote measures of humanity and welfare. The work of the Red Cross in this country is carried on largely through the Chapter, the local unit of organization, which consists of the Red Cross members in a given territory, usually covering a county.

GENERAL BOARD

The General Board consists of the Incorporators and their successors; the Central Committee; the Chapter delegates; the five Associates named by the President of the United States, representing the Departments of State, War, Navy, Treasury, and Justice; the members of the Red Cross National Service Committees; and the delegates of the Collective Members. The Board meets annually on the Wednesday before the second Thursday in December.

CENTRAL COMMITTEE

The Central Committee consists of eighteen members, of whom six are elected for three-year terms by the Incorporators and six for three-year terms by Chapter delegates at the annual meeting, and six are appointed annually by the President, of whom one is designated by him as chairman and one each is named by him from the Departments of State, War, Navy, Treasury, and Justice. The entire control and administration of the affairs of the American Red Cross are vested in the Central Committee by the provisions of the Congressional Charter.

EXECUTIVE COMMITTEE

The Central Committee appoints from its own membership an Execu-

tive Committee of nine members, five of whom constitute a quorum, and who, when the Central Committee is not in session, exercise all powers of the Central Committee.

The Legal Adviser to the Executive Committee is the active law officer of the organization. To him are referred questions affecting the legal status of the corporation, both those of internal policy and those concerning the relations of the corporation with the Government and with the public at large.

CHAIRMAN

The Chairman of the Central Committee is also Chairman of the Executive Committee. He is the executive head of the Red Cross.

SECRETARY

The Secretary issues notices of all meetings; keeps the minutes of the General Board, Central Committee, and Executive Committee, and performs such other duties as are incident to the office.

TREASURER

The Treasurer collects, disburses, and attends to the banking of all American Red Cross Funds. The books of the Treasurer are audited annually by the War Department of the U. S.

COMPTROLLER

The Comptroller is in charge of the accounting of the Red Cross.

COUNSELOR

The duties of the Counselor are chiefly the rendering of advice on matters affecting the general legal status of the Red Cross.

VICE-CHAIRMAN IN CHARGE OF FOREIGN OPERATIONS

The Vice-Chairman in Charge of Foreign Operations has supervision and general conduct of foreign activities. He is responsible for the conduct of correspondence by cable and letter with the Foreign Commissions of the American Red Cross. He keeps in close touch with the State, War, and Navy Departments, and other branches of the Federal Government, with the League of Red Cross Societies, and with the various other agencies interested in the betterment of conditions in foreign countries. He has the consideration of proposals looking to the establishing of new Red Cross enterprises abroad and to the cooperation of the American Red Cross with other organizations in work in our Insular Possessions and elsewhere outside the U. S.

FOREIGN COMMISSIONS

The general and medical relief work of the American Red Cross abroad is carried on by commissions which report to the Vice-Chairman in Charge of Foreign Operations. The Commissioner to Europe directs the operations of the various units working in the different countries of Europe. The headquarters of the Commissioner are at 4, rue de Chevreuse, Paris, France.

VICE-CHAIRMAN IN CHARGE OF DOMESTIC OPERATIONS

The Vice-Chairman in Charge of Domestic Operations is immediately responsible for the administration of all Red Cross operations in the U. S. In addition to the work at National Headquarters, he has authority over the Managers of the Red Cross Divisions in the U. S. and through them directs the entire activities of the organization in this country. Attached to and forming a part of the office of the Vice-Chairman in Charge of Domestic Operations is the office of the Executive Secretary.

The Executive Secretary has charge of operative Services, correspondence, and files. Records of personnel are under his supervision as well as the Red Cross Cafeteria, the Red Cross Library at National Headquarters, and the Museum. He is also responsible for the purchase and handling of supplies, including the shipment abroad of supplies produced by Chapters for foreign relief. He has supervision of insurance work, which, in addition to special service for Red Cross National Headquarters, Divisions, and Foreign Commissions, secures life, health, and accident insurance for Red Cross foreign personnel. Chapters in contact with former overseas workers of the Red Cross, incapacitated as a result of their service abroad, should report their cases to Division Offices for necessary action.

The National Staff Council is composed of heads of the Services at National Headquarters under the Vice-Chairman in Charge of Domestic Operations. Its function is that of an advisory board to the Vice-Chairman. The relationship between the Services at National Headquarters and the corresponding Services in the Red Cross Division Offices is as follows: in each Division Headquarters organization there are operating units corresponding in the main to the Services at National Headquarters. The Services at National Headquarters are responsible for the study of problems in connection with their particular functions; the collection of information and data from the field which may be of interest to all Divisions and the Vice-Chairman, and

the formulation of plans and procedure which are necessary in actual field operation. The Headquarters' Services and corresponding Division Services are in constant communication. This is useful for the prompt and effective conducting of work, but does not affect the responsibility and authority of the Division Manager.

Services of various types, which may be grouped under two main headings, are conducted by the Red Cross. Project Services which define the nature and standards of the activities which may be carried on by Chapters under local direction, but with the aid of National and Divisional related offices are as follows: First Aid, Health, Home, Information, Instruction in Home Hygiene and Care of the Sick, Junior Red Cross, Military Relief, Nursing, Nutrition, Post War Services (Medical Social, Vocational Rehabilitation, and Service Claims and Information), Preparedness for Disaster Relief, Public Health Nursing, and Volunteer. To assist Chapters in carrying on their work the following Advisory Services are maintained at National Headquarters and at Division Offices: Educational, Field, Membership Activities, Publications, Public Information, Scholarships, Statistical, and Trained Personnel.

PROJECT SERVICES are as follows:

First Aid to the injured endeavors to train men and women to administer First Aid treatment promptly and intelligently in emergencies. It is not intended to take the place of a physician's services, but rather to teach persons to meet the immediate situation at times when a physician cannot be secured. It includes the following activities:

(a) Offers *First Aid courses* consisting of not less than 10 lectures and demonstrations of 1½ hours each or a total of 15 hours' instruction. Classes may be formed of individual members of communities, social or other organizations, industries, high or preparatory schools, colleges or universities, or persons in summer normal schools or other teaching institutes. Instructors for adult classes are physicians. Arrangements for organizing classes in First Aid should be made with the nearest Red Cross Chapter. Certificates are issued to students who have attended at least 80 per cent of the lectures and have attained an average of 75 per cent or more in the examination.

(b) To stimulate interest in *First Aid instruction* among groups of industrial workers, the American Red Cross offers its assistance

in the holding of *First Aid contests* among such groups, and awards medals and certificates to the members of the winning teams.

(c) To encourage training in life-saving methods, it organizes *Life-Saving Corps* for Men and Women, and Junior Life-Saving Crews for Boys and Girls, issuing medals, bars, badges, certificates and bathing-suit emblems for proficiency along prescribed lines.

(d) Makes *awards* of from $25 to $100 annually for the best First Aid work performed anywhere during the year. Offers similar awards under like conditions to the American Red Cross Life-Saving Corps.

(e) Issues "Textbook on First Aid and Relief Columns", postage prepaid, $1 a copy; with special editions as follows (3 cents extra for postage for each, if sent by mail): Foreign Edition 40 cents; General Edition, 40 cents; Industrial Edition, 40 cents; Miners' Edition, 40 cents; Railroad Edition, 40 cents Woman's Edition, 40 cents. These textbooks are revised from time to time; no free distribution. This Service publishes and distributes free of charge: "First Aid Instruction" (A. R. C. 1001); "Life-Saving Corps for Men and Women" (A. R. C. 1002); "Junior Life-Saving Crews for Boys and Girls" (A. R. C. 1004); "Water-Safety Suggestions" (A. R. C. 1005) "First Aid Instruction in Schools" (A. R. C. 1006); "Sanitary Training Detachments" (A. R. C. 1007); "First Aid Contests" (A. R. C. 300); "Catalogue of First Aid Books and Supplies" with price list (A. R. C. 1009). Also supplies equipment at low prices included in this equipment are First Aid kits designed to meet the particular needs of various industries as well as those of every-day life. Chapters secure publications and supplies through Division Offices, the outside public through the Chapters, or in territory in which there is no active Red Cross Chapter upon application to the Division Office.

Health Service: In addition to various aspects of nursing, the Red Cross is interested in the larger question of public health; this may include any phase of health work needed in any community or any health studies which may seem advisable, made always in cooperation with local health forces. This work is being done in part through the promotion of the health center. The *health center,* as it is being

developed in what are known as rural Chapters (those which have no town with a population of 8,000 or over) and even in cities of 15,000, furnishes a center where (a) any question on health may be answered; (b) the health publications of the U. S. Public Health Service, State health departments, and great national organizations are made available to the people in the community; (c) health demonstrations and exhibits are conducted to awaken interest; (d) health classes and clubs may meet, and from which such clubs and classes are promoted; (e) clinics, as they may be needed in any community, are held. In many of the smaller communities, the health center is being combined with rest rooms, library rooms, and Red Cross work rooms. Communities wishing to start a health center should consult the local Red Cross Chapter. Health Service has published: "The A. R. C. Health Center" (A. R. C. 1012), distributed to Chapters and Branches on request addressed to Division Offices, and "Guides to Health" (A. R. C. 1013), available to directors of Red Cross Health Centers on application to Division Offices.

Home Service: The Red Cross during the World War had important duties within the field of Home Service to the families of our fighting men, including: (a) conservation of human resources in the families; (b) temporary financial relief to cover an emergency or where Governmental payments were delayed; (c) assistance in families not provided for by Government allowance or compensation, but having a moral claim to aid; (d) personal service to returned service men, especially those who were disabled; (e) supplying of information; (f) advancement of home standards. This work with the service and disabled ex-service man and his family continues to be a responsibility of the Red Cross. While engaged in it, Home Service workers had demands made upon them for social service to civilian families and to their communities as a whole. As a result, a large number of Red Cross Chapters have extended their programs to include civilian Home Service. It is the policy of the Red Cross not to duplicate the work of a recognized and properly equipped agency. Social work agencies exist as a rule only in the larger cities. It is, therefore, in the smaller towns and rural communities that Red Cross Chapters are particularly called upon to interest themselves in activities of this kind. Chapters seek to promote family welfare and child welfare and also develop various forms of community service, securing the

cooperation of specialized agencies in or outside the Red Cross to fill the needs.

Information Service is carried on by the Red Cross in the two following activities:

Social Resources Information Service collects, indexes, and gives out information in regard to agencies doing social or health work, in order to make it possible to obtain the aid these agencies are prepared to render for the persons and communities with which the Red Cross is in contact, and also in order to enable Red Cross workers and others to cooperate with the agencies. It answers inquiries in regard to social and health resources made by Red Cross workers and by local agencies and individuals seeking information from Red Cross Chapters and Branches. National Headquarters gathers information on nation-wide resources, Division Offices on regional and State-wide agencies, and Chapters on local resources. All information is at the disposal of Chapters, which call on Division Offices for non-local material as needed, these in turn calling on National Headquarters, when necessary. The Service at National Headquarters has prepared the "Handbook of Social Resources of the U. S.". In addition the Division Offices have compiled Handbooks concerning the resources of some of the States. The Handbooks may be purchased at nominal cost by persons not in the Red Cross.

Insular and Foreign Information Service secures data concerning questions of interest to Red Cross workers regarding transportation, shipping, mail, passports, immigration requirements and other conditions in or affecting foreign countries and our Insular Possessions. This material is made available from National Headquarters through the Division Offices to Chapters and Branches and through these to local groups and individuals in need of it.

Other special information work of the Red Cross will be found described: (a) for service and ex-service men and their families under *Service Claims and Information* and (b) regarding the activities of the Red Cross itself under *Public Information.*

Instruction in Home Hygiene and Care of the Sick promotes courses in Home Hygiene and Care of the Sick which prepare women and girls to care for the sick in their own homes with the appliances and means which the homes provide. These courses are not intended to equip

women to assume the responsibility of a graduate nurse in case of serious illness, but to teach them to give intelligent care when minor illnesses or emergencies occur in their households and when trained nurses are not essential or cannot be had. There is one Standard Red Cross Course, with a modification called the Modified Course, and an adaptation called the Adapted Course, a certificate being issued on the successful completion of any one:

(1) *Standard Course,* taught by enrolled American Red Cross nurses and consisting of 15 lessons or a minimum of 22½ hours, at the end of which an examination in both theory and practice is required.

(2) *Adapted Course,* consisting of the same number of lessons or hours, and also requiring an examination in theory and practice. The theoretical part of the Adapted Course may be taught by teachers of physiology, biology, physical training, domestic science, or by other specially qualified teachers, an enrolled Red Cross nurse in every instance supervising the instruction and giving the demonstrations.

(3) *Modified Course,* covering the same number of lessons or hours as the Standard and Adapted Courses. It is based on practical demonstrations and requires no written examinations. This course has been planned for foreigners, factory workers, and others who do not care to take the written examination or who are not qualified to do so. Publications are as follows:

"Textbook on Home Hygiene and Care of the Sick", paper bound, 70 cents; cloth bound, $1.25.

"Guide for Instructors in Home Hygiene and Care of the Sick" (free; available to instructors only) (A. R. C. 714).

"College and High School Girls" (free) (A. R. C. 717).

"Home Hygiene and Care of the Sick" (free) (A. R. C. 704).

Junior Red Cross, organized in public, private, and parochial schools, affords a means through which children may share in the service program of the Red Cross, and may receive training in habits and ideals of service. Activities are patriotic and educational as well as humanitarian. Cooperates with the school authorities in making Red Cross activities an integral part of the classroom work. Vitalizes and gives incentive to the established school program. Affords opportunity for school children of America to become acquainted with children whom they serve in this country and other lands. Publishes pamphlets

dealing with Junior Red Cross activities and distributes them throu the Red Cross Chapter School Committees in each Division.

In *School Activities* two aims are kept in mind: first, the act service performed; second, the educational values of the activiti especially from a social and civic point of view. Junior activit are grouped under the following heads:

(a) Manual production activities—gardening, and the maki of garments, hospital equipment, playground equipment, and to

(b) Money-earning and thrift activities for service purposes;

(c) Entertainments to afford recreation to others, especia those who need good cheer;

(d) Health and play activities with fitness for service as t objective;

(e) Community projects adapted to the abilities and interests children and leading to habits and ideals of community and n tional service.

School Correspondence promotes an interchange of correspo dence, handwork, photographs, and other materials illustrative the interests, customs, and conditions of life in different cou tries. The international aspect spontaneously grew out of Juni Red Cross participation in American Red Cross relief work Europe. Correspondence is carried on with countries in whi the American Junior Red Cross has projects already under w or in which a national Junior Red Cross of the country is esta lished or under contemplation. Also links Auxiliaries in the U S. with those in her outlying Territories. Schools enrolled Junior Red Cross Auxiliaries, wishing to use the plan of t Junior Red Cross School Correspondence, should apply to t Red Cross Division Headquarters for a copy of the "Teache Handbook of School Correspondence" (A. R. C. 610).

School Enrollment admits schools as Junior Red Cross Au iliaries upon receipt of the application of the principal or he teacher, accompanied by remittance for one or more annual su scriptions to the *Junior Red Cross News,* one annual subscriptic for each school room. Upon receipt of application, the office sen the school a certificate of membership or a renewal card, a Juni Red Cross membership roll, and Junior Red Cross service button No fee is fixed for membership of individual pupils in the Juni Red Cross. The school is the unit of organization. The only obl

gation for the individual pupil is that of service. This service obligation implies that pupils will take their part in Junior Red Cross activities carried on by the school, including creating a Junior Red Cross service fund which may be used (a) for local educational or relief purposes and (b) for foreign educational and relief projects.

National Children's Fund is established by contributions from Red Cross School Auxiliaries. Devoted in the main to the support of localized projects in Europe, involving both the relief and education of children made destitute by the World War. Provides a medium for administering contributions received from various sources for child welfare work overseas. An American Red Cross School Auxiliary may designate the particular project in the list of Junior Red Cross projects for the support of which its contributions are to go. If a Division wishes it a list of projects may be assigned it for selection and adoption by schools, but to prevent oversubscription of any project, no one project is assigned to more than one Division.

Junior Red Cross News, monthly, September to May inclusive, 50 cents a year, makes available materials to vitalize school studies such as geography and history; cultivates Red Cross ideals and an understanding of life under conditions different from those of the children reading it. School subscriptions should be forwarded to the local Red Cross Chapter School Committee or to Red Cross Division Headquarters if this committee is unknown to the prospective subscriber. If both the Chapter School Committee and the Division Headquarters are unknown, subscriptions should be sent direct to Junior Red Cross, National Headquarters, Washington, D. C. All subscriptions for individuals should also be sent to Junior Red Cross, National Headquarters, Washington, D. C.

Military Relief serves both the Army and the Navy.

Camp Service conducts the following activities: (a) Home Service for men in the Army and Navy; (b) entertainment and recreation for convalescent patients in the Red Cross convalescent houses, in hospital wards on the various military reservations, and for hospital personnel; (c) communication service, furnishing relatives and friends information regarding soldiers and sailors away from their families; (d) supplemental hospital and am-

bulance service, distribution of minor supplies for the comfort and welfare of patients, and all such incidentals as may be determined by individual commanding officers to meet their respective local needs; (e) supplemental emergency supplies when required and necessary in an emergency and when lack of time or facilities of the War and Navy Departments makes such a request necessary.

Nursing Service: The Red Cross has a National Committee on Red Cross Nursing Service, composed of representatives of the Army, Navy, the U. S. Public Health Service, the national organizations of nursing, and the American Red Cross. The Committee cooperates with and advises the Nursing Service in the performance of its functions, and is also advisory to the Chairman of the Central Committee.

Nursing Service of the Red Cross maintains:

(a) *Enrollment*: Enrolls nurses through its local, State, and national committees, primarily as the reserve of the Army and the Navy. Applications for enrollment are routed from local committees through the offices of the Division Directors, in order that they may have full information concerning the nursing resources in their Divisions. The Divisions maintain an enrollment of Home Defense nurses, not eligible for national enrollment, but who may be available for local purposes. From this group are obtained a large number of the instructors in Home Hygiene and Care of the Sick. The general enrollment supplies nurses to the U. S. Public Health Service, as well as the Public Health Nursing Service of the Red Cross. All other Red Cross Nursing Services, including foreign, are served through this enrollment.

(b) *Assignment*: Assigns Red Cross nurses to the Army and Navy Nurse Corps; recommends nurses for appointment with the U. S. Public Health Service; assigns them to Red Cross Public Health Nursing Service and also as instructors in Home Hygiene and Care of the Sick, for domestic disaster relief, and Red Cross foreign nursing service. Red Cross foreign service includes the organization of schools for nurses, the establishment of nursing service in dispensaries, clinics, child welfare units, and classes in Home Hygiene and Care of the Sick. It also concerns itself with the promotion and advancement of modern nursing in countries hitherto without this. In addition it secures nurses for other organizations.

(c) *Equipment*: Functions at Branch Office, National Headquarters, 44 East 23d St., New York, N. Y. Provides or furnishes equipment for all Red Cross nurses assigned to active service under the Red Cross.

(d) *Affiliated Enterprises*: In cooperation with the three national organizations of nursing, conducts a national movement to recruit Student Nurses and assists with the maintenance of a National Nursing Association Headquarters, Penn Terminal Bldg., New York, N. Y. (See description elsewhere in Handbook.)

(e) *Publications*:

"Information for Nurses Called Upon for Active Service" (A. R. C. 702).

"Information for Nurses Desiring to Enroll With the Red Cross" (A. R. C. 703).

"Red Cross Nursing Service" (A. R. C. 710).

These publications are distributed free of charge.

(For information concerning Red Cross Instruction in Home Hygiene and Care of the Sick and Public Health Nursing see descriptions of these Services.)

Nutrition Service activities include:

(a) *Food Selection*: The course in Food Selection is a study in food and the factors which determine the selection of an adequate diet for the family. This course is taught by enrolled Red Cross dietitians and consists of 15 lessons or a minimum of 22½ hours. It may be given by lecture and discussion; lecture, demonstration, and discussion; or by lecture, demonstration, and laboratory work by the class. There are two courses, the Standard and the Modified. The Standard course requires a written examination, while the Modified may be given without an examination. Requests for instructors should be addressed to the Division Office of the Red Cross through the local Red Cross Chapter. The pamphlet, "Food Selection", was prepared primarily as the textbook for this course in Food Selection. It may be purchased from the Division Office or National Headquarters at 50 cents a copy.

(b) *Nutrition Classes*: In the Red Cross Chapters in which special nutrition classes are being carried on for undernourished children, a nutrition expert has been placed. These classes may operate in the school, in the health center, community center, or dispensary. This worker has charge of all the nutrition

activities of that Chapter and acts as a nutrition adviser. She organizes classes for the undernourished children and follows them into the home where she helps the mother with food problems relative to the feeding of the whole family. An effort is being made to enroll the mothers of the children of the nutrition classes in the course in Food Selection.

(c) *Hot School Lunches*: In counties not served by a county Home Demonstration Agent and where request has been made for this service, Red Cross Chapters stimulate interest in hot school lunches and help in establishing them. Demand for these lunches sometimes grows out of the work of the nutrition classes.

Post War Services is responsible for continuing to a final conclusion the work included in the Home Service war program. It has three particular activities for the benefit of service and ex-service men and their families as follows:

(a) *Service Claims and Information* makes investigation of or personal inquiry into claims which service men may have against the Government and in which have arisen complications which they themselves cannot unravel by direct communication. Wherever possible, this Service secures action regarding these claims, which may involve unpaid allotments and allowances, compensation, insurance, back pay, liberty bonds, or the like. Cases of this nature originally taken up with the Red Cross Chapters are handled with the Federal departments at Washington by a special force at National Headquarters. By means of the "Handbook of Information and Instructions for Home Service Sections" (A. R. C. 207) and other material, this office keeps Red Cross personnel throughout the country advised concerning Federal legislation, Governmental procedure and practices relating to service and ex-service men and their dependents, and the beneficial opportunities offered by the Government, in order that Home Service workers may render more efficient aid to the men and their families.

(b) *Medical Social Service* endeavors to aid the disabled ex-service man wherever he is receiving treatment. It maintains personnel in U. S. Public Health Service Hospitals and the district offices of the U. S. Bureau of War Risk Insurance, and through visits and surveys seeks to reach also the men in private *and public* hospitals which are under contract with the B. W. R. I.

It also has workers in certain Soldiers' Homes which are caring for War Risk patients. In the hospitals, Red Cross social workers cooperate with the hospital authorities in rendering personal service to the men, necessary for their comfort, happiness, and recovery, but not provided for by Governmental regulations. These workers keep in touch with the Home Service Sections of the Red Cross regarding the home problems of the men in hospitals, and when they are discharged notify the Home Service or other community agencies, in order that they may follow the doctor's instructions and adjust themselves to civilian life as readily as possible. They also furnish supplies such as socks, sweaters, and similar articles, to men in hospitals who are not receiving compensation, and furnish to the hospitals certain recreational equipment which by law the hospitals cannot provide. The workers in the District Offices endeavor to see that men examined by the Medical Section and entitled to treatment understand how to secure it; that they receive it, and also that they understand the procedure concerning compensation, insurance, and Federal Board training. They cooperate with the Home Service workers of the Red Cross in all this work and secure home adjustments of personal or family problems through this channel.

(c) *Vocational Rehabilitation Service* includes (1) cooperation with the central office of the Federal Board for Vocational Education by a member of the staff at National Headquarters, and (2) cooperation with all district and local offices of the Board by Division and Chapter personnel. The Red Cross formerly had representatives in the Board's district offices. Their work is now conducted by Personal Service Officers of the Board. Many of these were previously Red Cross workers, and the salaries of a number are still paid by the Red Cross. The Federal Board has very few field workers and depends largely on Red Cross Chapters to inform ex-service men of their rights to Federal Board training and to assist them in filing applications, affidavits, and so on. Personal Service workers in the Federal Board offices interview the men, discover their troubles, and send word concerning these to the proper Home Service Sections when their cooperation is required. They also report to Home Service Sections men who discontinue training because of illness or other

reasons and Home Service workers assist the men, if possible, toward recovery and reentry into training. Representatives of the Home Service Section discuss with the man and his family the advantage of rehabilitation offered by the Federal Board, encourage the man by insuring such care as may be required for his family while he is away taking training, lend him money if he needs it for his expenses until his training pay arrives from the Federal Board, and offer other assistance. The Red Cross Chapter in the city where he enters school assumes responsibility for rendering him various sorts of personal service. *Vocational Rehabilitation Service* supervises the management of special funds appropriated by National Headquarters of the Red Cross for loans to men in training or about to enter training under the Federal Board. It also handles service to families drawn to Army camps, hospitals, or Federal Board training center communities by reason of the fact that the man is assigned to that particular place.

Preparedness for Disaster Relief: This Service acts as a clearing house for information upon disaster relief and preparedness, and as adviser in disaster relief methods and procedure, especially in particular emergencies; suggests plans of preparedness for disaster, applicable to local communities, Division Offices, and the national organization; assists Division Offices in promoting disaster preparedness organization through all Red Cross units; maintains relations with Government departments and nation-wide organizations able to assist in disaster relief. Upon the occurrence of a disaster in a community, it is expected that the Red Cross Chapter will undertake whatever forms of emergency relief may be needed, such as providing shelter, clothing or first aid; distributing or serving food; and transporting the injured to hospitals and refugees to places of safety. If the emergency is a serious one, the Chapter will cooperate with public officials and civic agencies in the selection of a Central Disaster Relief Committee, responsible not only for emergency measures but also for a thorough-going survey of the needs of disaster victims and permanent relief measures designed to restore them to their normal manner of living. Through its Division Managers and special representatives the national organization is prepared to advise and assist local Red Cross disaster relief committees in carrying on their relief work, and in circumstances where it appears necessary, or when invited to do so, to assume charge of relief

organization. Local Chapters are expected to report to the Red Cross Division Headquarters upon the occurrence of a disaster, indicating whether the community will be able to take care of the emergency or whether it will be necessary for the national organization to mobilize relief workers from the outside in order to meet the situation. Communities can arrange for this work through Red Cross Chapters. The Service has prepared the "Disaster Relief Guide Book" for the use of Red Cross Division offices and the "Manual of Disaster Relief" (A. R. C. 209), available to Red Cross Chapters and to other agencies interested in disaster relief work, on request.

Public Health Nursing Service is concerned with the promotion and administration of public health nursing services in rural communities or counties through the instrumentality of the Red Cross Chapters in close cooperation with State boards of health and other organizations. It sets and maintains standards of public health nursing which require definite postgraduate training or preparation in addition to the regular hospital course. Instructive visiting nursing in the homes, with the improvement of family health as the object in view, is considered of fundamental importance in the program. The other activities extend to prenatal and infant welfare nursing, maternity and child welfare nursing, school nursing, tuberculosis nursing, industrial nursing, mental hygiene nursing, social hygiene nursing, communicable disease control, and educational health work. A local program is determined by the particular needs of the locality. The Red Cross recognizes that public health nursing should be a public responsibility eventually, and conducts its services with that end in view, turning them over to public control as rapidly as the communities and counties are ready and able to assume the responsibility. Public Health Nursing Service has issued the following publications for free distribution:

"Have You a Community Nurse?" (A. R. C. 711).

"Information for Communities Concerning the Red Cross Public Health Nursing Service" (A. R. C. 716).

"Information for Nurses Concerning the Red Cross Public Health Nursing Service" (A. R. C. 715).

"Uniforms for Red Cross Public Health Nurses" (A. R. C. 713).

Volunteer Service recruits volunteers to assist others in the professional services and for the general administration and management of such activities as can be conducted entirely by volunteers. Included in

the work are: production of infant layettes, clothing for refugees, hospital supplies, supplies for emergency use in disasters; motor corps service; canteen and other services as needed.

ADVISORY SERVICES are as follows:

Educational Service promotes and participates in training courses for Red Cross personnel and other social workers in colleges and universities.

Field Service trains and supervises the staff of field representatives in Division Offices whose duty it is to visit Red Cross Chapters and assist them in planning their peace-time activities on the basis of local needs and opportunities, and to stimulate and supervise the development of this work.

Membership Activities has charge of the Annual Roll Call of the Red Cross and also enrolls members throughout the year in connection with fairs, public gatherings, lectures, pageants, and conventions. The American Red Cross visualizes its peace-time program by pageantry and other means. Those wishing to aid in the work or to obtain information regarding it should apply to the local Chapter.

Publications Service through Division Offices renders service to Red Cross Chapters when desired by offering suggestions regarding the form and make-up of publications and posters to be issued.

Public Information Service is the channel for conveying information concerning operations of the national organization to Red Cross Chapters and workers and to the public at large. Through it the newspapers, press associations, newspaper syndicates, general periodicals, technical, trade, and class journals and magazines, divisional directors of public information, other Services of the Red Cross, and individuals are regularly supplied with authentic news and information concerning Red Cross activities at home and overseas. Public Information also prepares and circulates standardized exhibits portraying Red Cross work; produces and distributes to the Chapters and other exhibitors Red Cross and other educational and inspirational moving pictures; supplies photographs of Red Cross activities at home and abroad to the newspapers, news syndicates, and periodicals generally; prepares and circulates stereopticon slides portraying Red Cross work, and furnishes to Chapters and public gatherings Red Cross speakers and standardized Red Cross lectures. This Service also keeps the executive officials of the organization informed through newspaper clippings and otherwise as to news developments and the general trend of public

opinion in matters directly or indirectly affecting the Red Cross, and answers general requests from organizations and individuals for information concerning the Red Cross. The *National Red Cross Bulletin,* published weekly, and nine monthly *Divisional Bulletins,* official journals of the society, are published by the Service; they carry complete official information concerning the Red Cross to Chapters, other Red Cross workers, and the public at large. There is no subscription price for the Bulletins published at National Headquarters and by the Insular and Foreign and the Pacific Divisions. The subscription prices of other Divisional Bulletins are as follows: Atlantic, $1; Central, 50 cents; New England, 50 cents; Lake, 50 cents; Northwestern, $1; Southern, $1; Southwestern, $1.

Scholarship Committees at National Headquarters and in Divisions are composed of representatives of all Red Cross Services granting scholarships for the training of workers needed by the organization. Nursing Service, Medical Social Work, and general social work are represented on this Committee, which passes on all applications for Red Cross scholarships. Chapters wishing to obtain the services of the Committee make application to the Division Office. Individuals desiring information regarding scholarships or wishing to apply for scholarships should ask information of the local Red Cross Chapter.

Statistical Service collects, supplies, and interprets statistics of Red Cross activities in Chapters and Divisions, and works to further among Chapters and in the organization generally a better knowledge and appreciation of existing statistical information relating to subjects within the scope of Red Cross work.

Trained Personnel Service is maintained for the purpose of obtaining qualified Red Cross field representatives and Chapter executives. This service recruits social workers for positions in the Red Cross and for training in social service.

Division Offices and Chapters

The relation between Division Offices and Chapters in the Red Cross is similar to that between National Headquarters and Division Offices. Chapters deal directly with their Division Offices, and the head of each Chapter is responsible to the Manager of his Division in the same way that the Division Manager is responsible to the Vice-Chairman in Charge of Domestic Operations. National Headquarters has contact with the Chapters through the various Division Managers. The Division Manager is the executive head of his Division. Corresponding to

the National Staff Council which is made up of those in charge of various Services at National Headquarters he has advisers especially concerned with specific activities in the Division.

The Chapter is the smallest operating unit with which the Division Office deals. The smaller units, known as Branches and Auxiliaries, are parts of Chapter organization and deal with their parent Chapters. The Red Cross maintains the following Division offices:

New England Division, 73 Newbury St., Boston, Mass.; for the States of Maine, New Hamphsire, Vermont, Massachusetts, and Rhode Island.

Atlantic Division, 44 East 23d St., New York, N. Y.; for New York, New Jersey, Pennsylvania, Delaware, Maryland, and Connecticut.

Southern Division, 249 Ivy St., Atlanta, Ga.; for Virginia, North Carolina, South Carolina, Tennessee, Louisiana, Mississippi, Alabama, Georgia, and Florida.

Lake Division, Plymouth Bldg., 22d St. and Prospect Ave., Cleveland, Ohio; for Michigan, Indiana, Ohio, Kentucky, and West Virginia.

Central Division, 308 North Michigan Ave., Chicago, Ill.; for Montana, Wyoming, North Dakota, South Dakota, Nebraska, Minnesota, Iowa, Wisconsin, and Illinois.

Southwestern Division, 901 Equitable Bldg., St. Louis, Mo.; for Colorado, New Mexico, Kansas, Oklahoma, Texas, Missouri, and Arkansas.

Pacific Division, Civic Auditorium, Larkin and Grove Sts., San Francisco, Calif.; for California, Nevada, Utah, and Arizona.

Northwestern Division, 315 University St., Seattle, Wash.; for Oregon, Washington, and Idaho.

Insular and Foreign Division, 17th and D Sts. NW., Washington, D. C.

The local work of the Red Cross is carried on in the Chapter through which are conducted in great part the health and social service activities of the organization in this country. Each Chapter has a headquarters town and each, with the exception of those located in a few large cities, has Branches which cover one or more communities. The Chapter organization consists of a chairman, vice-chairman, secretary, treasurer, and executive committee. The Executive Committee is elected *by the* Chapter members, and may appoint such subcommittees as are

called for. The Branches are represented on the executive committee and may also have local committees for carrying on their special activities. Within the scope of Red Cross work the Chapter has autonomy in the choice of its program. The Division and National Staff Councils furnish advice in the making of decisions and in the maintaining of standards. The Chapter employs such trained workers as are necessary, usually a public health nurse, an executive secretary who may also be Home Service secretary, class instructor, and so on. The money for the Chapter's work is raised locally. Outside persons making contacts with the Red Cross should discuss with the Chapter chairman local questions relating to cooperation with the Chapter; agencies seeking to work with the Red Cross in State-wide activities should confer with the Division Office; agencies wishing to work with the Red Cross on a national basis should confer directly with the Vice-Chairman in Charge of Domestic Operations at National Headquarters.

Work carried on by the American Red Cross Chapters in foreign countries and in the Insular Possessions of the U. S. is under the direction of the Manager of the Insular and Foreign Division.

American Nurses' Association (org. 1897, inc. 1901), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. To promote the professional advancement of nurses; to elevate the standard of nursing education; to establish and maintain a code of ethics among nurses; to distribute relief among such nurses as may become ill, disabled, or destitute; to disseminate information on the subject of nursing in official publications and through other mediums; to bring into communication with each other, nurses and associations of nurses. Standing and special committees study and report upon specific subjects. Association maintains at times an interstate secretary who travels throughout the country, addressing pupil nurses, graduate nurses, and students and officers of training schools affiliated with this Association or similar organizations. The Isabel Hampton Robb Memorial Fund (see description elsewhere in the Handbook) having educational purposes is available only to members of the American Nurses' Association. Association holds a biennial convention of its entire organization, open to the public, and annual meetings of the State associations. Convention reports are published as a special issue of Association's magazine. Membership consists of State associations whose membership is limited to graduates of accredited nursing schools or persons having had equivalent training. Association publishes "List of Accredited

Schools", $1.04 a copy; occasional descriptive leaflets; *The American Journal of Nursing,* a monthly magazine, 35 cents a copy, $3 a year. Supported by membership dues of State associations, which pay 15 cents per capita annually. Has representation on the National Committee on Red Cross Nursing Service (see American National Red Cross). Board of directors of the Association serves as a member of the joint board of directors of the National League of Nursing Education and the National Organization for Public Health Nursing (for description of these see elsewhere in the Handbook).

Nurses' Relief Fund of the American Nurses' Association (org. 1911), Chmn., Elizabeth Golding, 317 West 45th St., New York, N. Y. A special fund for helping nurses who are ill. Provides financial aid to members in times of emergency, and gives relief to disabled members not otherwise provided for. Relief is generally granted in the form of small monthly payments, at present not exceeding $20 and often amounting to less than $20, the exact amount to be determined by the need and resources of the applicant. Available only to members of the American Nurses' Association on written application. Fund is administered by the Committee of Five, whose decisions are ratified by the directors of the American Nurses' Association. A report showing contributions, balance, and expenditure is published each month in the *American Journal of Nursing.* Committee publishes occasional descriptive leaflets. Supported by voluntary contributions. In 1921 the Fund amounts to over $36,000.

American Patriotic League (inc. 1891), Independence Hall, Philadelphia, Pa. To create a popular demand for moral and civic training; to secure legislation for its introduction and supervision in all schools at home and abroad. Drafts and assists in the enactment of State laws requiring school training in the duties of citizenship. Organizes schools into school republics in which children have legislative, executive, and judicial powers under the instruction of the teacher. The whole school is organized as a little U. S. under the Constitution of the U. S., each room as a city, and groups of cities as school states. The principal civic training is in the school cities, which have commissioners of health, cleanliness, public work, social welfare, and cooperation. League has introduced its system into the Territorial Possessions of the U. S. and into other countries. Has published "The Boys' and Girls' Republic", "Civic Practice for Boys and Girls", "Civic Problems", 60 cents each; these books are intended as textbooks. Has also

published "A New Citizenship", $1.15 a copy. Supported by sale of literature and by contributions.

American Peace Society (org. 1828, inc. 1848), 612 Colorado Bldg., Washington, D. C. To promote permanent international peace. Seeks to arouse and organize public opinion in opposition to war as a means of settling international differences, and to advance the general use of conciliation, judicial methods, and other peaceable means of avoiding and adjusting such differences. It stands for an international peace of justice. Society spreads its doctrine through lectures, at public meetings, and through its literature. It supervises the work of local affiliated societies. Services are free and not limited to any special groups. Publishes *The Advocate of Peace,* monthly, $2 a year, free to members. Also issues books and pamphlets on pertinent subjects. Membership open to all persons in sympathy with the Society's principles. Supported by membership dues, $2 and up, special contributions, subscriptions, sale of literature, income from its permanent Peace Fund, and by assistance from the Carnegie Endowment for International Peace (for description of which see elsewhere in the Handbook).

American Pediatric Society (org. 1888), 1805 Spruce St., Philadelphia, Pa. For the advancement of the knowledge of physiology, pathology, and therapeutics of infancy and childhood. Has an advisory committee on child hygiene which has formulated an outline for didactic instruction in preventive pediatrics and child hygiene for students in medical schools. Holds annual meetings for members and invited guests. The Society publishes its Transactions annually; this is not for sale, but copies are presented to a carefully selected list of large medical libraries.

American Physical Education Association (org. 1886), 93 Westford Ave., Springfield, Mass. For the advancement of physical education and recreation. To awaken a wider and more intelligent interest in physical education, to acquire and disseminate knowledge concerning it, to labor for the improvement and extension of gymnastics, games, athletics, and aquatics. Central office answers free all questions from members regarding physical education. Holds a national annual convention and two district conventions, for the discussion of problems and exchange of ideas; open to members and those paying registration fee. Standing committees as follows carry on special studies and present

reports: Publication, Unification, and Standardization of Physical Education Courses for Teachers, Health Examinations, and Standard Physical Efficiency Tests. District and State committees carry on special work within their own provinces. National Association publishes the *American Physical Education Review,* monthly, 50 cents a copy, $3.50 a year, free to members. Membership open to interested persons upon recommendation by two members, election, and payment of annual dues. Supported by contributions, subscriptions, and dues.

American Posture League (org. 1913, inc. 1914), 1 Madison Ave., New York, N. Y. To increase interest in the improvement of habitual posture, to set up standards of posture training, and to investigate and improve the conditions influencing posture. Special committees on research conduct studies and cooperate with manufacturers in securing standardization of articles of wearing apparel and furniture; these committees have been instrumental in placing on the market clothing, shoes, and school, industrial, and street car seats constructed to meet the anatomical needs of the body. On articles approved, the League places its registered label which may be used free unless for commercial purposes, in which case a small fee is charged. Conducts prize contests among school children. Officers give illustrated lectures, free of charge, on request of educational and other organizations. League issues wall charts, photographs, reprints, lantern slides, and other illustrative material; free to members, for rent to non-members, special prices for 200 or more; price lists on request. Lists of material bearing the League's label and lists of publications and reprints issued by the League may be obtained free on request. Active membership open to individuals engaged or otherwise interested in work related to the purposes of the League; sustaining membership open to anyone interested in its work and objects. Supported by annual membership dues, $2 and up, and by income from its label.

American Prison Association (org. 1870), 135 East 15th St., New York, N. Y. To improve laws relating to public offenses and offenders, and the modes of procedure by which such laws are enforced; to improve penal, correctional and reformatory institutions and their government, management, and discipline. Through its standing committees the Association makes studies of the causes of crime, nature of offenders and their social surroundings, and the best methods of dealing with offenders and of preventing crime. Is also interested in the care of paroled or discharged prisoners and probationers and in

providing suitable and remunerative employment for them. Central office serves as a clearing house and information bureau; answers free of charge inquiries regarding delinquency and crime; secures free advice and lecture service of its members throughout the country for communities applying. Association holds a seven-day annual congress, open to interested persons, providing a free forum for the discussion of problems relating to prisons and prisoners. Representatives of organizations having similar or related interests are invited to these meetings. Association has drawn up resolutions on the care of defectives and delinquents, probationers and paroled prisoners, and on similar topics. The Juvenile Reformatory Section, and Committees as follows carry on special studies and present reports at annual meetings: Criminal Law Reform; Prevention, Probation and Parole; Prison Discipline; Penal Farms; Compensation of Prisoners; Criminal Statistics; War Problems; Police; Prison Architecture. The following auxiliary associations work in cooperation with the American Prison Association: Wardens' Association, Chaplains' Association, Prison Physicians' Association, National Prisoners' Aid Society, Boards of Parole and Pardon, and the American Association of Clinical Criminology. National office publishes Proceedings of annual meetings; $3 a copy, free to members. Membership open to all interested persons. Supported by membership dues, $5 and up.

American Protestant Hospital Association (org. 1919), Exec. Secy., Frank C. English, M. D., St. Luke's Hospital, Cleveland, Ohio. To foster the cooperation of church hospitals for their own improvement; to coordinate their occupancy of fields; to secure concerted church support for existing and new hospitals. Holds an annual meeting, open to the public. Has its own program, but meets during the session of the American Hospital Association (for description of which see elsewhere in the Handbook), giving part time to the program of the latter.

American Public Health Association (org. 1872, inc. 1918), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. To extend and improve public health work, especially through State and local boards of health. Conducts propaganda for desired health legislation, for adequate salaries to health workers, and for public health generally. Prepares model legislation and stimulates its enactment. Answers members' questions on public health subjects. Publishes,

without charge, "Help-Wanted" announcements for public health workers and agencies. (A charge is made for "Position-Wanted" announcements.) Conducts annual meetings at which papers on public health are read and discussed. At these meetings, there are sections on Public Health Administration, Laboratory, Food and Drugs, Industrial Hygiene, Sanitary Engineering, and Vital Statistics. There have recently been special programs on Personal Hygiene and Child Hygiene. Representatives of all organizations interested in health work are invited to attend. Association publishes and sells standard reports for guidance of health workers, e. g., "Model Health Code for Cities" (15 cents); "Pasteurization of Milk" (35 cents); "Standard Methods for the Bacteriological Examination of Milk" (30 cents); "Standard Methods for the Examination of Water and Sewage" ($1.25); *News-Letter,* monthly, 50 cents a year; *The American Journal of Public Health,* monthly magazine, $4 a year. Publications are sent free to members. Association is composed largely of persons having professional interest in public health, but those having a general interest in the subject may be proposed for membership. Supported by annual membership dues, $5 and up. Association is affiliated with the National Health Council (for description of which see elsewhere in the Handbook).

American Red Cross. See *American National Red Cross.*

American Red Mogen David (org. and inc. 1918), 327 South 5th St., Philadelphia, Pa. Is organizing groups throughout the country to raise money to continue its work in caring for war orphans in Palestine, each group to be responsible for either one or two children. Holds public meetings for propaganda and appeals. Through local chapters the order has organized sewing circles and clubs for education and entertainment. Visits of field workers may be secured through application to the central office. The organization publishes circulars and pamphlets; free on request. It is composed of local chapters whose individual membership is limited to men and women of Jewish birth. Annual dues in local groups are $2 and up. National body is supported by contributions. In process of reorganization.

American Revolution Society. See *National Society of Children of the American Revolution; National Society of the Daughters of the American Revolution.*

American-Scandinavian Foundation (org. and inc. 1911), 25 West

45th St., New York, N. Y. To promote international friendship. Organizes associate chapters made up of local groups of Americans having business or personal interest in Scandinavian countries, in order to discuss and encourage the contribution of Scandinavian culture and progress to American thought and life. *Information Bureau* answers questions about Scandinavia and gives Scandinavians information about the U. S. *Department of Hospitality* furnishes personal introductions to travelers going to or coming from Scandinavian countries; arranges lecture tours, art exhibits, and receptions to public officials; establishes cooperating agencies abroad. *Department of Student Exchanges* arranges for the annual exchange of at least 40 young men and women students between American and Scandinavian colleges and universities and furnishes scholarship aid. Foundation publishes an annual issue of translations from Scandinavian literature and the *American-Scandinavian Review,* monthly, free to Associates of the Foundation who pay annual dues of $2. Fellowships of the Foundation are maintained by the income of endowment and annual payments pledged by Americans and Scandinavians alike.

American School Citizenship League (org. 1908), 405 Marlboro St., Boston, 17, Mass. To develop an American citizenship which will promote responsible world democracy and cooperation among the nations. Works for the teaching of citizenship and history in public schools according to plans formulated by the League. Holds an annual essay contest to encourage the study of world relationships. Provides speakers for educational meetings, summer schools, and teachers' institutes; these services are offered free. Encourages the placing of literature dealing with international relations in schools, colleges, and traveling libraries. Cooperates with educational agencies in foreign countries for the promotion of better international relations. Holds an annual convention, open to the public, in connection with the National Education Association (for description of which see elsewhere in the Handbook). Publishes a Year Book annually, and pamphlets and leaflets for teachers and students; free to the public. Is publishing "An American Citizenship Course in U. S. History, with Type Studies". Membership open (1), without dues, to all teachers in schools of the country; students in secondary and normal schools and colleges; all persons engaged in educational work who signify devotion to the purpose of the League; and (2), on payment of dues, to other interested

persons. Supported by donations and by annual membership dues, $1 and up.

American School Hygiene Association (org. 1906), Secy., Harry B. Burns, M. D., 1101 Fulton Bldg., Pittsburgh, Pa. For the study and improvement of school hygiene and sanitation. Seeks to stimulate increased interest in school health work. Officers and committees study such subjects as school health service, including medical inspection and physical training, sex education, mental hygiene, mouth hygiene, and nutrition of school children. Association has no field work or branches. At the time of the meeting of the National Education Association (for description of which see elsewhere in the Handbook) with which it is affiliated, the Association holds an annual congress of members for the discussion of problems and the reading of papers and reports. Publishes Proceedings of annual meetings. Has issued a pamphlet, "The School Child's Health". Supported by membership dues, $3 a year.

American Seamen's Friend Society (org. 1828, inc. 1833), 76 Wall St., New York, N. Y. To improve the social and moral condition of seamen by uniting the efforts in their behalf, by promoting in every port boarding houses of good character, savings banks, libraries, reading rooms, and Bethels. Provides partial support of chaplains in American and foreign ports. Maintains in New York City, the Sailors' Home and Institute with accommodations for 224 seamen, providing separate social and recreational features for the three distinct classes of seamen, officers and engineers, cooks and stewards, sailors and firemen. Places loan libraries ($25 each) on deep-water ships, mostly sailing and freight vessels, for the use of seafaring men while on board ship. Upon request from accredited local representatives, Secretary visits ports and supervises and organizes work for seamen. Services are extended only to seafaring men. Society presents Bibles annually to U. S. Naval graduates. Holds an annual meeting, open to the interested public. Publishes *Sailors' Magazine and Seamen's Friend,* $1 a year. Supported by contributions and legacies, and by membership dues, $5 and up.

American Social Hygiene Association (org. and inc. 1914), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. "To acquire and diffuse knowledge of the established principles and practices and of *any new* methods which promote or give assurance of promoting social

health; to advocate the highest standards of private and public morality; to suppress commercialized vice; to organize the defense of the community by every available means, educational, sanitary, or legislative, against the diseases of vice; to conduct on request inquiries into the present condition of prostitution and the venereal diseases in American towns and cities; and to secure mutual acquaintance and sympathy and cooperation among the local societies for these and similar purposes." The Association maintains six departments. *Department of Public Information* through pamphlets, periodicals, and advertising keeps the public informed about social hygiene progress; it maintains contact between the various departments of the Association and the public. *Department of Field Service* trains leaders for work in social hygiene; organizes permanent groups to carry on local work, and furnishes lecturers on the various phases of social hygiene. *Department of Educational Activities* studies social hygiene education matter and methods, with a view to promoting approved practice by parents, teachers, and others; it maintains a division of graphic exhibits which prepares posters and lantern slides illustrating lecture material, and produces and distributes motion pictures of general educational interest. *Department of Protective Social Measures* studies and promotes rehabilitative measures for delinquents; makes surveys to determine the methods best adapted to localities, and confers with institutional boards on questions of policy and management. *Department of Law Enforcement Activities* furnishes opinions on the forms of laws relating to social hygiene and methods of administration for their enforcement; makes surveys of communities with particular relation to prostitution conditions; assists individuals or groups in securing the passage of approved laws. *Department of Medical Activities* acts as a clearing house in its field for the medical and nursing professions, health departments and allied medical groups, and renders practical service regarding the medical measures for the control of venereal diseases. *Library* is equipped with authoritative books, periodicals, and documents on the various phases of social hygiene. This library is primarily for the use of members and investigators, although books may also be borrowed by other responsible persons. The Association publishes, primarily for its members, two periodicals: *Social Hygiene,* quarterly, $3 a year, which provides an open forum for the presentation of scientific discussions on various phases of social hygiene; *The Social Hygiene Bulletin,* monthly,

50 cents a year. It issues a list of books on social hygiene (publication No. 263–a) which may be had upon request. Publications are sent free to members. Membership open to interested persons. Supported by membership dues, $2 a year. Association is a member of the National Health Council (for description of which see elsewhere in the Handbook).

American Society of Agricultural Engineers (org. 1907), Ames, Iowa. To coordinate and correlate activities involving agricultural engineering and to bring into closer relationship the farmer, the agricultural engineer, and persons engaged in agricultural engineering educational work. Holds an annual meeting, open to the public, Transactions of which are published. Serves as a clearing house for scientific information. Cooperates with manufacturers of farm equipment. Is endeavoring to secure a Bureau of Agricultural Engineering as a separate division of the U. S. Department of Agriculture to take over the agricultural engineering work of the various bureaus. Field workers conduct demonstrations of farm machinery. Home Demonstration Agents advertise and on request arrange for three-day visits of agricultural engineers to demonstrate by home equipment exhibits how farm houses may be remodeled at small cost. Exhibits illustrate remodeling of kitchens; heating, lighting and plumbing systems; sewage disposal; power and refrigerating plants. Society encourages land drainage and farm sanitation. *Committee on Education* emphasizes the importance of courses of agricultural engineering in colleges and universities. Besides its Transactions, which serve as a reference library on agricultural engineering, Society also publishes *Agricultural Engineering,* monthly, 30 cents a copy, $3 a year. Membership open to those interested in engineering as applied to agriculture. Supported by subscriptions and membership dues.

American Society for the Control of Cancer (org. 1913), 25 West 45th St., New York, N. Y. To disseminate knowledge concerning the symptoms, diagnosis, treatment, and prevention of cancer; to investigate the conditions under which cancer is found; to compile statistics in regard to these. Utilizes all available channels to make known the practical bearings of the present scientific knowledge of cancer; to teach the public the value of early diagnosis and treatment and the prevention or removal of conditions favoring the development of cancer. Endeavors to stimulate appropriate existing agencies, par-

ticularly public health authorities, to undertake research and educational work in this field. Acts as an information bureau and as a clearing house for the circulation and exchange of literature, statistical data, and suggestions among individual workers and national, State, and local boards and committees. Provides speakers for public lectures and professional meetings. Also loans lantern slides and exhibit material, free of charge; has prepared a lecture syllabus which may be obtained upon request. Duplicate sets of slides may be bought at 35 cents a slide. Organizes State and local committees. Operates a press service to furnish leading newspapers and magazines with authoritative articles on cancer. Issues a monthly bulletin, *Campaign Notes,* for the information of members and other persons interested in the subject. Publishes descriptive bulletins and circulars and reprints of articles appearing in magazines. Publications are furnished free except in quantity lots. Membership open to professional persons and others interested. Supported by contributions and by annual membership dues, $5 and up.

American Society of Equity (org. 1903), Secy., Anton Oppegard, Room 440, Washington Bldg., Madison, Wis. To promote cooperation among farmers. Conducts educational work on the subjects of cooperative buying and selling. Disseminates information to members, and assists in forming cooperative associations. Holds an annual convention, open to the public. Publishes *The Equity News,* free to members.

American Society for Municipal Improvements (org. 1894), Secy., Charles Carroll Brown, 803 Lincoln Ave., Valparaiso, Ind. For the dissemination of information upon the best methods to be employed in the management of municipal departments and in the construction of municipal works. Serves as a clearing house of information for members and other interested persons who cannot otherwise obtain such information. Holds an annual convention for the reading and discussion of papers upon municipal improvement. Any member, with the concurrence of the presiding officer, may admit friends to the conventions, but such guests may not without the consent of the meeting be permitted to take part in the discussions. *General Committees,* appointed annually, study and report on: street paving, sidewalks, street designing, parks and highways, city plans, traffic and transportation, street lights, refuse disposal, snow removal, sewerage and sanitation,

waterworks and water supply, municipal legislation and finance, fire prevention, and public markets. *Specification Committees* study and draw up standard specifications regarding sheet asphalt pavements, bituminous macadam, bituminous concrete, asphalt block pavements, broken stone and gravel roads, brick pavements, cement-concrete pavements, stone block pavements, wood block pavements, sidewalks and curbs, and sewers. Society publishes an annual volume of Proceedings, which includes: reports submitted and such specifications for municipal construction as are adopted by the Society. It also issues forms for making municipal reports, and other occasional publications. Membership is granted on application, by presentation of record in public work, and by election. Active membership open to engineers, officers or directors having charge or supervision of public municipal, county, or State work, and officials of any municipality, county, or State ($7.50 annual dues); associate membership open to contractors or contracting agents, manufacturers of or dealers in municipal supplies ($15 annual dues); affiliated membership open to anyone not included in above classes, interested in municipal improvement ($7.50 annual dues). Supported by membership dues and advertising in the Proceedings and programs.

American Sociological Society (org. 1905), 58th St. and Ellis Ave., Chicago, Ill. To encourage sociological research and discussion, and cooperation between persons engaged in the scientific study of sociology. Holds annual meetings, the Proceedings of which are published and sent without charge to members. These meetings, except the business sessions, are open to the public. Publishes bi-monthly *The American Journal of Sociology,* 50 cents a copy, $3 a year, free to members; reports and other literature, issued for members only. Special work is carried on by committees as needed. Supported by membership dues, $4 a year.

American Statistical Association (org. and inc. 1839), Secy., Robert E. Chaddock, Kent Hall, Columbia Univ., New York, N. Y. To collect, preserve, and diffuse statistical information, and to promote better methods of gathering and handling statistical data. Standing committees conduct advisory work for Federal, State, and municipal bodies, and make studies of special topics, presenting reports at annual meetings, which are open to the public. Reports and Proceedings of annual meetings are published in the Association's *Quarterly* (see page 57.) Services are extended only through quarterly publications,

meetings, and committee reports. Membership is by application and by election following filing of personal record of training and work in statistics. Regular members include interested persons, paying $5 annual dues; fellows include statisticians of established reputation, paying $5 annual dues; honorary members are persons elected for distinguished work in statistics; corporate members pay $100 annual dues. Association publishes a magazine, *The American Statistical Association Quarterly*, $1.50 a copy, $5 a year. Supported by membership dues and subscriptions.

American Students Health Association (org. 1920), Secy., W. E. Forsythe, M. D., Univ. of Mich., Ann Arbor, Mich. To bring together for cooperation and mutual benefit persons interested primarily in health work among students in American colleges and universities. Holds an annual meeting, Proceedings of which are published and sent free to members. Issues bulletins to members; available free to non-members on application to the Secretary. Membership is institutional and is limited to recognized colleges and universities. Supported by membership dues, $5 a year.

American Unitarian Association (org. 1825), 25 Beacon St., Boston, Mass. To plan and direct the social advance of the Church. Renders social service through its organizations and members, for the relief of suffering, prevention of poverty, disease, crime, and industrial or international warfare, and for the promotion of constructive social reform. A special committee has studied and prepared a report of the social duty of the Church. *Department of Community Service* acts as a bureau of advice and information concerning forms and methods of service which local churches desire to undertake. Urges churches to make careful study of the social and moral conditions in the community in order to plan work to meet special needs. Encourages the organization of young people to arouse and sustain interest in social service. Publishes series of social service bulletins; single copies, free; quantity lots, 2 to 5 cents each. *Women's Alliance* has a standing committee on social service. It issues a course of study on social questions; extends publicity for organizations carrying on work under Unitarian auspices; and seeks to unite women of the Unitarian and other churches in their social service activities. *The Unitarian Layman's League* promotes a program of service and social readjustment, including child welfare, Americanization, and adjustment of labor difficulties.

American Women's Legion (org. 1919), 800 Sixteenth St. NW., Washington, D. C. An organization for patriotic and practical work commemorative of the service of men during the World War. Activities of Units, which may be organized by any 10 women eligible for membership, consist of aiding and encouraging the work of disabled soldiers; furthering of patriotic instruction by giving books on Americanization to public school libraries and offering prizes for patriotic essays; attending funerals of Overseas' Dead at Arlington (National Cemetery, Fort Meyer, Va.), and giving necessary aid and information to relatives; assisting widows and others deprived of support by the War. Holds an annual convention. Membership is open to wives, mothers, daughters, sisters, and those officially named next-of-kin, of men who served under the American Flag during the World War. Supported by contributions and by membership dues, $1 a year.

Americanization Methods Association. See *Study of Methods of Americanization.*

America's Lithuanian Medical Association (org. 1912, inc. 1920), Secy., A. L. Graicunas, M. D., 3310 South Halsted St., Chicago, Ill. To unite in one central organization American physicians, surgeons, and dentists of Lithuanian birth and descent. Plans to develop its work through local branches and committees which shall promote social and scientific intercourse among its members, extend free medical and surgical assistance and render financial help to the poor of Lithuanian birth or descent residing in the U. S. or in Lithuania. Seeks to advance the science and practice of the medical profession through lectures, writings, clinical work, and medical instruction, and to extend a wider knowledge of the rudimentary principles of hygiene, sanitation, and prophylaxis by a system of free popular lectures. Supported by annual membership dues, $5 and up.

Animal Industry Bureau. See *Department of Agriculture, U. S.*

Anna T. Jeannes Foundation. See *Negro Rural School Fund, Anna T. Jeannes Foundation.*

Association for the Advancement of Colored People. See *National Association for the Advancement of Colored People.*

Association for the Advancement of the Interests of Labor. See *Church Association for the Advancement of the Interests of Labor.*

Association of Civic Secretaries. See *National Association of Civic Secretaries.*

Association of Colleges for Negro Youth (org. 1913), Pres., J. L. Peacock, Shaw Univ., Raleigh, N. C. To extend and develop institutions for the higher education of Negroes. Holds an annual meeting for the discussion of all phases of college work, including curriculum as well as administration. Admits to membership only institutions maintaining work of college grade and of a standard approved by the Association. Supported by annual dues of its members and contributions from philanthropic boards.

Association of Collegiate Alumnae (org. 1892, inc. 1899), 934 Stewart Ave., Ithaca, N. Y. Works through national committees and local branches which have committees corresponding with national committees. Association holds a biennial meeting with special conferences for alumnae associations, branches, women trustees, deans of women, school principals, and college professors. Services offered by the Association are not limited to any special groups. Membership is both corporate and individual, the latter being either general or branch. General membership is open to alumnae of any accepted college or university; annual dues, $2. Branch membership includes regular members, who are graduates of accepted colleges and who pay $2 annual dues, and associate members, who have had at least one year's full academic work in any college granting a B. A. degree, who have been elected to membership and who pay dues as regulated by the Branch. Any general association of alumnae of an A. C. A. college may become an affiliated member of the A. C. A. and take part in the Conference of Alumnae Associations upon payment of an annual tax of $2.50 per hundred members. National officers and sectional vice-presidents visit existing branches and organize new ones, and exercise permanent supervision over local work. Communities may secure a visit from one of these agents by application to the central office. National Association issues a monthly *Journal,* and special publications dealing with specific subjects and giving the results of investigations. Publications may be obtained from the central office; free on request. Supported by membership dues.

Committee on Fellowships awards a number of fellowships for graduate students in this country and in foreign countries for social service and other work. At the request of the American University Union in Paris it awards two fellowships offered by the French Ministry of Education to American women for study in the *École Normale Superieure* at Sévrès.

Committee on Vocational Opportunities for Women has studied opportunities for women in gainful occupations other than teaching, and has published data on these. It has also published a bulletin listing institutions of the U. S. where women may receive vocational training; also "Opportunities for Women in Domestic Science", giving the results of an occupational census of college women.

Committee on Educational Legislation endeavors to keep the Association informed about both national and State educational legislation, to study bills presented, and to assist in promoting or opposing them.

Committee on Juvenile Vocational Supervision seeks to establish vocational supervision leagues to investigate local conditions, provide vocational guidance, procure scholarships, and carry on campaigns of education among parents, particularly the foreign-born, as to the value of additional school training; works for the extension of the compulsory school age.

Committee on Foreign Relations endeavors to bring about a closer relation between this Association and similar organizations in other countries. Encourages and assists in the formation of new associations. Seeks to facilitate free exchange of women students between this country and other countries, particularly by encouraging the creation of fellowships open to foreign women students. Endeavors to secure for American women studying in foreign countries the same opportunity and recognition as is accorded men students. Offers hospitality and assistance to foreign students of this country, and publishes in foreign countries reliable information in regard to educational opportunities for foreign women in the U. S. In cooperation with the Federation of University Women of Great Britain it has founded the International Federation of University Women, the object of which is to aid in bringing about a better international understanding.

Committee on Housing supplies to the local committees information in regard to the housing problem; these committees in turn call local conferences of city officials and representatives of other organizations to consider local and State housing programs.

Committee on Public Education concerns itself particularly with the problem of better training of teachers for the elementary schools. It is endeavoring through the local branches to create a widespread demand that the elementary teacher shall have at least as much training as the secondary school teacher and that she shall command at least an equal salary. It is working with the colleges and universities that are

training teachers, in the effort to induce them to offer training for elementary teachers; it also seeks to direct the attention of young women preparing for teaching, to the importance of the work in the elementary schools. It is endeavoring to raise the requirements of the normal school to the point where professional training for teaching shall rest upon four full years of college work.

Association of Colored Graduate Nurses. See *National Association of Colored Graduate Nurses.*

Association of Colored Women. See *National Association of Colored Women.*

Association for Community Organization. See *American Association for Community Organization.*

Association for Constitutional Government. See *National Association for Constitutional Government.*

Association of the Deaf. See *National Association of the Deaf.*

Association for the Hard of Hearing. See *American Association for the Hard of Hearing.*

Association of Hospital Social Workers. See *American Association of Hospital Social Workers.*

Association of Industrial Physicians and Surgeons. See *American Association of Industrial Physicians and Surgeons.*

Association for Labor Legislation. See *American Association for Labor Legislation.*

Association of Negro Musicians. See *National Association of Negro Musicians.*

Association for Organizing Family Social Work. See *American Association for Organizing Family Social Work.*

Association to Promote the Teaching of Speech to the Deaf. See *American Association to Promote the Teaching of Speech to the Deaf.*

Association of Public Officials of Charity and Correction. See *American Association of Public Officials of Charity and Correction.*

Association of Social Service Exchanges. See *American Association of Social Service Exchanges.*

Association for the Study of Epilepsy and the Care and Treat-

ment of Epileptics. See *National Association for the Study of Epilepsy and the Care and Treatment of Epileptics.*

Association for the Study of the Feeble-Minded. See *American Association for the Study of the Feeble-Minded.*

Association for the Study of Negro Life and History (org. and inc. 1915), Dir., C. G. Woodson, 1216 You St. NW., Washington, D. C. To collect and publish sociological and historical documents and to promote studies bearing on Negro life and history. Endeavors to bring about harmony between the races by interpreting one to the other. Holds an annual meeting, open to the public. Publishes books and pamphlets, for sale at moderate prices, giving information as to what the Negro has contributed to civilization. Supplies information to aid in organizing clubs for the study of Negro history. Publishes *The Journal of Negro History,* quarterly, $2 a year, free to subscribing members. Membership open to interested persons on approval of Executive Council. Supported by contributions and by membership dues, $3 and up.

Association of Teachers in Colored Schools. See *National Association of Teachers in Colored Schools.*

Association of Travelers Aid Societies. See *National Association of Travelers Aid Societies.*

Association of Women in Public Health (org. 1920), Secy., Mary R. Lakeman, M. D., 67 Colchester St., Brookline, 46, Mass. To afford women who make public health their profession an opportunity of studying together the problems and interrelationships of public health activities, and of keeping in touch with the national and international developments in public health. Holds meetings for the discussion of problems connected with various divisions in official health organization; also holds open meetings for the discussion of matters of general interest to professional workers in public health. Has special committees on *Membership, Publicity, Child Health, Public Health Nursing, Venereal Disease Control,* and *International Contacts.* Membership open to women holding professional positions in Federal, State, county, or city public health services in any phase. Supported by membership dues, $2 a year.

Association of Workers for the Blind. See *American Association of Workers for the Blind.*

Astrophysical Observatory. See *Smithsonian Institution.*

Attorney in Charge of Pardons. See *Department of Justice, U. S.*

Augustana Synod of North America. See *Evangelical Lutheran Augustana Synod of N. A.*

Band of Mercy. See *American Humane Education Society.*

Baptist Convention. See *National Baptist Convention; Northern Baptist Convention.*

Baptist Home Mission Society. See *American Baptist Home Mission Society; Woman's American Baptist Home Mission Society.*

Baptist Publication Society. See *American Baptist Publication Society.*

Baptist Young People's Union of America (org. 1891), 125 North Wabash Ave., Chicago, Ill. To extend church and community work by the young people. Holds an annual meeting of delegates from local chapters. General Secretary conducts field work, organizing new branches and advising established chapters in the extension and development of their work. Local chapters assist in church activities, conduct entertainments, make layettes for needy mothers, assist local charities in their work, conduct community surveys, and do other related work according to needs of the community. Union directs the work of the Baptist Tithers' League, Quiet Half-Hour League, Life Service League, Junior, Intermediate, and Senior Leagues of the Baptist Church. Issues occasional literature. Its official organs are *Young People's Service Quarterly,* 60 cents a year, and *The Junior World,* 60 cents a year, published by the American Baptist Publication Society (for description of which see elsewhere in the Handbook).

Baron de Hirsch Fund (org. 1890, inc. 1891), 80 Maiden Lane, New York, N. Y. To Americanize Jewish immigrants, especially those from Russia, Galicia, and Roumania and to assimilate them with the masses. Seeks to prevent their congregating in large cities. To this end the Fund assists the Jewish Agricultural and Industrial Aid Society (for description of which see elsewhere in the Handbook) and has founded the town of Woodbine, N. J., which it organized as a place where immigrant families can rent or purchase farms or build homes in the town proper, on convenient terms, and where they can secure employment in one of the many local industries owned and

operated by private concerns. Fund encourages Jewish young men to learn the farming trade by granting scholarships and by sending them to one of the leading agricultural schools in the State of New York, and by subsidizing the National Farm School in Pennsylvania where Jewish young men are given the opportunity to learn theoretical and practical farming. Maintains the Baron de Hirsch Trade School in New York City, for teaching Jewish young men mechanical trades. Supported by endowment.

Benefit Society of Slovak Christian Women of the U. S. A. See *Živena, Benefit Society of Slovak Christian Women of the U. S. A.*

Big Brother and Big Sister Federation (org. 1904, inc. 1909), 200 Fifth Ave., New York, N. Y. To organize and direct a body of men and women of good will, whose purpose shall be to interest themselves individually in the welfare and improvement of children who have been arraigned before children's courts and similar courts throughout the U. S. and Canada, and of any other children whose physical, mental, or moral development has been hindered or endangered because of bad environment or other conditions. Members, who are called Big Brothers or Big Sisters, take and secure others to take a friendly interest in such children and their families; provide methods and means whereby their physical, mental, and moral welfare may be promoted; keep in touch with schools and churches and various social agencies which deal with children. Conducted principally in New York City but also operates in over 100 cities throughout the States and Territorial Possessions of the U. S., Canada, and in foreign countries. Local branches serve as autonomous groups; they conduct parallel programs of activities but are not directed through a central office. Local groups usually have a staff of paid workers who are supplemented in their work by volunteers selected because of their ability to do effective work with boys and girls. Branches and individual members avail themselves of agencies within their reach to secure results: hospitals for examination and operation; local Y. M. C. A., Y. M. H. A., Y. W. C. A., and Y. W. H. A. branches; churches and settlements; gymnasiums; industrial classes; Boy Scout schools; camps; and farm schools. Nonsectarian and not limited to any race. Many branches conduct Americanization work, seek to place homeless boys and girls in proper homes and institutions, aid boys and girls in finding employment, help children who are in reformatories, and conduct vacation camps. Federation holds an annual conference.

Big Sister Federation. See *Big Brother and Big Sister Federation.*

Blue Anchor Society, Aid to the Shipwrecked (org. 1880, inc. 1882), 105 East 22d St., New York, N. Y. Supplies the U. S. Coast Guard Stations with clothing and blankets and other necessities for rendering aid to the shipwrecked. Advances the interest of keepers and crews of the U. S. Coast Guard Stations and aids them in cases of emergency. Cooperates with other agencies and workers in general measures for relief in times of public or national calamity. Services rendered free. Membership open to interested persons following application and election. Supported by donations, steamship collections, and by membership dues, $5 and up.

Board of Domestic Missions. See *Reformed Church in America, Board of Domestic Missions.*

Board of Education for Negroes. See *Methodist Episcopal Church, Board of Education for Negroes.*

Board of Fire Underwriters. See *National Board of Fire Underwriters.*

Board of Home Missions. See *Five Years Meeting of Friends, Board of Home Missions.*

Board of Home Missions and Church Extension. See *Methodist Episcopal Church, Board of Home Missions and Church Extension.*

Board of Indian Commissioners. See *Department of the Interior, U. S.*

Board of Review of Motion Pictures. See *National Board of Review of Motion Pictures.*

Board of Temperance and Moral Welfare. See *Presbyterian Church, Board of Temperance and Moral Welfare.*

Board of Temperance, Prohibition and Public Morals. See *Methodist Episcopal Church, Board of Temperance, Prohibition and Public Morals.*

Bohemian-Slavonian Union (Česko-Slovanská Jednota) (org. 1892, inc. 1895), Pres., Karel Neumann, M. D., 1441 West 18th St., Chicago, Ill. Mutual benefit and educational organization of men and women, operating in the U. S. only. The Supreme Lodge supervises 63 lodges in local communities. All members are the organizers. The

lodges in local communities pay a sick benefit of $5 a week up to 13 weeks according to amount of insurance carried, while the patient is under doctor's care. Death benefits are paid by the assessment of all members of the Union. The death benefits are $250, $500, $750, and $1,000, respectively. The Supreme Lodge holds a general meeting at which questions of welfare of members and public interest are discussed. Lodges in local communities must conduct educational lectures for the benefit of all Czecho-Slovaks. The Union's official publication is *Organ of Czecho-Slavonian Union* (Orgán Česko-Slovanské Jednoty) (Editor, F. Mašek, 2849 West 22d St., Chicago, Ill.), published in the Czech language; it is available only to members, to whom it is sent without extra charge.

Bohemian-Slavonic Benevolent Societies of the U. S. and Canada (Jednota Česko-Slovanských Podporujících Spolků ve Spojených Státech a Kanadé) (org. and inc. 1911), Secy., J. V. Lunak, 4939 Broadway, Cleveland, Ohio. Social welfare organization of men and women for mutual benefit. Gives educational lectures, maintains reading rooms, publishes informative pamphlets for free distribution. Local lodges are under the supervision of the national office and under a district grand lodge, which is formed by the delegates of several lodges in one or two neighboring States. When necessary, the Supreme Lodge sends a worker at request of a community to aid in establishing a local lodge; expenses of such a visit are paid partly by the Supreme Lodge and partly by local lodges. Societies pay death benefit of $250 to $1,000; these benefits are paid by assessments on total membership. Local lodges pay sick benefits of $5 or $6 a week while patient is under doctor's care; these are paid from special funds raised by the lodges and from members' dues. Lodges carry on and contribute to community betterment, welfare and educational work, not only for the benefit of their members but for others as well. Some lodges maintain libraries open to the public. Societies hold a quadrennial meeting, open to the public, at which questions of interest to the Czecho-Slovaks in America and Canada are discussed. *Brotherhood Organ of C. S. P. S.* (Orgán Bratrstva) (Editor, F. J. Kuták, 4514 Broadway, Cleveland, Ohio), monthly, published in Czech with a section in English, is the official publication of the Societies; this is sent free to all members; not for sale to the public. Local lodge dues are $1.50 a quarter.

Boys' Club Federation (org. and inc. 1906), World's Tower Bldg., 110 West 40th St., New York, N. Y. To bring together into one cen-

tral body the boys' clubs of the country for advancement and increased cooperation. Serves as a clearing house for the exchange of ideas, methods, and plans, and keeps affiliated clubs informed as to matters of mutual benefit. Employs field secretaries to visit and counsel local clubs, and conduct boy-life surveys in local communities. Places an organizer in new fields and in disorganized fields, and provides speakers on boy problems for a variety of occasions. Services of field workers are usually free. Federation organizes educational courses for workers with boys. Conducts a free Employment Exchange which furnishes workers to clubs and helps members find employment. Holds an annual conference for the discussion of problems and reading of reports; open to the public. Publishes a Year Book, free on request; *The Boys' Workers Round Table,* quarterly, 30 cents a copy, $1 a year, free to members; descriptive pamphlets and leaflets, free upon application. Club membership is open without fee to local clubs which offer to boys a place of entertainment and recreation under proper supervision; active membership open to individuals contributing $2 or more a year. Supported by contributions and membership dues.

Boy Scouts of America (inc. 1910, chartered 1916), 200 Fifth Ave., New York, N. Y. To promote, through team work and cooperation with other agencies, the ability of boys to do things for themselves and others. Is primarily for boys in their teens. No boys under 12 may be enrolled. As a national movement it desires to supplement the work and best influences of home, school, church, and similar agencies in making good American citizens who will be physically strong, mentally awake, and morally straight. National Council, composed of delegates from local councils and other leaders in Scout work elected to it, serves as the administrative body. It provides stimulus and guidance for the organization; sees that its standards are maintained; awards merits for Scout system of boy training; and keeps constantly in touch with local needs. Through its Executive Board and Staff of Experts, the Council directs the national work of Boy Scouts, such as organizing community work, conducting educational work, introducing Scout courses of study in colleges and universities, providing speakers for rallies, conducting correspondence courses for Scout leaders, and maintaining schools for Scout Masters and executives. Through its *Field Department,* the National Council extends the Boy Scout movement throughout the U. S. Has divided the country into 12 districts, each under the supervision of a field representative who perfects the organ-

ization of local groups, institutes new local Councils, assists in conduct ing local financial campaigns, and has general supervision over th groups in his territory. Local organization of Scouts consists of troop of not more than 32 boys, divided into patrols made up of eight boy each, under a patrol leader. Troops are under the direction of a Scou Master, who works as a volunteer and must be a citizen of the U. S and of approved character and proven interest in boys. The local troo is sponsored by a local Council, which applies for the Troop's charter appoints committees, and becomes responsible for its success. Throug Troop activities boys receive training in Scout-craft, patriotism, cour age, and self-reliance. Boy Scouts are urged to participate in whole some outdoor activities and to live up to the Scout Oath and Law, and are required to do at least one good deed daily. Scout Masters super vise local groups, giving boys instruction (or securing experts to give such instruction) in first aid, life-saving, chivalry, nature study, camp craft, wood craft and other handicrafts. Local bodies of Scouts coop erate with boards of health, fire departments, police departments, and public schools in their communities; conduct campaigns for the elimi nation of flies, mosquitoes, and other public nuisances; assist in traffi regulation; and otherwise aid in community work as occasion demands *National standing committees* and the *Departments of Field Education Library, Camping, and Sea-Scouting* conduct special work and distrib ute and fix responsibility for activities of the organization. Centra office has prepared an exhibit showing Boy Scout activities; also pic tures and posters descriptive of Boy Scout work which may be ob tained from central office. Address this office for prices. Lantern slides and touroscopes of Boy Scout work are available through Un derwood and Underwood, New York, N. Y., to whom application should be made for lists, rental prices and other information. The fol lowing moving pictures may be rented from the corporations issuing them: "Knights of the Square Table", issued by New Era Films, 207 South Wabash Ave., Chicago, Ill.; "America's Heritage", issued by the Goodyear Tire Co., Akron, Ohio; address firms releasing pictures for prices. Central office, through its *Division of Publications*, issues "Boy Scout Handbook", 50 cents a copy; "Handbook for Scout Masters", $1.50 a copy, for sale by central office; *Boys' Life*, monthly magazine for boys, 20 cents a copy, $2 a year; *Scouting*, free monthly bulletin for Scout Masters and Assistants. It also publishes technical and in spirational pamphlets and folders. Issues catalogue of publications;

free on request. *Department of Supplies* gives information and quotes prices on Scout wearing-apparel, camp equipment, uniforms, and other supplies which it offers for sale. See "Supply Catalog of Boy Scouts of America", sent free to applicants. Profit from sales of supplies goes to the support of the national organization. Associate, contributing, and sustaining members, paying annual dues of $1 and up, represent adult membership which is open to interested persons. Boy members pay dues of 50 cents each to local groups which in turn pay registration fee to central office. National organization is supported by contributions and subscriptions, dues, registration fees, and profits from sales of equipment.

Brighter Day League. See *Salvation Army.*

Brotherhood Federation. See *World Brotherhood Federation.*

Brotherhood of St. Andrew in the U. S. (org. 1883), Church House, 19th and Walnut Sts., Philadelphia, Pa. Protestant Episcopal body. To further Christian service among men and boys. Has diocesan assemblies in many but not all of the dioceses in the U. S. Has local chapters, members of which take part in community and social work. Membership in both Senior and Junior Departments is limited to baptized men and boys. Brotherhood publishes occasional bulletins and reports, and a monthly magazine, *St. Andrew's Cross,* 20 cents a copy, $2 a year. Supported by annual dues of $2, by a sum supplied by Nation-Wide Campaign of Episcopal Church, and by occasional gifts.

Bureau of American Ethnology. See *Smithsonian Institution.*

Bureau of Animal Industry. See *Department of Agriculture, U. S.*

Bureau of Biological Survey. See *Department of Agriculture, U. S.*

Bureau of Catholic Indian Missions (org. 1874, inc. 1894), 2021 H St. NW., Washington, D. C. To assist in Christianizing, educating, and civilizing the Indians of the U. S., and to represent the Roman Catholic Church before the Government in all matters affecting its missionary and school work. Provides funds for the support of Roman Catholic boarding schools and day schools and missions for Indians. Publishes *The Indian Sentinel,* quarterly, $1 a year. Supported by annual collection taken up in Roman Catholic Churches throughout the U. S.

Society for the Preservation of the Faith among Indian Children (commonly known as the Preservation Society), Pres., Rt. Rev. Wil-

liam H. Ketcham, Washington, D. C. Through donations and membership fees and by subscriptions to *The Indian Sentinel* raises funds for Roman Catholic Indian missions and schools.

Marquette League for Indian Welfare, 105 East 22d St., New York, N. Y., an auxiliary to the Preservation Society, assists the Bureau of Catholic Indian Missions in the support of missionaries and native catechists for Indians, and in the collecting of funds for building and maintaining mission schools and chapels. Publishes *The Calumet,* quarterly; free to members. Supported by contributions and membership dues.

Bureau of the Census. See *Department of Commerce, U. S.*

Bureau of Chemistry. See *Department of Agriculture, U. S.*

Bureau of Commercial Economics (org. 1912, inc. 1914), 1901 F St. NW., Washington, D. C. An altruistic association using the facilities and instrumentalities of governments, manufacturers, and educational institutions in disseminating useful information by motion pictures displayed invariably to audiences admitted free. Not a Government bureau. International both in source and display of films. Is affiliated with educational institutions in various countries of the world. Does not produce films except in rare instances. Circulates films produced by other agencies and moving picture companies. Displays its reels in universities, colleges, technical and agricultural schools, public libraries, public institutions, settlement houses, missions, factories, and public schools; before chambers of commerce, boards of trade, commercial clubs, Rotary Clubs, welfare organizations, fraternal institutions, and educational, scientific, and trade conventions. Displays in penal institutions all over the country, films showing industrial and vocational subjects; secures employment for discharged prisoners and assists them in starting industrial life anew under wholesome conditions. Has equipped a number of automobile trucks with electric generators, motion picture machines of standard size, demountable screens and grafonolas, for use in the open, in city parks, playgrounds, on recreation piers, and in country districts. Maintains a lecture service for large organizations such as chambers of commerce and universities. Every week sends out two or four films, according to subject, on each of a number of circuits, approximately two months long, covering different sections of the U. S. and Canada. Centers on these circuits include camps, cantonments, Army and Navy hospitals, city parks,

schools, churches, and manufacturing concerns. Bureau also sends films in large consignments to cooperating universities for exhibition first in the university itself, and then in the extension centers of that university in its own State and in circuits lasting from six to nine months according to State population. University extension directors act as agents of the Bureau and have custody of films for general distribution within their States. *Scholarships Division* procures scholarships in universities and colleges all over the country and places foreign students in them with an idea of promoting increased international friendship. *American Indian Service* displays educational films on Indian reservations throughout the U. S. and in Canada; gives public lectures and displays films concerning Indians, and otherwise works for their welfare and an enlightened public knowledge of their needs. The *Division of Survey of National Resources, Division of Public Welfare and Service,* and *other divisions* conduct research work along economic, industrial, and social lines. Bureau's services are rendered to any person, organization, or aggregation of people who, it is believed, can display the pictures so as to be of service and to aid in general relief and education. No fees are charged or accepted for the use of Bureau films. Persons using them agree to:

(1) Pay transportation charges from and to distributing center;

(2) Use films on standard motion-picture projectors handled by competent operators;

(3) Send in a report to distributing center after each performance, giving names of films used and attendance;

(4) Return films immediately after use;

(5) Accept full responsibility for films in their possession;

(6) Charge no admission fees nor allow collections during or after exhibition.

Application for the use of films should be made to the central office. Such applications must contain statement that the agency wishing to use films is an accredited one. Bureau holds an annual congress of members. Maintains a large number of film-distributing exchanges and staff for the care and circulation of films. Affiliated exchanges are located in different parts of the civilized world. Trained educators besides those in university extension work are also engaged in activities of the Bureau. Central office publishes booklets and leaflets descriptive of its work and lists of films available. All publications are supplied free of charge. The public is invited to membership. Supported

mainly by endowment and voluntary contributions and partially by membership dues, $5 and up.

Bureau of Economic Research. See *National Bureau of Economic Research.*

Bureau of Education. See *Department of the Interior, U. S.*

Bureau of Entomology. See *Department of Agriculture, U. S.*

Bureau of Immigration. See *Department of Labor, U. S.*

Bureau of Internal Revenue. See *Department of the Treasury, U. S.*

Bureau of Investigation. See *Department of Justice, U. S.*

Bureau of Jewish Social Research (org. 1919), 114 Fifth Ave., New York, N. Y. An organization for investigation and research to study the problems of American Jewry and to advance standards of administration in Jewish philanthropic agencies. Serves as a center for information on Jewish philanthropic activities and on matters of sociological interest to Jews. Conducts research and makes surveys and investigations of individual organizations and communities in any part of the country. This Bureau is a merger of the former Bureau of Philanthropic Research, of the Bureau of Statistics of the American Jewish Committee, and of the Field Bureau of the National Conference of Jewish Charities, now the National Conference of Jewish Social Service. (For description of the Committee and the Conference see elsewhere in the Handbook.) Bureau is supported by contributions and subsidies from individuals and organizations.

Bureau of Labor Statistics. See *Department of Labor, U. S.*

Bureau of Markets. See *Department of Agriculture, U. S.*

Bureau of Mines. See *Department of the Interior, U. S.*

Bureau of Municipal Research and Training School for Public Service. See *New York Bureau of Municipal Research and Training School for Public Service.*

Bureau of Naturalization. See *Department of Labor, U. S.*

Bureau of Pensions. See *Department of the Interior, U. S.*

Bureau of Plant Industry. See *Department of Agriculture, U. S.*

Bureau of Public Health Service. See *Department of the Treasury, U. S.*

Bureau of Public Roads. See *Department of Agriculture, U. S.*

Bureau of Social Service. See *Christian Church, Bureau of Social Service.*

Bureau of Standards. See *Department of Commerce, U. S.*

Bureau of Vocational Information (org. 1919), 2 West 43d St., New York, N. Y. Educational and research organization, established to serve as a connecting link between the education of women and their vocational activities, and to bring about, wherever possible, a closer correlation of the two. Serves to interpret the character and requirements of the working world to women and to the educational institutions in which they are trained. Is not an employment bureau. Makes investigations of vocations and professions for women so as to secure for each field of work definite and authoritative information regarding the training, necessary and desirable, and where it may be secured; personal qualifications required; best methods of entering the field; kinds of positions and duties involved; conditions of work; salary ranges; and ultimate opportunities to which beginning positions may lead. Bureau publishes and distributes the results of these investigations. Gives vocational information, both by letter and in interviews. Cooperates with appointment secretaries, deans, and vocational advisers in the colleges, supplying them at their request with specific data concerning current developments in fields of work in which their students or graduates may be interested. Members of Bureau staff visit colleges on invitation to address the student body on specified vocational subjects, to meet the students individually for conferences relating to their after-college work, and to discuss with members of the faculty or of the administration, the development of vocational information in the college and in the field of work outside for which undergraduates may be planning to prepare themselves. Works in cooperation with colleges in a number of other ways. Serves as a center of information regarding women's work for certain organizations and associations of women and cooperates with a number of non-commercial employment bureaus. Services are offered free and are not restricted to contributors in any way or limited to special groups. Primarily serves individual women and girls, and colleges, schools, and organizations dealing with women. Has published a bulletin on "Vocations for Business and Professional Women", containing analyses of the essential facts regarding 26 fields of work, and four intensive surveys, as follows: "Women in the Law",

"Positions of Responsibility in Department Stores and Other Retail Selling Organizations", "Statistical Work for Women", and "The Woman Chemist". All bulletins and reports are for sale at nominal prices. Bureau is directed by a board of managers with the assistance and cooperation of an advisory council made up of college presidents and other educators and men and women interested in the strengthening and broadening of women's work. Supported by voluntary contributions and membership fees.

Camp Fire Girls (org. 1911, inc. 1912), 31 East 17th St., New York, N. Y. An organized effort to teach girls to find romance, beauty, and adventure in every-day life, to work together, to give community and personal service, and to make the homely tasks contribute to the joy of living. Aims to develop the spirit of the home so that it will influence the entire community. Divides woman's work into seven crafts, each with subdivisions into separate tasks: home, health, camp-craft, hand, nature lore, business, and patriotism. Gives rank and honors according to personal attainment. Has organized local groups in every State and in 16 foreign countries. Field secretaries organize and supervise the work of local chapters which are known as Camp Fires, each composed of from six to twenty members. Community desiring visit of field workers should apply to central office. Guardians of the Fire, appointed by the national office, act as leaders of local groups, the activities of which vary according to community needs. Local executives in various cities throughout the country assist and advise local groups. National office has prepared exhibits of handcraft, photographs and charts, slides and films; these are obtainable for a small fee. Publishes descriptive pamphlets, some free, others for sale at small cost, prices on application; a "Manual of Activities", 50 cents a copy; *Everygirl's Magazine*, 10 cents a copy, $1 a year. Membership open to girls over 12 years of age subscribing to the laws of the organization and paying to their local groups $1 annual dues, to be earned by themselves. National organization is supported by these individual membership dues and by 5 per cent commission on all sales made by the Camp Fire Outfitting Company, the official supply department of the organization.

Camp Service, Red Cross. See *American National Red Cross, Military Relief.*

Capital Stock Tax Division. See *Department of the Treasury, U. S., Bureau of Internal Revenue.*

Carnegie Endowment for International Peace (org. 1910), 2 Jackson Pl. NW., Washington, D. C. To promote the cause of peace among the nations, to hasten the abolition of international war, and to encourage peaceful settlement of international differences. Conducts scientific investigation of causes of war and practical methods of avoiding it. Aids in the development of international law and urges general agreement and acceptance of it among nations. Endeavors to establish a better understanding of international rights and duties and a sense of international justice among the inhabitants of civilized countries. Assists associations necessary or useful in accomplishing its purposes. Has appropriated funds to aid in reconstruction and restoration work in Europe. Issues books and pamphlets for general circulation, free to the public. Publications upon special topics are for sale at nominal prices. Books are also made accessible to all applicants, free, through depository libraries located throughout the U. S. and in foreign countries. Lists of these libraries are furnished free on request. Supported by endowment fund.

Division of International Law collects and publishes, in pamphlet and book form, material explaining and interpreting international law and official documents concerning international relations which would otherwise be inaccessible. Has established the *American Institute of International Law,* a central body having societies in every American country. Offers scholarships to a limited number of students and teachers who desire to fit themselves to teach international law. Promotes, by financial aid, the work of international law journals and societies.

Division of Intercourse and Education, 407 West 117th St., New York, N. Y. Maintains at the various capitals throughout the world, agencies for gathering information on international policies. Endeavors to cultivate friendly relations between the inhabitants of different countries by preparing and circulating reports and records on international subjects. Has plans for the exchange of professors and a limited number of students between South American and North American universities. Has established a chain of international relations clubs in leading colleges and universities to which speakers are sent and books and pamphlets on international subjects supplied. Cooperates with colleges, universities, and State normal schools in offering, in their summer sessions, courses to stimulate intelligent interest in international affairs. Entertains distinguished visitors and commissions upon their arrival in this country.

Institute of International Education (org. 1919): Serves as a clearing house of information and advice for Americans concerning education in foreign countries, and for foreigners concerning educational matters in the U. S. Work is conducted by the following Bureaus: Europe, Far East, Latin-America, Women's Colleges, and International Relations Clubs. Attempts to stimulate exchange of professors and students between the U. S. and foreign countries. Has compiled data regarding exchange of scholarships and fellowships. *Division of Economics and History* investigates economic, political, and social conditions bearing on questions of peace and war. Publishes results of these investigations. *Library and Information Service* is available free to the public for reference and information on all subjects pertaining to international relations. Has large collections of publications on international law and the peace movement, as well as literature of the recent war.

Carnegie Foundation for the Advancement of Teaching (inc. 1906), 522 Fifth Ave., New York, N. Y. To provide retiring allowances and pensions for teachers and, in general, to encourage, uphold, and dignify the profession of the teacher and the cause of higher education. Conducts and publishes the results of studies of various special educational problems regarding retiring allowances and general advancement of teaching. Issues one or more educational bulletins each year. Also publishes Annual Reports containing account of business of the year, summary of results of inquiry into educational problems, biographies of recipients of retiring allowances who have died during the year, and other special reports. All publications are sent regularly to universities and colleges in the U. S., Canada, Newfoundland, and to a selected list of libraries; also sent free of charge to representative educators throughout the world. Foundation has organized *The Teachers' Insurance and Annuity Association,* same address, which provides at cost insurance and annuities for teachers and other persons employed by colleges, universities, and other institutions primarily engaged in educational or research work. The business of this Association is conducted without profit to the corporation or its stockholders.

Carnegie Institution of Washington (org. 1902), 16th and P Sts. NW., Washington, D. C. To encourage investigation, research, discovery, and the application of knowledge for the improvement of mankind. Conducts work through three main channels: (1) it organ-

izes departments of research within the Institution itself to attack problems requiring a collaboration of several investigators, special equipment, and continued effort; (2) it provides means whereby individuals may undertake and carry to completion investigations not less important but requiring less collaboration and less special equipment; (3) through its Division of Publications it edits and prints books, provides adequate publication of the results of research undertaken by the Institution, and to a limited extent publishes work not likely to be issued under other auspices. General and classified lists of publications may be had on application. Among its divisions are the following:

Department of Genetics, Cold Spring Harbor, Long Island, N. Y. Is engaged in investigation of the laws of inheritance in plants, animals, and man, of the variations in organisms, of the physiology of reproduction, and, in general, of the factors of organic evolution.

Department of Botanical Research, Desert Laboratory, Tuscon, Ariz.; Coastal Laboratory, Carmel, Calif. Is engaged in the consideration of fundamental problems concerning desert vegetation, including general water-relations of plants in transpiration and growth, soil-moisture, photosynthesis and carbohydrate metabolism, parasitism, environic reactions, and analysis of physical factors of importance in geobotany.

Nutrition Laboratory, 29 Vila St., Boston, 17, Mass. Is concerned with the study of fundamental laws governing vital activity, including measurements of chemical transformations, heat loss, body temperature, and the influence of digestion and of muscular exercises on mechanical, physiological, and psychological functions.

Department of Embryology, Johns Hopkins Univ., Baltimore, Md. Studies the human embryo at its different stages of development.

Department of Historical Research, 1140 Woodward Bldg., Washington, D. C. Is chiefly occupied with the preparation of publications intended to assist investigators in American history. Issues reports, aids, and guides with respect to historical documents hitherto unclassified and relatively inaccessible.

Catholic Charities Conference. See *National Conference of Catholic Charities.*

Catholic Daughters of America (formerly National Order of the Daughters of Isabella) (org. 1903), Utica, N. Y. Roman Catholic or-

ganization. Local branches organized throughout the country furnish aid to young women; work among orphans, without discrimination as to creed; assist with philanthropic drives and civic work. Order also functions through the Knights of Columbus (for description of which see elsewhere in the Handbook) although it is not allied with it in any way. Is establishing rooming houses for business girls in many localities, especially in big cities. Holds State and national biennial meetings, none of which are open to the public. Publishes *The Daughters of Isabella Herald,* monthly; free to members, not for sale to non-members. Supported by membership dues, $4 a year.

Catholic Hospital Association of U. S. and Canada (org. 1915), 1212 Majestic Bldg., Milwaukee, Wis. To bring unity of action into the body of Catholic hospitals in the U. S. and Canada and into the larger body of hospital Sisters, thereby standardizing and improving their work. Cooperates with a number of medical societies with a view to improving scientific service to the sick in hospitals. Holds an annual convention for the discussion of problems and exchange of ideas; proposes to hold State, provincial, and sectional conferences. Members of Diocesan Directors' Division conduct field work, including lecturing, hospital visiting, and supervising. Services are rendered free to Catholic hospitals and their staffs regardless of religion and race. Association publishes a monthly journal, *Hospital Progress,* 40 cents a copy, $3 a year. Supported by annual membership dues: *institutional,* $5 to $30 according to bed capacity; *individual,* doctors, $5; nurses, Sisters, and chaplains, $3. Association is affiliated with the National Catholic Welfare Council, Department of Social Action (for description of which see elsewhere in the Handbook).

Catholic Indian Missions, Bureau of. See *Bureau of Catholic Indian Missions.*

Catholic Slovak Ladies' Union of U. S. A. See *First Catholi Slovak Ladies' Union of U. S. A.*

Catholic Slovak Sokol (Katolicky Slovenský Sokol) (org. and ir 1905), Secy., Michael Kudlac, 205 Madison St., Passaic, N. J. Slov mutual benefit, gymnastic, educational, and fraternal organization men, women, and children. Operates in the U. S. and Canada. tional office organizes and supervises branches in local communi Sokol pays death benefits of $250 to $1,000 for men and for wo and $300 for children up to 16 years old. Lodges or unions car

and contribute to community betterment, welfare, gymnastic, religious, and educational work. Death benefits are paid by assessments on total membership. Local branches pay sick benefits of $5 to $10 a week while patient is under doctor's care. Sick benefits are paid from members' dues and special funds raised by the branches. Organization meets at irregular times, according to agreement made at each meeting. *Catholic Falcon* (Katolický Sokol) (Editor, G. Košík, 42 Kent St., Newark, N. J.), published in Slovak, is the official organ for which members pay $1.08 a year, non-members, $1.50; European subscription, $2 a year. *Children's Friend* (Priatól Dietok) (115 Hill St., Boonton, N. J.) is published monthly for juvenile members.

Catholic Slovak Union. See *First Catholic Slovak Union.*

Catholic Sokol Union (Katolická Jednota Sokol) (org. 1908), 5798 Holcomb St., Detroit, Mich. To unite the existing independent Catholic Sokol Communities. Operates in the U. S. only. Union organizes, supervises, and directs policies of branches in local communities. Through local branches Union seeks to develop young men and women physically and mentally, and to make better citizens of them. Teaches gymnastics and hygiene. Holds series of lectures and tournaments for its members. Facilities are open to other Catholics, not members. Union does not pay death benefits. Holds meetings at irregular times according to agreement at the last meeting. Meetings are open only to members and Catholics. *The Catholic Falcon* (Katolický Sokol) (1625 South 11th St., St. Louis, Mo.), monthly, published in Czech and English, 10 cents a copy, 75 cents a year, free to members, is the official organ. Union has men's branches and women's branches. Monthly dues, 15 cents.

Catholic Union of America. See *Polish Roman Catholic Union of America.*

Central Committee, Red Cross. See *American National Red Cross.*

Certified Milk Producers' Association of America (org. 1908), Secy., Harry B. Winters, Albany, N. Y. To promote the interests of certified milk producers and through the exchange of ideas to improve and unify methods of production and marketing. Holds annual and special meetings. Service is unlimited and offered free of charge. Association acts as a clearing house for the distribution of literature advertising certified milk and giving information in regard to the best methods of producing it. Publishes the Proceedings of the annual con-

ventions and other publications regarding milk, all of which may be secured free from the central office. Upon application and when satisfactory arrangements can be made, Association loans slides showing certified milk plants and approved methods followed in the production of certified milk. The service of field representatives may, under certain conditions, be secured upon application. Membership is open to producers of certified milk and persons interested in its use. Supported by membership dues, $5 a year, plus tax of 10 cents for each cow milked during the year.

Česko-Slovanská Bratrská Podporujici Jednota. See *Czecho-Slavonian Fraternal Benefit Union.*

Česko-Slovanská Jednota. See *Bohemian-Slavonian Union.*

Československá Národní Rada v Americe. See *Czecho-Slovak National Council of America.*

Československé Národní Sdružení. See *Czecho-Slovak National Alliance.*

Chairman, Red Cross. See *American National Red Cross.*

Chamber of Commerce, Junior. See *U. S. Junior Chamber of Commerce.*

Chamber of Commerce of the U. S. (org. and inc. 1912), Mills Bldg., Washington, D. C. To encourage trade and commercial intercourse among the States, Territorial and Insular Possessions of the U. S. and with foreign nations; to coordinate into an effective national body the various business, commercial, and industrial organizations of the country and to increase their efficiency and extend their usefulness. Promotes cooperation among chambers of commerce, boards of trade, and other business and industrial organizations. Endeavors to secure cooperative action in the advancement of the common purposes of its members, uniformity and equity in business usages and laws, and proper consideration and concentration of opinion upon questions affecting the financial, commercial, industrial, and civic interests of the country. Field workers are available; for terms and particulars address headquarters. Whenever possible central office answers free of charge inquiries received from the general public. Continuous activities are carried on through administrative Departments of: Fabricated Production, Natural Resources, Production, Insurance, Foreign Commerce, Civic Development, Finance, Transportation and Communication, Domestic Distribution, Resolutions and Referenda, Field and Research. Membership is granted on application: it includes organiza-

tion members (chambers of commerce, boards of trade, and trade associations), paying annual dues of $10 to $700; individual members, paying annual dues of $25; associate members, paying annual dues of at least $100. Members receive publications free. Individual and associate memberships include individuals, firms, and corporations. The Chamber issues a monthly publication, *The Nation's Business,* 25 cents a copy, $3 a year; also Legislative, General, and Special Bulletins. Supported by membership fees.

Child Health Council. See *National Child Health Council.*

Child Health Organization of America (org. 1918), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. To raise the health standard of the school child through teaching health habits to children. Seeks to secure adequate health examinations and health records for all children in the public schools of the country. Studies the problem of malnutrition of school children and publishes literature giving results of its studies and other facts regarding correct diet for school children. Through addresses and newspapers and magazine articles, the organization is carrying on a nation-wide campaign to enlighten and interest the public concerning child health matters. It aims to introduce the teaching of health as an integral part of education in all grades and all schools and to make such teaching vitally interesting. Furnishes speakers for meetings if expenses are paid. Originated the use of dramatic characters to present health facts to children. Now has five such characters in the field: "Cho, the Health Clown"; "The Health Fairy"; "Happy, the Health Pinocchio"; "The Jolly Jester, the Ventriloquist"; "The Mary Gay Suitcase Theatre". These are available for engagements; $25 a single performance plus traveling and living expenses. For details apply to central office. Assists in the organization of local child health programs. Has prepared literature for the use of schools, nurses, health organizations, dietitians, and other social and educational workers in relation to their problems on child health. Also publishes child health pamphlets expressly for teachers; health stories, films, pictures, posters, and weight and health cards prepared particularly for children. For lists and prices address central office. A few publications are available through the Superintendent of Documents, Government Printing Office, Washington, D. C., by arrangement with the Bureau of Education, U. S. Department of the Interior. Central office has some exhibit material which can be borrowed upon application, transportation to be paid by agencies using it. Other exhibit ma-

terial may not be borrowed but is on exhibit at headquarters. Not a membership body. Supported by voluntary contributions. Cooperates with the U. S. Bureau of Education, and is a member of the National Child Health Council. (For description of these agencies see elsewhere in the Handbook.)

Child Hygiene Association. See *American Child Hygiene Association.*

Child Labor Committee. See *National Child Labor Committee.*

Child Welfare Association. See *National Child Welfare Association.*

Child Welfare League of America (org. 1915), 130 East 22d St., New York, N. Y. Organized as a bureau for the exchange of information and publications regarding the work of child-helping organizations, in order that all may profit by the successful experiences of each. Lately reorganized and has now established an executive office with field service. All members agree to perform the following services:

(1) To investigate for any other subscribing society the case of any child, temporarily within its district, in whom this subscribing society may be interested; to report the findings promptly and fully; to bear the expenses of such inquiry provided that full information concerning the case is given by the other society at the time of making the request for investigation;

(2) To investigate for any other subscribing society any case in which one or more members of a family are temporarily or permanently in its district;

(3) To meet children at reasonable hours in the city where the organization is located, and give them safe conduct through the city, on condition that they be reimbursed by the society asking for the service for all transportation and other expenses incurred;

(4) To render other social service of special nature under certain conditions;

(5) To cooperate with the other members of the League in adopting certain principles of intersociety correspondence.

League plans to develop further intersociety service on individual cases; to furnish its members with statements of standards in the several fields of child welfare and to provide outlines of various fields

and suggestions for procedure based upon the experience of other agencies; to furnish information regarding experiments in child welfare that are being carried on, and opinions regarding their value and their results. Members of the staff of the League will visit upon request the field of any agency for the purpose of analyzing the important factors and developments and to make suggestions for their improvement. League also plans to help organize surveys of children's work in any community, or to assist in such portion of general surveys as relates to children's work; to supply any agency member with specialist's service in any particular field of child welfare for a brief period, either for the purpose of analyzing a local problem, or for setting up a new enterprise in the expansion of the agency's work in a new direction; to encourage the gathering of accurate statistics and to assist in standardizing them for better service; to encourage and assist in getting under way research work in various fields of child welfare; to encourage and, if necessary, to publish important results of study in various forms of child welfare; to consult with any agency with a view to assisting it in organizing or reorganizing its children's work. The League is supported by contributions, and by membership dues, $5 a year.

Child Welfare Society. See *Methodist Child Welfare Society.*

Children's Bureau. See *Department of Labor, U. S.*

Christ Child Society (org. 1890, inc. 1903), 324 Indiana Ave. NW., Washington, D. C. A Roman Catholic organization. To better the condition of neglected children through relief and social service work. National office organizes and supervises branches in cities throughout the country, which conduct personal service for the children of the poor, regardless of creed, race or color; furnish clothing and shoes for the needy; provide mothers with complete layettes for new-born babies; give Thanksgiving and Christmas dinners; and conduct other social service work. Some local units operate day nurseries and kindergartens, and furnish children with glasses, braces and other invalid appliances; maintain settlements with recreation and educational facilities; send children to the country for the summer months, or, if they are delicate, for the entire year. Local *Committees on Visiting and Relief* keep in touch with families in distress or having illness, report on their needs, and furnish aid. National organization holds a general meeting, open to the public, annually, in April, for the reading

of committee and branch reports and for the display of exhibits. Publishes an Annual Report; free on request. Membership open to any interested person agreeing to make one child happy at Christmas and willing to contribute to the support of the work. Sewing members make garments from work cut out and distributed by local committees; active members give two hours a week to work in settlements. Supported by contributions and membership dues, $1 and up.

Christian Church, Bureau of Social Service (org. 1913), Secy., E. A. Watkins, Lima, Ohio. Seeks to develop a sense of community responsibility on the part of the churches. Urges the conducting of community surveys, the holding of rural life institutes, organization of study classes, furtherance of social welfare work, and activities for the maintenance of industrial standards, as well as cooperation with other church bodies. Does not issue publications, but distributes to pastors leaflets prepared by other denominations; occasionally sends out circular letters calling attention to social service work that can be done in the parishes.

Christian Endeavor Society. See *United Society of Christian Endeavor.*

Christian Temperance Union. See *National Woman's Christian Temperance Union.*

Christian Women of the U. S. A., Slovak Benefit Society. See *Živena, Benefit Society of Slovak Christian Women of the U. S. A.*

Church Association for the Advancement of the Interests of Labor (org. 1887), 416 Lafayette St., New York, N. Y. Protestant Episcopal organization to interest the clergy and Church in labor questions now being agitated. To advance industrial interests embracing capital, labor, and the public, and to promote the enactment of Federal and State legislation furthering the best interests of labor. Engaged in an effort to take all manufacturing out of tenement houses as an aid to the abolition of sweatshop and child labor. Strives to promote industrial peace, and to further legislation to procure an eight-hour day and a living wage for workers. Works for better factory and housing conditions and whatever seems best for the interest of the community in industrial advancement; especially strives to promote interest in cooperation, as a means of preventing labor conflicts. Through sermons, lectures, and addresses extends information re-

garding its principles, and strives to rouse public interest in them. Publishes descriptive circulars. Has some films and exhibit material which may be seen by appointment at the central office. Membership is limited to Protestant Episcopal communicants. Supported by annual dues, 25 cents and up, and by voluntary subscriptions.

Church Institute of America. See *Seamen's Church Institute of America.*

Church League for Industrial Democracy (org. 1919), 6335 Ross St., Philadelphia, Pa. To unite those within the Protestant Episcopal Church who believe in industrial democracy, and wish to promote movements toward this end. League's activities are chiefly educational; it conducts conferences, holds public meetings, gives lectures, prepares and distributes leaflets which are furnished free on request. Inserts weekly in a newspaper a half-page advertisement usually giving reprints from books or other published articles on pertinent subjects. Executive Secretary assists in the organization of local branches. Services of this officer and of other members of the League may be secured on application to the Executive Secretary. League has representatives in the foreign field. Special committee urges students in colleges, universities, and theological schools to enter the industrial field for a time to learn the experiences and views of the workers and gain first-hand knowledge of facts so that they may more intelligently interpret industrial problems for themselves, the Church, and labor; for further particulars address Miss Grace Hutchins, 94 McDougal St., New York, N. Y. League publishes news-letters at irregular intervals; sent free to members and others on application. Membership includes clergymen and lay members of the Church. Supported by voluntary subscriptions of its members.

Church Peace Union (org. and inc. 1914), 70 Fifth Ave., New York, N. Y. To promote international friendship and peace through the churches and religious organizations of the world. Operating largely through the World Alliance for International Friendship through the Churches (for description of which see elsewhere in the Handbook), it seeks to extend public education in its principles through publicity, propaganda, and through cooperation with other associations, but chiefly through the churches. Union organizes churches and religious bodies to support and take active part in special movements and work including social service and educational

activities for the foreign born in this country. Holds an annual meeting. Publishes an Annual Report of its activities; an Annual Report and an Annual Handbook for the World Alliance for International Friendship through the Churches. Not a membership or subscription body. Supported by endowment. Union is a Carnegie foundation.

Church Temperance Society (org. 1881), 88 St. Nicholas Ave., New York, N. Y. An organization of the Protestant Episcopal Church for the promotion of temperance throughout the U. S. Works along lines of moral as well as legal suasion to train the young in habits of temperance and to rescue those who have become addicted to alcoholic drink. Among its agencies are moving-picture theaters, reading and recreation rooms.

Circle for Negro Relief (org. 1917 as the Circle for Negro War Relief to take care of Negro soldiers and their families; reorg. 191[illegible] on permanent peace-time basis), 108 West 136th St., New York, N. Y. For the furtherance of health work among Negroes. Aims to teach Negroes to help finance the health projects themselves. Local units conduct health work among Negroes, including visiting nursing, prenatal care, infant welfare work, and encouraging small communities to establish health centers. Although the Circle plans to work in whatever community needs its assistance, its present activities are mainly in the South. Membership open to interested persons. Annual dues, $1 and up.

Citizens of America. See *Allied Citizens of America.*

City Planning Conference. See *National Conference on City Planning.*

Civic Association. See *American Civic Association.*

Civic League for Immigrants. See *North American Civic League for Immigrants.*

Civic Secretaries' Association. See *National Association of Civic Secretaries.*

Civil Service Reform League. See *National Civil Service Reform League.*

Coast and Geodetic Survey. See *Department of Commerce, U. S.*

Coast Guard. See *Department of the Treasury, U. S.*

College Women's Federation. See *National Federation of College Women.*

Colleges for Negro Youth. See *Association of Colleges for Negro Youth.*

Collegiate Alumnae Association. See *Association of Collegiate Alumnae.*

Colored Graduate Nurses' Association. See *National Association of Colored Graduate Nurses.*

Colored Women's Association. See *National Association of Colored Women.*

Columbia Institution for the Deaf (inc. 1857), Kendall Green, Washington, D. C. A corporation receiving national aid for the education of the deaf. The educational work is divided between the collegiate department and the primary and grammar department as follows:

Gallaudet College (est. 1864): Non-sectarian institution offering a five-year course, including one preparatory year. Applicants for admission to the preparatory class must be able to express their thoughts in connected English and to comprehend the language of the ordinary textbooks of the common schools. Admission to this class is by examination, or upon certificate from an approved school that the prescribed requirements in arithmetic, history, English, American history, and elementary physics have been fully met, and upon passing tests given by the College faculty in algebra, composition, reading, and grammar. College confers baccalaureate degrees of arts and science and degrees of master of arts or science. Regular charges, including board, lodging, laundry, and tuition, are $500 for the academic year. Average cost for books is $25 a year. Congress provides for free admission for residents of States and Territorial Possessions who are unable to pay. The District of Columbia pays for its own students in the College. Needy deaf persons from outside the District of Columbia, after passing entrance requirements, should make written application with sworn statements of financial circumstances to the president of the College and obtain endorsement of their district Congressmen. Blanks for this purpose are supplied to eligible candidates.

Kendall School for the Deaf (est. 1857): Primary and grammar school especially for white deaf children from the District of Columbia, but also admits white children from the States. Non-sectarian. Roman Catholic children receive instruction at the Church of the Holy Name; Protestant children receive similar training in a Sunday school con-

ducted in the school and at near-by Protestant churches. Pupils are taught by means of speech, lip-reading, and writing where possible. Those who cannot make satisfactory progress in this way are taught manually. All white children of teachable age, of good mental capacity, and properly belonging to the District of Columbia are received free. Others pay $500 a year, which includes all expenses, except clothing, shoe repairs, extraordinary medical attention, and traveling expenses. All pupils reside in the school. The Board of Directors has authority to make special terms for deserving cases. All letters concerning pupils, or applications for admission, should be addressed to the president of the institution.

Commerce Department. See *Department of Commerce, U. S.*

Commercial Economics Bureau. See *Bureau of Commercial Economics.*

Commission on Milk Standards (org. 1911), Pres., John F. Anderson, M. D., c/o E. R. Squibb and Sons, New Brunswick, N. J. A voluntary committee of men active in medicine, sanitation, public health and laboratory work, interested in the milk question. Organized to make recommendations regarding standards, ordinances, laws, licenses, and new questions. Standing and special committees study such topics as pasteurization, administrative equipment, labeling and dating of milk, bacteria, bacterial and chemical standards, and microscopic examination of milk. Commission holds an annual meeting. Has drawn up and established standard rules and regulations for the control of milk; these are the result of a study of the printed rules and regulations concerning milk of the cities of the U. S. and foreign countries. Commission prepares reports which are published by the U. S. Public Health Service and which may be obtained from the Superintendent of Documents, Government Printing Office, Washington, D. C.

Commission on Social Service. See *Universalist Church, Commission on Social Service.*

Commission on Social Service and Rural Work. See *Reformed Church in the U. S., Commission on Social Service and Rural Work.*

Commission on Southern Race Questions. See *University Commission on Southern Race Questions.*

Commissioners on Uniform State Laws Conference. See *National Conference of Commissioners on Uniform State Laws.*

Committee for Constructive Immigration Legislation. See *National Committee for Constructive Immigration Legislation.*

Committee for Mental Hygiene. See *National Committee for Mental Hygiene.*

Committee for the Prevention of Blindness. See *National Committee for the Prevention of Blindness.*

Committee on Prisons and Prison Labor. See *National Committee on Prisons and Prison Labor.*

Committee for Teaching Citizenship. See *National Committee for Teaching Citizenship.*

Commonwealth Fund (org. and inc. 1918), 1 East 57th St., New York, N. Y. For the application to charitable purposes of the income or principal of its property. Is studying the subject of philanthropic and charitable work as a whole in an effort to find the fields which will best fulfill the motives which inspired its establishment. Pending the adoption of special fields of activity, the Fund has given financial assistance to other charitable corporations where there has been peculiar or urgent need, especially where work already begun was in danger of interruption or loss unless immediate assistance was rendered. Grants have been made giving relief to Armenian children, to the intellectual classes of eastern and central Europe, and to European children. Grants in the U. S. have been made more especially for the encouragement of educational investigation and research and to promote child welfare.

Community Board. See *National Community Board.*

Community Center Association. See *National Community Center Association.*

Community Motion Picture Bureau (org. 1911, inc. 1915), 46 West 24th St., New York, N. Y. To make the motion picture a social asset; to supply wholesome motion pictures for community recreation and education; to cooperate with local non-theatrical agencies, religious and secular, political and commercial, public and private. Aims to be a universally accessible agency. Bureau's staff, trained in education, religious work, and industrial and economic fields, makes preliminary community studies; Bureau supplies series of moving-picture programs to meet community needs. Estimates of cost of this

service are furnished following consultation with headquarters. Bureau directs presentation of selected programs, notifies subscribers of programs to be sent, and furnishes advertising material and stereopticon slides for use between reels. It maintains an up-to-date library with indexes of film resources on every subject; gives information regarding the field of motion pictures. *Editorial Board* views films released by large film companies of the U. S. and Europe, and analyzes, classifies, and makes available films suited for community purposes. Also reedits films, making available many subjects otherwise of questionable usefulness. Although not primarily concerned with the production of films, the Bureau undertakes the illustration of any wholesome and valuable theme capable of being filmed, if called for and not already filmed. Often secures the production of important films by other agencies. Has specialized public health and general social service moving-picture programs. Maintains branches and distributing stations in the U. S. and many foreign countries. Issues descriptive bulletins and leaflets. Not a membership or subscription body. Supported by money received from rental of films.

Community Service (org. and inc. 1919), 1 Madison Ave., New York, N. Y. To help people of American communities to organize for the employment of their leisure time to the best advantage for recreation and good citizenship. Upon invitation from a responsible group of citizens in a community, national headquarters loans a community organizer to a city for a brief period to help in the organization of a local Community Service Committee representative of all community interests. This committee seeks to discover neighborhood and community needs, and assumes responsibility for meeting them through the planning of a program of community-wide leisure-time activities and the raising of funds to carry on such work. Where necessary, as far as funds and workers permit, national headquarters will provide specialists in games, community music, community drama, and other activities to demonstrate the values which lie in a leisure-time program. When the necessary promotion and organization work has been completed and funds have been raised, the national headquarters' worker is withdrawn and a permanent executive is employed by the community. As a part of its work, Community Service publishes handbooks and other material on various phases of community recreation, much of which is available for use by all individuals and organizations interested in leisure-time problems. Among these handbooks

are the following: "Community Recreation" (30 cents), a discussion of the municipal recreation systems and community activities; "Comrades in Play" (30 cents), containing suggestions for leisure-time activities which young men and young women can enjoy together; "Summer Camps—Municipal and Industrial" (30 cents); "Community Music" (50 cents); "Rural and Small Community Recreation" (50 cents); "Pioneering for Play" (30 cents), containing suggestions for arousing public interest in community recreation. Other material available through Community Service consists of pamphlets and mimeographed material on community drama, playgrounds, community center activities, and various other phases of the leisure-time field; these may be secured free or at small cost. A list of publications will be sent on request; information on special problems in recreation may be secured by writing the Consultation and Correspondence Bureau. Two motion-picture films, "Keep 'Em Smiling", and "Play and Be Happy", showing Community Service and community recreation activities of various kinds have been prepared. Communities wishing to use these films as a means of arousing interest in community recreation may secure further information by writing to the central office. Supported by contributions.

Community Service Association. See *Intercollegiate Community Service Association.*

Comptroller, Red Cross. See *American National Red Cross.*

Compulsory Education Officials. See *National League of Compulsory Education Officials.*

Confederate Veterans, Sons of. See *Sons of Confederate Veterans.*

Conference of Catholic Charities. See *National Conference of Catholic Charities.*

Conference on City Planning. See *National Conference on City Planning.*

Conference of Commissioners on Uniform State Laws. See *National Conference of Commissioners on Uniform State Laws.*

Conference of Social Work. See *National Conference of Social Work.*

Conference of State and Provincial Health Authorities of N. A. (org. 1885), Secy., C. St. Clair Drake, M. D., 909 South 5th St.,

Springfield, Ill. For the assembling of executive sanitary officers for the exchange of opinions and the consideration of questions relating to the practical administration of public hygiene. Secretary's office acts as a clearing house of information, sending to members data regarding subjects of special importance in connection with public health endeavor, including important Federal and State legislation. Executive Committee meets quarterly, oftener if required, and transacts all business for the Conference in the interim between annual meetings. Research is conducted by special committees on the following topics: drug addiction; recent advance in sanitary practice; progress of full-time health officer legislation; international border health problems; compilation, examination, and interpretation of statistics on causes of rejection for military service; uniform sanitary code for railways; standard methods in child welfare work; communicable diseases; morbidity reports; public health nursing; medical service; venereal diseases; sanitary engineering; service of State public laboratories. Conference publishes Proceedings of annual meetings. Supported by annual dues paid by State boards of health. Is a member of the National Health Council (for description of which see elsewhere in the Handbook).

Congregational Church, Social Service Commission (org. 1912), 14 Beacon St., Boston, Mass. To promote the causes of industry, community life, social service, organized charity, and social purity. Endeavors to arouse the churches to a sense of obligation for community interests, social service, and justice. Stimulates cooperation of churches with other social agencies. Acts as a clearing house for information relating to industrial and social work among churches. Aims to bring about better understanding between organized labor and organized religion. Seeks to develop a program of social education for the Church which will be an integral part of religious education.

Consular Bureau. See *Department of State, U. S.*

Consumers' League. See *National Consumers' League.*

Cooperative League of America (org. 1916), 2 West 13th St., New York, N. Y. To promote cooperative work. Aims to federate the cooperative societies of the U. S. in a union for cooperative education, standardization, and mutual protection. Collects data and serves as a central clearing house of information concerning American cooperative societies. Distributes literature dealing with the history,

principles, philosophy, technique, and aims of the cooperative movement. Brings out popular editions of works on cooperation and supplies pertinent books of both foreign and domestic publication. Conducts study courses and sends out lecturers and speakers; for terms for this service apply to the central office. *Cooperative Employment Bureau* discovers and places cooperative store managers. League organizes national, sectional, and local conventions. Assists in the organization of new cooperative societies. Drafts and promotes laws in the interest of cooperation. Has several touroscopes on the cooperative movement in England, Russia, and the U. S.; for rent at $5 a night. Publishes pamphlets, for sale at nominal cost. Issues news bulletins to the labor and general press, and prepares articles on cooperation for publication in current periodicals. Publishes a monthly magazine, *Cooperation,* $1 a year. Membership open to cooperative societies working in conformity with the principles of the League, and to all persons desiring the promotion of the cooperative movement. Supported by subscriptions, and by annual dues, $1 a year.

Council of the Churches of Christ in America. See *Federal Council of the Churches of Christ in America.*

Council on Education. See *American Council on Education.*

Council of Higher Education (Matice Vyssího Vzdělání) (org. 1902, inc. 1910), Secy., P. A. Korab, Iowa State Bank, Iowa City, Iowa. Czech society for the encouragement of young men and women of Czech origin to study in American universities and colleges. Loans money without interest to students who can pass the entrance requirements of the best American institutions. Operates in the U. S. only. The Council gives advice and aid to individuals who are desirous of being informed of institutions of higher education. Holds meetings every five years, open to the public, at which questions of interest relative to the advancement along educational lines of the Czecho-Slovaks in America are discussed. Membership fee, $5 a year.

Council of Jewish Women (org. and inc. 1893), Pres., Miss Rose Brenner, 252 Carroll St., Brooklyn, N. Y. To organize Jewish women for united efforts in the work of social betterment, through religion, philanthropy, and education. Holds a triennial meeting, open to the public. The Proceedings of these meetings are published and may be secured at 25 cents a copy from the treasurer, Mrs. Alvin Bauman, 5646 Kingsbury Blvd., St. Louis, Mo. Council works through its

national standing and special committees and departments and through its local sections which it has organized throughout the U. S., in Cuba and Canada. State officers organize, supervise, and visit the sections, and advise them in regard to their work. National body has also organized throughout the country Junior Auxiliaries which conduct related work. National committees as follows direct the work of local committees similar in name and objects, their particular activities varying according to local needs: *Committee on Philanthropy* through section committees supports institutions, either wholly or in part, and maintains settlements, educational and recreation centers, vacation homes and day camps for women and children; it also operates dispensaries, dental and baby clinics; maintains kindergartens, reading rooms and libraries. *Subcommittee on Tuberculosis* conducts and finances local anti-tuberculosis work; contributes to the National Jewish Hospital for Consumptives in Denver, Colo. (this hospital offers free treatment to tubercular patients over 7 years of age, of any race or creed, and of either sex, and is open only to those who are unable to pay), and other national institutions; aids families of tubercular patients; presents lectures on the prevention of tuberculosis; cooperates with organizations working for better housing. Committee also conducts educational work and secures lecturers for public meetings. *Subcommittee on the Blind* supervises local committees which take censuses of the blind and seek to discover their needs, conduct sales of articles made by them, maintain loan funds for blind students, engage in employment work, and further education in the prevention of blindness. *Subcommittee on the Deaf* directs work of local committees which take censuses of deaf people, conduct schools in lip-reading, form associations of the deaf, and secure employment for deaf persons. *Committee on Education* directs local committees which conduct lectures and lecture courses, form study circles, give scholarships, distribute free literature, and maintain loan scholarship funds. *Subcommittee on Social Hygiene* through local committees conducts lectures, displays motion pictures, organizes mothers' classes and study circles. *Committees on Purity of the Press,* operated by some sections, censor moving pictures and make protests against indecent and immoral shows. *Committee on Civic and Communal Affairs* directs the work of the Council and its sections in developing community welfare work. *Committee on Legislation* studies suggested legislation for the betterment of conditions affecting education, employment of women and children, public

ealth, and community needs; assists in furthering the passage of roposed Federal, State, and city laws. *Committee on Work for Jewh Women on Farms* conducts work in several States, and proposes extend it to all States requiring it, as rapidly as possible. A direcr, and resident and visiting workers supervise activities in behalf f the women in these rural communities. Committee arranges comunity lectures with the cooperation of the State departments of inruction and other agencies. It organizes classes in English, saniation, disinfection, dietetics, prenatal care, infant care, canning, preerving, elementary hygiene, and home economics. Committee also as established libraries. Additional activities include surveys of ealth conditions of children, surveys of local facilities and of boarding nd rooming houses, organization of health leagues in public schools, 'arent-Teachers Associations, and the observance of religious fesivals. *Membership in the Council* includes interested Jewish women, who pay annual dues of $3. National Council is supported by assessent paid by local chapters, $1 per member.

Department of Immigrant Aid, headquarters, 146 Henry St., New York, N. Y. Organizes branches and committees in the principal orts and cities of Europe and the U. S. Foreign representatives and ommittees locate persons about whom inquiry is made by their friends nd relatives in America; assist girls and unprotected women at ports f embarkation, aid them in securing passage, and notify American ection representatives of their pending arrival. Committees and representatives in American ports meet incoming vessels and give protecion and help to immigrant girls and women regardless of their race r religion; petition for hospital treatment when necessary; attempt o facilitate their admission to ports; appeal cases of girls and women who have been excluded; explain detention and requirements for admission; locate friends and relatives; secure travel money from relaives and friends; give special attention to girls to be married upon anding. Representatives refer names of girls and unprotected women o branches in the cities to which they are traveling. These local branches further protect them and assist them in adjusting themselves o American life. Sections, under direction of the national office, conduct Americanization work among immigrants, holding public classes in English and teaching mothers in their own homes. National office publishes leaflets in many foreign languages, giving pertinent

information to newly arrived immigrants. This literature is distributed free of charge.

Council of Primary Education. See *National Council of Primary Education.*

Council of Women. See *National Council of Women.*

Council of Women for Home Missions. See *Home Missions Council.*

Counselor, Red Cross. See *American National Red Cross.*

Country Life Association. See *American Country Life Association.*

Criminal Law and Criminology Institute. See *American Institute of Criminal Law and Criminology.*

Crippled and Disabled Men's Institute. See *Institute for Crippled and Disabled Men.*

Crittenton Mission. See *National Florence Crittenton Mission.*

Czech Catholics in America Federation. See *National Federation of Czech Catholics in America, Supreme Lodge.*

Czech Fraternal Union. See *Western Czech Fraternal Union.*

Czech Women's Union. See *Union of Czech Women, Supreme Lodge.*

Czech Women, Supreme Lodge. See *Union of Czech Women, Supreme Lodge.*

Czecho-Slavonian Fraternal Benefit Union (Česko-Slovanská Bratrská Podporujíci Jednota) (org. and inc. 1884), Pres., August R. Zicha, 516 East 87th St., New York, N. Y. Czecho-Slovak fraternal, educational organization. Operates in the U. S. only. Organizes and supervises individual lodges in local communities. Supreme Lodge sends workers to Czecho-Slovak communities desiring to organize a club and later a new lodge. Supreme Lodge pays the expenses of such visits. Lodges carry on and contribute to community betterment, welfare and educational work. They issue death benefits of $300 to $1,000, paid by assessments on total membership. Lodges in local communities pay sick benefits of $5 or $6 a week while the patient is under doctor's care. The Union holds a quinquennial meeting, open to the public, at which questions of interest to Czecho-Slovaks in America are discussed. *Organ C. S. B. P. J.* (Orgán Č. S.

B. P. J.) (Editor, B. O. Vašku, 400 East 89th St., New York, N. Y.), monthly, published in Czech, 40 cents a year to members, not for sale to the public, is the official publication of the Union. Members' dues are 50 cents a month.

Czecho-Slovak Legion of America. See *United Czecho-Slovak Legion of America.*

Czecho-Slovak National Alliance (Československé Národní Sdružení) (org. 1914, inc. 1916, reorg. 1919), Secy., Ferdinand L. Musil, 3734 West 26th St., Chicago, Ill. Czecho-Slovak relief organization. Operates at present in the U. S. and Czecho-Slovakia; during the War it worked in Siberia also. For the attainment of its aims, the Alliance uses the following means: (a) it carries on educational work for the improvement of its members and of Czecho-Slovaks in general; (b) it looks after newly arriving countrymen and acquaints them with American institutions so as to fit them to become loyal citizens of the Republic; (c) it interprets to the American people the life of the Czecho-Slovak nation and the development of the free Czecho-Slovak Republic. National office organizes and supervises branches in local communities. Supreme Board at intervals sends a worker to various Czecho-Slovak communities to encourage the organization of branches. Supreme Board pays expenses of these visits. Branches carry on and contribute to community betterment, welfare and educational work; they also collect money and clothing to aid sufferers in Czecho-Slovakia. The Alliance holds annual meetings, open to the public, for the discussion of such topics as the education of its members and of Czecho-Slovaks in general in the ideals of true Americanism, and of problems relative to the relief of war sufferers in Czecho-Slovakia. *The Messenger* (Poselství), monthly, published in Czech, $1.50 a year, one copy free to branches, is the official organ. Membership dues, $2 and up.

Czecho-Slovak National Council of America (Československá Národní Rada v Americe) (org. 1915), Pres., J. P. Pecival, M. D., 3756 West 26th St., Chicago, Ill. Non-sectarian educational organization of men and women, for the good of all Czecho-Slovaks. Operates in the U. S., Canada, and in the Czecho-Slovak Republic. Urges Czecho-Slovaks to become loyal American citizens and assists them in getting acquainted with the institutions of this country. Directs relief work for the needy in the U. S. and in the Republic of Czecho-Slovakia. Takes part in community betterment work. The Council has

no branches or departments. Loans lantern slides showing scenes in Czecho-Slovakia. Issues publications on Czecho-Slovaks; some are offered for free distribution, others are for sale at nominal prices. *The Messenger* (Poselství) (Editor, Ferdinand L. Musil, 3734 West 26th St., Chicago, Ill.), monthly, published in Czech; *The New Slovakia* (Nové Slovensko) (Editor, Karel Bělohlávek, Pittsburgh, Pa.), monthly, published in Slovak, $1 a year; *Review* (Hlidka) (published at 3207 West 22d St., Chicago, Ill.), the official organs of the Czecho-Slovak National Alliance, the Slovak League of America, and the Union of Czech Catholics, respectively, serve as official organs of the Czecho-Slovak National Council. The National Council is supported by the Czecho-Slovak National Alliance, the Slovak League of America (for description of these see elsewhere in the Handbook), and by the Union of Czech Catholics.

Dairy Council. See *National Dairy Council.*

Daughters of America. See *Catholic Daughters of America.*

Daughters of the American Revolution. See *National Society of the Daughters of the American Revolution.*

Daughters of the Confederacy. See *United Daughters of the Confederacy.*

Daughters of 1812. See *National Society U. S. Daughters of 1812.*

Daughters of the King (org. 1884, inc. 1887), 84 Bible House, Astor Place, New York, N. Y. For the spread of Christianity among women and the strengthening of parish life. Works through parochial chapters, which offer social service where needed and according to local conditions, and assists in city mission and hospital work. Holds council meetings twice a year, open to the public. Does not employ field workers. Membership is open to women of Protestant Episcopal faith. Issues descriptive leaflets and bulletins, free on application, and a quarterly magazine, *The Royal Cross,* free to members, 15 cents a copy to non-members. Supported by membership dues, $1 a year.

Deaconess Board. See *Methodist Episcopal Church, General Deaconess Board.*

Deaf Association. See *National Association of the Deaf.*

Department of Agriculture, U. S., Washington, D. C. For the

romotion of agriculture and related interests. Activities are carried n under its various bureaus as follows:

Bureau of Animal Industry conducts meat-inspection work in a large umber of establishments throughout the U. S. to prevent interstate nd foreign commerce in unwholesome meat. Inspects animals before nd after slaughter and maintains oversight of water supply in packing nd slaughter houses. Maintains laboratories for examinations that annot be carried on at plants. Details veterinarians to stockyard cen-ers and feeding plants for inspection and testing of cattle. Enforces aws prohibiting entry of diseased cattle from foreign countries. In-pects imported meats and meat products at ports. Makes investiga-ions for the extermination of house flies and other insects in estab-ishments operating under Federal meat inspection. Secures sanitary ypes of plants and sanitary methods of manufacturing and handling utter, cheese, other creamery products, and ice cream. Specialists give nstruction in farm butter-making, and conduct educational work mong dairymen and milk-handlers; they also investigate city milk sup-lies and conditions of cows.

Bureau of Biological Survey assists in the control of the bubonic lague and other diseases, by the destruction of rats throughout the ountry, and ground squirrels in the Pacific Coast region; also in the ontrol of spotted fever by destroying ground squirrels in the Bitter Root Valley, Montana. Conducts campaigns in the western part of he U. S. for the control and suppression of wild animals having rabies.

Bureau of Chemistry enforces the Federal Food and Drugs Act. Covers foods imported, exported, or entering into interstate commerce. Aims to prevent shipment of foods containing harmful substances, sale of falsely or fraudulently labeled patent medicines and of drugs that are below the standard set by the U. S. Pharmacopœia or the National Formulary. Develops improved methods for preparing, shipping, stor-ing and handling foods. Through exhibits, press notices, and corre-pondence, Bureau conducts general educational work for cleanliness n handling foods. Laboratories conduct research work from which lata are obtained for use of manufacturers, and agricultural, food, and ommercial chemists. Bureau also studies molds which cause food poilage; conducts color investigations which develop methods for the manufacture of dyes. It cooperates with the Committee on Revision of the U. S. Pharmacopœia and assists in arriving at proper standards and definitions for drugs. Carries on campaign to prevent dust explosions

in mills, elevators, cotton gins, and other industrial plants. Develops an industry for dehydration of foods. Works out methods for chemical analysis.

Bureau of Entomology studies insects in their economic relations to agriculture and agricultural products and to the health of men and animals. Experiments with the introduction of beneficial insects, tests insecticides and insecticide machinery. Identifies insects sent in by inquirers.

Bureau of Markets acquires and gives out information regarding the marketing and distribution of farm and non-manufactured food products. Work is divided into four branches: investigational, demonstrational, service, and regulatory. Through its *investigational work* it obtains information of fundamental importance regarding marketing methods and conditions; the standardization, transportation and storage of agricultural products and methods used in their grading, handling and packing; methods of accounting and business practice used by agencies engaged in marketing; the organization of rural communities for marketing or purchasing farm products; the milling and baking qualities of grain for which standards have been established under the U. S. Grain Standards Act. *Demonstrational work* is conducted regarding standardization, grading, packing and shipping of commodities, the use of the accounting systems devised by the Bureau, and other matters. In its *service work,* the Bureau of Markets issues reports at specified intervals, daily, weekly, and monthly, giving information regarding the supply, commercial movement, disposition, and market prices of fruits and vegetables, live stock and meats, and dairy and poultry products. It also issues a weekly newspaper, *The Market Reporter,* in which market information is summarized in permanent form. It issues daily a telegraphic marketgram of approximately 1,000 words covering the markets of the country for the week ending on the day of issue, for the benefit of agricultural newspapers and other periodicals. Has inaugurated an experimental wireless news service through which a 500-word market report is broadcasted daily from each of four mail radio stations. Two of these stations also release two live-stock reports daily and one report on grain and potatoes. Inspection of fruits and vegetables in certain markets is also included in this service. *Regulatory work* is performed in the enforcement of the U. S. Cotton Futures, Grain Standards, and Standard Container Acts in connection with the administration of the U. S. Warehouse Act. The chief

of the Bureau represents the Secretary of Agriculture as liquidating officer of the wool section of the War Industries Board.

Bureau of Plant Industry which studies problems relating to crop production, including the investigation of plant diseases and the development of methods for controlling them, also conducts investigations in the breeding and culture of medicinal plants to develop new and advantageous forms of various plants for medicines. It collects information on the production and use of drug plants, with special references to sources; makes miscellaneous laboratory studies and experimental cultures. It undertakes to determine geographical distribution and localization of poisonous plants with particular attention to their nature and the pharmacological action of their constituents. Carries on investigations looking to the introduction of an industry for the production of certain drug plants and trees in the U. S. Gathers and records information possessed by the American aborigines regarding uses of drug plants.

Bureau of Public Roads administers the Federal Aid Road Act, under which the Government cooperates with the States in improvement of post and national forest roads. Studies systems of road management and methods of road building, improvement, and maintenance. Ascertains the location, properties, and value of road materials; builds experimental roads to test substitutes for natural road materials. Investigates the comparative effects of motor and horse traffic on roads. Conducts experiments and research to effect improvement in methods of highway design and construction. Cooperates with colleges and experiment stations and with State highway officials. Exhibits models showing types of roads, culverts, bridges, and road machines. Conducts irrigation and drainage investigations, and studies other rural engineering problems. Lantern slides accompanied by lectures and photographs covering the work of this bureau are available to State and county officials, county agents, the officers of churches, schools, and community organizations, and may be borrowed from the chief of the Bureau. Those using the service pay transportation charges.

Division of Publications furnishes to newspapers, farm and trade papers, magazines and other publications articles on all the Department's lines of work. Issues and distributes bulletins, circulars, and other publications on matters relating to agriculture; some of these have to do with health subjects. Many of these publications can be obtained

free upon request; others may be purchased from the Superintendent of Documents, Government Printing Office, Washington, D. C.; price list free on request. Publishes a weekly *News-Letter* and furnishes the public press with agricultural facts taken from publications and official orders, and from oral statements of specialists. Places at the disposal of investigators an index reference list on agriculture in the U. S. This index is not printed, but reference lists on any agricultural subject, made up from it, will be sent on application to the chief of the Division. Through this office, films illustrating the work and results of the work of the Department are made and loaned, free of charge except costs of transportation, for educational purposes. Field agents and cooperators with the Department are given preference, but in so far as the supply of films will permit they are available to the general public. Application for a list of films, for the films themselves, and for any of the Department's publications should also be made to the chief of the Division.

Forest Service administers 147 National Forests, having a total area of 156,032,053 acres, located in 27 States, and in Alaska and Porto Rico. Maintains service for the suppression of forest fires in and adjacent to National Forests. Provides means whereby the public may secure use of the timber, water, pasture, recreational facilities, and other resources of the forests. These efforts result in the production of material for industrial enterprises, in the protection of watersheds furnishing pure and abundant water to many towns and cities, in securing pasturage for cattle and sheep, and by the building and improvement of roads and trails, in furnishing for recreation seekers playgrounds otherwise inaccessible. Studies conditions and methods of forest utilization, eradication of poisonous plants from grazing lands, and the relation of forests to the public welfare generally. Issues publications on forestry and related problems; these may be obtained on application to the Forester, Washington, D. C. Photographs, lantern slides, lectures, and motion pictures on forestry and related subjects are available for educational purposes to anyone who will pay transportation charges and be responsible for breakage loss. Samples of commercial woods, maps illustrating forest regions, and charts containing information about forest products and the lumber industry may also be borrowed.

Office of Farm Management and Farm Economics studies farming from the standpoint of economics and efficiency of operation; has sections devoted to farm organization, cost of production, land utilization,

farm financial relations, agricultural geography, and farm life studies. Gathers material by surveys or through questionnaires. Service is rendered through bulletins, correspondence, and personal advice, for the betterment of agriculture and rural life conditions. Bulletins on farm management and farm economics are issued at intervals; sent free upon application as long as the supply lasts. Issues "Directory of American Agricultural Organizations"; free to officers of farm organizations, libraries, and others interested. Maintains a file of photographic negatives of agricultural subjects, prints of which are available to the press, free on application. Field work is practically all research.

States Relations Service promotes agricultural research through agricultural experiment stations; aids agricultural education in schools; seeks to improve farming and home life through extension work in agriculture and home economics and through investigations in home economics. The extension service carries directly to the farms and homes of the country and endeavors to secure the adoption in practice of the best available information regarding agriculture and all phases of home economics, including nutrition work for undernourished children and others through (1) county agents, who deal with farm problems; (2) home demonstration agents, who deal with problems of the home; (3) club leaders, who carry on extension work with young people; (4) specialists in various branches of agriculture and home economics. Extension service may be secured through the county agricultural or home demonstration agent, or the director of extension at the State agricultural college. Information and data of various kinds relating to the local extension work can be obtained from the local agents, and information relating to the extension work in general through the director of extension at the State agricultural college. The Service publishes *Experiment Station Record,* a periodical in two volumes of 10 numbers each annually, which gives abstracts of publications reporting investigations in agricultural science in the U. S. and other countries and contains editorials and notes bearing on agricultural research. This periodical may be obtained from the Superintendent of Documents, Government Printing Office, Washington, D. C.; annual subscription, $2. Service also issues other publications relating to its work which may be obtained free, as long as the supply lasts, upon application to the chief of the Division of Publications of the Department of Agriculture or which may be purchased from the Superintendent of Documents, Government Printing Office, Washington, D. C.

Weather Bureau issues weather forecasts, and storm, cold wave, frost, and flood warnings. Gauges and reports river stages. Maintains and operates the U. S. Weather Bureau telegraph and telephone lines. Collects and transmits marine intelligence for the benefit of commerce and navigation. Reports temperature and rainfall conditions for agricultural interests. Records climatic conditions of the U. S. Many periodical publications are available upon application to the Chief.

Department of Christian Social Service. See *Protestant Episcopal Church in the U. S. A., Department of Christian Social Service.*

Department of Commerce, U. S., Washington, D. C. The Secretary of Commerce is charged with the work of promoting the commerce of the U. S. and its mining, manufacturing, shipping, fishery, and transportation interests. His duties also comprise the administration of the Lighthouse Service and the aid and protection to shipping thereby; the taking of the census, and the collection and publication of statistical information connected therewith; the making of coast and geodetic surveys; the collecting of statistics relating to foreign and domestic commerce; the inspection of steamboats, and the enforcement of laws relating thereto for the protection of life and property; the supervision of the fisheries as administered by the Federal Government; the supervision and control of the Alaskan fur-seal, salmon, and other fisheries; the jurisdiction over merchant vessels, their registry, licensing, measurement, entry, clearance, transfers, movements of their cargoes and passengers, and laws relating thereto, and to seamen of the U. S.; the regulation of the enforcement and execution of the act of Congress relating to the equipment of ocean steamers with apparatus and operators for wireless communication; the custody, construction, maintenance, and application of standards of weights and measurements; the gathering and supplying of information regarding industries and markets for the fostering of manufacturing; the formulation (in conjunction with the Secretaries of Agriculture and the Treasury) of regulations for the enforcement of the Food and Drugs Act of 1906 and the Insecticide Act of 1910. He has power to call upon other departments for statistical data obtained by them. The free distribution of many of the publications of the Department is confined to libraries, educational institutions, the press, and commercial organizations. "Coast Pilots", "Inside Route Pilots", "Tide Tables", and "Charts" are sold by the Coast and Geodetic Survey, and remittances for copies should be addressed to that bureau. Remittances for other

publications of this Department should be sent direct to the Superintendent of Documents, Government Printing Office, Washington, D. C., and not to the Department of Commerce. The Department operates through the following divisions: Appointment, Publication, Supplies, Foreign and Domestic Commerce, Navigation, and the Steamboat Inspection Service, as well as the bureaus described below.

Bureau of the Census: The taking of the decennial census, which covers the subjects of population, agriculture, manufactures, mines and quarries (including oil and gas wells), and forestry and forest products, is the chief function of the Bureau. During the years intervening between decennial censuses, statistics are collected at 10-year intervals in regard to dependent, defective, and delinquent classes; wealth, public indebtedness and expenditures, and taxation; religious bodies; transportation by water. The census of agriculture not only forms a part of each decennial census, but is also to be taken in each mid-decennial year. The census of manufactures is likewise included in the decennial census, and, in addition, has been taken in each mid-decennial year; in the future, however, a biennial inquiry is to be made in regard to the products of manufacturing industries. The censuses of electric light and power plants, street and electric railways, and telephones and telegraphs are taken quinquennially. At biennial intervals the "Official Register of the U. S." is compiled and published. Annual inquiries are made relating to births, deaths, finances of cities having over 30,000 inhabitants, "general" statistics of such cities, and finances of States. At quarterly intervals the Bureau collects and publishes statistics as to stocks of leaf tobacco in the hands of manufacturers and dealers. At monthly intervals statistics are published relating to cotton supply, consumption, and distribution; to cotton seed and its products; to hides, skins, and leather; at approximately semi-monthly intervals during the ginning season reports are issued showing the amounts of cotton ginned to specified dates. In addition to conducting the various inquiries specifically provided for by law, the Bureau of the Census from time to time makes such special and miscellaneous investigations as may be ordered by Congress, the President, or the Secretary of Commerce.

Bureau of Fisheries: The work of this Bureau comprises: (1) the propagation of useful food fishes, including lobsters, oysters, and other shellfish, and their distribution to suitable waters; (2) the inquiry into the causes of decrease of food fishes in the lakes, rivers, and

coast waters of the U. S., the study of the waters of the coast and interior in the interest of fish culture, and the investigation of the fishing grounds of the Atlantic, Gulf, and Pacific coasts, with the view of determining their food resources and the development of the commercial fisheries; (3) the study of the methods of the fisheries and of the preservation and utilization of fisheries products, and the collection and compilation of statistics of the fisheries; (4) the administration of the salmon fisheries of Alaska, the fur-seal herd on the Pribilof Islands, and the care of the native inhabitants of those islands; (5) administration of the law for the protection of sponges off the coast of Florida.

Bureau of Lighthouses: The U. S. Lighthouse Service is charged with the establishment and maintenance of aids to navigation, and with all equipment and work incident thereto, on the sea and lake coasts of the U. S., and on the rivers of the U. S. so far as specifically authorized by law, and on the coasts of all other territory under the jurisdiction of the U. S., with the exception of the Philippine Islands and Panama. The Bureau publishes Light Lists and Buoy Lists, giving information regarding all aids to navigation maintained by the Lighthouse Service; it also publishes each week, jointly with the Coast and Geodetic Survey, Notices to Mariners, giving the changes in lights, buoys, and the like.

Bureau of Standards: The functions of this bureau are as follows: The custody of the standards; the comparison of the standards used in scientific investigations, engineering, manufacturing, commerce, and educational institutions with the standards adopted or recognized by the Government; the construction, when necessary, of standards, their multiples and subdivisions; the testing and calibration of standard measuring apparatus; the solution of problems which arise in connection with standards; the determination of physical constants and properties of materials, when such data are of great importance to scientific or manufacturing interests and are not to be obtained of sufficient accuracy elsewhere; and other investigations as authorized by Congress. The Bureau is authorized to exercise its functions for the Government of the U. S., for any State or municipal government within the U. S., or for any scientific society, educational institution, firm, corporation, or individual within the U. S. engaged in manufacturing or other pursuits requiring the use of standards or standard measuring instruments. For all comparisons, calibrations, tests, or

investigations, except those performed for the Government of the U. S. or State governments, a reasonable fee will be charged.

Coast and Geodetic Survey is charged with the survey of the coasts of the U. S. and coasts under the jurisdiction thereof and the publication of charts covering said coasts. This includes base measure, triangulation, topography, and hydrography along said coasts; the survey of rivers to the head of tidewater or ship navigation; deep-sea soundings, temperature, and current observations along said coasts and throughout the Gulf and Japan Streams; magnetic observations and researches, and the publication of maps showing the variations of terrestrial magnetism; gravity research; determination of heights; determination of geographic positions by astronomic observations for latitude, longitude, and azimuth, and by triangulation, to furnish reference points for State surveys. The results obtained are published in annual reports and in special publications; charts upon various scales, including sailing charts, general charts of the coast, and harbor charts; tide tables issued annually in advance; Coast Pilots, with sailing directions covering the navigable waters; Notices to Mariners (published jointly by the Coast and Geodetic Survey and the Bureau of Lighthouses), issued weekly and containing current information necessary for safe navigation; catalogues of charts and publications; and such other special publications as may be required to carry out the organic law governing the Survey.

Department of the Interior, U. S., Washington, D. C. The Secretary of the Interior exercises supervision over the following bureaus and offices: Alaskan Engineering Commission, Capitol Building and Grounds, Education, Freedmen's Hospital, Geological Survey, Howard University, Indian, Land, Mines, National Parks and Monuments, Patent, Pension, Reclamation, St. Elizabeth's Hospital, Secretary's, Solicitor's, and the Territories of Alaska and Hawaii. The Department issues no list of publications in general. Lists are issued by the following bureaus of the Department: Bureau of Education, Bureau of Mines, General Land Office, Geological Survey, Patent Office, and Reclamation Service. Monthly lists of new publications of the Bureau of Education, Bureau of Mines, and Geological Survey are issued and sent to persons desiring to receive them; separate requests for free publications should be addressed to each bureau, or to the Superintendent of Documents, Government Printing Office, Washington, D. C., for those publications for which a charge is made.

Board of Indian Commissioners is an unpaid board appointed by

the President. Congress appropriates money for the expenses of the office of the Board and for travel, but the Board is not a bureau or division of any department. It is an independent body to which is afforded special opportunities for investigation in order that it may intelligently and impartially fulfill its duties of visiting and inspecting branches of the Indian Service, cooperating with the Commissioner of Indian Affairs of the Department of the Interior in the purchase and inspection of Indian supplies, and reporting to the Secretary of the Interior. It makes inspections and surveys of reservations and the needs of Indians living on them; also of schools, hospitals, agencies, land, and related topics. Issues an Annual Report which may be secured without charge by addressing the Board of Indian Commissioners, Interior Department Bldg., Washington, D. C.

Bureau of Education collects statistics and other information showing the conditions and progress of education in the several States and Territories and all foreign countries. Diffuses information respecting the organization and management of schools, school systems, and methods of teaching. Conducts surveys and research studies, holds conferences, gives lectures and addresses. *Field workers* of the Bureau go to communities and assist in various kinds of educational work if community will pay traveling expenses. *Library* makes collections of textbooks and other educational material; compiles and circulates educational bibliographies; issues leaflets and monthly records of current educational publications. *Divisions of Child Health, City School Administration, Higher Education,* and *Kindergarten* conduct work along lines indicated by their titles. *Rural Division* conducts conferences and prepares reports regarding conditions in rural regions. *Bureau* publishes bulletins on the various phases of education, leaflets on secondary education, circulars, reading courses and lessons. Issues *School Life* twice a month. Publications available upon application to the Bureau. Moving-picture films and lantern slides also are loaned on application to the Bureau.

Bureau of Mines studies mining, metallurgy, and mineral technology. It conducts inquiries and scientific and technologic investigations concerning mining, and the preparation, treatment, and utilization of mineral substances, with a view to improving health conditions, increasing safety, efficiency and economic development, and conserving resources through the prevention of waste in the mining, quarrying, metallurgical, and other mineral industries. It also makes

inquiries into the economic conditions affecting these industries; investigates the mineral fuels and unfinished mineral products belonging to, or for the use of, the U. S., with a view to their most efficient mining, preparation, treatment, and use; investigates explosives and peat; publishes bulletins concerning these subjects. It supervises the oil and coal leases on Government land. The Bureau has 10 mine-rescue stations equipped with motor rescue trucks and 10 mine-rescue railroad cars which are used in the work of teaching mine-rescue and first-aid methods to miners. Bureau gives certificates of training to those who complete 15 hours of intensive work. The *mine-rescue course* includes wearing of breathing apparatus in irrespirable gases, and the *first-aid course* includes the applying of proper bandages and the use of correct methods for each kind of injury. Bureau issues, from time to time, miners' circulars and once a year a "Miners' Safety Health Almanac". These are issued in simple language so as to be readily understood by the miners; they tell the miner what to do to make his work safe. These publications are obtainable free on request to the Bureau of Mines. A complete list of Bureau publications may be secured from the Director, Bureau of Mines.

Bureau of Pensions grants and pays pensions arising out of claims in connection with U. S. Army and Navy service rendered prior to October 6, 1917. Receives and answers inquiries relating to individual pension claims, miscellaneous inquiries relative to provisions of the various pension laws and regulations, and also inquiries concerning pension statistics. Special examiners for the investigation of pension cases have no fixed post of duty, but are always under the immediate supervision of the Bureau at Washington. Considers all claims for annunities, refunds, and allowances arising under the Act of May 22, 1920, providing for the retirement of employees in the classified civil service. Publications available for distribution are: Annual Report of the Commissioner of Pensions, pamphlets, leaflets, and mimeographed circulars concerning pensions, pension laws and regulations, and blank forms upon which to prepare claims for pension. The *Revolutionary War Section* has on file the claims for pension and bounty land on account of service rendered during the War of the Revolution, which records are open to the public and persons in search of historical data. All communications should be addressed to the Commissioner of Pensions.

Freedmen's Hospital (est. 1865), Bryant St. between 4th and 6th

Sts. NW., Washington, D. C. Offers treatment free or at a low cost to colored persons of any age from the District of Columbia and from other localities. Service is not restricted to Negroes, but the majority of patients are colored. Does not receive chronic, contagious, or incurable cases. Maintains a free dispensary and out-patient department. Conducts a training school for nurses with a three-year course. All communications should be addressed to the Surgeon in Chief.

General Land Office surveys and disposes of the public lands. Works through its district land offices and field officers. Publishes *circulars* on the following and related topics: Alaska, certified copies of records and papers, coal land, desert land, homesteads (enlarged, stock-raising, within national forests), Indian lands, mining, practice, publication of notices, public sales, reclamation, repayments, rights of way, State selections, surveying, timber and stone, and vacant public land. These circulars are issued for general distribution; requests should be addressed to the Commissioner of the General Land Office, Washington, D. C. *Photolithographic copies of plats,* representing Government surveys and general topography in townships 6 miles square or less (Ala., Ark., Fla., Ill., Ind., Iowa, Kans., La., Mich., Minn., Miss., Mo., Nebr., N. Dak., S. Dak., Ohio, Okla., Wis., and the other States west of the Mississippi River, except Texas), can be secured from this office at 50 cents each. *Maps of public-land States* are sold by the Superintendent of Documents, Government Printing Office, 25 cents each, except that of California, which is 50 cents; a large wall map of the U. S., including Territorial and Insular Possessions, prepared by this office, is sold at $2 a copy by the Superintendent of Documents, Government Printing Office, Washington, D. C.

Geological Survey has charge of the classification of the public lands and the examination of the geologic structure, mineral resources, and mineral products of the country. Makes topographic and geologic surveys and investigations of water resources; classifies land, prepares maps, and conducts laboratory work. Cooperates with various other Federal departments and bureaus in this work. Maintains the largest geologic library in the country, consisting of books, pamphlets, and maps; available for general reference purposes. Has prepared a collection of geologic photographs which illustrate every phase of geology. Lists of publications are furnished on application to the Geological Survey. Price list of available maps, both topographic and geologic, supplied on application to the Director. Survey has collection of

photographs which can be obtained at a moderate charge; list furnished on request.

Howard University (inc. 1867), 6th St., Georgia Ave. and Howard Pl. NW., Washington, D. C. For the higher education of colored youth of both sexes. Offers the usual college degrees. Its departments are: Academy, Commercial College, Dental College, School of Law, Manual Training School, Medical College, Pharmaceutic College, Teachers' College, and School of Theology. Estimated expenses of students for the school year are $300 to $400, including board but not including railroad fare, clothing and other incidental personal expenses. Opportunities for work in and outside the University enable some students to earn part of their expenses. These opportunities are mainly for young men. A limited fund is available at the discretion of the faculty to meet unusual needs of students. A few prizes for scholarship are offered. University is supported by Congressional appropriations and private donations. Annual Report and information circulars available on application. All communications should be addressed to the president of the University.

National Park Service administers and protects the National Parks and the majority of the National Monuments. *General Engineering Department* formulates plans for new roads, trails, and bridges, and gathers data on them. *Landscape Engineering Department* plans the location and development of permanent camps and automobile camps; marks Park entrances; designs buildings and criticizes designs for buildings and bridges to be erected in the Parks; eliminates dead timber; clears vistas and does other landscape work. Service seeks to coordinate the distribution of Park-travel information; supplies information to prospective Park visitors. Photographs of the National Parks are loaned, without charge, for purpose of illustration. Motion-picture films and lantern slides of Park scenes may be borrowed by any interested person or organization, the only expense being the payment of transportation charges in both directions, the loan being conditional on the safe return of slides and films. Publishes illustrated circulars, automobile and other maps, and bulletins describing Parks and Monuments; issued for free distribution or for sale. All communications should be addressed to the Director.

Office of Indian Affairs manages Indian affairs and matters arising out of Indian relations. This involves the promotion of the health of Indians; the education of their children; the development of their lands

and the leasing of such surplus land as they cannot handle; the improvement of their live stock; betterment of their homes and the rationing of their needy and destitute; the perpetuation of the best in their native arts; the development of natural resources such as timber, minerals, and oil on their lands; the adjustment of all inheritance matters; the maintenance of law and order among Indians in the interest of their property rights and morals; the equitable distribution of their moneys; and the determination of their competency as a basis for issuing fee patents to their lands. Offers Indian children education through non-reservation boarding schools, reservation boarding schools, and day schools under Government control; also through public schools and mission schools under the care and control of denominational authorities. *Field work* is organized by reservations, with superintendents in charge of the various jurisdictions, who are administratively responsible for the general educational and industrial interests. Divisions of field work are: Education, Field Inspection and Supervision, Forestry, Health, Irrigation, Liquor Suppression, and Live Stock. Annual Report of the Commissioner of Indian Affairs, free on request, is a source of information to anyone interested in the social, educational, and industrial conditions of the Indians.

Patent Office receives and examines applications for patents and for registration of trade-marks, prints, and labels. Publishes *Official Gazette,* weekly, subscriptions for which at $5 a year should be addressed to the Superintendent of Documents, Government Printing Office, Washington, D. C.

Reclamation Service builds and operates large irrigation works in the arid western States; investigates and surveys possible additional projects. Has built the highest dam in the world, on the Boise River, Idaho, and the one storing the greatest quantity of irrigation water on the Rio Grande in New Mexico. Has built canals, tunnels, and dams as well as many thousands of bridges, culverts, and other constructions. Projects under way or completed embrace over 3,000,000 acres of land to be irrigated. The Reclamation Service publishes an Annual Report and a monthly *Reclamation Record;* the former may be obtained free, and the latter at 75 cents a year upon application to the Service.

St. Elisabeth's Hospital (est. 1855), Congress Heights, Washington, D. C. Offers care for the insane of the Army, Navy, Marine Corps, Public Health Service; insane residents of the District of Columbia; U. S. prisoners before and after conviction; inmates of the

National Home for Disabled Volunteer Soldiers, and of the Soldiers' Home, Washington, D. C.; insane American citizens in the Canal Zone whose residence in the U. S. cannot be ascertained; insane interned persons and prisoners of war under the jurisdiction of the Navy or War Departments. Conducts a training school for nurses with a two-year course. All communications should be addressed to the Superintendent.

Department of Justice, U. S., Washington, D. C. The Attorney General is the head of the Department of Justice and the chief law officer of the Government. He represents the U. S. in matters involving legal questions; he gives his advice and opinion, when they are required by the President, or by the heads of the other executive departments, on questions of law arising in the administration of their respective departments; he appears in the Supreme Court of the U. S. in cases of special gravity and importance; exercises a general superintendence and direction over U. S. attorneys and marshals in all judicial districts in the States and Territories; provides special counsel for the U. S. whenever required by any department of the Government.

Attorney in Charge of Pardons handles all applications for executive clemency, except those in Army and Navy cases which are referred to the Secretary of War and Secretary of the Navy, respectively.

Director and Chief of the Bureau of Investigation has general supervision of investigation of offenses against the laws of the U. S. not otherwise specifically provided for, and directs the work of all special agents of the Department for the detection of crimes and the prosecution of offenders.

Superintendent of Prisons, under the direction of the Attorney General, has charge of all matters relating to U. S. prisons and prisoners, including support of such prisoners in State and Federal penitentiaries, reform schools, and county jails. He is president of the boards of parole for U. S. penitentiaries and for U. S. prisoners in each State or county institution used for their confinement.

Department of Labor, U. S., Washington, D. C. The Secretary of Labor is charged with the duty of fostering, promoting, and developing the welfare of the wage-earners of the U. S., improving their working conditions and advancing their opportunities for profitable employment. He is empowered to act as mediator and to appoint commissioners of conciliation in labor disputes whenever in his judgment the interests of industrial peace may require it. He has authority

to direct the collecting and collating of full and complete statistics of the conditions of labor, to gather and publish information regarding labor interests and labor controversies in this and other countries; he supervises the immigration of aliens and enforces the laws relating thereto, and to the exclusion of the Chinese; directs the administration of the naturalization laws; directs work of investigating all matters pertaining to welfare of children and child life and causes to be published such results of these investigations as he may deem wise and appropriate.

Bureau of Immigration administers laws relating to immigration, including the alien contract labor and Chinese exclusion laws and laws relating to the expulsion from the country of aliens not lawfully entitled to be or remain here. Maintains immigration stations at ports of entry and on the borders and offices in many of the principal cities of the country. Through the *Division of Information,* it seeks to promote a beneficial distribution of admitted aliens, and accurately informs immigrant aliens of opportunities awaiting them in this country. Publications of the Division consist of statistical studies and bulletins on the "resources, products, and physical characteristics of each State and Territory". They may be had upon application to the Commissioner.

Bureau of Labor Statistics diffuses useful information on subjects connected with labor in the most comprehensive sense of the word, and especially upon its relation to capital; hours of labor; earnings of laboring men and women, and the best means of promoting their material, social, intellectual, and moral prosperity. Issues series of bulletins: "Wages and Hours of Labor"; "Employment and Unemployment"; "Women in Industry"; "Workmen's Insurance and Compensation"; "Industrial Accidents and Hygiene"; and others. Publishes *The Monthly Labor Review,* dealing with matters of current interest relating to labor in various phases in the U. S. and foreign countries. To obtain publications, apply to U. S. Commissioner of Labor Statistics, Washington, D. C., except for *The Monthly Labor Review* which is distributed on subscription basis by the Superintendent of Documents, Government Printing Office, Washington, D. C., at $1.50 a year.

Bureau of Naturalization supervises the naturalization of aliens, and furnishes general information on the subject. It has administrative supervision over the naturalization of aliens in U. S. and State Courts. Chief Naturalization Examiners have immediate charge of the *naturalization districts* into which the country is divided. Each Chief

Examiner has a staff of Naturalization Examiners who travel through their territory. Service may be obtained by addressing the Bureau in Washington or its nearest field office. Through its *Division of Citizenship Training* the Bureau promotes in the public schools the organization and maintenance of classes in English and citizenship for candidates for naturalization; supplies free material for this classroom work, and aids and cooperates with official State and national organizations and other groups in the support of the public schools in their Americanization activities. Bureau issues regular publications as follows: "Naturalization Laws and Regulations"; Annual Report of the Commissioner of Naturalization; these may be secured from the Superintendent of Documents, Government Printing Office, Washington, D. C. Special publications are: "Federal Citizenship Textbooks", for candidates for citizenship enrolled in the public schools; Teachers' Manuals; "Syllabus of Naturalization Law", for public schools and others concerned.

Children's Bureau is directed by law to investigate and report upon all matters pertaining to children and child life. Investigates the questions of infant mortality and infant care, birth rate, maternity care and maternal mortality, orphanages, juvenile courts, family desertion, dangerous occupations for children, child labor, accidents and diseases of children, and legislation affecting children in the several States and Territories. Conducts children's health conferences especially in remote rural areas and has an experimental motor Child Welfare Conference for this purpose which is in charge of a doctor and nurse and which conducts health examinations free. Makes intensive studies of various aspects of child welfare, social, industrial, economic, and hygienic. Publishes results of such studies in series on the following general subjects: care of children; children's year, children's year follow-up; conference; defective, dependent and delinquent classes; industrial topics; infant mortality; legal topics; rural child welfare; and miscellaneous subjects. Has issued a series of popular bulletins on prenatal, infant, and child care. These have been prepared for the practical use of mothers and are sent free upon application. Also issues an Annual Report, leaflets, circulars, and news-letters. Many of its publications may be secured from the Bureau; others may be bought from the Superintendent of Documents, Government Printing Office, Washington, D. C. List of publications sent free on application to the Bureau.

Commissioner on Conciliation represents the Negro race before the

Department and seeks to settle labor troubles among Negroes. Has gathered statistical and other data relative to Negro workers. Has issued "Negro Migration in 1916–17", "The Negro at Work during the World War and during Reconstruction", and a bulletin on the approximate trend of industrial employment and unemployment among Negroes; distributed free through the Department or the Superintendent of Documents, Government Printing Office, Washington, D. C.

U. S. Employment Service promotes the welfare of the wage-earners of the U. S. by advancing their opportunities for profitable employment by maintaining a national system of employment offices in several States. Coordinates the public employment offices by furnishing and publishing information as to opportunities for employment and by maintaining a system for clearing labor between the several States. Through cooperation with State and municipal employment offices, receives applications from employers seeking help and from individuals seeking employment. Information regarding interstate or interzone clearance may be obtained by communicating with the Administrative Offices, Washington, D. C. Publications of this Service are its Annual Reports and a set of 13 pamphlets, "Descriptions of Occupations"; furnished on request. Publishes monthly *The Industrial Employment Survey Bulletin*, which gives employment information, analyzed and tabulated according to industrial groups and geographical divisions, and employment comments from authoritative sources; free upon application.

Women's Bureau formulates standards and policies designed to promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunity for profitable employment. Has authority to investigate and report to the Department of Labor upon all matters pertaining to the welfare of women in industry. Lantern slides, a 15-panel exhibit, and an educational exhibit are available for use by State labor departments, schools, colleges, and other organizations. An educational film, "When Women Work", is loaned by the Bureau, or sold for about $175. Publications furnished upon application to the Bureau.

Department of State, U. S., Washington, D. C. The Secretary of State, under the direction of the President, corresponds with public ministers and consuls of the U. S., and with representatives of foreign powers accredited to this country. Negotiates all matters relating to the foreign affairs of the U. S. Grants and issues passports. *Publishes* laws and resolutions of Congress, amendments to the Co

stitution, and proclamations declaring the admission of new States to the Union.

Consular Bureau: Consular officers are expected to maintain and promote the rightful interests of American citizens; to protect them in all privileges provided by treaty or conceded by usage; to visé and, when authorized, to issue passports; to take charge of and settle the personal estates of Americans who die abroad without legal or other representatives, and remit the proceeds to the U. S. Treasury if they are not called for by a legal representative within one year; to ship, discharge, and, under certain conditions, maintain and send to this country American seamen; to settle disputes arising between masters and seamen of American ships; to investigate charges of mutiny or insubordination on the high seas, sending the offenders to the U. S. for trial; to render assistance to wrecked or stranded American vessels, and in the absence of the master or other qualified person, to take charge of the wrecks and cargoes, if permitted by the laws of the country; to receive the papers of American ships arriving at foreign ports and deliver them when certain obligations have been discharged and proper clearances produced; to certify to the correct valuation of goods exported to the U. S.; to act as official witnesses for American citizens married abroad; to aid in the enforcement of immigration laws; to protect the health of our seamen by weekly reports on the sanitary and health conditions of the ports where they are stationed and by issuing to ships clearing for this country bills of health describing conditions of vessels, ports, and crews; to perform duties required of notaries public in this country; to promote American commerce by aiding in the establishment of relations between American and foreign commercial houses. Circulars issued on application to the appointment division are: "Information Regarding Appointments and Promotions in the Consular Service of the U. S.", and "Information Regarding Appointments and Promotions in the Student-Interpreter Corps of the U. S. in China, Japan, and Turkey".

Division of Passport Control examines applications for passports and for registration in American consulates in foreign countries. It approves or disapproves applications; issues passports; passes upon evidence concerning the right of American citizens to protection abroad; conducts correspondence with applicants, with their representatives and with American diplomatic and consular officers; controls documentation of alien seamen in American ports and all American seamen in

foreign ports; controls the issue of border permits (Canadian and Mexican) for aliens entering the U. S. Clerks of such Federal and State courts as can naturalize aliens execute passport applications in the U. S. American Consuls execute applications for passports and for registration of Americans while abroad. Division keeps records of all the foregoing activities.

Department of the Treasury, U. S., Washington, D. C. The Secretary of the Treasury is charged by law with the management of the national finances. He prepares plans for the improvement of the revenue and for the support of the public credit; superintends the collection of the revenue, and directs the forms of keeping and rendering public accounts and of making returns; grants warrants for all moneys drawn from the Treasury in pursuance of appropriations made by law, and for the payment of moneys into the Treasury; annually submits to Congress estimates of the probable revenues and disbursements of the Government. He controls the construction and maintenance of public buildings; the coinage and printing of money; the administration of the Coast Guard and the Public Health branches of the public service. Publications of the Department may be obtained from the different Bureaus on application.

Bureau of Internal Revenue superintends the collection of all internal revenue taxes and the enforcement of internal revenue laws and the national prohibition act. Through its *field workers* aims to afford free and convenient local service to taxpayers. *Division of Technology* receives and examines formulæ of medicinal preparations and flavoring extracts to determine their alcoholic content; makes chemical analyses of narcotic preparations and drugs; analyzes samples of various commodities to determine their taxability under the internal revenue laws. *Income Tax Unit* administers the income and profit tax laws. Maintains an income tax information service. This service consists of weekly Bulletins which may be obtained from the Superintendent of Documents, Government Printing Office, Washington, D. C.; $2 a year. *Capital Stock Tax Division* serves as a valuation body. *Estate Tax Division,* mainly a legal unit, administers Federal laws relating to the descent, distribution, and management of property. *Child Labor Tax Division* administers the Federal Child Labor Tax Law. The basis for this tax is employment of children (a) under 16 in mines or quarries, (b) under 14 in mills, canneries, workshops, factories or manufacturing establishments, (c)

between 14 and 16 more than 8 hours in any day or more than 6 days in any week or after 7 p. m. or before 6 a. m. The amount of tax imposed for non-observance of these standards is 10 per cent of the annual net profits of the taxpayer. Division has assembled and made studies of child labor laws and certification forms of the various States. Through its field workers, Division inspects plants where children are employed. *Sales Tax Division* administers laws relating to sales and miscellaneous taxes. It maintains a sales tax information service which consists of regular monthly Bulletins issued throughout the calendar year, and Cumulative Bulletins issued in July and December. These may be obtained from the Superintendent of Documents, Government Printing Office, Washington, D. C.; $1 a year. *Prohibition Unit,* created for the purpose of enforcing the national prohibition act, cooperates in this work with the law-enforcing officers of States, counties, and municipal governments.

Coast Guard renders assistance to vessels in distress and saves life and property; destroys and removes wrecks, derelicts and other floating dangers to navigation; extends medical aid to American vessels engaged in deep-sea fisheries; protects the customs revenue; operates as a part of the Navy in time of war or when the President so directs; enforces law and regulations governing anchorage of vessels in navigable waters, and law relating to quarantine and neutrality; suppresses mutinies on merchant vessels; enforces navigation and other laws governing merchant vessels and motor boats, and law providing for safety of life on navigable waters during regattas and marine parades; protects game, and the seal and other fisheries in Alaska; enforces sponge-fishing laws; conducts international ice patrol duty; reports findings to the U. S. Navy Department, and sends broadcast warnings of the location of icebergs and field ice along the trans-Atlantic steamship lanes; cruises along the coast during the winter months. Administers laws regulating the anchorage and movement of vessels in certain ports. Issues no publications for general distribution but has a collection of photographs and transparencies which may be borrowed for exhibition purposes by special arrangement with the Commodore Commandant of the Coast Guard, Washington, D. C.

Federal Farm Loan Board administers the Federal Farm Loan Act. It established the 12 Federal land banks; fixed their respective districts, appointed the temporary directors of each of them, supervises their operations, appoints their registrars and appraisers, and

has power to grant charters to national farm loan associations and joint-stock land banks. It makes appraisal of farm lands and prepares and publishes amortization tables. It supervises the operation of national farm loan associations and joint-stock land banks. It is its duty to disseminate by publications of its own and through the press, matter setting forth the advantages to borrowers and investors of the system of loans established by the Act. It may authorize Federal land banks to appoint agents for the making of loans to farmers in localities which fail to form farm loan associations. It has the power to revise and alter rates of interest charged by Federal land banks; to grant or refuse to Federal land banks or joint-stock land banks authority to make any specific issue of bonds; to control charges made to borrowers for expenses incident to the making of loans; to require Federal land banks to meet their obligations to each other, and to exercise such incidental powers as are necessary or requisite to fulfill its duties and carry out the purposes of the Federal Farm Loan Act. Free circulars of information are furnished on application to the Board.

Public Health Service operates through its bureaus, some of which are described below.

Division of Domestic (Interstate) Quarantine enforces the act relating to the prevention of the spread of contagious or infectious diseases from one State or Territory into another. This includes the suppression of epidemics and the sanitation of interstate carriers.

Division of Foreign and Insular Quarantine and Immigration: Surgeon General enforces the national quarantine laws and prepares the regulations relating thereto. He has control of 44 Federal quarantine stations in the U. S., and others in the Philippines, Hawaii, and Porto Rico, and supervises the medical officers detailed in the offices of the American consular officers at foreign ports to prevent the introduction of contagious or infectious diseases into the U. S. He has supervision over the medical officers engaged in the physical and mental examinations of all arriving aliens.

Division of Marine Hospitals and Relief provides hospital care and treatment for beneficiaries at 20 marine hospitals and 43 Public Health Service hospitals, including 13 sanatoria for tuberculosis and 9 for mental and nervous diseases. Medical examina-

tion and out-patient treatment is provided at 3,072 other relief stations. The *beneficiaries* include seamen and officers of registered, enrolled, or licensed merchant vessels of the U. S. and of the Coast Guard and Lighthouse Service; keepers and assistant keepers of lighthouses; civil employees injured while in the performance of their duty; discharged sick and disabled soldiers, sailors, and marines, Army and Navy nurses, who are patients of the War Risk Insurance Bureau; seamen employed on vessels of the Mississippi River Commission and of the Engineer Corps of the Army; keepers and surfmen of the Coast Guard; and employees of vessels of the Coast and Geodetic Survey, and of the Bureau of Fisheries. A purveying depot for the purchase and issuance of supplies is maintained at Washington. *Physical examinations* are made of members of the Coast Guard; claimants under the War Risk Insurance Bureau; claimants under the Employees' Compensation Commission; applicants for vocational training by the Federal Board for Vocational Education; applicants for positions in the classified civil service; and for the detection of color blindness in masters, mates, and pilots. The medical evidence of disability in claims for benefits against the Coast Guard is reviewed.

Division of Sanitary Reports and Statistics collects and publishes information regarding the prevalence and geographic distribution of diseases dangerous to the public health of the U. S. and foreign countries. Court decisions, laws, regulations, and ordinances pertaining to the public health are compiled, digested, and published. Its publications contain articles on subjects relating to the public health. This division issues the *Public Health Reports* (weekly), and Supplements to, and Reprints from, the Public Health Reports.

Division of Scientific Research conducts the scientific investigations of the Service. Intensive studies of diseases of man, including influenza, malaria, pellagra, pneumonia, trachoma, tuberculosis, and typhoid fever; child, school, mental, and industrial hygiene; of rural sanitation; of public health administration; of morbidity; of milk; of water supplies and sewage are carried on from special headquarters in the field in cooperation with State and local health authorities. Technical and purely laboratory studies are conducted at the Hygienic Laboratory in Washington, at special

field laboratories, and at the leprosy investigation station in Hawaii. Information thus obtained is disseminated through publications, correspondence, lectures, and conferences with health authorities concerning the results of field studies in their jurisdictions. Through this division the Department enforces the act of July 1, 1902, to regulate the sale of viruses, serums, toxins, and analogous products, including arsphenamine. The Division is in charge of control measures of trachoma, through the establishment of hospitals and clinics in the Appalachian Mountain district and other points where the disease is prevalent. The Surgeon General is required by law to call an annual conference of State and Territorial health authorities; special conferences may also be called at any time. For advice in respect to scientific investigations he may convene the advisory board of the Hygiene Laboratory.

Division of Venereal Diseases was created "(1) to study and investigate the cause, treatment, and prevention of venereal diseases; (2) to cooperate with State boards or departments of health for the prevention and control of such diseases within the States; (3) to control and prevent the spread of these diseases in interState traffic." The Division is organized to carry out the duties assigned to it by the Act. Cooperative venereal disease clinics have been established in approximately 300 locations. At these clinics venereally infected persons are receiving modern scientific treatment and are controlled by laboratory methods. The service cooperates with State boards of health in 46 States which have qualified to receive their share of allotments from the Chamberlain-Kahn funds. A comprehensive nation-wide campaign for securing the necessary educational publicity regarding the seriousness of venereal diseases is being carried on. Hundreds of agencies are coooperating with the Public Health Service in the extension of this work. Interstate quarantine regulations to prevent the spread of these diseases in interstate traffic have been promulgated by the Secretary of the Treasury.

General Inspection Section carries out all special investigations and makes inspections of all activities of the Service.

Public Health Education Section aims to constitute itself a national center or clearing house on the subject of public health education. Plans are under way whereby all the ordinary vehicles of publicity and education will be utilized. This will involve the

preparation of press bulletins and the utilization of stereomats and plates, the publication of lithographed health posters, the organization of a lecture service, the administration of a loan library of stereopticon slides and moving pictures, the preparation and organization of traveling exhibits, the maintenance of a public health information bureau, and the employment of such other educational methods as the circumstances may indicate. It is planned to carry on these activities in close cooperation with State and local health authorities and with important national health organizations. In addition, the Public Health Bureau issues a great number and variety of health publications, consisting of laboratory and technical bulletins, popular health pamphlets, publications for the assistance of health officers, and also posters, placards, and charts.

Desertion Bureau. See *National Desertion Bureau.*

Dietetic Association. See *American Dietetic Association.*

Disaster Relief, Preparedness for. See *American National Red Cross.*

Disciples of Christ. See *United Christian Missionary Society.*

Division of Foreign and Insular Quarantine and Immigration. See *Department of the Treasury, U. S., Public Health Service.*

Division Offices and Chapters, Red Cross. See *American National Red Cross.*

Division of Passport Control. See *Department of State, U. S.*

Domestic Missions Board. See *Reformed Church in America, Board of Domestic Missions.*

Economic Association. See *American Economic Association.*

Economic League. See *National Economic League.*

Economic Research Bureau. See *National Bureau of Economic Research.*

Education Association. See *National Education Association.*

Education Board. See *General Education Board.*

Educational Service, Red Cross. See *American National Red Cross.*

Embassies and Legations to the U. S.

ARGENTINA: Embassy, 1806 Corcoran St. NW., Washington, D. C.
BELGIUM: Embassy, 1780 Massachusetts Ave. NW., Washington, D. C.
BOLIVIA: Legation, 2400 Sixteenth St. NW., Washington, D. C.
BRAZIL: Embassy, 1603 H St. NW., Washington, D. C.
BULGARIA: Legation, 1821 Jefferson Pl. NW., Washington, D. C.
CHILE: Embassy, 1013-1015 Woodward Bldg., Washington, D. C.
CHINA: Legation, 2001 Nineteenth St. NW., Washington, D. C.
COLOMBIA: Legation, 1327 Sixteenth St. NW., Washington, D. C.
COSTA RICA: Legation, 2230 California St. NW., Washington, D. C.
CUBA: Legation, 2630 Sixteenth St. NW., Washington, D. C.
CZECHO-SLOVAKIA: Legation, 1734 N St. NW., Washington, D. C.
DENMARK: Legation, 434 Southern Bldg., Washington, D. C.
DOMINICAN REPUBLIC: Legation, 1631 Massachusetts Ave. NW., Washington, D. C.
ECUADOR: Legation, 1633 Sixteenth St. NW., Washington, D. C.
FINLAND: Legation, 1041-1044 Munsey Bldg., Washington, D. C.
FRANCE: Embassy, 2460 Sixteenth St. NW., Washington, D. C.
GREAT BRITAIN: Embassy, 1301 Nineteenth St. NW., Washington, D. C.
GREECE: Legation, 1838 Connecticut Ave. NW., Washington, D. C.
GUATEMALA: Legation, 2800 Ontario Rd. NW., Washington, D. C.
HAITI: Legation, 819 Fifteenth St. NW., Washington, D. C.
HONDURAS: Legation, The Northumberland, New Hampshire Ave. and V St. NW., Washington, D. C.
ITALY: Embassy, 1400 New Hampshire Ave. NW., Washington, D. C.
JAPAN: Embassy, 1310 N St. NW., Washington, D. C.
LUXEMBURG: Legation, The Powhatan, Washington, D. C.
MEXICO: Embassy, 2829 Sixteenth St. NW., Washington, D. C.
NETHERLANDS: Legation, 1800 Connecticut Ave. NW., Washington, D. C.
NICARAGUA: Legation, Wardman Park Hotel, Washington, D. C.
NORWAY: Legation, The Wyoming, Columbia Rd. and California St. NW., Washington, D. C.
PANAMA: Legation, 2400 Sixteenth St. NW., Washington, D. C.
PARAGUAY: Legation, Room 1672, Woolworth Bldg., New York, N. Y.
PERSIA: Legation, 1513 Sixteenth St. NW., Washington, D. C.
PERU: Embassy, 2726 Connecticut Ave. NW., Washington, D. C.
POLAND: Legation, 2640 Sixteenth St. NW., Washington, D. C.
PORTUGAL: Legation, Wardman Park Hotel, Washington, D. C.
ROUMANIA: Legation, 402 Continental Trust Bldg., Washington, D. C.
RUSSIA: Embassy, 1125 Sixteenth St. NW., Washington, D. C.
SALVADOR: Legation, Wardman Park Hotel, Washington, D. C.
SERBS, CROATS, AND SLOVENES: Legation, 1339 Connecticut Ave. NW., Washington, D. C.
SIAM: Legation, 2308 Wyoming Ave. NW., Washington, D. C.
SPAIN: Embassy, The Calverton, Columbia and Quarry Rds. NW., Washington, D. C.
SWEDEN: Legation, 1201 Sixteenth St. NW., Washington, D. C.
SWITZERLAND: Legation, 2013 Hillyer Pl. NW., Washington, D. C.; 1439 Massachusetts Ave. NW., Washington, D. C.
URUGUAY: Legation, 312 Southern Bldg., Washington, D. C.
VENEZUELA: Legation, 1406 Massachusetts Ave. N.W., Washington, D. C.

Employees' Compensation Commission, U. S., Washington, D. C. Under the U. S. Employees' Compensation Act, the Commission furnishes reasonable medical, surgical, and hospital services and supplies in case of injuries sustained by civil employees of the Government while in the performance of duty, and pays compensation when the

ss of wages due to disability continues for more than three days. edical, surgical, and hospital service is furnished as far as prac- able by the physicians and surgeons in Government hospitals, but if t practicable, by physicians designated or approved by the Com- ission. Commission acts in cooperation with Government officials d upon reports from them; also acts upon reports from injured ployees themselves. Special agents investigate cases that arise, d visit Government establishments and hospitals when necessary to struct officials in regard to the administration of the Compensation t and the furnishing of service under it. The Annual Report is e only regular publication.

Endowment for International Peace. See *Carnegie Endowment r International Peace.*

Engineering Foundation of New York (org. 1914), 29 West th St., New York, N. Y. Joint research organization of representa- es of the American Societies of Civil, Mining, Metallurgical, Me- anical, and Electrical Engineers. Has been conducting an investiga- n into the mental condition of industrial workers and making a dy of mentally abnormal persons in industrial plants; this study is continued at present. Has cooperated with the National Research uncil (for description of which see elsewhere in the Handbook) and ner agencies in performing research connected with engineering. pported by endowment. Is conducting a campaign for increase of endowment fund to $5,000,000 for furtherance of research in ence, engineering, and public welfare.

Epworth League (org. 1889), 740 Rush St., Chicago, Ill. A ung people's organization of the Methodist Episcopal Church. Or- nizes Leagues in churches throughout the country. Local groups ve departments of spiritual work, world evangelism, social service, reation and culture, and carry on work along these lines. League lds educational institutes for young people in various parts of the untry, particularly during the summer months. These institutes dy social service and related subjects. Central office publishes the worth League Quarterly* and the *Junior Workers' Quarterly*, each cents a year. Junior Epworth Leagues are also organized under e auspices of the Epworth League.

Estate Tax Division. See *Department of the Treasury, U. S., reau of Internal Revenue.*

Evangelical Association (org. 1807), 1903 Woodland Ave., Cleveland, Ohio. To promote religious and social reform. Sustains domestic and foreign missions; a college; two seminaries; hospitals; a Deaconess Home; two Old People's Homes, and an Orphan Home. Work is carried on by the following organizations: Missionary Society; Woman's Missionary Society; Church Extension Society; Sunday School and Tract Union; Young People's Alliance; Deaconess Board; and Orphan Home Board. Association publishes *The Evangelical Messenger,* weekly, $2.50 a year; *The Missionary Monthly,* 50 cents a year; two periodicals in German; and papers in both English and German for Sunday schools and young people's societies.

Evangelical Lutheran Augustana Synod of N. A. (org. 1860), Secy., Rev. Joseph A. Anderson, D. D., Boxholm, Iowa. Supports homes for the aged; primarily for members of the Synod although others may also be received. Maintains six orphanages and receiving homes for children for whom adoption is sought; two immigrant homes; colleges; two seamen's missions with homes; two Deaconess institutions; five hospitals for the sick of every nationality and creed. Holds annual meetings, open to the public. Publishes a weekly newspaper, *The Augustana,* $1.50 a year, and the *Lutheran Companion,* weekly, also $1.50 a year. Synod is supported by membership dues and voluntary contributions.

Evangelical Lutheran Church of America. See *Finnish Evangelical Lutheran Church of America.*

Evangelical Lutheran National Church. See *Finnish Evangelical Lutheran National Church of America.*

Executive Committee of Home Missions. See *Presbyterian Church in the U. S. (South), Executive Committee of Home Missions.*

Executive Committee, Red Cross. See *American National Red Cross.*

Eye Sight Conservation Council of America (org. 1920), Genl. Dir., Guy Henry, Times Bldg., New York, N. Y. Works for the conservation and improvement of vision by arousing public interest in eye hygiene, especially as it relates to defective vision and the protection of the eyes in hazardous occupations. Plans to disseminate knowledge regarding optics; to circulate literature on the proper lighting of homes, schools, factories, offices, and private and public

buildings. Works for the promotion of periodic eye examinations, especially of school children and industrial workers. Plans to conduct a nation-wide "save-your-sight" campaign.

Falcons Alliance of America. See *Polish Falcons Alliance of America.*

Farm and Garden Association. See *Woman's National Farm and Garden Association.*

Farm Loan Bureau, Federal. See *Department of the Treasury, U. S.*

Federal Board for Vocational Education, Washington, D. C. This Board was created by the Vocational Education Act (known as the Smith-Hughes Act), approved February 23, 1917. Its functions are defined in this act, and in two acts subsequently passed, and in several amendments, as follows: The Vocational Rehabilitation Act, providing for the rehabilitation of disabled soldiers, sailors, and marines, approved June 27, 1918, and amended February 26, 1919, and July 11, 1919; the Industrial Rehabilitation Act to provide for the promotion of vocational rehabilitation of persons disabled in industry or otherwise, approved June 2, 1920. Publications of the Board include an Annual Report to Congress, bulletins, and the *Vocational Summary,* monthly, 50 cents a year. The several acts under which the Board operates are administered under the general direction of the Board and a director, with three assistant directors in charge, respectively, of the Industrial Rehabilitation Division, Vocational Education Division, and the Vocational Rehabilitation Division. The functions of these several divisions are briefly as stated below.

Industrial Rehabilitation Division administers the Industrial Rehabilitation Act which provides that the Board shall cooperate with the States in rehabilitating and restoring to remunerative occupations any persons disabled in industry or otherwise. A State Board for Vocational Education in each State is designated to act as the State agent for cooperation with the Federal Board. The Act provides that the State shall accept the provision of the Federal Act; that it also require a plan of cooperation between the State workmen's compensation board, or other similar board, and the State Board for Vocational Education. Money is granted under provisions of this Act upon condition: (1) that for each dollar of Federal money expended there shall be expended in the State, under the supervision and con-

trol of the State Board, an equal amount for the same purpose; that no portion of the appropriation shall be used by any institution for handicapped persons except for the special training of such individuals as are entitled to the benefits of the Act as determined by the Federal Board; (2) that the State Board shall annually submit to the Federal Board for approval plans showing (a) kinds of vocational rehabilitation and schemes for placement for which it means to use appropriation, (b) a plan of administration and supervision, (c) courses of study, (d) methods of instruction, (e) qualifications of teachers, supervisors, directors, and other administrative officers or employees, (f) plans for the training of teachers, supervisors, and instructors; (3) that the State Board shall make an annual report to the Federal Board; (4) that no portion of money appropriated by the Act shall be used for the erection or repair of buildings; (5) that all courses for vocational rehabilitation shall be open to any civil employee of the U. S. disabled while in the performance of his duty. *Persons disabled* are described by the law as "persons who have a physical defect or infirmity, either congenital or acquired by accident, injury or disease", who are, "or may be expected to be totally or partially incapacitated for remunerative occupation." The law does not require that the disability arise out of or be incurred in the course of employment. Persons suffering from congenital impairment of members or congenital blindness or deafness, or loss of or impairment of members during childhood are eligible for training on attaining the working age or age of employability if by training they may be rendered fit to engage in remunerative occupation. Industrial rehabilitation funds are not to be used for the maintenance of trainees. In all but a very few States persons injured in industry are given financial assistance through the workmen's compensation laws; in a few States provision has been made by legislative action for maintenance for trainees in addition to compensation payments; public and private agencies in many localities provide financial assistance for maintenance of beneficiaries in training. Applications for rehabilitation should be made to the State Board for Vocational Education.

Vocational Education Division administers the Vocational Education Act, which appropriates Federal money to be expended in the States under plans prepared in and approved by the Federal Board. Federal money is available for payment in aid of salaries of vocational

eachers and supervisors and for maintenance of vocational teacher-raining. Expenditures of Federal money in the States must be natched dollar for dollar with State or local money. As the co-)perating Federal agency, the Board examines the plans submitted :ach year by the various State Boards, which present in the case of each)tate a scheme of vocational education in the State for the year, and ıpproves these if found to be in conformity with the provisions and)urposes of the Federal Act. The Board is authorized to make, in-lependently and in cooperation with other agencies, studies, investi-;ations, and reports relating to vocational education. It publishes :ach year statistics relating to vocational schools and classes in the States. As the Federal agency for promoting vocational education n the States, the Board has prepared and published bulletins dealing with administrative problems, with methods of vocational teaching, ınd with contents of vocational courses in the fields of agricultural rade, industrial home economics, and commercial education. It has :urther cooperated in the conduct of local surveys upon the results)f which vocational education programs have been formulated; has ındertaken occupational analyses with reference to the formulation)f vocational courses.

Vocational Rehabilitation Division administers the Vocational Re-ıabilitation Act, providing vocational rehabilitation to any member of he military or naval forces of the U. S., resigned, discharged or :urloughed since April 7, 1917, with a disability incurred, increased,)r aggravated while a member of such forces, or traceable to service herein, needing vocational rehabilitation to overcome the handicap)f his disability. In furnishing training under this Act, the Board mposes no limitations with respect to courses to be pursued, all :areers being open to the disabled men. It utilizes existing technical :chools, trade and commercial schools, educational institutions, and ılso shops and factories where "training on the job" may be had. It maintains a limited number of training centers of its own for rainees whose physical or mental conditions make assimilation in :xisting educational institutions impractical or impossible. In such :enters night school and pre-vocational training is offered. It gives raining to men in hospitals who are patients of the Bureau of War Risk Insurance; it also arranges for much of the training to be given lirectly in the trades and industries. The Board allows the disabled nan a sufficient sum for his maintenance and support while under-

going training, and, if he has dependents, an allowance for their support during his training period. When the man has been rehabilitated, the Board sees that employment is found for him in the particular line of endeavor for which he has been trained.

Federal Council of the Churches of Christ in America (org. 1908, inc. 1919), United Charities Bldg., 105 East 22d St., New York, N. Y. A federation of the majority of the Protestant Evangelical denominations to express their common voice and to unite them in cooperative activities. Its province is limited to the expression of its advice and the recommending of a course of action in matters of interest to the Church, the local councils, and the individual. *Special committees and commissions* as follows conduct work as indicated in their titles: Editorial Council of the Religious Press; Committee on Foreign Missions; Committee on Home Missions; General Committee on Army and Navy Chaplains; Committee on Negro Churches; Committee on Relations with Mexico; Committee on Christian Work in the Canal Zone; Committee on Religious Conditions in Russia; Committee on the Principles of Ecclesiastical Cooperation; Committee on Boy Scout Work; Commission on International Justice and Free Will; Commission on Relations with the Orient. *Commission on Interchurch Federation* works for the promotion in every community of some form of organization among the churches for the development of the religious, social, and civic welfare. Through personal visits, correspondence, and distribution of literature the Commission assists in standardizing methods of work. *Commission on Evangelism* cooperates with pastors and church leaders in developing and maintaining an effective evangelistic movement. Gives free aid in forming commissions, and supplies literature upon request. Acts as a clearing house for information regarding work of all the denominations. Furnishes list of speakers upon request. *Commission on the Church and Social Service* federates the social service departments of the various church bodies in the effort to promote community work among the churches. To this end it undertakes to establish definite relationships between the churches and other agencies, public and private, of social betterment; carries on research into the social phases of the application of Christianity to modern life, particularly with reference to industry; issues an Information Service and reports on social and industrial problems, and secures the cooperative preparation of the educational literature of social service used by the

several denominations; holds conferences in cooperation with the social service departments of the various church bodies and the church federations for the advancement of social Christianity and the application of Christian principles to specific community problems. *Commission on Temperance* works with denominations and other agencies to promote personal abstinence from intoxicating beverages. Conducts research and stimulates legislation for prohibition. Exhibits, photographs, lantern slides, and literature may be obtained on request. *Commission on Christian Education* endeavors to correlate the work of the various educational agencies of the churches and to promote a common program of religious education. Gives special attention to the study of qualifications for ordination to the Christian ministry. Cooperates with the Government in plans for sex education and social hygiene. Makes comprehensive study of the field and agencies of religious education in their bearing upon the problems of reconstruction. *Commission on Relations with France and Belgium* conducts relief and reconstruction work in France and Belgium in cooperation with similar agencies in those countries and assists them in extending their church and institutional work. *Commission on Relations with Religious Bodies in Europe* seeks to strengthen fraternal relations between the churches of the U. S. and the various nations of Europe. Aids European churches in the betterment of ecclesiastical conditions and in securing physical relief, particularly through cooperation with existing organizations in the U. S. Council publishes *The Federal Council Bulletin,* monthly, 50 cents a year; *The National Advocate,* monthly, $1 a year, special rates to pastors, clubs, and Sunday schools; *The Youth's Temperance Banner,* monthly, 30 cents a year, in clubs of 10 or more 15 cents a year; *The Water Lily,* monthly paper suited to children between the ages of 5 and 10, 15 cents a year, in clubs of 10 or more 8 cents a year.

Federal Farm Loan Board. See *Department of the Treasury, U. S.*

Federal Leprosarium (U. S. Public Health Service Hospital, No. 66; formerly known as the Louisiana Leper Home), Carville, La. A national institution for the care and treatment of persons suffering from leprosy. Purchased in conformity with Public Act, No. 299, Feb. 3, 1917, by the U. S. Government from the State of Louisiana. Arrangements for admittance and transportation are made by the

Public Health Service, U. S. Department of the Treasury (for description of which see elsewhere in the Handbook) upon proper recommendation of the State health authorities of the several States. Present capacity is limited; additional accommodations are being provided as rapidly as possible. Patients will be admitted upon recommendations of the State health authorities of the respective States as facilities become available for their proper care.

Federation of Arts. See *American Federation of Arts.*

Federation of College Women. See *National Federation of College Women.*

Federation of Czech Catholics in America. See *National Federation of Czech Catholics in America, Supreme Lodge.*

Federation of Day Nurseries. See *National Federation of Day Nurseries.*

Federation of Jewish Farmers of America (org. 1909), Exec. Secy., Benj. C. Stone, 174 Second Ave., New York, N. Y. To promote agriculture and to assist Jewish farmers. Holds an annual meeting, open to the public. Has been instrumental in establishing cooperative credit unions and in establishing a cooperative fire insurance company. Through its efforts the First Farmers' Savings and Loan Association was organized. Has built cooperative creameries and organized the Jewish farmers' cooperative exchanges for the cooperative buying of supplies for boarding houses as well as for farmers. Has organized boys' and girls' clubs; encourages the establishment of women's organizations. Holds farmers' meetings and demonstrations in various local associations to teach farmers improved and scientific methods of farming. Acts as a mediator in disputes between farmers and their hired men. Assists in carrying out a plan of social improvement. Supported by membership dues.

Federation of Labor. See *American Federation of Labor.*

Federation of Remedial Loan Associations. See *National Federation of Remedial Loan Associations.*

Federation of Settlements. See *National Federation of Settlements.*

Federation of Social Service. See *Methodist Federation for Social Service.*

Federation of Temple Sisterhoods. See *National Federation of Temple Sisterhoods.*

Federation of Women's Clubs. See *General Federation of Women's Clubs.*

Feeble-Minded, Association for the Study of. See *American Association for the Study of the Feeble-Minded.*

Field Service, Red Cross. See *American National Red Cross.*

Finnish Evangelical Lutheran Church of America (Suomi Synod) (org. and inc. 1890), Hancock, Mich. Maintains Suomi College, consisting of High School, Theological Seminary, and Business School for boys and girls. Has local parishes in Finnish settlements in America, which carry on educational and social service as well as religious activities. *Board of Home Missions* conducts evangelistic service. *Board of Foreign Missions* carries on work in China. *Board of Sunday School Work* organizes and extends Sunday schools in Finnish centers. Central office issues books and other publications on educational and religious topics; for sale at small cost. Publishes, in Finnish, *Amerikan Suometar,* tri-weekly newspaper, $4.50 a year; *Pastoral News* (Paimen Sanomia), a weekly religious paper, $1.50 a year; *Aura,* monthly agricultural paper, $1.50 a year; papers for college students, Sunday school pupils and other children.

Finnish Evangelical Lutheran National Church of America (org. 1893, inc. 1901), Ironwood, Mich. Maintains the Finnish Evangelical Lutheran Theological Seminary at Ironwood, Mich. Publishes *Auttaja,* weekly newspaper in Finnish, $2 a year; other educational and religious publications issued at small cost. Parishes carry on social service activities in addition to religious work.

Finnish Friends Temperance Association (org. and inc. 1891), Iron Belt, Wis. To promote total abstinence. Composed of both men and women. National office organizes and supervises local branches throughout the country. Members pledge themselves to abstinence and work for temperance in their communities. Association holds an annual convention to which the public is invited to discuss temperance questions. Branch dues vary in different localities. National office is supported by payments from branches.

Finnish National Temperance Brotherhood (org. and inc. 1888), Ishpeming, Mich. To promote total abstinence. Composed of both

men and women. National office organizes and supervises local branches throughout the country. Members pledge themselves to abstinence and work for temperance in their communities. Brotherhood sends out lecturers to local branches, to give talks on temperance and general educational subjects. Branches, in connection with lecturers, sometimes collect money to aid the cause, but expenses of lecturers are paid by headquarters. Organization holds an annual convention, to which the public is invited, to discuss temperance questions. Issues in Finnish a monthly paper, *Daybreak* (Koitto), $1 a year; an almanac, 75 cents a copy; booklets, sold at small cost. Branch dues vary in different localities. National office is supported by payments from branches.

Fire Protection Association. See *National Fire Protection Association.*

Fire Underwriters' Board. See *National Board of Fire Underwriters.*

First Aid, Red Cross. See *American National Red Cross.*

First Catholic Slovak Ladies Union of U. S. A. (Prvá Katolícká Slovenská Ženská Jednota ve Spojených Štátoch Severnej Ameriky) (org. 1892, inc. 1899), Pres., Mrs. Frantiska Jakabcin, 600 South 7th St., Reading, Pa. Operates in the U. S. and Canada. Is an organization of Slovak women for mutual benefit and other welfare work. Upon request of a local community the Supreme Office sends out an organizer to establish new branches. These groups in local communities pay sick benefits of $5 a week while the patient is under doctor's care. Death benefits of $250, $500, and $1,000 are paid by assessments of all branches. All groups in local communities are under the supervision of the Supreme Office. The Union holds an annual meeting at which the interests of all Slovaks are discussed. *Ladies' Union* (Ženská Jednota) (Editor, Mrs. Anna Husek, Box 156, Middletown, Pa.), semi-monthly, published in Slovak, 75 cents a year, is the official organ of the Union.

First Catholic Slovak Union (Prvá Katolícká Slovenská Jednota) (org. 1890, inc. 1892), Pres., Andrej H. Dorko, Marblehead, Ohio. An organization for mutual benefit operating only in the U. S. Upon request of a local community the Supreme Office sends out an organizer to establish a new local branch and pays all attendant expenses. Supreme Office supervises these local societies. Branches

pay sick benefits of $5 a week while the patient is under doctor's care, and death benefits of $250, $500, and $1,000 paid by assessments of all local branches according to rates quoted in the Level Premium Plan. Union conducts other welfare work and organizes Junior Societies. Maintains its own orphanage and its own printing house. Holds a biennial convention in September of the even-numbered years; these meetings are open for the discussion of all subjects pertaining to the benefit and advancement of Slovaks in America. *Union* (Jednota) (Editor, Joseph Husek, Middletown, Pa.), weekly, published in Slovak, $1.50 a year, is the official organ of the Union.

Five Years Meeting of Friends, Board of Home Missions (org. 1917, inc. 1919), 101 South 8th St., Richmond, Ind. Promotes church extension and religious and social work, particularly among the mountaineers of the U. S. Special work is carried on by *Departments of Negro Welfare, Social Service,* and *Evangelism and Church Extension.* Board administers Southland Institute, a school for Negro boys and girls, located near Helena, Ark. Maintains several missions for social and religious work among the Indians in Oklahoma. Publishes the *Home Field News,* monthly. Stereopticon lectures are in preparation; available at present only to Friends groups. Membership open to appointed representatives. Supported by annual budget raised by subscription by members of the Friends Church.

Florence Crittenton Mission. See *National Florence Crittenton Mission.*

Foreign Commissions, Red Cross. See *American National Red Cross.*

Foreign Language Information Service (org. 1918), 15 West 37th St., New York, N. Y.; Washington office, 824 Mills Bldg., Washington, D. C. Maintains contacts with U. S. Government departments and bureaus, obtaining information from them. It informs the alien in his own language concerning the government and the laws of the country. It explains what the Government expects of him and what it offers him. It aims to clear up his misconceptions and adjust his difficulties in dealing with Governmental agencies. The Service sends daily material to 800 foreign-language papers. It also distributes notices concerning Governmental regulations to approximately 35,000 foreign-language organizations which place these notices on their bulletin boards and circulate them among their mem-

bers. It aids foreign-born individuals appealing for information on matters regarding Government departments and agencies. From time to time it has issued pamphlets in foreign languages. The Service includes the following divisions: Czecho-Slovak, Danish, Dutch, Finnish, German, Hungarian, Italian, Jewish, Jugo-Slav, Lithuanian, Norwegian, Polish, Swedish, Ukrainian, and an American Press Bureau. The last named furnishes to the native-born American information regarding the foreign-speaking groups in America.

Forest Service. See *Department of Agriculture, U. S.*

Forestry Association. See *American Forestry Association.*

Free Sons of Israel. See *Independent Order Free Sons of Israel.*

Freedmen's Aid Society. See *Methodist Episcopal Church, Board of Education for Negroes.*

Freedmen's Hospital. See *Department of the Interior, U. S.*

Freer Gallery of Art. See *Smithsonian Institution.*

Friendless Society. See *Society for the Friendless.*

Friends Service Committee. See *American Friends Service Committee.*

Friends Temperance Association. See *Finnish Friends Temperance Association.*

Gallaudet College. See *Columbia Institution for the Deaf.*

General Board, Red Cross. See *American National Red Cross.*

General Deaconess Board. See *Methodist Episcopal Church, General Deaconess Board.*

General Education Board (org. 1902), 61 Broadway, New York, N. Y. To promote education within the U. S. without distinction of race, sex, or creed; to promote special educational studies and research. Has given over $35,000,000 toward the general endowment of colleges and universities, and over $14,000,000 for the endowment of schools of medicine and for education. Has cooperated with several States in the fields of rural and secondary education and with the Negro Rural School Fund, Anna T. Jeannes Foundation and the John F. Slater Fund (for description of both of which see elsewhere in the Handbook) in developing rural schools for Negroes. Has also con-

tributed to the endowment and support of colleges and rural schools for Negroes. Has conducted several State surveys. Publishes annual and other reports; free on request. Supported by an endowment fund donated by John D. Rockefeller.

General Federation of Women's Clubs (org. 1889, inc. 1904), 415 Maryland Bldg., Washington, D. C. To bring into communication with one another the women's clubs of the world and to unite their activities. Maintains a central office which serves as a clearing house and bureau of information. The central organization includes, besides the usual officers, one director from each State, the District of Columbia, and Alaska, and six chairmen of departments of work. Central organization conducts work through State federations which in turn are composed of local groups. State federations are grouped together into district federations. General Federation holds a biennial convention for delegates and State presidents; on alternate years it holds a Council meeting for the discussion of its problems. State and district federations hold annual meetings. *State Clubs* conduct activities on a State-wide basis similar to those of the national departments described below. Membership in the General Federation includes State federations and federated or affiliated clubs in other countries. Supported by annual dues, $5 and up, according to membership.

Department of American Citizenship, Chmn., Mrs. Percy V. Pennybacker, Austin, Tex. "Every club a training camp for citizenship" is the slogan of this department. It works for the creation of a "Citizenship Day" when the boys and girls who have come to their majority during the year, as well as the newly naturalized citizens, shall be publicly welcomed in each community; urges women to attend naturalization courts and see that the ceremonies are conducted with dignity; encourages such Americanization work as is particularly adapted to women through simple human relations; forwards community centers; works for better films and education through moving pictures. It has prepared a simple course in citizenship adapted to club study, and is preparing a much more extended course.

Department of Applied Education, Chmn., Mrs. John D. Sherman, Long's Peak, Colo. Under its *Division on Education* this department is working for national and State educational laws, and for rallies in every community to emphasize the extreme needs of educational advance in the U. S. Under its *Division on Home Economics* it is labor-

ing for the study of the home as an institution, for increase in the number and efficiency of home economics departments in schools, and for cooperation with State and Federal agencies. Under its *Division on Conservation of Natural Resources* it is working on policies for the protection by legislation of parks, forests, and waterways. It supplies study courses covering these subjects.

Department of Fine Arts, Chmn., Mrs. Rose V. S. Berry, Berkeley, Calif. Under three divisions, Art, Music, and Literature, this department provides study courses on various phases and seeks to promote American development in artistic lines.

Department of Legislation, Chmn., Mrs. Edward Franklin White, State House, Indianapolis, Ind. Works for the Smith-Towner Bill, the Sheppard-Towner Bill, the Rogers Bill for Independent Citizenship for Married Women, and the Fess Home Economics Bill. Opposition to measures aimed at exploiting the waters of national parks is also part of the immediate campaign.

Department of Press and Publicity, Chmn., Mrs. James Read, Fayetteville, Ark. Edits *General Federation News,* monthly, sent free to officers and to clubs holding membership in the General Federation, and to about 1,000 newspapers. Also conducts special newspaper and magazine publicity favoring the matters in which the Federation is interested.

Department of Public Welfare, Chmn., Mrs. Elmer Blair, 129 Wadsworth Ave., New York, N. Y. The *Division on Child Welfare* works for public protection of maternity and infancy, for child health, and for abolition of child labor. The *Division on Public Health* is working for a National Department of Health and for the same high moral standard for both men and women. The *Division on Industrial and Social Conditions* works for industrial cooperation while safeguarding the rights of employer, employee, and the public; for scientific methods for the care and training of prisoners and delinquent children.

General Land Office. See *Department of the Interior, U. S.*

Geological Survey. See *Department of the Interior, U. S.*

Girl Scouts (org. 1912, inc. 1915), 189 Lexington Ave., New York, N. Y. A non-sectarian organization aiming to give girls through natural, wholesome pleasures, in group work and play, those habits of mind and body which will make them useful, responsible women, ready and willing to take a definite part in civic and national affairs.

Basis of organization is the individual girl, who, if unable to attach herself to any local group, may become a Lone Scout. Local groups consist of Troops made up of from one to four Patrols, each having eight members. Troops are under supervision of a Captain who must be 21 or over, and officially accepted by National Headquarters to which she is responsible. National Headquarters has established camps and training schools throughout the country where girls may receive training to become Captains. Colleges and higher schools are offering training courses in Scouting for would-be Captains. Many local groups act with the advice and cooperation of a local Girl Scout Council, which is made up of interested citizens. Representatives from Local Councils serve as members of the National Council which maintains the National Headquarters and which works through the State and district subdivisions. Girls in local groups learn athletic sports, nature-lore, camp-lore, principles of health and hygiene, cooking, and household work. Members pass tests and receive merit badges according to attainments in some 53 subjects, including: home economics, child care, first aid, home nursing, public health, and personal health. National organization holds an annual meeting, open to the public. Publishes leaflets and pamphlets, some furnished free, others for sale at small prices; a handbook, "Scouting for Girls"; a camp manual, "Campward Ho!" Membership as Brownies or Juniors is open to girls from 6 to 10 years old; to girls from 10 to 18 years old as Girl Scouts; to girls 18 years old or more, as Citizen or Senior Scouts. Special programs are adapted to the needs of these three age groups. Girl Scouts and Brownies pay an annual fee of 25 cents each; Citizen Scouts, Captains, and Lieutenants pay 50 cents, and Council members $1 as annual dues.

Girls' Clubs League. See *National League of Girls' Clubs.*

Girls' Friendly Society in America (org. 1877, inc. 1895), 15 East 40th St., New York, N. Y. An agency of the Protestant Episcopal Church in the U. S. which endeavors to reach girls of every creed and race, and to give them, at as early an age as possible, high spiritual, intellectual, and social standards. Endeavors to aid in creating conditions of thinking, living, and working under which the ideal of true Christian womanhood may be possible of attainment for all girls. Through its departments it carries on special activities. *Department for Candidates* is responsible for work with the younger girls. *Depart-*

ment for Extension seeks to widen and deepen the scope of the work, presents the activities of the Society at Church conferences, and sends out field secretaries. *Department for Holiday Houses* maintains houses at which girls may, during the summer, spend their vacations under pleasant and healthful conditions at a reasonable rate of board; girls not connected with the Society are accommodated when there is room; lists of the houses, which are scattered throughout the U. S., may be obtained from the central office. *Department for Literature* supplies lists of books and plays, gives plays and pageants, and, by means of classes, seeks to develop in girls a taste for reading. *Department for Missions* teaches the value of missions, and trains the girls to work for and give to them. *Department of Social Service* conducts work along the lines of health, housing, industry, and recreation; it maintains lodges, girls' centers, rest and lunch rooms throughout the country. *Society* publishes *The Record of the Girls' Friendly Society,* monthly except July, September, and November, 25 cents a year. The Society is composed of candidates, who are under 12 years of age; members, who are unmarried women and girls over 12; married branch helpers, women who have been members previous to marriage; all of these may be of any creed or faith. The associates of the Society must be communicants of the Protestant Episcopal Church. Society is supported by membership dues, which are from 60 cents a year up; by income from its endowment funds; and by grants from the Presiding Bishop and Council of the Protestant Episcopal Church. Besides what the Society is doing by, with, and for its own membership, it is engaged in relief and philanthropic work, carried on by the parochial units which give money and personal service to needy individuals and families, and to institutions and organizations.

Girls' Reserve Movement. See *Young Women's Christian Associations of the U. S. A.*

Gold Star Division. See *Service Star Legion.*

Government Printing Office, Washington, D. C. Through the office of the Superintendent of Documents, prepares a comprehensive index of public documents and a consolidated index of congressional documents; both indexes are furnished free on application. Sells official publications, including many Government reports of great value. Lists of publications are available free on request. There may be obtained from this Office the "Congressional Directory", issued for each

session of Congress, including directories of members of Congress, of congressional committees and Federal Government departments and institutions, of the judiciary, diplomatic and consular services, and other material; price 60 cents. Issues *The Congressional Record*, the daily record of the proceedings of Congress, 3 cents a copy, $1.50 a month.

Government Research Institute. See *Institute for Government Research.*

Grand Army of the Republic (org. 1866), Headquarters, Nebraska Dept. G. A. R., State House, Lincoln, Nebr. Besides its activities for members and for widows and orphans of members, the Army seeks to promote allegiance to the U. S. based on respect for and fidelity to its Constitution and laws. Aims to discountenance whatever tends to weaken loyalty and to incite insurrection, treason and rebellion. Instituted Memorial Day; makes large use of this and other patriotic occasions and is assisted in all its work by its auxiliaries, the Woman's Relief Corps (for description of which see elsewhere in the Handbook), the Sons of Veterans, and the Daughters of Veterans. Membership in G. A. R. includes soldiers and sailors of the U. S. Army, Navy, or Marine Corps, who served in the Civil War between April 12, 1861 and April 9, 1865.

Grange of Patrons of Husbandry. See *National Grange of Patrons of Husbandry.*

Gymnastic Organization of America. See *Sokol Gymnastic Organization of America.*

Gymnastic Union. See *American Gymnastic Union.*

Gymnastic Union of Sokols. See *Slovak Gymnastic Union of Sokols, Supreme Lodge.*

Health Council. See *National Health Council.*

Health Service, Red Cross. See *American National Red Cross.*

Hebrew Sheltering and Immigrant Aid Society (org. 1903, inc. 1911), 229 East Broadway, New York, N. Y. To facilitate the lawful entry of Jewish immigrants at various ports of the U. S., and assist in their assimilation into American life. Has organized branches and maintains representatives in a number of port cities of the U. S. and in a few foreign ports. Branches in the U. S. provide immigrants with temporary shelter, food, clothing, and other necessary aid; guide them to their destinations, assist them in securing employment, and seek to

prevent them from becoming public charges; discourage their settling in congested cities and advise them of suitable localities to which they should go. These services are offered free of charge without distinction as to nationality or creed. Through its branches in America and in foreign cities, the Society seeks to reunite families separated during the War, to prevent the immigration of ineligible persons to America, and through lectures, meetings, and publications, to make better known the advantages of desirable immigration. Branches in Baltimore, Boston, Chicago, Philadelphia, San Francisco, and Seattle and national directors in over 500 cities in which branches are not located conduct follow-up work, seeking to aid immigrants in finding employment, in obtaining naturalization papers, and in being admitted to night schools and Americanization classes. Society holds an annual meeting, open to the public, Proceedings of which are published in the Society's Bulletin. Maintains at headquarters a Home where immigrants are sheltered until their relatives call for them or until they find work. National Committees as follows conduct work along the lines indicated by their titles: Work in Foreign Countries and U. S., Immigration Stations, Shelter, Distribution and Transportation, Female Immigrants, Employment, Education of Immigrants, Publication, Religious Endeavor, and Oriental Jews. Membership open to interested persons. Supported by contributions, and by annual membership dues, $3 and up.

Helping-Hand Committee. See *Shut-in Society.*

Higher Education Council. See *Council of Higher Education.*

Hirsch Fund. See *Baron de Hirsch Fund.*

Home Economics Association. See *American Home Economics Association.*

Home Hygiene and Care of the Sick, Red Cross. See *American National Red Cross.*

Home Mission Society, American Baptist Woman's. See *Woman's American Baptist Home Mission Society.*

Home Mission Society, Baptist. See *American Baptist Home Mission Society.*

Home Missions Council (org. 1908), 156 Fifth Ave., New York, N. Y. Is a coordinating body of Protestant organizations doing missionary work in the U. S. and its dependencies and in Canada. Rep-

resents 42 different denominational organizations. Through joint annual meetings and committees, it works in close cooperation with the Council of Women for Home Missions, representing 18 different denominational organizations. Holds an annual convention in January, open to the public, for the discussion of problems and exchange of ideas and information. Conducts special work through standing committees on the following subjects: Alaska; church building; cities and urban industrial relations; Hebrews; Indian missions; migrant groups; Mormons; Negro Americans; new Americans; Orientals and Hawaiians; publicity; recruiting the Home Mission force; Spanish-speaking peoples in the U. S.; town and country; and the West Indies. Is conducting a program to relieve strained relationships between white and colored people; between Americans and Orientals, especially the Japanese, in the U. S.; between native Americans and recently arrived or industrially advancing Jews. Council is seeking to formulate literature and outline a program to meet the spiritual demands of Jews who are not affiliated with any religion. Has prepared and distributes to pastors and other Christian leaders a bulletin covering the accomplishments and needs in education, religion, and home and social life of Negroes. Other publications are: "A Study of Mexicans and Spanish-Americans in the U. S."; "Oriental Mission Work"; "Mormonism of To-day"; "A Preliminary Study of Interracial Conditions in Chicago"; "Americanization"; and "The Movement toward Church Unity in Local Communities". Conducts studies of conditions existing among American Indians and allocates neglected areas for evangelization. Reports of these studies are being issued and may be obtained from the Council or through the home mission boards of the various denominations. Central office prepares and distributes literature to members and acts as a clearing house of information. Issues: "Christian American" bulletins (free to ministers) from time to time, containing up-to-date information and suggestions for the use of pastors; Proceedings of the annual meetings, and other literature which may be obtained on request. Membership open, upon application and election, to missionary organizations of any Protestant denomination doing missionary work in the U. S. and its dependencies, or in Canada. Supported by payments from home missionary boards and societies in proportion to their own budgets.

Home Missions Executive Committee. See *Presbyterian Church in the U. S. (South), Executive Committee of Home Missions.*

Home Service, Red Cross. See *American National Red Cross.*

Hospital Association. See *American Hospital Association; Catholic Hospital Association of U. S. and Canada.*

Hospital Library and Service Bureau of the American Conference on Hospital Service (org. and inc. 1920), 22 East Ontario St., Chicago, Ill. Organized for the collection and dissemination of information in regard to the construction, equipment, and operation of hospitals, sanatoriums, dispensaries, public health centers, and institutions of similar nature. Library contains books, journals, reports, floor plans, photographs, lists, and other data regarding hospitals. Service Bureau answers in person and by correspondence inquiries on any phase of institutional work. It has no branch offices. Offers service, gratuitously, to any individual having a legitimate interest in the construction, equipment, and operation of hospitals and similar agencies. It does not serve commercial concerns nor does it give information in regard to them. Is preparing an exhibit of floor plans of hospitals, nurses' homes, sanatoriums, public health centers, industrial welfare stations, and similar institutions. A permanent exhibit of this material will be maintained in the Library, and special exhibits will be prepared and shown at various national association meetings. Library is under the direction of the American Conference on Hospital Service of which it is a branch. Bureau is supported by voluntary contributions of health, hospital, nursing, social service, medical and surgical organizations and by assistance from the Rockefeller Foundation (for description of which see elsewhere in the Handbook). Contributions are not solicited.

Hospital Social Workers' Association. See *American Association of Hospital Social Workers.*

Housing Association. See *National Housing Association.*

Howard University. See *Department of the Interior, U. S.*

Humane Education Society. See *American Humane Education Society.*

Hygiene Reference Board. See *Life Extension Institute.*

Immigrant Aid Society. See *Hebrew Sheltering and Immigrant Aid Society.*

Immigrant Publication Society (inc. 1914), 241 Fifth Ave., New

York, N .Y. For the education and distribution of our immigrants. To supply the immigrant with needed information about the U. S., its laws, language, history, and ideals; to point out to him his rights and opportunities; to teach him his duties and responsibilities; to help the native born to a knowledge of the immigrant, his background, aspirations, and problems; to give our country the benefit of their mutual understanding and cooperation. Publishes books, pamphlets, and leaflets giving the immigrant practical help. Collects and distributes detailed and accurate information for the benefit of teachers, librarians, and other workers among immigrants. For complete list of publications, address central office. Membership open to all who are interested; annual dues, $5 and up. Libraries and educational and social workers belonging to the Society receive, free of charge, publications and information and advice on all phases of educational work with the foreign born. Supported by small profit on sale of books and pamphlets and by membership dues and donations.

Immigrants' Civic League. See *North American Civic League for Immigrants.*

Immigration League. See *National Liberal Immigration League.*

Income Tax Unit. See *Department of the Treasury, U. S., Bureau of Internal Revenue.*

Independent Order of B'nai B'rith (org. 1843), 1226 Tribune Bldg., Chicago, Ill. A national and international Jewish fraternal organization. Through its branches located throughout the U. S. and in foreign lands, it unites Jews in promoting their interests and those of humanity. Seeks to develop and elevate the mental and moral character of the people of Jewish faith, to inculcate in them the principles of philanthropy, honor, and patriotism; to support science and art, and to alleviate the wants of the needy and the poor. *Social Service Department* looks after inmates of corrective and penal institutions and endeavors to be of service to them on discharge so that they may rehabilitate themselves. Cooperates with juvenile and children's courts in work with delinquent children. Through its *Department of Labor and Immigration,* Order cooperates with the Federal government in Americanization work. Through the *Anti-Defamation League,* an auxiliary of the Order, it endeavors to safeguard and protect the good name and honor of the Jew, to prevent the publication of scurrilous and defamatory articles concerning the Jewish people, to eliminate from the stage and the motion-picture screen the ridiculing of the Jew. The

Order has founded and maintains homes for widows and orphans; has established free employment bureaus, asylums for the aged and infirm, schools for the immigrant, hospitals and sanatoria, summer vacation camps for poor children, and cemeteries. Members pay annual dues of $12. Order is supported by members' dues and voluntary contributions.

Independent Order Free Sons of Israel (org. 1849), 21 West 124th St., New York, N. Y. To foster Americanism, fraternalism, and Judaism. The national body officially participates in civic movements, collects funds for worthy projects of a non-sectarian character, and otherwise serves the community. Lodges organized in principal cities of the U. S. offer assistance to institutions, hospitals, members and their families. Service is not limited to members of the Order. Membership open only to Jews. Members pay annual dues to local lodges, and a fixed amount to the national body.

Indian Association. See *National Indian Association.*

Indian Missions Bureau. See *Bureau of Catholic Indian Missions.*

Indian Rights Association (org. 1882, inc. 1917), 995 Drexel Bldg., Philadelphia, Pa. Non-political and non-sectarian organization working for the spiritual, moral, and material welfare of the Indians of America. Seeks to secure to Indians their political, civil, and legal rights. Conducts legal defense of individual Indians and groups of Indians whose rights have been violated. Collects and collates facts regarding the Indian's progress in industry and education and his present and future needs. Special agents visit Indian reservations, conduct investigations and make reports. Officers and special agents are available for lecture service. Association maintains an office in Washington, D. C. for legislative purposes. Seeks to arouse public opinion through its publications and through other material released to the newspapers. Publishes an Annual Report and special leaflets and pamphlets; free on application. Membership open to interested persons on election. Supported by membership dues, $2 a year, and by contributions.

Industrial Accident Boards and Commissions Association. See *International Association of Industrial Accident Boards and Commissions.*

Industrial Aid Society. See *Jewish Agricultural and Industrial Aid Society.*

Industrial Conference Board. See *National Industrial Conference Board.*

Industrial Physicians' and Surgeons' Association. See *American Association of Industrial Physicians and Surgeons.*

Industrial Removal Office (org. 1900), 174 Second Ave., New York, N. Y. To bring about the proper distribution of Jewish immigrants; to relieve congestion in Jewish quarters of New York City, Boston, and Philadelphia, by distributing able-bodied Jews in those sections of the country which offer better social and industrial opportunities. Receives applications for removal; makes examinations of the physical health and character of applicants, and selects communities for which applicants would be fitted and in which they could make a respectable living; makes arrangements for reception of Jews in their new quarters, and keeps in touch with them through local agencies and through traveling agents of the Office. All services are rendered free of charge. Supported by endowed funds and voluntary donations.

Information Bureau. See *National Information Bureau.*

Information Service, Red Cross. See *American National Red Cross.*

Institute of Criminal Law and Criminology. See *American Institute of Criminal Law and Criminology.*

Institute for Crippled and Disabled Men (org. 1917), 101 East 23d St., New York, N. Y. To provide for the economic and social rehabilitation of disabled men. Conducts free training courses for instruction of disabled men in occupations suited to their condition. Courses include oxyacetylene welding, printing, motion-picture operating, typewriter repairing, mechanical drafting, telephone switchboard operating, jewelry making, and watch and clock repairing. Training can begin at any time and continues until a man is ready to take employment; it usually requires from six weeks to six months, according to occupation chosen and mental capacity of the man. Institute can train about 80 men at one time. Has a department of home industry to provide suitable work for the home-bound cripple. Conducts a

shop for the manufacture of artificial limbs from which needy persons or relief organizations can obtain limbs at low cost; payment is made in installments when necessary. Institute has no boarding facilities, but assists out-of-town men in finding suitable quarters. Employment Bureau, open daily from 9 a. m. to 5 p. m., finds new industrial opportunities for disabled men, and places them in suitable employment. Library contains material dealing with the crippled and disabled; available to students. Information Service gives advice and information to individuals and organizations without charge, and supplies newspapers and periodicals with up-to-date facts regarding the rehabilitation of disabled men. Institute endeavors to bring about enlightened public attitude towards the physically unfit. It obtains through hospitals, workmen's compensation committees, and social agencies, names of disabled men, and offers them its facilities. Furnishes speakers for public meetings. Has slides, posters, photographs, and films; free on request.

Institute for Government Research (org. and inc. 1916), 818 Connecticut Ave. NW., Washington, D. C. For the scientific study of government administration with a view to promoting efficiency and economy. Aims to develop standards for estimating the efficiency of public work along lines not measurable in terms of money. Suggests means by which the effectiveness of administrative organizations may be increased. Serves as a clearing house of information. Issues material helpful in the formation of public opinion and in the practice of public administration. Works for the adoption of a national budget system. Conducts scientific studies, results of which are published in book and bulletin form. Publications include studies of financial administration, budget systems, retirement and pension systems, principles of administration, and service monographs of the U. S. Government. Supported by private subscriptions.

Institute of International Education. See *Carnegie Endowment for International Peace.*

Institute for Medical Research. See *Rockefeller Institute for Medical Research.*

Institute of Social Sciences. See *National Institute of Social Sciences.*

Institution for the Deaf. See *Columbia Institution for the Deaf.*

Insular and Foreign Division, Red Cross. See *American National Red Cross.*

Intercollegiate Community Service Association (org. 1890, inc. 1894), 93 Tyler St., Boston, Mass. To prepare college girls to meet community and civic responsibility and to develop their sense of social justice. Maintains interest in the College Settlements of Boston, New York, and Philadelphia and aids in their support and management. Stimulates and directs the interest of undergraduates in social welfare activities. Offers three fellowships of $450 each which are supported jointly by the Association and the alumnae of Bryn Mawr, Smith, and Wellesley Colleges. Secretaries, acting under the Executive Committee, organize and supervise the work of alumnae and undergraduate chapters. The *Speakers' Board* furnishes speakers to the undergraduate chapters. Association arranges observation trips and visits to social service institutions to give college students an understanding of the functions and significance of various social service activities. Aids members of undergraduate chapters to find opportunities for voluntary service weekly during the college year, and makes plans for vacation practice work for them. Conducts semi-annual meetings, at which reports of college conferences and of voluntary services are given. Publishes bulletins irregularly, usually descriptive of the Association's work. Supported by annual dues of $1 per member of undergraduate chapters; membership fees of from $1 to $25 per member of alumnae chapters; dues paid by non-college members; regular payments for fellowship stipends; and special contributions.

Intercollegiate Vocational Guidance Association (org. 1919), 1 West Hill Pl., Boston, Mass. To facilitate the interchange of vocational information; to promote the organization of undergraduate committees to study vocational opportunities for college women; to further the cooperation of appointment bureaus and students. Holds annual conferences of members for the discussion of problems and policies and the reading of reports on vocational subjects of interest to college women. Encourages vocational conferences in colleges; suggests subjects and speakers and general ways and means for carrying on vocational activities. Issues to members up-to-date material on vocations for women, opportunities for training, and all available information which will be of help to undergraduates in choosing their professional

or business careers. Carries on surveys in cooperation with business and scientific men, and members of college faculties; results of these surveys will be made available to the public. Maintains a library on theoretical and practical subjects, and keeps in its files up-to-date data regarding vocational education, guidance, and information; this material may be seen by persons interested. Workers from central office organize new local branches and direct activities in vocational guidance work; for particulars address central office: Issues news-letters, bibliographies, and news notes; sent only to members. Membership is open to any women's college or university in the U. S. which meets the standard requirements of the Bureau of Education, U. S. Department of the Interior (for description of which see elsewhere in the Handbook). Supported by individual contributions and by annual membership dues of $50.

Interdepartmental Social Hygiene Board, U. S. (org. 1918), 1800 Virginia Ave. NW., Washington, D. C. A Federal agency organized to conserve the human resources of the Nation through the prevention, treatment, and control of the venereal diseases by means of scientific and educational research and development, and by medical and social measures. Receives appropriations from Congress which are divided as follows: a sum is set aside for payments to States for expenditure through their boards of health for the prevention, treatment, and control of venereal diseases; a second appropriation has been made for the establishment of a division of venereal diseases, separate and distinct from the Interdepartmental Social Hygiene Board, in the U. S. Public Health Service (for description of which see elsewhere in the Handbook); a third grant is made for the purpose of assisting States in caring for civilian persons whose detention, isolation, quarantine, or commitment to institutions is necessary to protect the armed military and naval forces of the U. S. from venereal diseases; a fourth apportionment is made for the purpose of assisting such colleges and other institutions as in the judgment of the Board are qualified for scientific research to discover more effective medical measures for the treatment and prevention of venereal diseases; a fifth appropriation has been provided for the use of universities, colleges, or other suitable institutions or organizations qualified, in the judgment of the Board, for scientific research for the purpose of discovering and developing, in accordance with the rules and regulations prescribed by the Board, more effective educational measures in the prevention of venereal diseases and for the

purpose of related sociological and psychological research.* The *Protective Social Measures Division,* in protecting the military and naval forces from venereal diseases, concerns itself with the gathering of information regarding existing machinery and methods of prostitution, and conditions which favor the spread of venereal diseases and the discovery of individuals who are carriers of venereal diseases; inquiry into the reasons and conditions that have led these individuals to become carriers; the presentation of such information to the proper local officers and agencies; the organization of community forces to assist in permanently improving those conditions which have contributed to the spread of venereal diseases, and to secure for infected men and women proper medical, legal, and social care. Field workers of the Board, located throughout the country in cities adjacent to Army and Navy stations, are engaged in a fight against delinquency, commercialized vice, and venereal diseases. Social case work with delinquent women and girls is done by the women agents.

Office at Washington issues a bulletin of current information, monthly, sent to the active personnel of the Board. Board is composed of the Secretary of the Treasury, Secretary of War, Secretary of the Navy, a representative chosen by the Secretary of the Treasury from the U. S. Public Health Service, a representative chosen by the Secretary of War from the Medical Corps of the U. S. Army, and a representative chosen by the Secretary of the Navy from the Medical Corps of the U. S. Navy. The administrative officer is the Executive Secretary.

Interior Department. See *Department of the Interior, U. S.*

Internal Revenue, Bureau of. See *Department of the Treasury, U. S.*

International Association of Industrial Accident Boards and Commissions (org. 1914), Secy.-Treas., Commissioner of Labor Statistics, U. S. Dept. of Labor, Washington, D. C. Holds meetings once a year or oftener, open to the public, "for the purpose of bringing

* Through the Second Deficiencies Act of June 16, 1921, Congress has provided for only one activity, Protective Social Measures, and administration, for the fiscal year commencing July 1, 1921. Appropriations for scientific research for improved medical measures, educational research and development for improved educational methods, and payments to State departments of health for assistance in the control of venereal diseases have been eliminated for the fiscal year beginning July 1, 1921.

together the officials charged with the duties of administering the workmen's compensation laws of the U. S. and Canada to consider and, so far as possible, to agree on standardizing (a) ways of cutting down accidents; (b) medical, surgical, and hospital treatment for injured workers; (c) means for the reeducation of injured workmen and their restoration to industry; (d) methods of computing industrial accident and sickness insurance costs; (e) practices in administering compensation laws; (f) extensions and improvements in workmen's compensation legislation; (g) reports and tabulations of industrial accidents and illnesses." The Proceedings of the third annual convention and subsequent annual meetings are published by the Bureau of Labor Statistics, U. S. Department of Labor, and are available for distribution upon application to the Commissioner of U. S. Bureau of Labor Statistics, Washington, D. C. Bulletin 276, "Standardization of Industrial Statistics", a description and compilation of all the reports of the Committee on Statistics which had been made by the Association up to the time of its annual meeting in September, 1920, may also be secured from this office. Active membership is open to each State of the U. S. and each Province of Canada having a workmen's compensation law (annual dues $50), and to the U. S. Employees' Compensation Commission, the U. S. Bureau of Labor Statistics, and the Department of Labor of Canada, which three organizations are exempt from dues. Associate membership is granted by vote of Executive Committee; open to organizations or individuals interested in any phase of workmen's compensation or social insurance; annual dues $10. Supported by dues, except for the printing of the Annual Transactions and forwarding under Government frank of the correspondence of the Secretary-Treasurer, both of which items are provided for by the U. S. Bureau of Labor Statistics.

International Exchange Service. See *Smithsonian Institution.*

International Friendship through the Churches Alliance. See *World Alliance for International Friendship through the Churches.*

International Kindergarten Union (org. 1892), Pres., Miss Luella Palmer, 510 W. 123d St., New York, N. Y. To promote the establishment of kindergartens; to gather and disseminate knowledge of the kindergarten movement; to bring into cooperation all kindergarten interests; to elevate the standard of the training of the kindergartner. Is organizing State kindergarten associations throughout the U. S. which conduct campaigns for kindergarten legislation and extension.

During the War it organized and equipped, in conjunction with the American Red Cross, the *Kindergarten Unit for France,* which is still operating (in 1921). Established a Home for war orphans in Belgrade, Serbia. Holds an annual meeting at which special committees present reports on educational topics of interest to kindergartners. *Bureau of Education Committee* gathers educational data and prepares reports covering it which are published in bulletin form by the Kindergarten Division of the Bureau of Education, U. S. Department of the Interior (for description of which see elsewhere in the Handbook), with which the Union is closely allied in work. *Propaganda Committee* cooperates with the Bureau in the preparation and distribution of extension material. Union publishes an Annual Report, booklets, and leaflets; free upon request. Membership is open to kindergarten associations and individuals interested in kindergarten education. Supported by annual dues from branch organizations which pay according to their membership, and from dues of individual members who pay $1 a year.

International Order of the King's Daughters and Sons (org. 1886, inc. 1888), 280 Madison Ave., New York, N. Y. Interchurch body. To develop spiritual life and to stimulate Christian activity. Local Circles engage in philanthropic, religious, and educational work; provide nursing service; supply clothing and food in emergencies or disasters; contribute to child welfare activities and foreign missions; assist students in completing their education; conduct Bible-study classes. Central office acts as a clearing house of information for persons interested in social service. Order has established hospitals, homes for the aged, clinics for crippled children, day nurseries, children's playgrounds, rest rooms, and homes for working girls. Publishes *The Silver Cross,* monthly, 10 cents a copy, $1 a year. Membership open to all whose purposes and aims are in accord with the objects of the Order. Supported by sale of supplies and by membership dues, 10 cents a year.

International Order of the Knights of King Arthur (org. 1893), Pres., William Byron Forbush, Ph. D., Dreamelden, Route 3, Media, Pa. To adapt to the use of American boys the ancient ideals of chivalry. Organizes boys' fraternities, or "Castles", which are self-governing and under the control of a local church. Non-sectarian. Based upon the English legend of the Round Table. Places emphasis on ritual, romance, handicraft, athletics, and camping out. Fosters the

dramatic instinct in boys by ritualistic and ceremonial features and by the giving of plays and holding of public conclaves. Cost of outfit for organization is $2. Descriptive pamphlet sent free upon request. *The Queens of Avalon,* a coordinate but independent organization of girls, is conducted under the same management.

Isabel Hampton Robb Memorial Fund (org. 1910), Secy., Miss Katharine de Witt, 19 West Main St., Rochester, N. Y. To assist in the higher education of nurses. Maintains and administers a fund for the awarding of scholarships, fellowships, and other suitable aid to graduate nurses of approved qualifications desiring such higher education in schools, colleges, and other institutions in which this work may be carried on. Grants each year as many scholarships as the income from the Fund will permit, six of $250 each being offered in 1921. Notices that scholarships are offered are sent to accredited schools of nursing throughout the country, to public health nursing associations, and to central directories for nurses. Application blanks are sent to candidates on request. Executive Committee selects from the list of applicants those to receive the scholarships, usually giving them to nurses who wish to prepare to teach, either in training schools for nurses or in the field of public health. Services are available only to members of the American Nurses' Association (for description of which see elsewhere in the Handbook) who are registered nurses. No dues are required. Central office occasionally issues circulars of information regarding scholarships. Fund is made up of voluntary contributions of nursing organizations and nurses and other interested persons.

Ivakota Farms. See *National Florence Crittenton Mission.*

Jack London Club. See *American Humane Education Society.*

Jednota Česko-Slovanských Podporujících Spolků ve Spojených Státech a Kanadě. See *Bohemian-Slavonic Benevolent Societies of the U. S. and Canada.*

Jednota Českých Dam. See *Union of Czech Women, Supreme Lodge.*

Jednota Táboritů. See *Society of the Taborites.*

Jewish Agricultural and Industrial Aid Society (org. 1900), 174 Second Ave., New York, N. Y. Maintains branch offices at 706 Roose-

velt Rd., Chicago, Ill.; at 532 Pine St., Philadelphia, Pa.; and at 36 Center St., Ellenville, N. Y. *Farm Settlement Bureau* gives information and advice to prospective Jewish farmers; assists them in buying farms suited to their needs; prevents them from falling prey to "land sharks"; investigates dishonest deals and helps victims to obtain redress; conducts a publicity campaign through the Yiddish newspapers and through public meetings in large cities. *Farm Loan Department,* following investigations, grants loans to Jewish farmers to assist them in purchasing farms, erecting or improving farm buildings, paying mortgages, and as working capital. The repayment of the loans is spread over a number of years. There is no bonus, commission, or renewal charge. *Farm Employment Bureau* secures employment for Jewish laborers, affording them the opportunity of getting farming experience. It also assists farmers in securing much needed help. *Educational Extension Bureau* seeks to supply Jewish farmers with sound advice on the various phases of farming, both through correspondence and through visits of its field workers. These representatives, cooperating with the extension department of several State universities, advise Jewish farmers in regard to farm management, care of the stock, planting, cultivating, harvesting, buying of supplies, marketing of products, and similar problems. Organizes boys' and girls' clubs, and grants scholarships to sons and daughters of Jewish farmers for the short winter courses in the State agricultural colleges. Makes loans to students in the regular courses in agricultural colleges. Engages in community undertakings—religious, social, and educational. *Rural Sanitation Department* works for the improvement of sanitary conditions in farming communities. Society publishes *The Jewish Farmer,* the only agricultural magazine in Yiddish in the world, $2 for a three-year subscription. Supported by the Baron de Hirsch Fund (for description of which see elsewhere in the Handbook).

Jewish Committee. See *American Jewish Committee.*

Jewish Farmers. See *Federation of Jewish Farmers of America.*

Jewish Publication Society of America (org. 1888, inc. 1889), 1201 North Broad St., Philadelphia, Pa. Publishes in English and distributes to members literature of Jewish interest. It is strictly an educational and not a commercial institution. Issues "The American Jewish Year Book", $2 a copy. Membership open to Jews; non-Jews

may become subscribers. Supported by membership dues, $5 a year and up, and by subscriptions and income from the sale of its books.

Jewish Social Research Bureau. See *Bureau of Jewish Social Research.*

Jewish Social Service Conference. See *National Conference of Jewish Social Service.*

Jewish Welfare Board (org. 1917), 149 Fifth Ave., New York, N. Y. Ministers to the religious and spiritual needs of the enlisted men of Jewish faith. Conducts religious services and sends devotional and secular literature to men in camps and on ships. Arranges for the observance of Jewish holidays and festivals in the U. S. and in the Canal Zone, the Philippines, Hawaiian Islands, Haiti, China, and among the men in the American Forces in Germany. Representatives are active in several communities where recreational activities are conducted for men. *Personal Service Department,* at national headquarters, assists soldiers and sailors now in the service and their families, and also ex-service men and their families in the adjustment of war risk insurance, compensation, allowances, and the like. Maintains an office in Washington to facilitate contact with Governmental bureaus on these matters. The Board cooperates with the American Red Cross in ministering to sick and wounded war veterans in hospitals. It finances activities of local committees who visit the hospitals to distribute refreshments, arrange entertainments, and otherwise provide for the comfort and welfare of the patients. A bureau at national headquarters is engaged in identifying the men of Jewish faith among the soldiers who died in the war. Their graves are located and properly marked with the Star of David by the Cemeterial Division of the War Department on receipt of information gathered by this bureau. Photographs of the graves are taken and transmitted by the Board to the next of kin. Board plans to undertake the promotion of the Jewish Center Movement in communities of the U. S.; this activity comes as a result of the amalgamation of the Jewish Welfare Board and the Young Men's Hebrew and Kindred Associations (for description of which see elsewhere in the Handbook), which was decided upon by both organizations at their respective annual meetings held in October, 1920.

Jewish Women's Council. See *Council of Jewish Women.*

John A. Andrew Clinical Society. See *Tuskegee Normal and Industrial Institute.*

John A. Andrew Memorial Hospital. See *Tuskegee Normal and Industrial Institute.*

John F. Slater Fund (org. 1882), 61 Broadway, New York, N. Y. For the improvement and extension of schools for colored children in the South. Contributes to teacher training or industrial work in a number of colleges and private secondary schools. Has established many county training schools, which provide industrial training as well as the usual academic courses, and include some special preparation for teaching. Property of these county schools belongs to the State, county, or district in which they are located. They are part of the public school system. Training offered at present extends in all schools through the eighth school year, and in about half of the schools through the tenth grade. Fund pays $500 annually towards teachers' salaries in each school on condition that the county in which the school is located give at least $750 for the same purpose. Fund is supported by an endowment of $2,000,000. Works in cooperation with the Negro Rural School Fund, Anna T. Jeannes Foundation (for description of which see elsewhere in the Handbook).

Johns Hopkins University, School of Public Health. See *Rockefeller Foundation.*

Julius Rosenwald Fund (org. 1914), Genl. Field Agent for Rural Schools, S. L. Smith, Commercial Club, Nashville, Tenn. Extends aid to southern communities desiring to provide modern rural school houses for Negroes. Operates through the State departments of education in the southern States. Cooperates with public school authorities and other agencies and persons interested in Negro schools. Provides suitable equipment for such schools. The sites and buildings of schools aided by the Fund are the property of the public school authorities. Certain restrictions are imposed: (1) the school site must be approved by the State department of education and the General Field Agent of the Fund; (2) it must include ample space for playgrounds and some agricultural work, a minimum of two acres being acceptable for a one-teacher school; (3) the plans and specifications for every building must be approved by the General Field Agent before construction is begun; (4) precedent to receiving the aid of the Fund the people of the community must secure from other sources an amount

equal to or greater than that provided by the Fund (labor, land, and material may be counted as cash at current market value); (5) the community contribution, together with the money received from the Fund, must be sufficient to complete, equip, and furnish the building; (6) monthly reports must be made through the State department of education to the Fund on disbursement of capital; (7) the amount appropriated by the Fund shall not exceed $500 for a one-teacher school, $800 for a two-teacher school, and $1,000 for a three-teacher school, except in localities where larger appropriations are required, in which cases special investigations are made; (8) aid is granted only to schools whose terms run at least five consecutive months; (9) every community must agree to complete, equip, and furnish its school building within eight months after reporting that it has qualified for aid from the Fund. On request the Fund will furnish suggestions, plans, and specifications for school houses. Encourages the building of Teachers' Homes on school grounds and in a limited number of selected localities where the annual school term is eight months or more, Fund will consider cooperation in the construction of such Teachers' Homes. The Fund reserves the right to discontinue its operations in behalf of rural schools after reasonable notice to the departments of education of the several cooperating States. Supported by endowment.

Junior Chamber of Commerce. See *U. S. Junior Chamber of Commerce.*

Junior League of America (org. 1901), 6 East 45th St., New York, N. Y. To unite in one body all the Junior Leagues located in cities throughout the U. S., and to promote their individual purposes. Through local groups the League seeks to foster interest among its members in social, economic, educational, and civic conditions in their own communities, and to make efficient their volunteer services. Holds an annual conference. Central office publishes *The Junior League Bulletin,* monthly except August, September, and October; 15 cents a copy, $1 a year. Membership open on invitation. Supported by fees from member Leagues.

Junior Red Cross. See *American National Red Cross.*

Justice Department. See *Department of Justice, U. S.*

Kaleva, Knights of. See *Knights of Kaleva.*

Kaleva, Ladies of. See *Ladies of Kaleva.*

Katolická Jednota Sokol. See *Catholic Sokol Union.*

Katolicky Slovensky Sokol. See *Catholic Slovak Sokol.*

Kendall School for the Deaf. See *Columbia Institution for the Deaf.*

Kindergarten Association. See *National Kindergarten Association.*

Kindergarten Union. See *International Kindergarten Union.*

King Arthur, International Order of. See *International Order of the Knights of King Arthur.*

King's Daughters and Sons. See *International Order of the King's Daughters and Sons.*

Knights of Columbus (org. and inc. 1882), New Haven, Conn. To unite Roman Catholic men upon a common plane of religious and patriotic devotion. Conducts social service, educational, employment, Americanization, and publicity work, and issues death-benefit certificates under special departments as described below. Consists of Supreme Council, State Councils, and Subordinate Councils, the last-named local in character. Supreme Council acts as the supervisory and central office for the branches. Local bodies provide social and intellectual intercourse among members, and promote educational, charitable, religious, welfare, disaster relief, and other public work, according to needs of communities and without restriction of race or creed. Many local Councils maintain Homes which serve as club houses and community centers; operate day nurseries, endow hospitals, protect Catholic minor wards, build chapels at colleges and universities, conduct free employment bureaus, and do other related work. Local branches are under the jurisdiction of State Councils which meet annually and report to the Supreme Council. National body publishes *The Columbiad,* monthly, 40 cents a year, and books and pamphlets on Catholicism. Membership open to men of Catholic faith. Supported by per capita assessment paid to Supreme Council by local and State groups.

Insurance Department represents the original purpose of the Knights of Columbus. Seeks to teach the young man to make provision for his wife, children, or other dependents in case of his death. Offers fraternal benefit insurance to those members who desire it. Furnishes mutual aid and assistance to sick and disabled members. Issues policies on the step-rate plan, by which assessment is raised every five

years to the age of 55; rate is constant from 55 to 70, and at 70, policy is paid up.

Americanization Department conducts Americanization work among the foreign born in America. Employs lecturers who hold open forums throughout the country. Committees on Citizenship, Publicity, Finance, Speakers, and Education conduct special work and assist local Councils in activities of similar nature.

Education Department has founded a chair of American History in Catholic University of America, Washington, D. C., and has endowed in perpetuity 50 free postgraduate scholarships in this institution. Has established *vocational schools* in cities throughout the country; free to ex-service men, open to others on payment of small fees. These schools offer high school and vocational training and are conducted on plans adopted by the Knights of Columbus Educational Convention, 1920.

Knights of Kaleva (org. 1898), Seventh Ave. and 43d St., Brooklyn, N. Y. Secret society of Finnish men to promote education among members and others. Organizes and supervises branches in various cities throughout the U. S. National office sends workers on request to aid in establishing new branches. Expenses are usually paid by community, if it is at a distance from headquarters. If close at hand, service is rendered without any charge. Branches have weekly social and educational meetings of members and monthly gatherings, open to the public. National society holds a biennial convention jointly with the Ladies of Kaleva (for description of which see elsewhere in the Handbook), at which cultural addresses are given; the public is invited to attend the conventions. Publishes, in Finnish, *Kalevainen,* monthly magazine, $1 a year. Monthly dues in local branches vary. National office is supported by payments from local branches.

Knights of King Arthur. See *International Order of the Knights of King Arthur.*

Knights of Lithuania (Lietuvos Vyčiai) (org. 1912, inc. 1915), 3249 South Halsted St., Chicago, Ill. Lithuanian educational and cultural association for men and women. Operates in the U. S. and Canada. National office organizes and supervises branches in local communities throughout the country. Workers from national headquarters will go to communities desiring to organize a branch to explain procedure. Branches provide lectures, plays, concerts, and various

other forms of entertainment and educational opportunities; these are open to the interested public. Larger branches establish social club rooms for members and their guests. These club rooms sometimes have libaries and reading rooms. National office on request provides lecturers on cultural topics for local branches. Branches pay expenses. National headquarters will purchase for members of branches any books issued in the Lithuanian language in the U. S. Publishes *The Knight* (Vytis), semi-monthly magazine, issued in Lithuanian, $2 for six months, $3.50 a year, free to members. The annual dues of members are 25 cents per month paid to local branch, which in turn sends the money to national headquarters. Branches raise special funds for their own purposes.

Knoxville College. See *United Presbyterian Church, Board of Freedmen's Missions.*

Labor Department. See *Department of Labor, U. S.*

Ladies of Kaleva (org. 1902), Negaunee, Mich. Secret society of Finnish women to promote education among members and others. Organizes and supervises branches in various cities throughout the U. S. National office sends workers on request to aid in establishing new branches. Expenses are usually paid by community, if at a distance. If close at hand, service is rendered without charge. Branches have weekly social and educational meetings of members and monthly gatherings open to the public. National society holds a biennial convention jointly with the Knights of Kaleva (for description of which see elsewhere in the Handbook); the public is invited to attend the meetings. Monthly dues in local branches vary. National office is supported by payments from local branches.

Ladies of the Maccabees (org. 1886, inc. 1891), Maccabee Temple, Port Huron, Mich. Women's fraternal benefit society. Issues a maternity benefit insurance policy whereby members may receive $50 upon the birth of each child. This is not taken from the amount of protection carried, but is a special benefit over and above insurance. A member to be entitled to this benefit must carry life certificate for $500 or more and must have contributed to the maternity benefit fund for at least one year prior to the birth of her child. The rate of this benefit is in addition to the rate for life insurance and is based on the attained age of the member at the time she applies for enrollment in the Maternity Benefit Plan. Society also issues disability, old-age,

and life insurance policies. It has endowed in perpetuity beds in several hospitals where members and children of members may receive free treatment. National office employs field representatives for extension of work and establishment of new branches. Services of field workers may be obtained through correspondence with the president. Society maintains national funds for assistance of members in need as the result of illness, accidents, or other misfortunes; branches administer similar funds to aid local members. Central office issues *The Lady Maccabee,* a monthly paper, and other literature on social and health problems. Has films in preparation; address central office for rules for renting. Membership is open to white women of good moral character between the ages of 16 and 55. Members pay monthly assessments according to age at joining besides 15 cents monthly per capita tax, and local dues. Organization is supported by membership dues and fees.

Land Service Committee. See *Woman's National Farm and Garden Association.*

League of Compulsory Education Officials. See *National League of Compulsory Education Officials.*

League of Girls' Clubs. See *National League of Girls' Clubs.*

League for the Hard of Hearing. See *New York League for the Hard of Hearing.*

League for Industrial Democracy. See *Church League for Industrial Democracy.*

League of Nursing Education. See *National League of Nursing Education.*

League of Teachers' Associations. See *National League of Teachers' Associations.*

League of Women Voters. See *National League of Women Voters.*

Legal Adviser, Red Cross. See *American National Red Cross.*

Lend-a-Hand Society. See *National Lend-a-Hand Society.*

Leprosarium. See *Federal Leprosarium.*

Liaison Service with Federal Board for Vocational Education. See *American National Red Cross, Post War Services, Vocational Rehabilitation.*

Liberal Immigration League. See *National Liberal Immigration League.*

Library Association. See *American Library Association; Special Libraries Association.*

Library of Congress, Washington, D. C. Founded by Act of Congress approved April 24, 1800. Serves as the national library. Operates through the Catalogue, Manuscript, Map, Music, Order, Periodical, Print (Fine Art), and Semitic Divisions, as well as through other divisions described below. Through its *interlibrary loan system* the Library of Congress places at the disposal of scholars its collections, enabling them to consult at first hand publications otherwise practically inaccessible. This is not a traveling library system. It is intended to meet the need of the scholar for the rare, unusual, or expensive book which the local library cannot afford to own. It is not intended to supply material for club use, for debating purpose, or for the work of the undergraduate in schools and colleges. Librarians before attempting to use the interlibrary loan system should write to the Librarian of Congress for the circular "Interlibrary Loans".

Card Distribution Division is somewhat apart from the rest of the Library, but is a most important division to other libraries. It is the selling agency for the Library of Congress cards. It receives and fills all orders for cards, packs them for shipment, and keeps the necessary accounts. Through its distribution of printed catalogue cards, it places at the disposal of all libraries, large or small, the best expert cataloguing at a price much below the cost of even the crudest manuscript cataloguing, and with advantages of legibility and permanency. The stock of cards for sale by the Card Division represents not only the books in the Library of Congress, but also the books in the more important special Government libraries. During recent years the Card Division has also printed and placed on sale cards prepared in the larger libraries throughout the country. The Card Division has printed a circular of information concerning the sale of cards with the title, "L. C. Printed Cards"; this may be had on application.

Copyright: The Copyright Office is also somewhat apart from the

other divisions of the Library. It makes the necessary records for all copyright claims and after stamping the publications sent in for copyright, so as to identify them with the copyright entries, forwards them to the Order Division for addition to the Library collections. In this office every safeguard is used to insure a complete and indubitable record, since at any time the entry may be subjected to a challenge in a court of law.

Document Division is mainly a forwarding division, receiving, checking, and making ready for binding and cataloguing public documents of all kinds. It also prepares the *Monthly List of State Documents* sent regularly to State officials as an acknowledgment of material sent to the Library of Congress, and recognized as a valuable index to a very important group of publications.

Legislative Reference Division offers service to members of Congress in their legislative duties. It furnishes information to members of Congress and committees on all subjects that come before Congress for legislative action.

Periodical Division, besides receiving, checking, and preparing the periodicals for binding, also functions as a service division. In its Reading Room unbound periodicals and newspapers are used. When bound, the periodicals pass into the custody of the Superintendent of the Reading Room as part of the main collection of books.

SERVICE DIVISIONS:

(1) *Bibliography Division* is in a measure a reference division or bureau of information. It serves to a certain extent as a key to the resources of the Library. Its contact with the public is limited to persons requiring reference and bibliographical aid and not satisfied by the printed material available in the Reading Room. All miscellaneous questions not taken care of by the special divisions are submitted to it. Its replies usually direct to sources of information rather than give the information itself, except where the inquiry comes from some locality devoid of library facilities and the information desired can be comprised in a brief memorandum. The Bibliography Division has in constant preparation reference lists on topics of present-day interest. These are first put in typewritten form and are lent freely to libraries all over the country. If the interest in the subject warrants it, the list is printed either as a separate publication in the series of Library of Congress reference lists or as a contribution to some journal or docu-

ment. The Division's reference lists on social, economic, and political questions go all over the country, and are used by schools, colleges, and debating societies. The Division also prepares lists of references on all publications of the day, such as lists on organization of community centers, juvenile courts, rural planning and development, rural life, and organization of chambers of commerce and boards of trade.

(2) *Reading Room* has charge of all the books and pamphlets in the Library excepting those consigned to special divisions. It has complete charge of the circulation of library material, which is practically limited to the Government service, and looks after the interlibrary loans. The Reading Room and Periodical Division are the sections which render the most direct service to the public. Both are free to all readers and are open daily from 9 a. m. until 10 p. m. Through these divisions the Library supplies scholars who come to Washington with material for their studies, and also lends books to students all over the country.

Library Workers' Association (org. 1920), Secy., Marian C. Manley, Public Library, Sioux City, Iowa. To promote the interest of library workers, especially those who have not had any library school training. Serves as a clearing house for the exchange of experiences and information. Seeks to secure broader fields of work and adequate remuneration for library workers. Cooperates with other library organizations to stimulate improvement in the standard of library service and in the standardization and accessibility of opportunities for training. Maintains a bureau of employment information for library workers and libraries. Furnishes such information to other employment agencies and institutions. Holds an annual meeting, open to the interested public. Membership is open to any person or institution in sympathy with the aims of the Association. Supported by annual membership dues; individual, $2 and up, according to salary income of preceding year.

Lietuvos Vyčiai. See *Knights of Lithuania.*

Life Extension Institute (org. and inc. 1913), 25 West 45th St., New York, N. Y. For the prevention and discovery of disease. Maintains a central institute where health examinations are made and which heads up the work of committees and examining physicians acting under its direction who make physical examinations and reports and conduct research. Assists communities in establishing and carrying on public health work. Teaches rules of individual hygiene and

healthful living by means of monthly bulletins, popular lectures, scientific papers, addresses, and books of instruction. Offers guidance in medical hygiene but gives no medical or surgical treatment. Provides periodic *physical examinations* for members either at the head office or by designated physicians throughout the country who use Institute methods and forms and who send reports to the central office for analysis. Results of examinations are held as strictly confidential. Examiners and physicians from the head office visit industrial plants and give standard, special, and preferred *industrial service* for $6, $10, and $15, respectively; all of these services include a study of the personal history, a complete physical examination, a report by the examiner, and free literature and advice as to diet and exercise. Special and preferred services include an analysis of the examination findings by specialists at the head office and subsequent physical inspection throughout the year. The Institute also offers examination to policyholders of certain insurance companies with which it has an agreement. *Hygiene Reference Board* furnishes information and counsel on the principles of disease prevention and hygiene advocated and taught through the Institute, and has special committees on Public Health Administration; Medicine and Surgery; Chemistry; Bacteriology, Pathology, Physiology, Biology; Statistics; Eugenics; Mental Hygiene; Organized Philanthropy; Education; Industrial Hygiene; Mouth Hygiene; Physical Training. *Foreign Advisory Board* is available for reference on foreign research. Institute publishes numerous educational leaflets and pamphlets and a monthly journal, *How to Live,* 10 cents a copy, $1 a year. It also publishes special articles in journals, magazines, and newspapers, and "Keep Well" leaflets on health topics, 4 for 25 cents, 10 for 50 cents, $1 for complete series. Has prepared two exhibits, one showing X-ray work, the other explaining by means of photographs its work and examinations; free on request except for transportation charges. Lantern slide lectures containing slides and stereomotorgraph are for rent at $5, plus transportation and breakage charges. Has posters for sale at 40 cents each, $1.50 a set. Charts, showing community health work, relationship between hospital and community and clinic work, are also available. Physicians, public health workers, and other interested persons are invited to write for reports or data relating to Institute's activities. Membership is open to all interested persons; annual dues $20 and up. Support is partly business and partly philanthropic. In-

stitute issues stock, both preferred and common, dividends to be paid when possible. Two-thirds of ultimate profits of the Institute are set aside in a trust fund for public health work.

Lifers' Club. See *Salvation Army.*

Lithuania, Knights of. See *Knights of Lithuania.*

Lithuanian Medical Association. See *America's Lithuanian Medical Association.*

Lithuanian Patriots (Tévynés Mylétoju Draugija) (org. 1896, inc. 1908), 101 Oak St., Lawrence, Mass. Educational and cultural association of men and women, operating only in the U. S. Organizes and supervises branches in local communities. Branches provide lectures and other entertainments and offer cultural opportunities. National office issues educational booklets, free to members. The official organ is *The League* (Sandara) (327 E St., Boston, Mass.), a weekly newspaper, $2.50 a year. Members pay subscription fee as well as annual dues of $1 a year to the central treasury.

Lord's Day Alliance of the U. S. (org. 1888, inc. 1890), 156 Fifth Ave., New York, N. Y. To defend and preserve the Lord's Day as a day of rest and worship, and to secure a weekly rest day for laborers. Holds an annual meeting to which the public is invited. Publishes *The Lord's Day Leader,* bi-monthly, 10 cents a copy, 50 cents a year. Alliance officially represents 16 denominations, among which are the Baptist, Congregational, Disciples, Methodist Episcopal, Methodist Episcopal (South), Moravian, Presbyterian, Protestant Episcopal, Reformed Church in America, Reformed Church in the U. S., Reformed Episcopal, United American Methodist Episcopal, and the United Brethren of Christ. It is supported by free-will offerings of churches, societies, and individuals.

Louisiana Leper Home. See *Federal Leprosarium.*

Lutheran Augustana Synod of N. A. See *Evangelical Lutheran Augustana Synod of N. A.*

Lutheran Church in America. See *United Lutheran Church in America; Norwegian Lutheran Church of America.*

Lutheran Council. See *National Lutheran Council.*

Maccabees, Ladies of. See *Ladies of the Maccabees.*

Malaria Committee. See *National Malaria Committee.*

Mariners' Family Asylum (est. and inc. 1843), 119 Tompkins Ave., Stapleton, Staten Island, N. Y. A Home for aged and destitute widows, wives, mothers, sisters, and daughters of seamen who have sailed from the port of New York. Places no restriction as to residence of applicant; occasionally receives relatives of seamen from other ports. Open only to women 65 years of age or more, who are not afflicted with cancerous disease, paralysis, insanity or other forms of mental disease, and who are not addicted to alcoholic drugs or vices. Inmates becoming insane after admission are removed. Those who are physically able are expected to render such service as they can for the benefit of the institution. No inmates are permitted to leave the Home to secure work, solicit assistance, or dispose of any article made by themselves except by special permission of the Visiting Committee. If any inmates wish to visit their friends, leave of absence must be obtained from the matron and information rendered as to where they intend to stay and the probable length of visit. Inmates must sign a bond assigning all present and future property to the Asylum. Applicants are received on probation for one year. Capacity 40. Admission fee $200. Supported by admission fees, donations from steamship companies, contributions, and by membership dues, $1 and up.

Marquette League. See *Bureau of Catholic Indian Missions.*

Matice Vyššího Vzdělání. See *Council of Higher Education.*

Medical Association. See *American Medical Association; National Medical Association.*

Medical Missionary Department, Seventh-Day Adventists. See *Seventh-Day Adventists, Medical Missionary Department of the General Conference.*

Medical Social Service, Red Cross. See *American National Red Cross, Post War Services.*

Mental Hygiene Committee. See *National Committee for Mental Hygiene.*

Methodist Child Welfare Society (org. 1911), 150 Fifth Ave., New York, N. Y. To develop and extend the child welfare work of the Church. Is affiliated with the Board of Hospitals and Homes of the Methodist Episcopal Church. Emphasizes specialized health care, home finding and supervision, care of the juvenile delinquent, and in-

formation in mental hygiene. Acts as a clearing house of information. Extends publicity through conferences and the distribution of literature. Organizes local groups to carry on child welfare work. Studies the problems of juvenile delinquency, mental hygiene, visualization, and similar topics, and issues information regarding them. Services are free except for specialized service and materials. Has prepared slides and health charts which may be borrowed by arrangement. Publishes leaflets and *The Child Welfare News,* quarterly, $1 a year, free to persons subscribing $2 or more to the Society. Membership includes interested persons. Supported by contributions and membership dues.

Methodist Episcopal Church, Board of Education for Negroes (org. 1866), 420 Plum St., Cincinnati, Ohio. Formerly the Freedmen's Aid Society. Name changed in 1920. Maintains 18 institutions for Christian education among the Negro people in the southern States and elsewhere. These schools are as follows: Bennett College, Greensboro, N. C.; Central Alabama Institute, Birmingham, Ala.; Claflin College, Orangeburg, S. C.; Clark University, Atlanta, Ga.; Cookman Institute, Jacksonville, Fla.; Flint-Goodridge Hospital and Nurse Training School, New Orleans, La.; Gammon Theological Seminary, Atlanta, Ga.; George R. Smith College, Sedalia, Mo.; Haven Institute, Meridian, Miss.; Meharry Medical College, Nashville, Tenn.; Morgan College, Baltimore, Md.; Morristown Normal and Industrial College, Morristown, Tenn.; New Orleans-Gilbert College, New Orleans, La.; Philander Smith College, Little Rock, Ark.; Princess Anne Academy, Princess Anne, Md.; Rust College, Holly Spring, Miss.; Samuel Huston College, Austin, Texas; Wiley College, Marshall, Texas. Instruction in these institutions is given in literary, professional, industrial, and Biblical subjects. Educational Director serves as an ex-officio member of the Committee on Teachers and on Course of Study; he visits and examines schools, holds teachers' meetings, and reports to the Board. Presidents of the several schools make monthly and annual reports to the Board. Corresponding secretaries travel throughout the country and give general supervision to the Board's institutions; they publish information regarding the work of the Board and prepare its Annual Report. Board holds an annual meeting at which are read reports prepared by special and standing committees. Board publishes an Annual Report and *The Christian Educator,* free on request. Not a membership body. Supported by free-will offerings within the Church.

Methodist Episcopal Church, Board of Home Missions and Church Extension, 1701 Arch St., Philadelphia, Pa. Operates through its departments, described below. Publishes an Annual Report, and literature covering special phases of missionary and church extension activities. Most of these are available for free distribution on application to the Board.

Department of Rural Work cooperates with various theological seminaries, Methodist colleges, and Wesley Foundations at State universities and agricultural colleges throughout the country in offering class instruction and field work both to students preparing for positions in the Church, and other students as well. In addition to the four-year courses, the Department assists in arranging summer courses of three weeks each for which it provides scholarships, available to Methodist ministers. In cooperation with the Church Extension Department, the Rural Department also aids small communities in building churches and parish houses suitable for community service, and in erecting suitable residences for pastors. It organizes rural ministers' associations and rural missionary societies for the purpose of carrying on more adequate programs of relating the church to community welfare. It conducts investigations of rural and community conditions, and publishes the results in pamphlet form. Department also publishes, quarterly, *The Rural News-Letter* which is distributed to rural ministers. It has a number of illustrated lectures on rural church and community conditions; available for use at a moderate rental.

Department of City Work is in charge of missionary activities in all communities with a population of 10,000 or more. It has practically the same objectives as the Rural Department and conducts its work through city societies and conference boards of home missions and church extension.

Department of Frontier Work is in charge of such work in frontier States as has not been taken over by the other departments. A program in general similar to that of above departments is followed.

Methodist Episcopal Church, Board of Temperance, Prohibition and Public Morals (org. 1908), 110 Maryland Ave. NE., Washington, D. C. To promote educational work in behalf of moral reform and social adjustment. Holds an annual conference. Field secretaries attend annual conferences of the denomination and are available at all times to speak in local churches; such services are offered free of charge. Board publishes results of its investigations as to effects

of prohibition in different communities; it also publishes and distributes handbooks and leaflets dealing with other questions of social reform; free on request. It issues a periodical which is sent to pastors of the Church. Maintains educational work in Europe, Asia, and South America. Lantern slides are lent to churches or other agencies paying for transportation. Supported by annual apportionment from the Church.

Methodist Episcopal Church, General Deaconess Board (org. 1900), Cor. Secy., Rev. Daniel W. Howell, 675 Ellicott Sq., Buffalo, N. Y. Has general supervision of the Deaconess work throughout Methodism. Maintains *Deaconess Homes* which include Baby Folds, Children's Homes, Homes for Young Women, and Homes for the Aged; these Homes have a total capacity of about 1,000. *Deaconess Schools,* including Training Schools, Girls' Schools, Boys' Schools, and Girls' and Boys' Schools have a total enrollment of 600. *Deaconess Hospitals* with training courses for nurses are operated throughout the country; free treatment is offered to needy patients in many of these institutions. *Individual Deaconesses* minister to the sick and needy, assist travelers at railroad stations, act as probation officers in conjunction with police departments, take children to summer camps and for day's outings. Deaconesses, many of whom are principals and teachers in secondary schools, industrial schools, and daily Bible schools, or superintendents or nurses in Deaconess Hospitals, carry on Americanization work in Deaconess Social Settlements.

Methodist Episcopal Church, Woman's Home Missionary Society (inc. 1884), 420 Plum St., Cincinnati, Ohio. To enlist and organize Christian women to labor in behalf of needy women and children in all parts of our country, without distinction of race; to cooperate with the other societies and agencies of the Methodist Episcopal Church in educational and missionary work. Conducts special work through its standing committees and administrative bureaus and departments (see pages 172-5). Maintains several Esther Homes for working girls in large cities and conducts protective work in Epworth School, St. Louis, Mo. Holds an annual meeting, the Proceedings of which are published in its Annual Report. *Special Committees* on Literature, Evangelism, Temperance, Missionary Candidates, and the Needlework Bureau conduct work as indicated by their titles. The Society conducts *conference work* and extends its

activities through local conference societies as follows: California, Central New York, Erie, Central Pennsylvania, Genesee (N. Y.), Kansas, Lexington (Ohio), Maine, Michigan, Minnesota, Newark, New England Southern, North East Ohio, Northern Minnesota, Northern New York, Oregon, Puget Sound, Rock River (Ill.), Southern California, Southern Illinois, West Ohio, West Wisconsin, and Wisconsin. These societies hold annual meetings and report to the national society. National office publishes *Woman's Home Missions,* monthly, and *Children's Home Missions.* Supported by membership dues, offerings, subscriptions, and special funds.

(1) *Department of Young People's Work,* Genl. Secy., Mrs. David Bailey, 2120 North 12th St., Philadelphia, Pa. Supervises local Young Women's Auxiliaries and Queen Esther Circles which give assistance to the Esther Home at Ogden, Utah, and the McCrum Settlement House at Uniontown, Pa., support many Mission teachers and give aid to students through scholarships.

(2) *Department of Children's Work,* Genl. Secy., Mrs. Annie Hobbs Woodcock, 2523 Elma St., Kansas City, Mo. Through its local branches of Home Guards and Mothers' Jewels, it gives aid to orphanages, missions, and industrial Homes and grants scholarships for many students.

(3) *Bureau of Children's Homes,* Secy., 101 Comstok Pl., Syracuse, N. Y. Provides homes for dependent and destitute children at York, Nebr. (capacity 100); Polo, Ill. (capacity 12); Tivoli, N. Y.; and Baldwin, La.

(4) *Alaska Bureau,* Secy., 3507 Sixth Ave., Tacoma, Wash. Maintains a mission home, an orphanage, and a hospital at Nome, Alaska, for native Eskimos; also operates a Home and school at Unalaska.

(5) *Chinese Bureau,* Secy., Mrs. Lucy McClintic, 1728 Berkeley Way, Berkeley, Calif. Maintains a Chinese Home for Girls at 940 Washington St., San Francisco, Calif.

(6) *City Mission Work Bureau,* Secy., Mrs. M. E. Taylor, West Newton, Mass. Maintains the Boston Medical Mission at 36 Hull St., Boston, Mass., which gives free dispensary and medical nursing service; the Campbell Settlement at 1108 Indiana Ave., Gary, Ind.; Marcy Center, Chicago, Ill.; and Portland Center, Portland, Oreg.

(7) *Indian Work Bureau,* Mrs. S. S. Beggs, Topeka, Kans. Maintains Esther Home for Indian girls at Haskell Institute, Lawrence, Kans.; the Pottawatomie Mission at Mayetta, Kans.; the Ponca Mission at White Eagle, Okla.; the Navajo Indian Industrial School at Farmington, N. Mex.; the Stickney Mission for Noonsack Indians at Everson, Wash.; the Digger Indian Mission in California; and the Yuma Indian Mission at Yuma, Ariz.

(8) *Japanese and Korean Work Bureau,* Secy., Mrs. W. C. Evans, 2025 Pine St., San Francisco, Calif. Maintains Homes for Japanese and Korean girls in Seattle, Wash.; Los Angeles, Calif.; Honolulu, T. H.; and San Francisco, Calif.

(9) *Bureaus for Negro Work* conduct educational and mission work and maintain Homes for Negroes. These bureaus and the institutions they support may be addressed as follows: in *Florida and Mississippi,* Secy., Mrs. L. B. Bunyan, 2104 Main St., Richmond, Ind.; the Boylan Home Industrial Training School, Jacksonville, Fla.; Elizabeth L. Rust Home, Holly Springs, Miss.: in *Georgia,* Secy., Mrs. K. S. Burnett, 4725 Northwood Ave., Frankford, Philadelphia, Pa.; Thayer Home, Atlanta, Ga.; Haven Home, Montgomery Cross Roads, Savannah, Ga.; Atlanta Mission, Atlanta, Ga.: in *North Carolina and South Carolina,* Secy., Mrs. E. L. Albright, 1227 East 57th St., Chicago, Ill.; Browning Home and Mather Industrial Academy, Camden, S. C.; Allen Industrial Home and Lurandus Beach Industrial School, 241 College St., Asheville, N. C.: in *Texas,* Secy., Mrs. E. W. Seeds, 74 East Merritts Ave., Atlanta, Ga.; Eliza Dee Home, 1203 East Ave., Austin, Texas; King Industrial Home, Marshall, Texas: in *West Central States,* Secy., Mrs. Horace T. Dennis, 56 Moss Ave., Highland Park, Mich.; Kent Industrial Home, Greensboro, N. C.; New Jersey Conference Industrial Home, Morristown, Tenn.: in *West Southern States,* Adeline Smith Home, 1101 Izard St., Little Rock, Ark.; Peck School of Domestic Science and Art, 5323 Pitt St., New Orleans, La.

(10) *Porto Rican Bureau,* Secy., Mrs. Lillian Leonard Slack, 2303 Clarendon Rd., Brooklyn, N. Y. Maintains an orphanage and four kindergartens and day schools in Porto Rico.

(11) *Spanish Work in the Southwest Bureau,* Secy., Mrs. John H. Freeman, Prospect, Ohio. Maintains industrial schools at Tucson, Ariz., and Los Angeles, Calif.; and a settlement and dispensary at El Paso, Texas.

(12) *National Training School for Missionaries and Deaconesses,*

Secy., Miss E. Jean Oram, 1831 East 93d St., Cleveland, Ohio. Supervises work of the Church's training schools at 1150 North Capitol St., Washington, D. C.; 129 Haight St., San Francisco, Calif.; East 15th St. and Denver Ave., Kansas City, Mo.; 26 Nutt Ave., Uniontown, Pa.; Herkimer, N. Y.; 1155 West 9th St., Des Moines, Iowa; 576 George St., New Haven, Conn.

(13) *Bureau for Utah,* Chmn., Mrs. Silas Sprowls, Los Angeles, Calif. Maintains a Deaconess Home at 347 East 4th St., Salt Lake City, Utah; the Ogden Esther Home at 475 Twenty-Fifth St., Ogden, Utah; community work at Bingham Canyon, Utah.

(14) *Bureaus for White Work* maintain industrial homes, settlements, and schools for white people. These bureaus and their respective institutions may be addressed as follows: in *Alabama and Georgia,* Secy., Mrs. Chas. F. Thirkield, Franklin, Ohio; the Rebecca McCleeky Industrial Home and Ellen Augusta Nottingham Primary School, Boaz, Ala.; Deborah McCarty Settlement Home and School, Cedartown, Ga.: in *Kentucky,* Secy., Mrs. Madison Swadener, 3622 Hemlock Ave., Indianapolis, Ind.; Aiken Hall (boarding and day school) and Erie Home, Olive Hill, Ky.: in *Mississippi,* Secy., Mrs. Heber D. Ketcham, 429 West Charles St., Muncie, Ind.; Bennett Academy (school) and Bennett Academy Farm, Dickson Industrial Home for Girls, and the Irving and Florence Wood Home for Boys, Mathiston, Miss.: in *North Carolina and Tennessee,* Secy., Mrs. A. B. Cline, 324 West Market St., Bluffton, Ind.; Ebenezer Mitchell Home, Musenheimer, N. C.; Elizabeth Ritter Home (for girls), Athens, Tenn.

(15) *Deaconess Bureaus* and their individual groups (New England, Eastern, Central, Western and Northern, Pacific Coast and Northwest) conduct educational and settlement work, give medical aid, maintain Homes, conduct work among the foreign born, serve as child-caring and placing agencies, do home visiting among the sick and the poor, conduct travelers' aid activities, offer training for deaconesses, maintain day nurseries and social centers.

(16) *Hospital Bureau,* Secy., Mrs. D. B. Street, The Kenesaw, Washington, D. C. Supervises the 10 hospitals which belong to the Society. These are located in Washington, D. C.; Keokuk, Iowa; Springfield, Mo.; Carbondale, Ill.; Rapid City, S. Dak.; Colorado Springs, Colo.; Albuquerque, N. Mex.; Los Angeles, Calif.; Jacksonville, Fla.; Nome, Alaska.

(17) *District Associations and Auxiliaries, Young People's*

Societies, Home Guards, and *Mothers' Jewels* also conduct work under the general supervision of the Woman's Home Missionary Society.

(18) *Field Work,* Secy., Miss Carrie Barge, Delaware, Ohio. *Field secretaries* are representatives who visit communities throughout the U. S., advising and assisting local branches in their work and giving public addresses. *Summer Schools* and *girls' conferences* are held throughout the country as a part of the Society's field work. *Student Secretary* and *Assistant Student Secretary* visit colleges to extend missionary interest among students and awaken a spirit of response in Life Service.

Methodist Episcopal Church, South, Commission on Temperance and Social Service, Chmn., Bishop James Cannon, Jr., Atlanta, Ga. To extend temperance and to develop social service work within the Church. Holds an annual meeting.

Methodist Federation for Social Service (org. 1907), 150 Fifth Ave., New York, N. Y. Executive social service agency of the Methodist Episcopal Church. Maintains an information bureau for the compilation and distribution of pertinent literature. Suggests plans for the Annual Conference Social Service Commissions and directs their work. Seeks to extend social evangelism. Officers of the Federation give lectures on social service subjects. Federation publishes *The Social Service Bulletin,* monthly, 50 cents a year to members; books, pamphlets, leaflets, cards, reading lists, and news-letters. Address central office for names and prices of publications. Membership dues, $1 and up. Supported by dues and voluntary contributions.

Metropolitan Life Insurance Company, Welfare Division (org. 1909), 1 Madison Ave., New York, N. Y. Seeks to educate policyholders and others in personal hygiene by the distribution of specially prepared booklets and pamphlets to teach them the fundamentals of health and the prevention of disease. Maintains visiting nurse service to care for policyholders when ill, and incidentally to teach sanitation and hygiene. Ordinary policyholders are entitled to periodic medical examinations by the Life Extension Institute (for description of which see elsewhere in the Handbook). Division has developed an *Industrial Service Bureau* to cooperate with employers of labor in securing better working and living conditions for their work people. *The Immigrant Service Bureau* furnishes necessary information to policyholders who desire to bring relatives to the U. S. from foreign countries. Division

cooperates with health and other officials of States and cities to secure adequate legislation and appropriations for the conduct of constructive and progressive health work. It has prepared exhibits, made sickness and sanitary surveys, carried on "clean up" and baby welfare campaigns, organized a "Health and Happiness League for Policyholders", and assisted health authorities in epidemic situations. There is in progress an investigation as to the cause and cure of influenza. Division has also aided the National Tuberculosis Association (for description of which see elsewhere in the Handbook) in conducting a Community Health and Tuberculosis Demonstration at Framingham, Mass. Offers assistance and cooperation to officials or agencies working for the health and welfare of the people of the U. S. and Canada.

Military Relief, Red Cross. See *American National Red Cross.*

Milk Producers' Association of America. See *Certified Milk Producers' Association of America.*

Milk Producers' Federation. See *National Milk Producers' Federation.*

Milk Standards Commission. See *Commission on Milk Standards.*

Missionary Association. See *American Missionary Association.*

Missionary Education Movement of the U. S. and Canada (org. 1902, inc. 1907), 150 Fifth Ave., New York, N. Y. The cooperating agency of the home and foreign mission boards of the U. S. and Canada for publishing missionary education material and promoting missionary education in the churches. Its home mission books for adults and young people, and stories and programs of suggested service activities for children deal with a variety of community problems as related to the organized work of the mission boards. It conducts interdenominational conferences and institutes for the discussion of problems and for the training of teachers. For prices and lists of publications address central office. Supported by the cooperating mission boards.

Modern Health Crusade. See *National Tuberculosis Association.*

Motion Picture Bureau. See *Community Motion Picture Bureau.*

Motion Picture League. See *National Motion Picture League.*

Motion Pictures Board of Review. See *National Board of Review of Motion Pictures.*

Municipal League. See *National Municipal League.*

Municipal Research and Training School for Public Service Bureau. See *New York Bureau of Municipal Research and Training School for Public Service.*

Národná Slovenská Jednota. See *National Slovak Union.*

Národní Svaz Českých Katolíku v Americe. See *National Federation of Czech Catholics in America, Supreme Lodge.*

Národný Slovenský Spolok v Spojených Státoch. See *National Slovak Society in the U. S. A.*

National Academy of Sciences. See *National Research Council.*

National Alliance. See *Czecho-Slovak National Alliance; Polish National Alliance.*

National Association for the Advancement of Colored People (org. 1909, inc. 1911), 70 Fifth Ave., New York, N. Y. To abolish legal injustice to Negroes; to stamp out race discriminations and to better race relations; to prevent lynching, burning and torturing of Negroes; to assure to Negroes their rights as American citizens; to compel equal accommodations in railway travel. Seeks through apportionment of public education funds to this end to secure for colored children an opportunity for public school education equal to that given white boys and girls. Carries on educational and protective work through publicity campaigns and through activities of local chapters. Maintains an Anti-Lynching Fund for investigation and publication of facts concerning lynchings and race riots. Seeks to counteract false news reports. Through its Legal Committee gives free legal aid to Negroes. Publishes and distributes literature covering the Association's educational work, anti-lynching campaigns, and branch organization work. Lists and prices may be obtained on application. Holds an annual meeting, Proceedings of which are published. Special work is conducted by standing committees on Anti-Lynching and Branches, by the Legal Committee, Division of Publications and Research, and by Field Secretaries. Association issues *The Crisis,* monthly, 15 cents a copy, $1.50 a year, and *The Branch Bulletin,* monthly, 25 cents a year. Supported by contributions and by membership fees, $1 and up.

National Association of Civic Secretaries (org. 1911), Secy., Francis T. Hayes, City Club, Cleveland, Ohio. Serves as a clearing

ıse of information for professional secretaries of civic and related encies. Service rendered only to members includes interchange of erature issued by each agency represented, and furnishing of up-to-ate information regarding speakers available for forum meetings and ther technical secretarial matters. Publications are also issued only to members. Membership is limited to civic secretaries. Supported by membership dues, $3 a year.

National Association of Colored Graduate Nurses (org. 1908, inc. 1920), Pres., Mrs. Adah B. Thoms, Lincoln Hospital, Bronx, New York, N. Y. To standardize nursing among colored graduate nurses. Holds an annual convention. Maintains a central registry for Negro nurses. Urges young Negro women to become nurses, and secures financial assistance for graduate nurses. National organizer has established local branches in a number of cities; services of this officer are given free. Association publishes an Annual Report, free to members. Membership open to colored nurses graduated from registered schools. Supported by contributions and by membership dues, $3 a year.

National Association of Colored Women (org. 1896, inc. 1904), Pres., Miss Hallie Q. Brown, Wilberforce Univ., Xenia, Ohio. Has affiliated State and city federations and local clubs of colored women in more than half the States of the Union. National organizer stimulates and assists in the formation of federations and clubs. Communi requesting this service usually pays expenses. National Associati holds biennial meetings, open to the public, at which are discussed ci and social questions and any matters relating to the welfare of colored race. Proceedings are published; available on request supply is exhausted. Work is carried on throughout the year by st ing committees on Education, Suffrage, Civil Rights, Social Se Music, and other topics. Committees make reports at biennial ings. The more important of these reports are included in th ceedings.

National Association for Constitutional Government (org 716 Colorado Bldg., Washington, D. C. To propagate a wi more accurate knowledge of the Constitution of the U. S. ar distinctive features of constitutional government. Establis and other local chapters for extension of its work. Issue tributes "Pocket Edition of the Constitution of the U. S.", scriptive introduction; for sale at nominal cost. Publishes

stitutional Review, quarterly, $1 a year; pamphlets, bulletins, and other literature furnished free on request. All publications are sent free to members. Citizens of the U. S. and those who have declared their intention to become citizens are eligible for membership. Supported by membership dues, $2 and up.

National Association of the Deaf (org. 1880, inc. 1900), Secy., A. L. Roberts, Kendall Green, Washington, D. C. To advance the intellectual, professional, and industrial status of the deaf, and to inform the public in regard to them. Seeks to improve, develop, and establish schools for the deaf throughout the U. S., and to encourage the use of approved methods of instruction adapted to the needs of individual pupils. Stimulates the educational improvement and social enjoyment of its members by correspondence, consultation, and conferences. Opposes unjust application of liability laws to deaf workers and discrimination against the deaf in employment. Works for the enactment of laws to suppress the imposter evil. Holds annual conventions, open to the public. State organizers assist in forming local associations; this service is offered free. National Association publishes *The Nad,* quarterly, 10 cents a year, free to members. Membership open to any deaf citizen of the U. S., and to hearing persons interested in the deaf. Supported by membership dues ($1 initiation fee, 50 cents a year, $10 for life membership), and by an endowment fund.

National Association of Negro Musicians (org. 1919), Secy., Miss Alice Carter Simmons, Tuskegee Institute, Tuskegee, Ala. To foster Negro talent and to labor for economic and educational betterment of the Negro. Aims to stimulate racial expression in music. Holds an annual meeting, Proceedings of which are published and sent free to members; available to other interested persons requiring it. Publishes *The Negro Musician,* monthly, 15 cents a copy, $1.75 a year. Individual membership limited to persons actively engaged in the profession of music and those of definite and sound musicianship. Supported by individual membership dues (initiation $5, annual thereafter $3) and fees from local organizations.

National Association for the Study of Epilepsy and the Care and Treatment of Epileptics (org. 1901), Pres., G. Kirby Collier, M. D., 525 Lake Ave., Rochester, N. Y. To promote the general welfare of sufferers from epilepsy. Studies the causes and methods of cure of epilepsy. Seeks to stimulate interest in epilepsy and to instruct

the public regarding the characteristics which are peculiar to the so-called epileptic make-up. Advocates public care for afflicted persons in separate institutions where research may be conducted. Holds an annual meeting, open to the interested public. Publishes Proceedings of annual meetings; free to members, for sale to non-members at $3 a copy. Supported by contributions and by membership dues, $5 a year.

National Association of Teachers in Colored Schools (org. 1903), Secy., Silas X. Floyd, 1025 Twelfth St., Augusta, Ga. For the promotion of education and the betterment of teachers in colored schools. Has organized State associations throughout the South. Holds an annual meeting, open to the public, for the discussion of problems. Holds mass meetings to arouse public opinion, and further extends publicity through articles in newspapers published by colored people. Publishes a quarterly bulletin, *The Note Book*, $1 a year; free to members. Membership includes teachers in schools for Negroes, and State associations of such teachers. Supported by membership dues, $2 and up.

National Association of Travelers Aid Societies (org. 1917), 25 West 43d St., New York, N. Y. Non-sectarian, non-commercial, and non-political. A national federation of local travelers aid societies for the purpose of standardizing methods of their work and extending and improving their activities in cities where needed. Serves as a clearing house of information for social agencies doing protective work for travelers and strangers in cities, and also for transients and newcomers to a city, at railway stations and steamship landings. Originated largely to combat the white slave traffic; operates primarily as a protective agency with special reference to girls, boys, and young women in the emergencies and temptations of travel until they arrive at their proper destination. Holds an annual meeting of delegates from local societies. *Field Staff* organizes new branches and conducts supervisory and follow-up work. For services of field workers, address central office. *Local societies* assist all travelers needing help, guidance or protection; meet persons, on request, at stations and docks, see that they are safeguarded to their destinations, or refer them to workers of similar agencies in cities to which they are traveling; assist strangers to find respectable and suitable lodging, to enter responsible institutions, or to return to their own homes; aid strangers in securing employment; place names of strangers with organizations which may develop them socially,

mentally, or religiously, and otherwise aid them; furnish information and advice as requested; conduct work for immigrants. All services are rendered free. Designated workers wear the official badge; it is in the shape of a shield, has a red and blue border, shows a palm tree in gilt on white background and bears the words, "Travelers Aid Society". *Training School Department* conducts training courses for workers and executives; for this no fee is charged. For particulars address central office. *Publicity Department* issues numerous pamphlets advertising the dangers of cities and describing assistance offered by Travelers Aid Workers; *National Travelers Aid Bulletin,* bi-monthly, $1 a year; "A Directory of Travelers Aid Work in U. S. and Canada and Cooperative Organizations in Other Countries", 75 cents a copy. Slides and exhibit material are in preparation. Organization membership open to societies accepting definition of work of national organization and promising cooperation in it; this includes non-sectarian associations existing solely for the purpose of aiding travelers; organizations, either sectarian or interdenominational, which regularly carry on the work of aiding travelers, but exist also for other purposes; and societies cooperating in the work of aiding travelers, but maintaining no definitely organized work for this purpose. Annual dues are $10 per organization. Individual membership is open to all interested persons. Supported by contributions and subscriptions, organization membership dues, and occasional donations from local groups.

National Baptist Convention (org. 1880), Secy., R. B. Hudson, Selma, Ala. A Negro Baptist organization. Holds an annual convention. Carries on work through its Boards, named as follows: Foreign Mission, Home Mission, Sunday School Publishing, Educational, Baptist Young Peoples', Church Benefit, Church Extension, and Women's Auxiliary. Conducts the National Theological Seminary at Nashville, Tenn., and the National Training School for Women and Girls at Washington, D. C. The National Baptist Convention maintains mission schools and stations in Africa and South America and sends missionaries to teach and work in them. Educates foreign students in American schools, and contributes towards educating African girls in their own country. Publishes *National Baptist Voice,* weekly, $2 a year.

The Women's Convention, auxiliary to the above, is an annual meeting, open to the public. Through local branches it conducts studies of conditions among American Negroes and suggests practical methods of

bettering them. Advocates higher standards of education for Negro ministers, better church buildings, and better care of churches already built. Urges improved housing conditions and a simple program of recreation for southern Negroes in the North. Field secretary visits churches and homes in various States and organizes branch societies. Convention raises funds with which to train special workers, organize agencies to meet the needs of Negro women in rural districts, establish rural schools, and improve rural churches. Endeavors to secure better working and living conditions for Negro women in domestic service. Publishes an Annual Report, furnished free on request.

National Board of Fire Underwriters (org. 1866), 76 William St., New York, N. Y. An educational, engineering, statistical, and public service organization for the reduction of fire hazard in the U. S. Has branch offices in Chicago and San Francisco. Special work is carried on by its committees described below. Its public service is free. *Actuarial Bureau* collects, classifies, and tabulates statistical material contained in the records of member fire-insurance companies; makes available information concerning hazards of thousands of fires each year, fire loss in every class of property, and comparative statistics of special hazards in certain classes of occupancy and in certain localities. *Committee on Construction of Buildings* acts as a clearing house for information upon fire-resistive building construction and similar technical subjects. Keeps in touch with State and city commissions that are preparing building laws, and criticizes and reviews proposed building codes sent to it. Has issued a model building code and a booklet on simple and inexpensive methods for increasing the safety of dwelling houses. *Committee on Fire Prevention and Engineering Standards* studies systematic measures for fire protection and prevention, and makes free engineering surveys of American cities. Has a force of qualified fire-prevention engineers who operate in field parties, investigating water supply, fire departments, fire-alarm systems, and all local facilities for fire protection. Field parties prepare reports with maps and diagrams, and make practical suggestions for correcting defects. Committee also investigates and reports upon special hazards. Has prepared standard schedule of grading cities and towns with reference to their facilities for fire protection. *Committee on Incendiarism and Arson* conducts war upon incendiaries. Staff of field investigators cooperates with local officials in the work of apprehending and punishing criminals and eliminating arson. *Committee on Laws* studies important

matters of legislative requirements pertaining to fire regulations, keeps records of court decisions, and sends out such information to member companies. *Committee on Public Relations* supplements the technical work of other committees by means of educational activities. *Underwriters Laboratories,* located in Chicago and New York, maintain forces of technical experts who conduct laboratory tests upon articles, supplies, and processes directly associated with fire hazard, fire prevention, or fire fighting. The operation of these laboratories is "For Service—not Profit"; reports are strictly impartial. All requests for service should be addressed to the General Manager. Board publishes *Safeguarding America Against Fire,* monthly; numerous books, pamphlets, and bulletins; free to anyone interested. The membership of the National Board of Fire Underwriters consists of stock fire insurance companies. Board is supported by assessments upon its members.

National Board of Review of Motion Pictures (org. 1909), 70 Fifth Ave., New York, N. Y. A volunteer organization working in cooperation with the motion-picture industry and in behalf of the public for the production of wholesome photoplays. *Review Committee* at its weekly meetings examines and passes on the majority of moving pictures before their release for exhibition. Membership in this committee is voluntary and based on election; persons connected with the motion-picture business are ineligible. Committee bases its decisions on information gathered by the *Advisory Committee* which reflects public opinion in different parts of the country. Fee for reviewing pictures is charged to companies producing them, regardless of Committee's decision. *National Committee for Better Films* conducts propaganda for the establishment of young people's performances in and out of theaters and for the inauguration of family night entertainments with the cooperation of theater managers. Field representatives of the Board will assist community groups to establish such programs; address central office for particulars. After-relation to community work is maintained through *Film Progress* (see below) and through reports sent by community committees to the national office. *Speakers' Bureau* will supply lecturers for public meetings; particulars furnished on application. Central office publishes a weekly *Bulletin,* which is sent free to city officials throughout the country and which carries weekly decisions of the Reviewing Committee; *Film Progress,* $1 a year, sent to local committees. Has issued lists of selected motion pictures on such subjects as: Americanization and education; pictures suitable for family pro-

grams, young people, and for special entertainments; pictures adapted for use in church and semi-religious entertainments. These lists are for sale at 25 cents each. Board also issues pamphlets and leaflets, free, or for sale at nominal prices. National Board is supported by fees for pictures reviewed, through sale of literature and selected lists, subscriptions to *Film Progress,* and through contributions.

National Bureau of Economic Research (org. and inc. 1920), 175 Ninth Ave., New York, N. Y. For exact and impartial determination of those facts which bear upon social, economic, and industrial problems, in such manner and under such supervision as shall make its findings carry conviction to all. Is precluded by charter from becoming an agency for profit or propaganda. Assumes no obligation to contributors, except to determine and publish facts. Proposes investigations dealing with distribution of income in the U. S. among individuals and through basic sources, wages, interests, rents and profits, and so on; other investigations to deal with topics of national importance, the object being to place present-day discussion upon the basis of facts, distinguishable from partisan opinion. Board of Directors includes representatives of various economic interests and points of view. Permanent staff for scientific work includes statisticians and economists of established reputation. Bureau will publish occasional reports based on investigations. Plans to make special arrangements with any community requiring scientific statistical investigation. Supported by voluntary subscriptions and initial donation from the Commonwealth Fund (for description of which see elsewhere in the Handbook).

National Catholic War Council. See *National Catholic Welfare Council.*

National Catholic Welfare Council (org. 1917 as the National Catholic War Council; reorg. under present name 1919), 1312 Massachusetts Ave. NW., Washington, D. C. Composed of the Hierarchy of the U. S., functioning through an Administrative Committee of three Archbishops and four Bishops. Organized for the purpose of unifying, coordinating, and encouraging all of the Roman Catholic activities in the U. S.; to initiate and conduct social welfare work at home and abroad; to aid in the education and care of immigrants; generally to enter into and promote by instruction, publication, and direction all Catholic lay activities in the U. S. The work is divided among five departments which cover the greater fields of Catholic activity.

Department of Publicity, Press and Literature conducts a weekly news service supplying current information and editorial and special feature articles to the Catholic press of the U. S. Issues a monthly editorial sheet; operates at national headquarters a free *Information and Clipping Bureau,* available to anyone, and also a *Book and Pamphlet Bureau* which aims to keep in touch with all Catholic publications and to have copies of them on file in its library. All pamphlets are free on application to the office of the Department.

Department of Historical Records is gathering data pertaining to the activities of Catholics and Catholic societies during the World War, as a register of all Catholic soldiers, sailors, and marines, and also a complete roster of Catholic men who died in the service. Will shortly issue in book form a history of Catholic participation in the War; price about $2.

Educational Department seeks to enlighten the public, Catholic and non-Catholic, as to the aims and nature of Catholic education. It is gathering complete data regarding proposed Federal and State legislation affecting education, and will furnish such information to teachers and the public generally. This is supplied free on application to national headquarters. It is also preparing a directory of Catholic education to be published annually; a bibliography of books on education by Catholic authorities; a survey of rural educational conditions; a survey of Catholic educational work among the Negroes. Department plans to carry on a publicity campaign through Catholic churchmen and through the Catholic and general press, protecting Catholic educational systems against destructive opposition and legislation.

Laws and Legislation Department keeps in constant touch with Federal and State departments so that proposed legislation affecting the legal and moral rights of citizens with the church of their affiliation may be safe-guarded. It studies proposed legislation; sees that information relative to legislation may reach interested individuals and organizations; obtains for such organizations whatever advice, aid, and support may be necessary in order that legislation may be intelligently supported or effectively opposed according to the merits of the case.

Lay Organization Department supervises the work of two newly-formed organizations of Catholic men and women as described below.

> *National Council of Catholic Men*: To coordinate all existing Catholic men's organizations so that their united action may be more effective; to help them so far as lies in its power to cover their particular fields; to establish parish and diocesan councils of this

body; to promote the cause of Catholic lay activity, both organized and individual, in every parish and diocese of the U. S.; to secure the cooperation of existing agencies in order to meet new needs; to provide agencies for the training of Catholic men in the field of social service; to provide civic centers for Catholic young men; to care for the adolescent boy, and to establish such groups as will meet this problem; to encourage and extend the work of scout troops for Catholic boys; to establish agencies for the caring of immigrants. Holds an annual meeting. Supported by membership dues; individual, $1; organizations, $10 and up.

National Council of Catholic Women: To correlate the work of all Catholic women's organizations. Serves as a medium through which the Catholic women of the country may speak and act as a unit on matters of public interest. Plans to establish a *Service Bureau* which will give information service, act as an employment exchange, particularly for social workers, and recruit workers for social service. Council will undertake research in special types of social work and serve as a medium for the exchange of ideas and experiences; it will conduct field work especially for the protection of immigrant and young girls. It holds an annual meeting, open to the interested public.

Social Action Department furnishes information and seeks to spread propaganda for Catholic principles and ideals in citizenship and industrial and social service. It conducts lectures on social service, child welfare, delinquents, care of the sick, industrial relations, and similar topics. It issues free to all Catholic papers in the U. S. a weekly newsletter giving current industrial and civic news. Serves as a bureau of information, open to anyone. Department has issued pamphlets on industrial problems, civics, and charity organization. It supervises the work of the Catholic Hospital Association (for description of which see elsewhere in the Handbook).

National Child Health Council (org. 1920), 17th and D Sts. NW., Washington, D. C. Acts as a clearing house for the literature, plans, programs and itineraries of its constituent organizations so far as they deal with child health. Is a council of national organizations, which, through conferences, reports, and field experimentation, aims to develop methods of coordinating all child health efforts of the constituent organizations, in relation to each other, to other national organizations and public departments, and to State and local agencies. *National* advisory committees on such subjects as health provisions

for State laws relating to children; foods and nutrition; health education of school children; publications; current child health news and literature; medical service; nursing service; statistics and record forms; sanitation, illumination, and ventilation, will seek to secure a consensus of authoritative opinion on types of literature, policies, and methods of work for handling problems of common interest to those engaged in child health work. The Council plans to conduct in some community a national demonstration of a well-rounded child health program to cover a period of five years. Field work is done by representatives of all the constituent organizations. Member organizations are the American Child Hygiene Association, American National Red Cross, Child Health Organization of America, National Child Labor Committee, National Organization for Public Health Nursing, and the National Tuberculosis Association. Supported the first year by appropriation from the American Red Cross and the Commonwealth Fund. The Council is a member of the National Health Council. (For description of the National Health Council and of the member and supporting organizations of this Council, see elsewhere in the Handbook.)

National Child Labor Committee (org. 1904, inc. 1907), 105 East 22d St., New York, N. Y. Organized to safeguard childhood as affected by industrial and agricultural conditions, and to promote the normal development of children by opportunities of education and health; to create throughout the U. S. an enlightened public opinion in support of these objects, and to secure their progressive realization by the enactment and enforcement of appropriate laws. The legislative program of the Committee is chiefly concerned with child labor laws, compulsory education laws, mothers' pension laws, and children's codes. Items in the Committee's whole program include: better child labor laws, better enforced; better school attendance laws, better enforced; better schools with stronger holding power of their own; vocational training, guidance, and placement; health supervision of the child in school and at work; physical examination of applicants for working papers; provision of public recreation facilities for children; children's scholarships, mothers' pensions, and other means of relieving or preventing poverty; all children under 16 in school on full time; all children between 16 and 18 in part-time or continuation schools, unless in school on full time. Investigation and research work is carried on by its staff of specialists in the various child welfare fields related to child labor. Child welfare surveys on a State-wide basis, covering

subjects of health, schools, recreation, child labor, rural life, dependency, delinquency, children's institutions, laws and administration are made on invitation as foundation for children's code. Informational function of Committee is performed through publications, publicity and membership campaigns, and public addresses. Holds an annual meeting, Proceedings of which appear in its magazine. Promotes observance of Child Labor Day (last Sunday in January in churches, together with preceding Saturday in synagogues and following Monday in schools, clubs, and the like). Furnishes photographs, slides, and exhibits; apply to central office for particulars. Publishes pamphlets, reports, and *The American Child,* quarterly, $2 a year, free to members. Membership is open to all friends of children. Supported by annual membership dues, $2 and up. Is affiliated with the National Child Health Council (for description of which see elsewhere in the Handbook).

National Child Welfare Association (org. 1912, inc. 1914), 70 Fifth Ave., New York, N. Y. To direct public interest to the physical, mental, and moral welfare of children, to keep in touch with legislative and social progress in child welfare, and to cooperate with and strengthen the work of all organizations having child welfare for their object. Prepares and issues for sale posters, pictures, educational panels, and other graphic material for educational and campaigning purposes to promote the normal development of children. Treats such subjects as prenatal care; proper care of babies and children; growth of the child through play, study and work; moral and religious training; and other health and educational topics. Special panels adapted to particular needs of any organization may be arranged for. Association also furnishes speakers and lecturers for conferences and other meetings of child welfare agencies and aids in organizing community-wide exhibits and institutes for the advancement of child welfare. For particulars and terms concerning this field and lecture service apply to central office. Publishes "Baby Book", "Childhood and Health", and "Music and Childhood", all illustrated, 25 cents each; lecture to accompany the exhibit of panels on physical care of babies and children, 10 cents a copy; "Child Welfare Handbook", reproducing in miniature the Association's educational panels and containing information on child welfare, 50 cents a copy; "Character Training in Childhood", illustrated, cloth bound, $2.15 a copy by mail. Bulletins of educational panels and field service are supplied free on application. Membership open to interested persons. Supported by sale of exhibit

material and literature, by contributions, and by membership dues, $2 and up.

National Children's Fund. See *American National Red Cross.*

National Civil Service Reform League (org. 1881), 8 West 40th St., New York, N. Y. To advance the merit system and to improve the administration of the civil service throughout the U. S. Serves as a clearing house of information and as a connecting link for its local organizations throughout the country. Holds an annual meeting with sessions open to the public. Informs members of investigations and pending legislation regarding civil service conditions. Recommends measures for enactment by Congress and in State legislatures. Takes appropriate action on bills in Congress affecting administrative efficiency, and investigates reported abuses in executive departments. Supplies information through correspondence to civic organizations, women's clubs, and public-spirited individuals, and furnishes speakers for meetings of clubs and organizations. Makes investigations of alleged violations of the civil service laws in Federal, State, and city departments. Issues a magazine, *Good Government,* 15 cents a copy, $1 a year; newspaper statements, pamphlets, reports, and special bulletins, the last-named for members. Pamphlets and reports are furnished to any interested person on application to the Secretary. Membership includes local groups of interested persons. Supported by voluntary subscriptions and by membership dues, $25 and up.

National Committee for Better Films. See *National Board of Review of Motion Pictures.*

National Committee for Constructive Immigration Legislation (org. 1917), 105 East 22d St., New York, N. Y. To promote through Federal legislation a flexible immigration system which will admit annually from each country, without racial discrimination, only so many immigrants as it feels can be Americanized and employed without endangering normal American standards of living, labor, and wages; to further a naturalization system which will raise the standards of naturalization and give the privileges of citizenship to everyone who qualifies, regardless of race. Conducts educational campaigns through speakers and the dissemination of literature. Holds frequent conferences for discussion of immigration bills. Publishes results of studies of immigration, and issues reprints of bills already introduced and those about to be introduced; furnishes these free on request. Membership

open to any American citizen. Supported entirely by voluntary contributions; no membership dues.

National Committee for Mental Hygiene (org. 1909, inc. 1916), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. Promotes the study of nervous and mental disorders and mental deficiency; collects and disseminates data concerning their causes, treatment, and prevention. Seeks to raise the standards of care and treatment of mental defectives and the mentally diseased. Maintains a library on mental hygiene and related subjects, and serves as a clearing house of information for individuals or organizations interested. Coordinates the work of affiliated State societies and directs the organizing of societies in States where they are not already established. Cooperates with similar local, State, and national organizations. Conducts and supervises surveys or special studies of the care and treatment of the mentally disordered and mentally defective; also studies mental factors involved in education, unemployment, crime, delinquency, prostitution, and pauperism. Works for the enactment of laws relating to the commitment, care, and parole of persons suffering from mental disorders or mental defect. Keeps an active file of such laws with annual revisions. Stimulates interest in the adequate teaching of psychiatry in medical schools, and encourages the establishment of courses in mental hygiene in universities, colleges, and schools. Seeks to advance the establishment of out-patient departments, psychopathic hospitals, psychopathic clinics, and mental wards in general hospitals. Stimulates and coordinates efforts to secure adequate modern care for mentally ill ex-service men. Holds an annual meeting, open to the public. Maintains a *Division of Statistics* for the classification of the mentally diseased and feeble-minded, and for the establishment of a uniform system of hospital reports. Makes annual census studies of institutions for mental patients, the feeble-minded, epileptic, and inebriate. Maintains a *Division of Mental Deficiency* which seeks to secure good institutional care for all mental defectives needing it and adequate supervision of mental defectives in communities; works for the establishment of compulsory special classes in public schools, and mental clinics for public schools and courts, and for adequate training in normal schools for teachers of backward and defective children. Membership of National Committee is composed of specialists in psychiatry, neurology, psychology, and mental hygiene; leaders in other closely allied fields; and those personally interested in the socially constructive

program of mental hygiene. Publishes *Mental Hygiene,* a quarterly journal, $2 a year; pamphlets, reports, a "Directory of Out-Patient Clinics", and "Summaries of State Laws Relating to the Insane and Feeble-Minded". Many publications are distributed free of cost; supplied in quantity at cost. Has charts and slides and material for lectures. Committee has no general membership. Supported by voluntary contributions. Is affiliated with the National Health Council (for description of which see elsewhere in the Handbook).

National Committee for the Prevention of Blindness (org. 1915, inc. 1917), 130 East 22d St., New York, N. Y. To study and investigate any causes, direct or indirect, which may result in blindness or impaired vision, and to extend knowledge concerning the proper care and use of the eyes. Serves as a bureau of information and advice. Prepares and disseminates literature dealing with all phases of preventable blindness, and advocates measures leading to the elimination of the causes. Assists in educational campaigns to show the public the necessity for the enactment and enforcement of model laws for preventing blindness and deterioration of sight. Application for services of field workers should be made to the Secretary. Committee has made surveys of industrial hazards and other local studies which have been published. Prepares and gives lectures and talks to varied groups. No charge is made for such services except in certain cases when lecturer's expenses are paid by applying groups. Suggests formation of local groups, but does not itself organize such local societies. Aids them by providing literature, arranging for lectures, assisting in local problems, and by making intensive studies and reports for them. Committee has large number of lantern slides, free to borrower except for transportation and breakage charges. Has issued a number of exhibit panels and lithographed posters for wall or window display, as well as material for bulletin boards. Some of this material is given away free; some is for sale at nominal prices. Publications include studies of causes of blindness in babies and children as well as adults; summaries of State laws, educational leaflets, scientific reports, popular lectures, and an Annual Report. Booklets on the care of babies' eyes are also published in Yiddish, Italian, and Polish. Individual copies of practically all publications are furnished free on request; some publications are for sale at one-half the cost of production; quantity lots are furnished at cost of printing. Committee publishes *The News-Letter,* five issues a year, furnished free to members,

and to non-members on request. For list of publications and prices, address central office. Committee further extends publicity through articles published in newspapers and magazines. Membership is open to all interested persons. Supported by annual mmbership dues, $2 and up, by donations, and by grant from the Russell Sage Foundation (for description of which see elsewhere in the Handbook).

National Committee on Prisons and Prison Labor (org. 1909, reorg. and inc. 1916), Broadway and 116th St., New York, N. Y. To unite and concentrate the efforts of all persons interested in prison reform; to study the whole problem of labor in prisons and correctional institutions, with a view to securing legislation in the States to the end that all prisoners may be employed so as to promote their welfare, and at the same time to reimburse the institutions for expenses of maintenance. Seeks also to prevent unfair competition between prison-made goods and products of free labor, and to secure to prisoners' families a fair proportion of their rightful earnings. Conducts and encourages independent investigations and researches; makes recommendations respecting penal laws and improved conditions of prison administration. Also directs surveys in penal institutions and concerning local prison problems at the request of State and municipal governments. Is seeking to bring about a system of penalizing crime which will be just to the State, the prisoner, the prisoner's family, and the free working man. Holds annual meetings to which the public is invited. Disseminates scientific data, popular printed material and motion pictures for municipal, State, and Federal departments and for foreign governments, for university teaching and public education. Publishes reports of investigations, Proceedings of annual meetings, and numerous leaflets, all of which may be obtained free on request. Membership is open to interested persons. Supported by membership dues, $10 and up, and by voluntary contributions.

National Committee on Red Cross Nursing Service. See *American National Red Cross, Nursing Service.*

National Committee for Teaching Citizenship (org. 1919), 3421 Lowell St. NW., Washington, D. C. To encourage the education of boys and girls of the U. S. concerning the origin and development of liberty, cooperation, and democracy; the economic, political, and social problems confronting democracy today; the responsibility of citizens

in a democracy, and the needs and values of living. Is seeking to introduce social studies into the high school curriculum. Distributes leaflets, and publishes descriptive articles in educational and other magazines. Supported by annual membership dues, $1 and up.

National Community Board (org. and inc. 1920), 1516 H St. NW., Washington, D. C. Plans to transfer its work to Congress and the States within a period of 25 years. Acts as a promoting center and service station; first, to assist local communities to organize themselves on the basis of citizenship; second, to aid community service agencies, both governmental and volunteer, in functioning more effectively and in eliminating waste of money, energy, and good will due to needless duplication. Furnishes lecturers on community subjects; provides social engineers to communities desiring to apply more effectively the community ideals to social and industrial problems. Stimulates the establishment of training courses in colleges for social engineers. Conducts its work through seven departments of activity, one typical community activity being the organization of young men and women under 21 into Citizenship Clubs to equip themselves for the practice of citizenship. Publishes books, booklets, and circulars on the various phases of community organization; offers these for sale at cost. Aims to be self-supporting and to supplement its resources by a temporary endowment fund.

National Community Center Association (org. 1911), Secy., L. E. Bowman, 503 Kent Hall, Columbia Univ., New York, N. Y. For the benefit of persons engaged in the promotion, supervision or conduct of any activities designed to enrich community life. On behalf of such persons it endeavors to provide: (a) occasions for good fellowship; (b) means for the exchange of information, ideas, and inspiration; (c) opportunities for furthering their professional interest; (d) an agency for keeping before the public mind and in the consciousness of government officials the importance and needs of community organization systems. The Association holds an annual national conference, open to the public, and in addition a conference each year covering some one section of the country. It appoints committees for study and investigation and the making of reports. Has no field service. Publishes *The Community Center,* bi-monthly, $1 a year, free to members. Supported by membership dues, $2 a year.

National Conference of Catholic Charities (org. 1910), Secy., John O'Grady, Ph.D., Catholic Univ., Washington, D. C. To bring about the exchange of information between Roman Catholics engaged in Catholic charities and for the improvement of standards in Catholic work. Encourages further development of literature in which the religious and social ideals of charity shall find dignified expression. Collects information and publishes pamphlets on the organization, problems, and results of Catholic charity; these pamphlets are for sale by the central office at 5 cents a copy, $4 a hundred. Supplies information in regard to activities of the various Catholic institutions and organizations. Holds an annual meeting, the Proceedings of which are published and are for sale by the central office at $2.50 a copy. At its 1920 meeting the Conference organized a special conference for Catholic sisterhoods engaged in social and charitable work. Publishes a magazine, *Catholic Charities Review,* monthly except July and August, $1 a year. Is preparing a directory of Catholic charities. Composed of members of the Roman Catholic Church. Supported by membership dues, $3 and up.

National Conference of Charities. See *National Conference of Social Work.*

National Conference on City Planning (org. 1910), 60 State St., Boston, Mass. To advance the science and art of city planning and to spread the knowledge of city planning principles. Special committees conduct research work along these lines. Central office serves as an information bureau and clearing house, particularly for members. Conference holds annual meetings, open to the public, for the discussion of city planning problems. Local organizations wishing services of the Secretary for public meetings should apply to central office. For such visits traveling expenses are charged, together with a fee of $20 a day, to be paid not in cash but by four memberships in the national organization. Slides and other exhibit material are available through the Secretary for conferences and public meetings. Conference publishes Proceedings of annual meetings, for sale at from $1.50 to $2.40 a copy; a list of references on city planning, 50 cents a copy; bulletins at from 10 to 25 cents a copy. All publications may be obtained from the Secretary. Conference is supported by sale of publications and by annual membership dues, $5 and up.

National Conference of Commissioners on Uniform State Laws

(org. 1892), Secy., Eugene A. Gilmore, Univ. of Wisconsin, Madison, Wis. Drafts measures on the subjects of which uniformity is considered to be desirable. Holds an annual meeting, open to the public, at which several drafts of each act are discussed, amended after debate, and approved by the body as a whole. Conference uses its influence to secure the adoption in State legislatures of these uniform acts. Special committees as follows conduct studies and present reports on subjects indicated in their titles: Commercial Law; Wills, Descent, and Distribution; Mortgages; Marriage and Divorce; Aviation; Registration of Land Titles; Corporation Laws; Uniformity of Judicial Decisions; Taxation; Tribunal for Settling Industrial Disputes; Status and Protection of Illegitimate Children; Automobile Legislation; to Cooperate with the American Institute of Criminal Law and Criminology (for description of which see elsewhere in the Handbook); to Cooperate with the American Judicature Society; Declaratory Judgments; Compacts and Agreements between States; Federal Primary Law; Securing Compulsory Attendance of Eye Witnesses of Civil and Criminal Cases; One Day Rest in Seven; on Marking and Labeling Law; on Uniform Drug Law; Prohibition. Conference has drafted, adopted, and recommended uniform laws dealing especially with commercial subjects and also on such subjects as child labor, divorce, extradition of persons of unsound mind, family desertion and non-support, marriage and marriage license, marriage evasion, workmen's compensation, vital statistics, registration of births and deaths, and occupational diseases. Publications, including approved acts, committee reports, and Proceedings of annual meetings, are sent free upon application. Membership includes a varying number of representatives from each of the several States, the Insular Possessions of the U. S., and the District of Columbia, chosen by executive or legislative authority. The Conference is supported by appropriations from a number of the States and the American Bar Association.

National Conference of Jewish Social Service (org. 1899), 114 Fifth Ave., New York, N. Y. To promote the organization of communities along the lines of Jewish social service; to stimulate Jewish philanthropic endeavor; to coordinate the work of existing agencies and federations; and to establish uniform national standards in the various phases of Jewish social service. *Social Workers' Exchange* lists social workers seeking positions and organizations needing work-

ers; handles references and qualifications; arranges for interviews and otherwise assists in placing social workers. Conference maintains the *Contributor's Exchange* through which is reported the removal of subscribers to other cities. The Exchange notifies the federation in the city of new residence as to the name and address of the potential contributor. *Central Registration Bureau for Transient Applicants* registers applications for relief of persons traveling from one city to another, and makes possible coordinated effort between communities in the handling of their transient problem. *Central Registration Bureau for Tubercular Patients* registers applications, admissions, and discharges reported by the two National Jewish Tuberculosis Sanatoria at Denver and other sanatoria treating Jewish dependents. *Transportation Committee* renders decisions upon cases submitted wherein dependent individuals or families are "passed on" by one community to another. The National Conference of Jewish Social Service holds an annual meeting, the Proceedings of which are published. Its official publication, *Jewish Social Service,* carries articles, digests of reports, book reviews, presentations of new plans and methods in social service, and various other subjects of interest in Jewish social work; sent to all members of the Conference. Other bulletins and pamphlets are sent free on request. Supported by membership dues of federations, organizations, institutions, and individuals.

National Conference of Social Work (org. 1879, inc. 1913), 25 East 9th St., Cincinnati, Ohio. To disseminate information and provide an open forum for the discussion of the problems and methods of social work, thereby increasing the efficiency of agencies and institutions devoted to this cause. Holds an annual meeting of delegates and members, open also to the public. Conference usually lasts one week and is made up of division meetings and general meetings of the entire body. Divisions study the following subjects: children, delinquents and correction, health, public agencies and institutions, the family, industrial and economic problems, the local community, mental hygiene, the organization of social forces, and the uniting of native and foreign-born people in America. These divisions hold section meetings for the presentation of reports and reading of papers covering their particular subjects. Divisions also hold joint meetings with other divisions of the Conference and with national organizations doing related work. A daily bulletin is issued during the Conference to keep members informed of section meetings and other important items. Con-

ference publishes Proceedings of the Conference and *The Conference Bulletin,* four times a year. Proceedings may be purchased from the University of Chicago Press, Chicago, Ill.; sent free to members. Membership open to any interested person. Supported by contributions, sale of annual Proceedings, and by annual dues, $3 and up.

National Congress of Mothers and Parent-Teachers Associations (org. 1897, inc. 1900), 1201 Sixteenth St. NW., Washington, D. C. To promote child welfare in the home, school, church, and State; to develop wiser, better trained parenthood; to organize local groups of parents and teachers, and to assist local groups already formed. Local groups bring the home and school into closer relation with one another and attempt to emphasize the community's duty to its children, especially the neglected and dependent. Central office serves as a clearing house of information for local associations. Holds an annual convention, open to the public, for the reading and discussion of reports. Works for legislation concerning child welfare, including laws calling for juvenile courts and probation officers. Has assisted in securing mothers' pension laws and departments of child hygiene in several States. Observes February 17th as Child Welfare Day. Local and State groups conduct surveys of conditions in school buildings which affect the health of pupils, and of living quarters provided for teachers in country, town, and city. Advocates the use of school houses as social centers. Favors the establishment of public playgrounds and the extension of manual training and domestic art courses. Special departments carrying on distinctive work are named as follows: Better Films; Child Hygiene; Legislation, including Child Labor and Child Welfare; Endowment Fund; Community Social Life; Home Economics; Home Education; Juvenile Court and Probation; Kindergarten Extension; Mothers' Study Circles; Maternity Care; Press and Publicity; Marriage Sanctity; Membership; Parent-Teacher Associations in Schools and Churches; Country Life (including Committee on Dress, Chaperonage, and Recreation); Thrift (including Committee for Home and School Gardens); Education (Committees on Children's Books, Humane Education, and Visual Education). Congress issues a large number of loan papers relating to many phases of child welfare; one paper may be kept three weeks, 20 cents; 12 papers as selected from list, may be kept one year, $2. Publishes *Child Welfare Magazine* (publication address, P. O. Box 4022, West Philadelphia, Pa.); 10 cents a copy, $1 a year; 90 cents in clubs of 10. Membership is open

to child welfare organizations, parent-teachers associations, and interested individuals. Supported by gifts and by membership dues: 5 cents per capita for associations in organized States; 10 cents per capita for associations in unorganized States; $1 a year for individual members.

National Consumers' League (org. 1899, inc. 1902), 44 East 23d St., New York, N. Y. "To awaken responsibility for conditions under which goods are made and distributed and through investigation, education, and legislation, to mobilize public opinion in behalf of enlightened standards for workers and honest products for all." Specializes in the field of women and minors above 16 in industry. Works for the establishment of minimum wage commissions, a statutory eight-hours' day, and prohibition of night work of women, in all States and the District of Columbia. Seeks to make facts of industry known through: encouragement of Federal and State investigations and publication of facts discovered; investigation by the League itself of such matters within its field as are not adequately covered by public studies; dissemination of authoritative information. Conducts investigations of technical aspects of women's industrial problems for organizations unable to make such studies; also offers technical aid to State minimum wage commissions. State, local, college, and school Consumers' Leagues throughout the country are affiliated with the National League but are autonomous; National League does not exercise supervision over their work but cooperates with them, offering them advice, guidance, and assistance in their programs and practical efforts. National League makes legal defense in courts of the highest resort of the constitutionality of statutes for the protection of standards of living of women and minors. Copies of briefs prepared for this purpose in defense of the shorter work day, prohibition of night work of women, and minimum wage commissions are distributed to universities, law schools, libraries, minimum wage commissions and other labor administrative bodies, and are otherwise made available to the interested public. Ten Years' Program (1920-1930) includes these and additional activities. In some aspects of this new program no actual work has yet been done, while in other phases of it the League follows the lead of organizations specifically devoted to the given field. Among the activities included in this program are protection against industrial poisons; promoting of compulsory health insurance, especially in industries employing women and minors; and an endeavor to make the

available supply of food and other products more readily accessible to the consumer at the lowest fair price through Federal regulation of interstate food controlling and distributing agencies, through advocating the promotion by State and local Consumers' Leagues of county and municipal slaughtering houses, food markets, food-storage warehouses, and properly conducted city sorting plants in centers of the rag and shoddy industry. League endeavors to promote an understanding of the best methods of cooperative production and distribution under democratic management. The General Secretary and Field Secretary are available for work in the field; they do legislative work in Congress, cooperate with State leagues, and in States where there are no Consumers' Leagues work with other similar organizations in their activities; they also give lectures and otherwise seek to arouse and make effective public sentiment in favor of the objects for which the League is working. League publishes pamphlets describing the need of Federal regulation of certain industries, on wage-earning women, the minimum wage, the eight-hours' day, night work of women, the food problem, cost of living, and other related subjects. Pamphlets are free or for sale at from 5 cents to 25 cents each; legal briefs are available at prices up to $1 a copy. Membership is open to interested persons. Supported by quotas from constituent Leagues, contributions, and by annual individual membership dues, $2 and up.

National Council of America. See *Czecho-Slovak National Council of America.*

National Council of Catholic Men. See *National Catholic Welfare Council.*

National Council of Catholic Women. See *National Catholic Welfare Council.*

National Council of Primary Education (org. 1915), 1211 University Ave., Columbia, Mo. To promote a greater use of activities in the primary schools, greater freedom of method for the primary teacher, and closer cooperation between primary grades and the kindergarten and the grades above. Holds an annual conference, open to the public, in connection with the meeting of the Department of Superintendence, National Education Association (for description of which Association see elsewhere in the Handbook); holds meetings also in connection with State and county teachers' associations. Local groups are organized for the discussion of professional topics and development of professional in-

terest. Central office serves as a bureau of information and advisory board. Standing committees on subject matter and method, furnishings and equipment for primary schools, books and publications, press and publicity, interests and measures study problems of professional and general interest. Services of leaders in promoting interests of primary education in local communities may be had upon payment of expenses. Annual Report published by the U. S. Bureau of Education (for description of which see elsewhere in the Handbook), may be obtained at 10 cents a copy from the Superintendent of Documents, Government Printing Office, Washington, D. C. Council has published "Report of Committee on Typical Programs", which may be had for 25 cents from Rachel E. Gregg, State Department of Education, Richmond, Va. Membership is open to all interested persons. Supported by membership dues, 50 cents and up.

National Council of Women (org. 1888), Pres., Mrs. Philip N. Moore, 3125 LaFayette Ave., St. Louis, Mo. Member of International Council of Women. To interest women in constructive activities, united effort, and cooperation in the vital work of the world. Provides opportunities for conferences upon questions relating to public welfare and through such conferences unites forces to cooperate in working for larger national needs. Is organized in the interests of no one propaganda. Has no power over the groups which constitute it beyond that of suggestion. Work of a controversial nature can not be carried on in the name of the Council, but must be referred to the member organizations for individual decision. Organizations initiating work of national value may present facts concerning it to the Council for possible cooperation. Proposed lines of activities of member organizations are discussed in conference to prevent duplication of effort and to secure knowledge of special conditions. Standing committees investigate needs of nation-wide movements and correlate special work in the member organizations; they also investigate needs of member organizations and advise them accordingly. Council seeks to further legal, cultural, and educational movements. Holds biennial meetings and sends delegates to quinquennial meetings of the International Council of Women. Has passed unanimous resolutions covering the care of children, equal moral standards for men and women, laws relating to the citizenship of American women married to aliens, preparedness, international arbitration, vital matters of public health and morals, emigration and immigration, and education, physical, mental, and moral. Membership is

open to national organizations of women represented in a majority of the States.

National Dairy Council (org. 1915), 910 South Michigan Ave., Chicago, Ill. To develop the dairy industry through educating the public to a greater appreciation and use of milk and its products. Aims to standardize all dairy products and to improve production methods. Is cooperating with the Government and with colleges, universities, and other educational institutions throughout the country. Has branches located in several of the dairy States; these Councils conduct work similar to that of the National Council. In conjunction with other educational organizations, the Council conducts educational campaigns in the schools, among women's organizations, and through the press. Furnishes to applicants posters, booklets, newspaper advertisements, and slides.

National Desertion Bureau (org. 1911, inc. 1914), 356 Second Ave., New York, N. Y. Jewish organization. Investigates cases of family desertion among Jews and locates Jewish abandoners and induces them to return to their families. To find deserters, Bureau appeals to social agencies in cities throughout the U. S. and also publishes a column called "The Gallery of Missing Husbands", which appears weekly in Yiddish newspapers in several large cities. When unable to prevail upon deserters to assume their family obligations and make proper arrangements for the support of their families, the Bureau prosecutes them in court. Central office seeks to place unemployed men in suitable positions so that they can support their families. Bureau is supported by contributions.

National Economic League (org. 1911), 6 Beacon St., Boston, Mass. Works chiefly through correspondence. Standing Committees on Labor, Education, Americanization, Bolshevism, Immigration, and other topics send to all League members questionnaires on important economic problems to be answered by "Yes" or "No". Results of these questionnaires are compiled in reports which are published. League organizes economic clubs in different cities for the purpose of providing a forum for the discussion of live economic, social, industrial, and political questions. Advances money for organization expenses of these clubs, each club agreeing to pay back after organization is under way. Secures speakers for local clubs. For this service a certain percentage of local membership fee is paid to League. Publishes a quar-

terly magazine, *The Consensus*, $2 a year to non-members, $1 a year to educational institutions, teachers, ministers, and libraries. All reports, publications, questionnaires, and magazines are sent to members free of charge. Membership composed of men in every State, representing all interests, chosen by preferential ballot. Supported by membership fees, $5 a year.

National Education Association (org. 1857, inc. 1886), 1201 Sixteenth St. NW., Washington, D. C. To elevate the character and advance the interests of the profession of teaching and to promote the cause of education in the U. S. As a national body and through its State and local branches, the Association seeks to secure enactment of such State and Federal legislation as will give recognition and support to public education, assure adequate compensation for teachers, provide sanitary buildings and modern equipment for schools, and adjust the length of school terms. Field secretaries carry on local work and assist State and local teachers' associations affiliated with the national body. Association holds an annual meeting, open to members only, for the discussion of problems and reading of reports. Through field workers, State and local associations, special committees, and its own departments, the Association investigates and studies educational problems. General committees, including the following, conduct studies and present reports: Commission on the Reorganization of Secondary Education; Committee on Teachers' Salaries, Tenure, and Pensions; Committee on Health Problems and Education; Committee on Vocational Education and Vocational Guidance; Committee on Thrift Education; Committee on the Unification and Americanization of All Our People; Committee on Racial Well-Being; Committee on the Rural Home and the Women on the Farm; Committee on Rural Education. Special departments hold annual meetings and conduct specialized work. There are 21 such departments including the following: *Library Department* which works through its committees on High School, Normal School, Rural School, Elementary School, and University and College Libraries; *Departments of Music Education, Business Education, Superintendence,* and *Science Instruction* which carry on work through their special committees; *Department of School Patrons* which operates through its Committees on School Revenue and School Health. The National Education Association seeks to stimulate public opinion through correspondence and articles in newspapers and magazines. Publishes the *Journal of the National Education Association,* monthly.

25 cents a copy, $2 a year; Proceedings of annual meetings, $3 a copy; special reports, which are available at different prices. All publications are free to active or associate members paying $5 a year. Active membership is open to teachers. Persons not actively engaged in teaching but especially interested in education may become associate members. Supported by membership dues, $2 and up.

National Farm and Garden Association. See *Woman's National Farm and Garden Association.*

National Farm School. See *Baron de Hirsch Fund.*

National Federation of College Women (org. 1912; in process of inc.), Secy., Mrs. Flora Warren Seymour, 5547 Dorchester Ave., Chicago, Ill. To bring into communication with one another all college women, in order to secure unity of purpose and action, thereby conserving the power of college women for rendering effective service. Made up of local affiliated units which do philanthropic, civic, and charitable work. Holds a biennial meeting, open to the public, for the reading of reports and discussion of problems. *Industrial Service Department,* through its local committees, places college girls in suitable positions. *Patriotic Education Department* stimulates the interest of local clubs in patriotic education in their communities. *Better Films Committee* works for the presentation of better film subjects. *Vocational Aid Bureau* assembles and disseminates information concerning vocations for girls. *Scholarship Loan Committee* through the local clubs creates and grants scholarships to young men and women. *Extension Committee* organizes local groups. *National Federation* publishes Proceedings of biennial conventions, and *The College Woman,* a periodical bulletin for members. All literature is sent free to members. Membership consists of women who have had at least a year's work in college, college women's clubs, and college alumnae clubs. Supported by membership dues, $1 a year, and by tax of 10 cents per capita from member clubs.

National Federation of Czech Catholics in America, Supreme Lodge (Národní Svaz Českých Katolíku v Americe) (org. and inc. 1917), Pres., John Straka, 2752 South Millard Ave., Chicago, Ill. Welfare organization of men and women. Operates in the U. S. and Czecho-Slovakia. Consists of various Roman Catholic lodges and church societies which have affiliated under the National Federation. Under direction of Supreme Lodge, contributions are made for assist-

ance to poor students, for publication of pamphlets for social work in the U. S., and for aid to Czech Catholic cultural interests, as well as for the relief of war sufferers in Czecho-Slovakia. Federation holds an annual meeting in Chicago for the discussion of topics of interest to the Czech Catholics in America and Europe. *The Review* (Hlidka) (3307 West 22d St., Chicago, Ill.), monthly, issued free of charge to lodges and societies composing membership, is the official organ.

National Federation of Day Nurseries (org. 1898), 284 Fourth Ave., New York, N. Y. To unite in one central body all day nurseries, and to endeavor to secure standards of work. Acts as a bureau of information in regard to existing day nurseries. Gives advice and information regarding the organization, equipment, and conduct of day nurseries. Provides superintendents and nurses. Furnishes speakers for club meetings and conventions and other occasions. Field worker is available for investigation and assistance in organization, expenses to be paid by the community applying for such service. Holds an annual conference, open to the public. Special committees draw up standards for equipment of and admission to day nurseries. Federation publishes conference reports, 25 cents each; reports of committees, and leaflets on subjects of interest to workers in day nurseries, 10 cents each; also a directory of members. Local day nurseries are joined together in Nursery Centers, which are affiliated with the Federation. Any day nursery conforming to the accepted standards may join the Federation or a Center. Nurseries not members of Centers may also become members of the Federation. Supported by donations and by annual dues of members, $2 a year.

National Federation of Remedial Loan Associations (org. 1910), Secy., J. E. Ryan, 708 Breitmeyer Bldg., Detroit, Mich. To better conditions in the small loan business throughout the U. S. and Canada by securing legislation to curb the operations of the so-called "loan shark". Assists in drafting and securing the passage and enforcement of laws fixing interest charges and otherwise regulating the loan business. Aids and directs persons engaged in such work, and gives information and advice concerning the problems of organization and management of the loan business. Holds an annual meeting, the Proceedings of which are published; available to any one legitimately interested, but not to persons seeking to use them for stock promotion schemes. Financial aid for needy families may be secured through loans made on small monthly payment basis from local remedial loan agencies. Membership is

limited to societies formed for the purpose of improving loaning conditions and which lend money at the lowest possible rates and pay dividends of from 4 to 8 per cent, according to locality and money conditions. Supported by membership dues, $10 to $100 annually, according to amount of loans outstanding.

National Federation of Settlements (org. 1911), Secy., Robt. A. Woods, 20 Union Park, Boston, Mass. To reinforce the various phases of federated action among neighborhood agencies; to assemble information regarding settlement experience throughout the country; to secure capable recruits for settlement work; to urge measures of State and national legislation suggested by settlement experience; to promote the better organization of neighborhood life generally. Serves as a conference and research organization. Holds an annual meeting, open to individual members and persons affiliated with constituent membership bodies. From time to time makes studies, some of which are published. National officers occasionally make visits to communities; arrangements may be made by applying to the Secretary. Central office willingly answers questions referred to it regarding neighborhood work, and gives advice and assistance to communities starting new settlements. Federation organizes settlement institutes wherever generally demanded. Publishes a report of the annual conference, free on request, and results of special studies; sent free to members. Constituent members, which are settlement and neighborhood centers, pay annual dues at rate of $2 on each $1,000 of income specifically devoted to neighborhood work. Individual members pay $2 a year. Supported by membership dues and contributions.

National Federation of Temple Sisterhoods (org. and inc. 1913), 62 Duttenhofer Bldg., Cincinnati, Ohio. To further the religious and moral development of its members by stimulating spiritual and educational activities in relation to the synagogue. Executive office organizes and assists local Sisterhoods, which conduct religious, philanthropic, and social work in their groups and also outside, and promote student welfare activities and work among defectives and delinquents. National Federation holds a biennial convention, open to the public. It contributes to the scholarship fund of Hebrew Union College. Publishes posters and circulars, sent free to members. Membership includes local Sisterhoods composed of Jewish women. Supported by annual dues, 10 cents per member, and by appropriation from the Union of American Hebrew Congregations of which it is a branch.

National Fire Protection Association (org. 1895), 87 Milk St., Boston, Mass. Establishes standards for checking fire waste, and seeks to educate the public in observance of these standards and to point out economic penalties resulting from ignoring them. Office serves as a clearing house for information on subjects of fire waste, fire protection, and fire prevention. Special committees conduct technical investigations, compile and constantly revise standards covering explosives, gases, oils, electric wire, and fire appliances. Holds an annual convention, open to the public, for the presentation of committee reports and for the discussion and adoption of standards proposed by them. Proceedings of annual conventions are published and sent to members. Issues, in popular form, educational literature based on expert knowledge; sent free or at prices up to 25 cents a copy, with a reduction for quantity lots. These publications include: "Standard Regulations for Fire Protection and Safeguarding of Hazards"; suggested State laws and municipal ordinances for regulating fire hazards; committee reports; special bulletins and special fire reports. For sample copies and lists of publications, address central office. Issues only to members, price included in membership fee: *National Fire Protection Quarterly*; the Proceedings; *National Fire Protection News-Letter*, monthly; Year Book and Directory; index to all subjects covered in publications; special reports, bulletins, and miscellaneous literature. Open to any interested person or organization. Annual dues, $10; no admission fee. Supported by membership dues.

National Florence Crittenton Mission (org. 1882, inc. 1898), 218 Third St. NW., Washington, D. C. To aid and encourage destitute, homeless and unfortunate girls, and unmarried mothers. Provides temporary homes and gives training and employment to girls until they can be restored to friends or established in honest industry. Supervises Florence Crittenton Homes, with a total capacity of about 1,000, which it has organized throughout the U. S. These Homes vary in the type of girl admitted, some dealing entirely with unmarried mothers, others with delinquent girls, and others with girls brought before the courts, but all Homes operate under rules of the National Mission. The policy of keeping mothers and their babies together whenever possible, at least through the nursing period, is followed by Homes giving service to mothers. Homes are usually supported by local contributions; some Homes are given assistance from the endowment fund of the National Mission in emergencies, while others receive additional appropriations

from their State, county, or city government. For particulars regarding admission to Homes, address central office or local Homes. Circles organized in local communities conduct work in connection with Homes, and in localities where there is no Home seek to give necessary assistance to girls in need. Some local groups maintain maternity hospitals, do employment work, make surveys or offer scholarships in industrial schools; their work varies with the needs of communities. National Mission maintains *Ivakota Farms,* a national agricultural and industrial training school, at Clifton Station, Southern Railway, Va. This school is conducted on the farm-colony plan and is open to friendless, wayward, or delinquent girls who come of their own accord or who may be sent by the courts. It also receives girls from the courts on indeterminate sentences and places them out on probation. Mothers with children are received in the Children's Branch, where training is given in dairying, agricultural and household arts, as well as ordinary grade school work. National office conducts surveys of local vice conditions and of girls in disreputable houses; it has collected statistical data on these subjects and offers assistance to communities closing segregated vice districts. Representatives from local Circles and officials of Homes and of the National Mission attend the annual meeting which is open to the public. Publishes an Annual Bulletin, free on request to central office. Supported by endowment fund and contributions.

National Gallery of Art. See *Smithsonian Institution.*

National Gold Star Division. See *Service Star Legion.*

National Grange of Patrons of Husbandry (org. 1867, inc. 1876), Secy., C. M. Freeman, Tippecanoe City, Ohio. A secret fraternal order organized to secure for farmers the advantages of cooperation and mutual improvement. Holds an annual meeting, open to members. Has State and local branches throughout the U. S. Encourages national highway building and the extension of telephone systems and rural mail service. Stimulates legislation for measures for agricultural betterment and opposes legislation which is thought to be injurious. Through its branches, the Grange seeks to train young men and women for community usefulness. Urges cooperation with church and school. Furnishes lecturers to speak at State and local Grange meetings. Fosters agricultural courses in colleges and universities. Advocates a practical farmer and trained administrator as Secretary of Agriculture; a reasonable policy toward reclamation, but no wholesale land-settlement

program; extension of postal savings banks and land banks; honest labeling of woolen fabrics; and cheap post rates for library books circulating on rural free delivery routes. Publishes annual Proceedings of National and State Granges. Membership is open to men and women engaged in agricultural pursuits.

National Health Council (org. 1920), 411 Eighteenth St. NW., Washington, D. C., and Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. Aims to serve as a clearing house and coordinating center for the independent, autonomous agencies represented in its membership. Plans to maintain information, legislative, and statistical bureaus and to hold periodic joint conferences for the coordination of health activities and the development of educational health material. Membership includes: American National Red Cross, American Public Health Association, American Social Hygiene Association, Conference of State and Provincial Health Authorities of N. A., Council on Health and Public Instruction of the American Medical Association, National Child Health Council, National Committee for Mental Hygiene, National Organization for Public Health Nursing, and the National Tuberculosis Association (for description of these see elsewhere in the Handbook).

National Housing Association (org. 1910), 105 East 22d St., New York, N. Y. To improve housing conditions, urban, suburban, and rural, in every practicable way. Helps to organize local associations and committees; aids in campaigns of education, in drafting, enacting, and enforcing legislation, and in developing improved housing companies. For arrangements for obtaining field service in a community, write to the central office. Association acts as a clearing house of information for persons interested in housing improvement. Conducts institutes in different sections of the country; holds an annual conference with meetings open to the public. Publishes (1) the conference Proceedings in a volume, "Housing Problems of America", $3 postpaid, free to members; (2) *Housing Betterment*, a quarterly magazine, issued only to members; (3) miscellaneous pamphlets, 8 to 32 pages, 25 cents each, free to members. Obtains for distribution to members many reports of other agencies. Has on file photographs, lantern slides, and reports, which may be consulted at the office. Membership open to all persons interested in the purposes of the organization; annual dues, $5 and up. Supported by dues and contributions.

National Indian Association (org. 1879, inc. 1887), 156 Fifth Ave., New York, N. Y. To aid in the civilization, Christianization, and enfranchisement of American Indians. Is a Protestant interdenominational missionary organization confining its activities to pioneer mission work among unevangelized tribes of Indians. Establishes missions with necessary buildings, which in some cases have included hospitals, and transfers them when fully organized to the permanent care of Protestant denominational mission boards. Offers information on topics relative to Indian conditions. Seeks to awaken and strengthen public sentiment which shall aid the Government in its present Indian policy, leading to the abolition of the reservation system and giving to Indians the same legal protection, education, and citizenship as enjoyed by other races in America. Holds an annual meeting. Publishes *The Indian's Friend,* bi-monthly magazine, 10 cents a copy, 50 cents a year; an Annual Report, sent free to members and contributors and to the principal libraries of the country; also issues occasional leaflets, sent free to members and contributors, for sale to non-members. Supported by contributions.

National Industrial Conference Board (org. 1916), 10 East 39th St., New York, N. Y. To make impartial investigations in the field of industrial economics, and to cooperate in such work with individuals, institutions, associations, and agencies of government; to secure the joint consideration by manufacturers and associations of manufacturers of established economic facts underlying and affecting industrial conditions; to obtain, analyze, and disseminate information concerning industrial problems and experience in the U. S. and other countries. Seeks to promote friendly relations between employees and employers, and understanding between the public and those engaged in industry. Makes the results of its researches and collective experience available to government agencies when industrial and legislative policies are being formulated, in an endeavor to secure sympathetic consideration of its views and opinions. Maintains Research Staff for continuous study of fundamental industrial and economic problems. Has issued reports on the following subjects: workmen's compensation acts; Canadian industrial disputes investigation; war-time strikes; hours of work as related to output and health of workers in numerous industries; women workers in metal trades; periodical changes in wages and cost of living; conciliation and arbitration; definition of eight-hour day; rest periods for industrial workers; industrial readjustment in the U. S.; works

councils; profit sharing; experience with work week of 48 hours or less; health service in industry; compulsory health insurance; taxation; post-war industrial problems in Great Britain, France, Italy, and Germany. These reports are sold at from 50 cents to $2.50 a copy. Board also publishes monographs and leaflets on movements and events affecting the conduct of industry. Issues *Industrial News Survey,* a weekly digest, $2 a year. Supported by voluntary contributions.

National Information Bureau (org. 1918, inc. 1920), 1 Madison Ave., New York, N. Y. To investigate and work for the standardization of national and interstate organizations engaged in social, civic, and philanthropic work, and to protect the contributing public. Seeks to bring together organizations working in the same field for the comparison of programs, decrease of duplication, and increase of cooperation. Makes investigations of national and interstate agencies appealing to the public for funds. Does not investigate local, political, or denominational agencies, or those which are supported exclusively by limited membership groups. With these exceptions, the Bureau endeavors to secure accurate and helpful information regarding any national or interstate organization devoted to general relief, war relief, civic reform, Americanization, health work, general educational activities, religious work (non-sectarian), and propaganda (non-political). Also investigates such enterprises as Negro schools, semi-fraternal organizations, labor unions, and other groups seeking support from the public. Formal endorsement is confined strictly to national or interstate organizations doing social, civic, or philanthropic work and meeting the established standards of the Bureau.

Reporting Service:

(1) To members the Bureau offers services as follows:

(a) It issues complete reports concerning organizations about which they inquire;

(b) It issues a special confidential bulletin;

(c) It issues general bulletins concerning conditions of interest to contributors;

(2) To the general public it issues a list of endorsed agencies with brief descriptions of their work.

Active membership includes representatives of national organizations endorsed by the Bureau. Representatives of such organizations who *may* be members of the Board of Directors are not permitted to vote

on questions of endorsement in which they may be interested. Organizations subject to investigation by the Bureau are not allowed to contribute to its support. *Service membership* includes individuals and organizations not within the field of the Bureau's investigation; members in this group pay regular membership dues for the service. Bureau is supported by contributions and by annual membership dues, $25 and up.

National Institute of Social Sciences (org. 1899, inc. 1912), Secy., Rosina Hahn, 110 West 40th St., New York, N. Y. To promote the study of social science and, either by election to the National Institute or by the bestowal of medals or other insignia, to reward distinguished service rendered in this field. Publishes an annual volume containing reports of committees and papers presented by members and non-members, $2.25 a copy; this book may be purchased through the central office, or from F. W. Faxon, selling agent, 83 Francis St., Boston, Mass. Membership is granted only to persons who have made notable achievements in the field of social science or have performed notable services to the public. Supported by contributions and by membership dues, $5 and up.

National Kindergarten Association (org. and inc. 1909), 8 West 40th St., New York, N. Y. To have kindergartens provided for all the Nation's children. Works for the establishment of kindergartens and for the organization of kindergarten classes. Serves as a center of information and advice for organizations interested in early education. Works for the adoption of approved kindergarten laws in the States. Recommends speakers and supplies literature for conventions. Has been instrumental in bringing about the establishment of kindergarten departments in Federal and private agencies. Issues propaganda articles to magazines and newspapers. Supported by voluntary contributions.

National League of Compulsory Education Officials (org. 1910), 35 East Grand River Ave., Detroit, Mich. To promote school attendance and to bring about better enforcement of laws covering compulsory education and child welfare. Holds an annual meeting, open to the public, for the exchange of ideas and discussion of matters relating to school attendance. Membership is composed of attendance officers, school officials, social workers, and others; open to any person interested in the work of the organization. Supported by membership dues, $2 a year.

National League of Girls' Clubs (formerly National League of Women Workers, org. 1885, inc. 1919), 130 East 59th St., New York, N. Y. Organizes and develops clubs for the recreation and education of girls and women, particularly those employed in offices, stores, factories, or homes. The clubs are all non-sectarian, self-governing, and striving toward self-support. As yet there is no uniformity in the names of the individual clubs, some being known as the "Girls' Club of —", the "Girls' City Club of —", the "Girls' and Women's Community Club", and so on. The clubs offer wholesome recreation and social life and conduct educational classes in vocational, cultural, artistic, and utilitarian subjects under professional instructors. They are interested in all community welfare projects. The clubs, many of which are in industrial centers, are grouped in State or Sectional Leagues (Mass., including Vt., N. H., and Maine; R. I.; N. Y., including N. J.; Eastern Pa.; Western Pa.; Conn.; Ohio, not yet fully organized). The Secretaries of State Leagues organize new groups and supervise the work of federated clubs in their districts. Each State League maintains a Vacation House at the seashore or in the country where club girls may enjoy wholesome outdoor fun at a minimum cost. State Leagues print a monthly bulletin of their respective fields. The National League supplements the work of the State Leagues and organizes clubs in new territory. It also acts as a national clearing house for all club information. The National League conducts training courses for recreational workers. It holds a biennial convention at different colleges for women; these meetings are open to members and their guests. It publishes as its official monthly magazine, *The Club Worker*, $1 a year. The entire control of the organization is in the hands of the members. Membership is open to all girls over 16. Supported by subscriptions and by small dues paid by members.

National League of Nursing Education (org. 1893, inc. 1918), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. To consider all questions relating to nursing education and to assist in furthering all matters pertaining to public health. Has organized affiliated State and local Leagues through which it carries on specific work. Employs at times an interstate secretary who conducts field work and assists and organizes branches. Through its branches, the national organization seeks to develop the highest ideals in the nursing profession. Works for the adoption of minimum standards of admission to and graduation from school of nursing. Holds an annual meeting, open

to the public. Publishes Proceedings of annual meetings; sent free to members. Special committees study and make reports on nursing and health, public education, international affairs, and education in schools of nursing. Maintains a Bureau of Exchange serving as an employment medium for nurses and hospitals. Headquarters has prepared lantern slides; it issues pamphlets, an Annual Report, a standard curriculum for schools of nursing, and publicity material. Active membership includes officials, such as superintendents, instructors, head nurses and other nurses connected with schools of nursing and engaged in the instruction of students; members of State boards of nurse examiners and head workers in various forms of social welfare education and protective nursing. Supported by membership dues, $5 a year. Has representation on the National Committee on Red Cross Nursing Service (see American National Red Cross). Board of Directors of the League is a member of the joint board of directors of the American Nurses' Association and the National Organization for Public Health Nursing (for description of these see elsewhere in the Handbook).

National League of Teachers' Associations (org. 1912), Pres., Nina Buchanan, Hotel Wintonia, Seattle, Wash. For the advancement of education and the interests of classroom teachers. Local branches conduct relief work among members, giving financial aid to those who are in need. National League holds conventions, open to the public, for the discussion of problems and exchange of ideas and information. Seeks to improve professional standing of teachers. Publishes a Year Book and bulletins, free to members, available to others on request. Membership is open to teachers actually engaged in classroom work. Supported by annual membership dues, 15 cents per member, and extra assessments when necessary.

National League of Women Voters (org. 1919), 918 Munsey Bldg., Washington, D. C. To foster education in citizenship and to support improved legislation. Urges every woman to become an enrolled voter, but as an organization is allied with and supports no party. Consists of affiliated leagues from each State. Holds an annual meeting. Supports desired reforms and urges their adoption in the platforms of the political parties and their enactment into laws. Is conducting an educational campaign through citizenship schools and classes and through committees which investigate, collect, and classify data as to existing needs and laws. Special work is carried on by seven stand-

ing committees which publish reports and bulletins and whose program for 1921 is as follows:

Child Welfare Committee supports bills for the public protection of maternity and infancy. It works for increased appropriations for the Children's Bureau, U. S. Department of Labor (for description of which see elsewhere in the Handbook), and for bills to eliminate child labor in the District of Columbia.

Committee on American Citizenship works for compulsory education of all children between 6 and 16; the education of adults by extension classes of the public schools; compulsory use of English in all schools; independent citizenship for married women, higher qualifications for citizenship, changes in naturalization laws, and for a Federal Department of Education.

Committee on Food Supply and Demand supports bills to regulate the meat-packing industry and for further appropriations for vocational training in home economics.

Committee on Protection of Women in Industry supports the Women's Bureau, U. S. Department of Labor (for description of which see elsewhere in the Handbook) and works for the establishment of the Federal and State Employment Service with the Women's Bureau. Works for minimum wage laws, the eight-hour day, equal pay for equal work, the retirement system for superannuated public employees, and for the abolition of child labor and night work for women and minors.

Committee on Social Hygiene works for the abolition of commercialized prostitution; for venereal disease control; for better provisions for delinquents, minors, and defectives; and for uniform marriage and divorce laws throughout the U. S.

Committee on Unification of Laws works for 18 years as the minimum age of consent, equal guardianship by both parents, mothers' pensions, equal interest of spouses in each other's real estate, and other means to remove civil disabilities of women.

Committee on Improvement in Election Laws and Methods conducts studies of existing laws and methods with a view to formulating a program of changes needed.

National Lend-a-Hand Society (org. 1914, inc. 1915), Exec. Secy., George Sanderson, Ph.D., 106 Park Row, New York, N. Y. To "lend-a-hand, temporally, morally and spiritually to discharged prisoners." Assists them, irrespective of race, creed or sex, to secure

positions of honest employment. Receives prisoners paroled to its custodial care, assists them to procure employment, and advises and supervises them until they are discharged from custody. Executive Secretary makes periodical visits to prisons in many States, addresses prisoners in their prison chapels, holds personal interviews with them, and arranges to assist them to obtain employment when they are discharged. Membership is open to interested persons. Supported by voluntary contributions.

National Liberal Immigration League (org. 1906), 108 East 31st St., New York, N. Y. To preserve the benefits of immigration by admitting desirable and keeping out undesirable immigrants. Endeavors to promote the Americanization of all immigrants, and advocates their better distribution in order to diminish the evils of congestion. Furnishes free information on immigration and Americanization. Advocates the following: maintenance and careful enforcement of laws excluding criminals, paupers, and persons having dangerous contagious diseases; opposition to restrictions beyond these; education and Americanization of immigrants; amendment of contract labor law so as to exempt from its application agricultural and certain skilled labor; deportation of aliens committing crimes after arrival. Publishes and circulates literature on immigration and kindred subjects. Membership is open to any American citizen. Supported by contributions and by membership fees, $2 a year.

National Lutheran Council (org. 1918), 437 Fifth Ave., New York, N. Y. To speak for the Lutheran Church and give publicity to its utterances on all matters which require an expression of the common conviction and sentiment of the Church; to be the representative of the Lutheran Church in America in its relations to organized bodies outside itself; to bring to the attention of the Church all such matters as require common utterance or action. Seeks to further the work of recognized agencies of the Church that deal with problems arising out of war and other emergencies; to coordinate, harmonize, and unify their activities, and to create new agencies to meet circumstances which require common action. Strives to combine the activities of the Church and its agencies for the solution of new problems which affect social, economic, and educational conditions. Maintains foreign representatives for the conduct of relief and reconstruction work in Europe. Communities may secure visit from representatives of the Council by special arrangement; address central office. Council holds an annual meeting for the

reading of reports and discussion of problems. Publishes an Annual Report, obtainable free from central office. Has issued lantern slides; address central office for particulars. Membership includes the Synods of the United Lutheran Church, the Norwegian Lutheran Church, the United Danish Church, the Lutheran Free Church, and the Danish Lutheran Church; also the Iceland Synod, the Buffalo Synod, the Augustana Synod, and the Joint Synod of Ohio. Council is supported by funds raised within its constituent church bodies.

Lutheran Bureau serves as the publicity body of the Council. It conducts financial campaigns for charitable and educational institutions; promotes publicity for national conventions of constituent bodies of the Council; through the *Reference Department,* it compiles and furnishes free information regarding the Church, prepares newspaper stories, and pamphlets, booklets, and posters.

National Malaria Committee (org. 1916), Chmn., W. S. Leathers, M. D., Jackson, Miss.; Secy., Surgeon L. D. Fricks, U. S. Public Health Service, In Charge of Field Investigations of Malaria, Court House Bldg., Memphis, Tenn. To stimulate scientific and public interest in malaria problems; to serve as a medium through which societies and individuals may become identified with the study and prevention of malarial diseases; to coordinate the efforts of these agencies with those of constituted Federal, State, and local health authorities. Conducts its work through subcommittees on Administration, Entomological Research, Medical Research, Education and Publicity, Sanitary Engineering, and Statistics. The National Malaria Committee holds an annual meeting, open to the public, with the Southern Medical Association. Papers dealing with malaria problems are read at these meetings, and are published in the journal of the Southern Medical Association. Membership in the National Malaria Committee includes State health officers of those States in which malaria exists as a serious public health problem, and other persons who are interested in malaria. There are no membership dues.

National Medical Association (org. 1895), Genl. Secy., W. G. Alexander, M. D., 48 Webster Pl., Orange, N. J. To promote the science and art of medicine. Local units throughout the country hold health meetings and conduct educational work. Commissions on tuberculosis, pellagra, medical education, and public health conduct special work. Association holds an annual meeting for the discussion and reading of papers and reports, display of exhibits, and holding of clinics.

Association publishes *Journal of the National Medical Association* (Editor, J. A. Kenney, M. D., Tuskegee Institute, Ala.), quarterly, $2 a year. Membership composed of colored physicians, dentists, and pharmacists. Supported by annual dues, $5 a year.

National Milk Producers' Federation (org. and inc. 1917), 1731 Eye St. NW., Washington, D. C. To promote the interests of the producer and consumer of milk, by improving conditions under which milk is produced, by bettering marketing methods, by standardizing milk products, and by other necessary activities. Gives publicity to information on problems confronting producers. Assists in the preparation of data relating to the cost of milk production and wholesale and retail selling prices of milk and milk products. Assistance in the promotion and development of effective producers' marketing organizations may be secured, provided such associations join the Federation after their organization is completed. Membership is limited to cooperative associations of milk producers. Supported by dues of 10 cents a year for each individual member of constituent associations.

National Motion Picture League (org. 1914, inc. 1920), 381 Fourth Ave., New York, N. Y. To conduct an educational campaign for clever, worthy motion pictures; to coordinate the public demand for these. Selects suitable pictures for wholesome entertainments and organizes and conducts children's matinees and family programs. Works through the schools, women's clubs, and other agencies, and attempts to reach those persons who would be most interested in good pictures. Aims to present only good films to boys and girls and to keep vicious ones away from them. Holds an annual meeting. A special committee reviews all pictures manufactured and issues weekly bulletins which include lists and brief descriptions of those which are of value. Bulletins are sent free to members. Membership is open to any person or corporation not financially interested in the motion-picture industry. Supported by contributions from persons not connected with the motion-picture industry, by annual membership dues, $2 and up, and by subscriptions to bulletins, $1.50 a year.

National Municipal League (org. 1894), 261 Broadway, New York, N. Y. To multiply the numbers, harmonize the efforts, and combine the forces of those who are interested in good government. Promotes investigation and discussion of the problems of government and of the methods of selecting and appointing officials in American

cities. Studies constitutions, laws, and ordinances relating to government; conducts research and makes reports on such topics as civil service efficiency, county government, Federal relations to American municipalities, franchises, model city charters, model municipal indebtedness law, municipal courts, municipal pensions, municipal information, sources of revenue, State government, and uniform city reports. Publishes *National Municipal Review,* a monthly magazine, devoted to consideration of current governmental topics, 50 cents a copy, $5 a year. Membership is open to interested persons. Supported by subscriptions, and by annual dues, $5 and up.

National Museum. See *Smithsonian Institution.*

National Negro Business League (org. 1900, inc. 1905), 1816 Twelfth St. NW., Washington, D. C. To promote the commercial and financial development of the Negro. Serves as a clearing house for the collection and dissemination of useful information regarding achievements of Negro men and women throughout the country. Holds an annual meeting. Endeavors to keep the white and Negro press fully and correctly informed as to all worthy racial activities, social, commercial, and otherwise. Through publicity seeks to stimulate Negro business enterprise, foster race pride and progress, and mold a healthy public sentiment towards the race question. Has organized local business leagues in cities and towns and through regularly issued bulletins keeps them informed concerning industrial, business, trade, professional, manufacturing, and other opportunities for Negro men and women. Encourages the establishment and increase of business enterprises among Negro people. Seeks to better the conditions of skilled and unskilled Negro labor. Plans to compile a catalogue of Negro business organizations, including individual, partnership, and corporate enterprises, which shall enable the Negro public to distinguish between bogus and "wildcat" schemes and those which are worthy. Seeks to learn of new and successful methods of managing and building up various kinds of businesses, and compiles and publishes material gained in this connection. Disseminates information and suggestions through the National Negro Press Association, in order to bring about a closer alliance of the Negro newspapers now being published and to encourage each local League to support its Negro newspaper. Employs efficiency experts who may be secured to study local conditions and make practical suggestions regarding up-to-date, economical, and successful business methods; expenses to be paid by community applying. Member-

ship is open to State and local business leagues, and to interested individuals. Supported by membership dues. Its affiliated organizations which hold annual meetings at the same time and place as the League are as follows:

National Negro Bankers' Association (org. 1906), Pres., B. M. Roddy, Solvent Savings Bank, Memphis, Tenn. Serves as a central agency to unite the Negro bankers of the country for the exchange of information and experience.

National Negro Bar Association, Pres., Perry Howard, Jackson, Miss.

National Negro Farmers' Association, Pres., R. W. Whetby, Sumter, S. C.

National Negro Insurance Association, Pres., C. C. Spaulding, Durham, N. C.

National Negro Press Association, Pres., Chris J. Perry, *Philadelphia Tribune,* 526 South 16th St., Philadelphia, Pa.

National Negro Undertakers' Association, Pres., George W. Franklin, Chattanooga, Tenn.

National Nursing Association Headquarters (org. 1918), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. Acts as a bureau of information on matters pertaining to nursing, and serves as a center for all nursing activities. Makes contacts between nurses and positions in hospitals and schools of nursing and with public health and other agencies. The Headquarters is at present maintained under the direction of the American Nurses' Association, the National League of Nursing Education, and the National Organization for Public Health Nursing with the cooperation of the American National Red Cross. (For description of these agencies see elsewhere in the Handbook.)

National Order of the Daughters of Isabella. See *Catholic Daughters of America.*

National Organization for Public Health Nursing (org. 1912), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. To stimulate the establishment and extension of public health nursing; to facilitate efficient cooperation between nurses, physicians, and other persons especially interested in public health measures. Conducts the following activities:

(1) *Nursing Education*: (a) assists in the organization and improvement of postgraduate courses in public health nursing; maintains a central bureau of information and advice for nurses, especially regarding courses of study and scholarships; stand-

ready to give advice or information concerning public health nursing; (b) through a special scholarship fund assists in increasing the number of public health nursing teachers; (c) encourages the introduction of instruction in subjects relating to public health nursing and field work into the curricula of qualified training schools; (d) encourages special institutes for public health nurses already in the field; (e) has established in practically every State in connection with existing libraries, colleges, or government offices, State Library Centers of public health literature from which public health nurses may borrow material and keep it as long as needed, paying only postal charges; maintains a central reference library at national headquarters from which package libraries of material on the following subjects may be borrowed by interested persons or groups: Americanization, blindness, cancer, child welfare, community hygiene, hospital social service, housing problems, industrial nursing, organization and administration, rural nursing, school nursing, surveys, tuberculosis, and venereal diseases; (f) publishes a monthly magazine (see below).

(2) *Recruiting*: (a) encourages graduate and student nurses to enter public health nursing; (b) encourages high school and college students to prepare themselves through preprofessional courses of study and to enter nursing.

(3) *Employment*: maintains a limited employment service which may be developed into a national employment clearing house for public health nurses.

(4) *Standardization*: studies and assists in establishing standard methods of organization, administration, publicity, financial support, records and reports.

(5) *Legislation*: Seeks to create public opinion favorable to and assisting in the enactment of public health nursing legislation, such as the appropriation of public funds for public health nursing and the creation of divisions of public health nursing within State departments of health.

Educational Committee acts as a forum for the discussion of questions pertaining to the education of public health nurses. Organization publishes the *Public Health Nurse,* a monthly magazine, $3 a year; reprints from this magazine, for sale at 5 to 10 cents each; inexpensive publicity leaflets and folders; public health posters, 10 cents each. Has issued a two-reel motion-picture film, "An Equal Chance"; information

and prices on request. *Membership* is open to graduate nurses. The requirements for *individual active membership* embody the minimum standard for fundamental technical training of nurses, as endorsed by the three national nursing organizations. Graduation from a training school for nurses connected with a general hospital having a daily average of 30 patients or more and a continuous training in the hospital of not less than two years. Training shall include practical experience in caring for men, women, and children, together with theoretical and practical instruction in medical, surgical, obstetrical, and children's nursing. Training may be secured in one or more hospitals. In those States where nurse-practice laws have been secured, registration shall be an additional qualification. *Active corporate membership* is open to organizations engaged in public health nursing, 60 per cent of whose nursing staff is eligible for active membership, and other groups which incorporate in their by-laws the membership standards of the National Organization for Public Health Nursing; *associate corporate membership* is open also to bodies which do not employ public health nurses. Members receive the magazine free and have free use of the circulating package library and other printed material. Organization is supported by contributions and by membership dues: individual, $3 and up; corporate, $5 and up. Board of Directors of the National Organization is a member of the joint board of directors of the American Nurses' Association and the National League of Nursing Education. Organization is a member of the National Health Council and the National Child Health Council; is represented on the National Committee on Red Cross Nursing Service (see American National Red Cross); and works closely with the National Tuberculosis Association. (For description of these agencies see elsewhere in the Handbook.)

National Park Service. See *Department of the Interior, U. S.*

National Parks Association (org. and inc. 1919), 1512 H St. NW., Washington, D. C. To study the national parks and monuments, their history and folklore, and the wild animal life of the parks. To interpret the scenic features of the latter and circulate popular information concerning them; to encourage production of literature on travel; to defend national parks and monuments against assaults of private interests and aggressive commercialism. Works for the extension of the national park system to represent the full range of American scenic features for competition in the world's travel attractions. Seeks to enlist the cooperation of schools, universities, societies, and institutions in using the

national parks to the best popular advantage. Does work which Congress does not authorize the U. S. Department of the Interior to perform. Cooperates with conservation associations and State and national bureaus for the protection of wild animal life. Carries on publicity campaign through members. Keeps members informed of new publications purchasable from the Federal Government, and of other publications of interest in conservation work. Refers travel and route inquiries from members to the proper governmental or travel agencies. Issues *The Nation's Parks*, a bulletin, at least five times a year, and news bulletins as occasion demands. All publications are free and sent only to members. Membership open to interested persons. Supported by membership dues, $3 and up.

National Physical Education Service. See *Playground and Recreation Association.*

National Plant, Flower and Fruit Guild (org. 1893, inc. 1906), 70 Fifth Ave., New York, N. Y. Through the distribution of flowers and fruit, seeks to carry cheer into the lives of the sick and poor of the great cities. Gives persons an opportunity to share with the less fortunate the surplus of their vegetables, fruits, flowers, and jellies. Organizes and supervises city and country branches through which special work is conducted. Branches collect flowers from gardens, from social affairs, hothouses on private estates, and from wholesale and retail florists, and distribute them to the poor and sick in their homes and in hospitals; place window-boxes filled with growing plants in tenement homes; establish backyard and vacant-lot gardens; and distribute free seeds and plants for cultivation. They lay out and assist in maintaining gardens in playgrounds, around institutions, at railway stations, and along the roadsides. Branches also maintain and supervise community gardens where garden space is allotted free to children applying; provide them with seeds at a penny a package; and instruct them in laying out and cultivating their plots. Branches around New York City cooperate with the School Nature League in holding flower shows in public schools. Local groups conduct annual plant markets for the sale of surplus plants from community gardens and plants left over in greenhouses after the planting season. Members give illustrated talks on flowers and gardens in schools and at neighborhood meetings. Guild publishes descriptive leaflets, an Annual Report, and the *National Plant, Flower and Fruit Guild Magazine*, 50 cents, four issues a year. Membership in local groups is open to all interested persons. National Guild

is supported by contributions and a minimum of 5 per cent of the total receipts of branches, in which annual dues vary.

National Prisoners' Aid Society. See *American Prison Association.*

National Probation Association (org. 1907), 132 State St., Albany, N. Y. To study, establish, extend, and standardize adult and juvenile probation, juvenile courts, domestic relations or family courts, and other specialized courts using the probation system. Supports efforts to prevent or reduce delinquency, and to promote rational and humane treatment of crime and delinquency. Field work is carried on by officers and members; persons desiring their assistance should communicate with the Secretary. Central office serves as a clearing house and bureau of information, answering inquiries, supplying drafts of probation or juvenile court laws, making suggestions regarding probation, and sending out literature on request. Association conducts an annual conference, open to the public, for the discussion and exchange of ideas. Drafts State legislation and works for its enactment. Can furnish model laws to establish probation work and juvenile courts; aids in local campaigns toward these ends. Is carrying on an educational campaign for securing effective probation laws for the U. S. District Courts. Special committees study such subjects as children's courts, courts of domestic relations, rural probation, laws and court decisions, and standards of supervising probationers. Association publishes an Annual Report, which includes the Proceedings of the annual conferences, $1 a copy; also issues leaflets on probation work. Has published a "National Directory of Probation Officers", of which the last edition was that of 1918. Probation and parole officers, judges, and other persons interested in the work or in sympathy with the purposes of the Association are invited to membership. Supported by contributions and by annual dues of members, $2 and up.

National Public Welfare League (org. 1911, inc. 1916), 510 Manhattan Bldg., Kansas City, Mo. To promote city, county, State, and national departments of public welfare. Acts as a clearing house of information regarding all public welfare matters, directing inquiries to agencies where detailed information can be obtained. Serves as an employment exchange between cities or organizations needing trained social workers and men and women who have had the necessary experience and training. Field workers conduct speaking campaigns in communities to show the special needs of the community and to ex-

plain the functions of local boards of public welfare; they also organize community welfare committees and assist them in securing necessary city legislation. County campaigns, covering all towns with a population of over 200, are conducted in cooperation with local welfare committees. Institutes of all committeemen are held at the close of county campaigns for the purpose of organizing county conferences of social work. Campaigns are conducted at no expense to communities beyond the collections taken at the meetings; no guarantee is requested. League maintains advisory after-relation with communities where work has been organized. Advises and assists in drafting and securing legislation for city and county boards of public welfare. Has sample ordinances and bills for reference. Publishes occasional literature and a monthly magazine, *Public Welfare,* 10 cents a copy, $1 a year; free to members subscribing $3 or more. Supported by dues, contributions, and subscriptions to the magazine.

National Red Cross. See *American National Red Cross.*

National Reform Association (org. 1863, inc. 1890), 209 Ninth St., Pittsburgh, Pa. Non-denominational organization seeking to maintain existing Christian features in government, and to promote moral reforms. Prints and distributes annually a large amount of literature. Conducts institutes, conferences, and conventions; supplies speakers for public meetings of various sorts, and otherwise presses reforms. Conducts free summer schools for foreigners. Carries on campaigns in various parts of the country in behalf of enforcement of prohibition, settlement of industrial disputes, world peace, religious education, Sabbath observance, and Bible reading in schools. Has held three World Christian Citizenship Conferences. *Departments of Industrialism, Americanization, Bible and School, and Mormonism* (anti-Mormon) and subcommittees working on special subjects, conduct investigations and present reports. *Publicity Department* supplies the secular and religious press with articles and information on reform matters. Association publishes descriptive leaflets and *The Christian Statesman,* a monthly magazine, 20 cents a copy, $2 a year. Membership is open to all who believe in its principles. Supported by contributions, and by membership dues, $1 or more annually.

National Research Council (org. 1916 under charter of the National Academy of Sciences and with the cooperation of the National Scientific and Technical Societies of the U. S.), 1701 Massachusetts Ave. NW., Washington, D. C. Encourages research in mathe-

matics and the physical and biological sciences, and their application to engineering, agriculture, medicine, and other useful arts. Surveys the larger possibilities of science to formulate comprehensive projects of research, and to develop effective means of utilizing the scientific and technical resources of the country for dealing with these projects. Promotes cooperation in research at home and abroad to secure concentration of effort, to minimize duplication of work, and to stimulate progress, at the same time encouraging individual initiative. Serves as a means of bringing American and foreign investigators into active cooperation with scientific and technical services of the U. S. War and Navy Departments and with the civil branches of the Government. In cooperation with Governmental and other agencies, the Council gathers and makes available scientific and technical information both at home and abroad. Technical work is carried on by its Divisions as follows: *Divisions of General Relations*: Foreign Relations, Federal Relations, States Relations, Educational Relations, Research Extension, Research Information Service; *Divisions of Science and Technology*: Physical Sciences, Engineering, Chemistry and Chemical Technology, Geology and Geography, Medical Sciences, Biology and Agriculture, Anthropology, and Psychology. Reports and other publications issued by Divisions may be had on application to the publication office of the Council; some are charged for, while others are sent free. *National Research Fellowship Board* offers fellowships in chemistry and physics to persons demonstrating a high order of ability in research, to enable them to conduct investigations at educational institutions giving adequate provision for research. Members are chosen by affiliated societies as their representatives to the Council. Supported by endowment and special gifts.

National Safety Council (org. 1913), 168 North Michigan Ave., Chicago, Ill. To promote conservation of life and limb, the safety and health of industrial workers and the public generally. Offers service to members which assists them in preventing accidents and occupational diseases and in improving plant sanitation. Maintains an information bureau and reference library to give members information on matters pertaining to accident prevention and industrial hygiene. Council's staff of engineers answers inquiries of a technical nature. Central office circulates package libraries on safety and health subjects. Council holds the Annual Safety Congress, open to the public, for the discussion of problems of accident prevention, health of workers, and

allied subjects, and for the examination of safety exhibits. Proceedings of each Congress are printed and distributed among members. Through its own publications and other channels, the Council gives publicity to all matters calculated to promote industrial and public safety. Cooperates with other agencies to conserve human life, health, and welfare. Aids members in obtaining speakers for plant meetings and lends motion-picture films and lantern slides on safety subjects. Seeks to extend safety education in grade schools and in technical schools and universities through cooperation with authorities and through distribution of literature. Council is a member of the American Engineering Standards Committee and assists in the formulation of safety codes to standardize requirements for safety in various industrial operations. The following sections of the Council conduct special activities within their fields: Engineering, Health Service, Marine and Navigation, Metals, Mining, Packers and Tanners, Paper and Pulp, Public Safety, Public Utilities, Rubber, Steam Railroad, Textile, Women in Industry, and Woodworking. Council issues weekly educational posters for use on bulletin boards in industrial establishments to stimulate interest among workmen in accident prevention and health conservation, and to teach them to acquire the habit of doing their work in the safe way. Sets of three or more different posters are sent to member companies each week, the number of sets being determined by the number of employees in each plant. Publishes monthly *Safe Practices Pamphlets,* which contain practical information regarding the best known methods of dealing with industrial hazards and which are prepared primarily for the use of production managers, superintendents, safety engineers, and foremen. Also publishes a weekly magazine, the *National Safety News.* Active membership includes all individuals or concerns employing people. Dues are in accordance with the number of employees. Active membership is also open to chambers of commerce, manufacturers' associations, industrial commissions, State labor departments, industrial and public schools, and insurance companies. Individual active membership is open to professional men, safety engineers, and other interested persons. Council is supported by membership dues.

National Scientific and Technical Societies. See *National Research Council.*

National Security League (org. 1914, inc. 1915), 17 East 49th St., New York, N. Y. To promote patriotism and good citizenship, and to

combat socialism, bolshevism, and all forms of radicalism. Conducts nation-wide educational propaganda for Americanism, aimed at the better instruction of all citizens, native and foreign-born, in American ideals and the American form of government. Holds public meetings and conducts street-corner gatherings. Circulates patriotic literature particularly to school children and prospective applicants for citizenship. Supported by contributions and membership dues.

National Short Ballot Organization (org. 1909), 8 West 9th St., New York, N. Y. To explain and secure adoption of the Short Ballot principle and to simplify politics by eliminating petty elective offices in State and county governments. Works for the securing and adoption of the City Manager Plan in municipalities. Conducts research studies and extends information through publicity and lobbying. Field Secretary helps cities to adopt City Manager Plan. Organization issues pamphlets on Short Ballot, City Manager Plan, and County Government Reform; these may be secured from central office. Supported by contributions and by membership fees, $5 a year.

National Slovak Society in the U. S. A. (Národný Slovenský Spolok v Spojených Štátoch) (org. 1890), Secy., Joseph Ďurís, Box 593, Pittsburgh, Pa. Slovak mutual benefit fraternal insurance and social welfare organization of men and women. Operates in the U. S. and Canada. National supreme office organizes and supervises lodges in local communities and pays expenses of field worker. Union pays death benefits of $250 to $2,000 paid by assessments on total membership. Local lodges pay sick benefits of $5 a week for the first 13 weeks while the patient is under doctor's care, and $2.50 a week for the succeeding 13 weeks. Sick benefits are paid from members' dues and special funds raised by the lodges. Lodges carry on and contribute to community betterment, welfare, and educational work not only for the benefit of their members but for others as well. Society holds a quadrennial meeting, open to the public, at which questions of interest to the Slovaks in America are discussed. *The National News* (Národné Noviny) (P. O. Box 120, Pittsburgh, Pa.), weekly, published in Slovak, 90 cents a year to members, $2.50 a year to nonmembers, is the official organ and is owned by the Society. Local lodge dues are 50 cents a month.

National Slovak Union (Národná Slovenská Jednota) (org. 1909, inc. 1910), Pres., Josef A. Zeliesko, 107 Chartiers Ave., McKee's

Rocks, Pa. A mutual benefit organization of men and women, operating only in the U. S. Supreme office supervises branches in local communities. The branches pay sick benefits to members while they are under doctor's care; they also pay death benefits. Sick and death benefits are raised from assessments made on all members. Union has organized a division for the younger generation. *American Slavonic Gazette* (Amerikánsko Slovenské Noviny) (Editor, Ján Kadlečík, 220 Third Ave., Pittsburgh, Pa.), published weekly in the Slovak language, $2.50 a year, is an official organ of the Union.

National Social Workers' Exchange (org. 1917, in process of inc.), 130 East 22d St., New York, N. Y. An organization of professional social workers, devoted to raising social work standards and requirements. *Placement Bureau* attempts to secure positions for social workers and supplies workers to 200 social agencies affiliated with the Exchange as institutional members. This service is offered free of charge to qualified social workers. Institutions employing less than five workers must pay $10, those employing less than 25 workers pay $25, while agencies with more than 25 workers must pay $50 and upwards to secure this placement service. *Vocational Information Department* gives information and advice regarding opportunities in social work, through interviews, correspondence, and pamphlets. *Recruiting Department* is being organized to coordinate the college recruiting of various national agencies and to present to students the possibilities in the whole field of social work. *Research Service* is studying the professional needs and characteristics of different social work fields. *Extension and Membership Department* promotes organization and membership among qualified workers. Exchange publishes *The Compass,* a monthly news bulletin containing information of professional interest to social workers; sent free to all members. Membership open to professional social workers at $3 a year and up, depending on what the individual feels he can afford. Supported by contributions and membership dues.

National Society of Children of the American Revolution (org. and inc. 1895), Memorial Continental Hall, Washington, D. C. Patriotic and memorial society. Through correspondence and the supplying of information material, national office organizes and supervises local branches operating in cities, towns, villages, or rural communities. State Directors appointed by the National Board of Management pro-

mote the forming of new branches; they visit local groups on request. Society holds an annual convention of delegates from the branches. The president of a local branch must be a member of the National Society of the Daughters of the American Revolution (for description of which see elsewhere in the Handbook). Work carried on by local groups is varied according to needs of community; this includes such activities as: presentation of books and flags to schools for the foreign born; awarding of scholarships to aid in the education of immigrants, southern mountaineers, and others; presenting of prizes and medals for essays in American history; dissemination of information regarding and stimulating loyalty to American institutions. National Society issues an Annual Report, usually published in the annual report of the Daughters of the American Revolution to the Smithsonian Institution (for description of which see elsewhere in the Handbook). Publishes *Children of the American Revolution Magazine,* quarterly, 10 cents a copy, 25 cents a year; explanatory leaflets, and Constitution and By-Laws; available on request. Any girl under 18 or boy under 21 is eligible for membership if lineally descended from a man or woman who during the Revolution loyally aided the cause of American independence as a soldier, sailor, civil officer, or recognized patriot. Members pay 50 cents annual dues, one-half of which is retained by the local society, while one-half is forwarded to the national office which is supported by these fees.

National Society of the Daughters of the American Revolution (org. 1890, inc. 1896), Memorial Continental Hall, Washington, D. C. To perpetuate the memory and spirit of the men and women who achieved American Independence. Acquires and protects historical spots and erects fitting memorials. Encourages research and publishes results of historical study in relation to the Revolution. Preserves documents and relics and records of individual services of Revolutionary soldiers and patriots. Promotes celebrations of patriotic anniversaries. Assists in the extension of public education, through its Americanization and Patriotic Education Committee. Seeks to maintain and extend institutions of American freedom and to foster patriotism and love of country. Organizes and supervises chapters in every State in the Union and in the Orient. Committees, through which the special work of the organization is carried on, submit reports to the Continental Congress, held each year in April. These reports are published in the Proceedings, $1.50 a copy. Makes an annual report to

the Smithsonian Institution, copies of which may be obtained from the Society. Patriotic lectures and lantern slides are available at nominal rental; for detailed information address Chairman. Society publishes, monthly, *Daughters of the American Revolution Magazine*, $1 a year, free to members. Membership open to women 18 years of age or more claiming direct descent from ancestors serving in the Revolutionary War. Supported by membership dues: initiation, $1; annual, $2.

National Society for the Promotion of Occupational Therapy (org. and inc. 1917), 10 East 39th St., New York, N. Y. For the advancement of occupational therapy, the study of the effects of occupations on human beings, and the dissemination of scientific knowledge on this subject. Holds an annual meeting, the Proceedings of which are published and sent free to members. Has formulated principles or rules for occupational therapy which seek to arouse interest, courage, and confidence in disabled persons. Seeks to teach them to exercise mind and body in healthful activity, to overcome functional disability, and to reestablish capacity for industrial and social usefulness. Has prepared a traveling exhibit, consisting chiefly of photographs, to stimulate the making of more artistic and better designed articles by disabled persons and to furnish fresh inspiration to rural teachers dealing with such persons. Exhibit may be borrowed by subscribers on payment of annual fee of $5 and transportation charges. Standing committees carry on active work: *Committee on Finance and Publicity and Publication* devises methods for accumulation of funds; *Committee on Admission and Positions* handles applications for membership, and acts as an employment bureau; *Committee on Research and Efficiency* conducts pertinent studies; *Committee on Installations and Advice* keeps in touch with changing conditions of institutions to revise methods and to confer with and advise persons desirous of investigating occupational therapy; *Committee on Teaching Methods* investigates different methods in vogue and prepares outlines of methods of teaching. All committees present reports at the annual meeting. Active membership is open to those who are practicing occupational therapy, or who are teaching, supervising, or superintending such work; associate membership is open to those who are desirous of doing such work; sustaining membership is open to other persons interested in objects of the Society. Supported by contributions and by annual dues: active and associate, $2; sustaining, $10.

National Society for the Study and Correction of Speech Disorders (org. 1912), Pres., Walter B. Swift, 110 Bay State Rd., Boston, Mass. To study means of preventing or curing speech disorders. Through its affiliated State organizations, the Society seeks to give its members up-to-date information on speech correction by means of "The Speech Circuit", conducted by the president and his students, who deliver lectures on pertinent subjects. The Society holds two annual meetings at the time of that of the National Education Association (for description of which see elsewhere in the Handbook). Papers read at these meetings discuss such subjects as the education of part-time speech teachers; speech instructors and supervisors; the introduction of special speech-correction training in kindergartens, in all school grades, and in classes for the mentally backward and feeble-minded. Distributes papers prepared by the president, and reprints of articles. Reprints are furnished free upon application to the president. Open to interested persons. Supported by private subscriptions.

National Society U. S. Daughters of 1812 (org. 1892), Pres., Mrs. Clarence F. R. Jenne, Hartford, Conn. For the promotion of patriotism. To preserve and increase knowledge of the history of the American people by the safe keeping of documents and relics, the marking of historic spots, the recording of family histories and traditions, the celebrating of patriotic anniversaries, and especially by the emphasizing of heroic deeds in the civil, military, and naval life of the U. S. between the close of the American Revolution and the close of the War of 1812. Holds an annual convention, open to the public, for the reading of reports and discussion of work. State societies and chapters assist in local social service activities in addition to maintaining the patriotic work of the organization. National Society publishes a news-letter three times a year. Membership is by election and is limited to white women over 18 years of age offering satisfactory proof of lineal descent from an ancestor who rendered civil, military, or naval service to this country between 1784 and 1815. Supported by membership dues.

National Society for Vocational Education (org. 1906), 140 West 42d St., New York, N. Y. To promote further development of vocational education. Through its annual meetings gives interested persons an opportunity for the presentation and discussion of problems related to vocational education. Makes available the results of the experiences

of those working in the various fields of vocational education, both in this country and abroad. Central office acts as a clearing house and bureau of information, keeping members advised of the latest developments in vocational education, and literature published on the subject. Through annual meetings and distribution of literature, the Society provides for members a channel for nation-wide expression of ideas; through publicity campaigns creates and crystallizes public opinion in favor of vocational education as an integral part of the public school system. Has stimulated the demand for State educational legislation and worked for the passage of the Smith-Hughes Act, providing Federal aid to vocational education. Inspires and guides vocational surveys. Publishes news-letters, bulletins, and Annual Proceedings; sent free to members. Membership open to all interested persons. Supported by annual membership dues, $3 and up.

National Staff Council, Red Cross. See *American National Red Cross.*

National Story Tellers' League (org. 1903), Pres., Miss Mary E. Hargreaves, 1602 Mallers Bldg., 5 South Wabash Ave., Chicago, Ill. To encourage the art of story telling among men, women, and children in the U. S. and Canada. Through its local branches seeks to develop the art of story telling in its members and to promote training in story telling in the homes, schools, Sunday schools, libraries, and playgrounds throughout the country. Local Leagues hold training and practice classes in story telling, provide lectures on story telling, and furnish story tellers for public meetings. Branches located within certain limits hold district conferences at least once a year. National field secretary visits local branches giving advice and aid for further development. Other national officers and district officers are often available for local meetings and for organization purposes. No fee is charged for these services other than expenses. Central office serves as a clearing house of information for local association members. Every four years the National League holds a convention, open to the public, at which reports from local Leagues are given. Issues a Year Book and occasional literature. Membership of local chapters is limited to 30 persons, all of whom must be willing to take an active part in story telling or other work essential to the usefulness of the League; number of members in the National League is not limited. Supported by annual dues paid by local Leagues at rate of 10 cents per member

and by dues from sustaining and contributing members, 50 cents a year.

National Temperance Brotherhood. See *Finnish National Temperance Brotherhood.*

National Theological Seminary. See *National Baptist Convention.*

National Training School for Women and Girls. See *National Baptist Convention.*

National Tuberculosis Association (org. 1904), Penn Terminal Bldg., 370 Seventh Ave., New York, N. Y. To study tuberculosis in all its forms and relations; to encourage the prevention and scientific treatment of tuberculosis; and to disseminate knowledge concerning it. Is the centralizing and standardizing agency for about 1,200 State and local associations through which local work is conducted. National Association draws up and seeks to introduce and have maintained standards of work for institutions, associations, dispensaries, and other agencies dealing with tuberculosis work. Investigates, formulates, and demonstrates new methods for the treatment or prevention of tuberculosis; a conspicuous example of this work is the Community Health and Tuberculosis Demonstration at Framingham, Mass. Central office acts as a clearing house for the distribution of literature and information regarding tuberculosis. Seeks to stimulate public interest in preventive and curative work, and to extend knowledge concerning it. Provides public health talks, motion pictures, classroom instruction; also issues newspaper and magazine articles. Through State and local organizations, the Association distributes its own literature. Field workers make special investigations and assist local and State organizations in developing their work; address central office for particulars. Field representatives also organize programs of activities for local workers. National Association is conducting the "Modern Health Crusade" through its State and local branches. This movement is designed to teach correct health habits to school children and to provide a supplement to the ordinary courses of hygiene in the schools. Other special work is carried on by Administrative, Field, Medical, Research, Publicity, and Publication Services. Association publishes numerous leaflets and the following monthly periodicals: *The Bulletin,* a technical organ dealing with methods, programs, and news of the tuberculosis field; *The Journal of the Outdoor Life,* a popular magazine on tuberculosis, edited particularly for the laity and emphasizing the needs of

the tuberculosis patients; *The American Review of Tuberculosis,* designed primarily to discuss medical and scientific phases of tuberculosis problems. *The Bulletin* is furnished free on individual personal request; *The Journal* is $2 a year, free to members; *The Review,* $5 a year, $2 to members. Association also publishes an annual volume of Transactions, numerous special monographs and studies, and "The Tuberculosis Directory", containing lists of hospitals and sanatoria receiving tubercular patients, 50 cents a copy. Membership is open to interested individuals, organizations, clubs, libraries; $5 a year. One-third of support is from membership dues, and two-thirds from the sale of Christmas seals; this sale also supports State and local work. Association is affiliated with the National Health Council and the National Child Health Council (for description of both of which see elsewhere in the Handbook).

National Urban League (org. 1911, inc. 1913), 127 East 23d St., New York, N. Y.; southern office, 200 Auburn Ave., Atlanta, Ga.; western office, 3032 South Wabash Ave., Chicago, Ill. For social service among Negroes. As a basis for practical community programs, the League makes local investigations of industrial, housing, recreational, and other social needs of Negroes in cities. Field secretaries organize and supervise branches throughout the country. Many of these branches maintain community houses and room registries, make investigations, serve as employment bureaus, and conduct other welfare work. *Educational Committee* secures and trains Negro social workers and places them in localities needing their services. Educational secretary lectures to student bodies and teachers' institutes, and arranges for the granting of scholarships. These scholarships are offered to a limited number of Negro students in schools for social work in various cities and are sufficient to cover their living expenses. *Research Bureau* secures and supplies to the general public and schools and colleges information on matters affecting Negroes. League holds annual conferences, open to the public, to discuss the social and industrial problems of Negroes. Conducts an educational campaign through its publications, through articles appearing in magazines and newspapers, and through lecturers whom it sends to conferences and meetings of national agencies. Publishes bulletins and leaflets and an Annual Report; furnished free on request. Supported by contributions.

National Vocational Guidance Association (org. 1912, reorg. 1920), Secy., Russel H. Allen, 261 Broadway, New York, N. Y. A federation of associations interested in effecting proper adjustments between the individual and his vocational career. Central office serves as a clearing house of information, distributing educational material on vocational guidance to the local associations. Services are rendered free without restrictions as to sex, race, or creed. Association holds national sessions for the discussion and exchange of ideas. Any person interested in problems of vocational guidance may become a member. Supported by membership dues, $1 a year.

National Woman's Christian Temperance Union (org. 1874, inc. 1883), national headquarters, 1730 Chicago Ave., Evanston, Ill.; legislative headquarters, Bliss Bldg., 35 B St. NW., Washington, D. C. Devotes its efforts to the furtherance of the enforcement of the Volstead Act, to the perpetuation of favorable public opinion regarding prohibition, and to the general activities which have always marked the work of the organization. Has been working to destroy the liquor traffic and other harmful influences as they affect the life, health, and morals of America, and has also been conducting campaigns of education and practical effort to safeguard the interests of little children. Through local auxiliaries and individual members, the Union has organized boys of the street, shielded helpless girls, taught tenement mothers how to cook, educated foreigners to speak the English language, secured better conditions for working women, and in many other ways sought to lift the level of living in every relationship of life. Auxiliary-ship is based on endorsement of the constitution and the payment of annual per capita dues. Central office acts as a clearing house and advisory body for auxiliaries organized in every State, in Alaska, Porto Rico, and the Philippines. Union holds an annual convention, open to the public. Among the departments which conduct special work are the following: *Americanization,* Dir., Mrs. Culla J. Vayhinger, with Training School and Center at 1638 Blue Island Ave., Chicago, Ill.; *Child Welfare,* Dir., Mrs. Elizabeth A. Perkins, Ann Arbor, Mich.; *Social Morality,* Dir., Dr. Valeria H. Parker, 105 West 40th St., New York, N. Y.; *Christian Citizenship,* Supt., Mrs. Deborah Knox Livingston, Providence, R. I.; *Women in Industry,* Dir., Mrs. Laura Miller, 1714 Chicago Ave., Evanston, Ill.; *Scientific Temperance Instruction,* Dir., Mrs. Elizabeth Owens Middleton, Kansas City, Mo.; *Scientific Temperance Investigation,* Dir., Miss Cora Frances

Stoddard, Boston, Mass.; *Health,* Supt., P. S. Bourdeau-Sisco, M. D., Baltimore, Md. The General Secretary of the Young People's Branch, Mrs. Maude B. Perkins, East Syracuse, N. Y., specializes in organizing in women's colleges "Temperance Committees" for the study of alcohol from the standpoint of science, economics, and corrective agencies. *The National W. C. T. U. Publishing House,* Evanston, Ill., conducts mail order business in the general and departmental literature of the organization. Catalogue of publications is furnished free on request. *The Union Signal,* weekly, $1.50 a year, and *The Young Crusader,* monthly, 35 cents a year, are the official organs.

National Woman's Relief Society (org. 1842, inc. 1892), 28 Bishop's Bldg., Salt Lake City, Utah. An organization for philanthropic, spiritual, and cultural purposes, active in civic and community welfare work of various descriptions. Fosters movements for education and the emancipation of women. Seeks to advance cause of progressive education in public schools through working for the enactment, enforcement, and maintenance of progressive educational bills. Operates through local branches, many of which held temporary health clinics for children during the year 1920. Society provides in its own organization for regularly formed classes where definite subjects may be studied by members. Conducts a school for training practical nurses and nurses' aids, the course of study covering a period of one year; has accommodations for 20 students. Graduates give one month's charity nursing to the community from which they come, under direction of the local body of the Society. Society has been instrumental in the organization of a class in charities and relief work at Brigham Young University, Provo City, Utah. Circulates educational material and conducts courses of studies arranged by the extension divisions of the University of Utah and the Agricultural College of Utah. Charity work is conducted in the local groups by Relief Society officers and visiting teachers; two of the latter are appointed for every 12 families in the organization. Teachers visit families monthly, reporting cases of want and sickness. Relief is given when necessary under direction of the local president. Field workers visit local groups and conduct follow-up work along lines of activities undertaken by the national organization. Society publishes *Relief Society Magazine,* monthly, available to the public, $1 a year; also an Annual Report, obtainable free upon request. Services are primarily for members of the Church of Jesus Christ of Latter Day Saints (Mormons) but are not limited to

this group. Charity work is supported by contributions; other expenses are covered by membership dues, 25 cents a year.

National Women's Trade Union League of America (org. 1903), 64 West Randolph St., Chicago, Ill. To improve the working conditions of women in industry. Its platform calls for the organization of all workers into trade unions; equal pay for equal work, regardless of sex; an 8-hour day and a 44-hour week; a living wage; full citizenship for women. Field workers organize local groups into trade unions and aid unions already organized. National organization assists in the preparation and enactment of legislation bettering working conditions. Strives to educate the public through pamphlets and leaflets, and through lectures. Publishes *Life and Labor,* a monthly magazine, 10 cents a copy, $1 a year. Other literature, descriptive of the organization and of legislation pending and proposed, may be secured by application to the central office. Supported by voluntary contributions, by dues of affiliated unions and other organizations, $5 a year, and by individual membership dues, $1 and up.

Needlework Guild of America (org. 1885, inc. 1896), 505 Franklin Bldg., 133 South 12th St., Philadelphia, Pa. To collect and distribute new, plain, and suitable garments to meet the needs of hospitals, Homes, and other charities. Works through branches organized in cities and towns throughout the country. Members make annual contributions of two or more new articles of wearing apparel or household linen, or a donation of money, no amount specified. Guild makes special requests for warm undergarments, socks and stockings in pairs, mittens, gloves, caps, sweaters, petticoats, dark flannel night wear, broad-soled shoes, blankets and clothes for infants, garments for outgoing hospital patients, and flannel sacks, wrappers, bed shoes, and shoulder shawls for persons in hospitals. Special committee sends annual questionnaire to charitable institutions and hospitals to learn of their needs. Garments collected by branches are sent to the local annual meetings, and are distributed according to needs of various charities as revealed by the questionnaire replies. Guild aids no specific charity but ministers to many charities. Extension and field secretaries and voluntary speakers are available for local work. Guild publishes a biennial report, leaflets, and other descriptive literature; obtainable at national office. Lantern slides, illustrating Guild work, may be rented by branches for $5 plus expressage and breakage changes. Non-sectarian

in membership; open to men and women of all creeds and classes. Supported by contributions from branches, no amount specified. Is affiliated with the American National Red Cross and the General Federation of Women's Clubs (for description of both of which see elsewhere in the Handbook).

Negro Business League. See *National Negro Business League.*

Negro Education Board. See *Methodist Episcopal Church, Board of Education for Negroes.*

Negro Life and History Association. See *Association for the Study of Negro Life and History.*

Negro Musicians' Association See *National Association of Negro Musicians.*

Negro National Educational Congress (org. and inc. 1900), Pres., J. Silas Harris, 1611 Forest Ave., Kansas City, Mo. To lift the Negro to a higher and more useful plane of American citizenship. Conducts educational work among Negroes. Through its representatives seeks to reach the rural Negro home, church, and school, with a view to improving them and making them more attractive so as to keep at home and away from crowded cities the Negro rural youth. Representatives hold community meetings and organize local branches. The national association holds an annual convention of delegates appointed by the Governors of the several States, for the discussion of plans and programs; open to the public. Exhibits showing race progress along various lines of activities in which Negroes are engaged are displayed at these annual meetings. Membership open to interested persons. Supported by membership dues, $2 a year.

Negro Relief Circle. See *Circle for Negro Relief.*

Negro Rural School Fund, Anna T. Jeannes Foundation (org. 1907), Box 418, Charlottesville, Va. To assist remote country schools for Negro children. Pays, either wholly or in part, the salaries of trained industrial teachers who are graduates of colored educational institutions and who work on circuits in counties of the South. These teachers seek to improve the physical condition of school children and to better the instruction given in the schools; they introduce and supervise the teaching of simple forms of industrial work in the schools and often conduct institutes for the teachers themselves; give talks and lessons on sanitation, personal cleanliness, and related topics; encourage

the improvement of school houses and school grounds. Supervisors also organize and oversee the work of clubs for the benefit of schools and neighborhoods. Supported by endowment fund and by grants from the General Education Board (for description of which see elsewhere in the Handbook).

Negro Youth Colleges. See *Association of Colleges for Negro Youth.*

Neighbors' League of America (org. 1917, inc. 1919), Pres., J. Foster Wilcox, 23 East 26th St., New York, N. Y. To extend Americanization among the foreign born, to teach English, and create neighborly feeling. Operates through local branches. Workers teach the English language, especially to mothers and small children who are not able to attend public classes for foreigners, and teach people of all groups in places where no public classes are held. Teachers work voluntarily and without salary. Through its work in the homes, the League seeks to supplement but not duplicate the work of other organizations teaching English. Uses Biblical material for first lessons in English wherever practicable, and supplements this teaching with instruction in home economics, civics, arithmetic, history, preparation for naturalization, or other subjects adapted to the needs of pupils. Publishes literature occasionally. Has posters, which may be seen at central office. Active members, doing personal service in Americanization work, pay annual dues of $1; contributing and other members pay $5 and up. Supported by voluntary contributions and membership dues.

New Era Movement. See *Presbyterian Church, U. S. A., New Era Movement.*

New York Bureau of Municipal Research and Training School for Public Service (org. 1905, inc. 1907), 261 Broadway, New York, N. Y. To extend research and education in governmental administration, municipal, State, and national. Gives instruction through laboratory or field courses in practical city and State government for public officials and those about to enter official or unofficial public service. Conducts and publishes research studies in problems of government. Furnishes expert service in dealing with special problems such as public works, finance, police, fire, budget-making, accounting, health, schools, taxation, and administrative organization. Makes appraisals for health administration and assists in drawing up constructive health

programs. Studies housing from social and economic points of view. Undertakes administrative surveys of city, county, and State governments. Consultant service of staff is free to city officials of New York City and on a service-at-cost basis to all other public officials, private organizations, and to the general public. Students in Training School pay nominal tuition fees. Supported by contributions.

New York Foundation (org. and inc. 1909), Secy., William F. Fuerst, 87 Nassau St., New York, N. Y. Maintains a fund, the income of which is distributed for altruistic purposes, charitable, benevolent, educational, and otherwise, within the U. S. Does not render aid to individuals. Aims principally to aid original efforts through existing organizations.

New York League for the Hard of Hearing (org. 1910, inc. 1912), 126 East 59th St., New York, N. Y. To promote and extend work for the deafened. Conducts a free vocational and information bureau which gives advice and information on lip-reading, recreation for the hard of hearing, medical problems aural in character, and on similar subjects referred to it. Employment, Educational, Welfare, and Industrial Departments conduct special work for the deafened. If expenses are paid, League will send staff workers to other communities to organize and supervise new social service agencies for the deafened. Membership is open to interested persons, both deafened and hearing. Supported by contributions and by membership dues, $2 and up.

North American Civic League for Immigrants (org. 1908), 173 State St., Boston, Mass. To protect immigrant and resident aliens and to interest and instruct them in American ideals and the requirements of American citizenship. Maintains in a number of industrial cities branch offices which conduct information bureaus with foreign-speaking agents in charge. Immigrants may apply to these branches for free information and advice. National League has also organized local leagues which conduct work in accordance with community needs. Through its branches and local Leagues, the organization holds conferences and organizes committees among foreigners for the extension of its educational work; institutes classes for immigrants, teaching them English and simple lessons in civics; holds neighborhood classes for women who are unable to attend classes held in public schools. After classes are well organized, local branches usually turn them over to local institutions and public school systems. Secretaries, speaking foreign

languages, visit immigrant homes and give advice and aid. Field secretaries from national office organize work in cities throughout the country; their services may be secured by any community showing need for the League's work. *The Industrial Committee,* available for lecture service and educational work, may be called to any point in emergency upon payment of expenses. In cooperation with the National Association of Travelers Aid Societies (for description of which see elsewhere in the Handbook), and other similar agencies, and through its branches and individual members, the League protects and assists immigrants at ports and railway stations. Publishes an Annual Report and a number of pamphlets, "Messages to Newcomers", written in several foreign languages. These pamphlets are descriptive of laws, traditions, history, and methods of naturalization, and are for sale at cost by the central office. Slides showing historical, industrial, educational, and natural features of the U. S. are for rent to private enterprises; they are loaned free to public institutions. Membership is open to interested persons. Supported by contributions and by membership fees, $5 a year.

Order and Liberty Alliance, formed during the War to extend League's work among American soldiers and sailors, acts as a subsidiary body. Has published circulars and handbills for ex-service men among whom the Alliance conducts its present work (1921).

Northern Baptist Convention (org. 1908, inc. 1910), 5109 Waterman Ave., St. Louis, Mo. To give expression to the opinions of its constituency upon moral, religious, and denominational matters, and to promote harmony and efficiency in efforts for the evangelism of the world. Holds an annual meeting, open to the public. Convention publishes a Handbook, $1 a copy, and an Annual Report, 50 cents a copy. These may be secured from the American Baptist Publication Society, 1701 Chestnut St., Philadelphia, Pa. Convention works through five types of agencies:

(1) *Executive Committee,* which is the Convention itself between its annual sessions and cares for all its interests;

(2) *Convention Committees,* among which are the following: *Committee on City Missions* which studies questions related to cooperation between City Missions and State Conventions and cooperating organizations of the Convention, and general questions relating to city missionary work throughout the country; *Committee on Baptist Brotherhood* which furthers the organization of

men in Baptist churches for study, fellowship, and service; *Committee on Social Service* which studies social conditions and needs, ascertains the activities of Baptist churches in the field of social service, organizes and enlists Baptists in practical lines of community service in city and country, cooperates with similar agencies of other religious bodies, and reports its findings and recommendations through the religious press; *Committee on Evangelism* which promotes organized and cooperative evangelism among the churches; *Committee on the Coordination of Baptist Bodies Using Foreign Languages* which conducts studies and issues reports;

(3) *Cooperating Organizations,* which include the following: American Baptist Foreign Missionary Society, Woman's American Baptist Foreign Missionary Society, American Baptist Home Mission Society, Woman's American Baptist Home Mission Society, American Baptist Publication Society (for description of the last three of which see elsewhere in the Handbook);

(4) *Incorporated Boards* which include: *the Ministers' and Missionaries' Relief Board* which administers its funds for the benefit of Baptist ministers and missionaries, their wives, widows, and dependent children, either directly or through related organizations, and which cooperates with such organizations in securing uniformity and methods for extension of aid; the *Board of Education* which promotes religious education in its various phases and holds conferences for cooperating organizations engaged in educational work;

(5) *Affiliated State Organizations of Baptists.*

***Norwegian Lutheran Church of America** (org. 1917 by union of the Hague Synod, the Norwegian Synod, and the United Church; inc. 1917), 425 Fourth St., South, Minneapolis, Minn. *Board of Charities* maintains hospitals, training schools for nurses and deaconesses, homes for the aged, orphanages, child-placing agencies, city missions carrying on relief work, rescue homes for girls, homes for immigrants, and training schools for mission workers in various cities. *Board of Home Missions* conducts seamen's homes, distributes books, and carries on evangelistic work. *Board of Education* maintains colleges and academies in a number of cities.

Nurses' Association. See *American Nurses' Association.*

*Based on information obtained from reliable sources; official approval of digest not received before going to press.

Nurses' Relief Fund. See *American Nurses' Association.*

Nursing, Red Cross. See *American National Red Cross.*

Nursing Association Headquarters. See *National Nursing Association Headquarters.*

Nursing Education League. See *National League of Nursing Education.*

Nutrition, Red Cross. See *American National Red Cross.*

Office of Farm Management. See *Department of Agriculture, U. S.*

Office of Indian Affairs. See *Department of the Interior, U. S.*

Oral Advocates' Society. See *Society of Progressive Oral Advocates.*

Organization for Public Health Nursing. See *National Organization for Public Health Nursing.*

Parks Association. See *National Parks Association.*

Passport Control Division. See *Department of State, U. S.*

Patent Office. See *Department of the Interior, U. S.*

Patriotic League. See *American Patriotic League.*

Patrons of Husbandry. See *National Grange of Patrons of Husbandry.*

Peace Foundation. See *World Peace Foundation.*

Peace Society. See *American Peace Society.*

Peace Union. See *Church Peace Union.*

Pediatric Society. See *American Pediatric Society.*

Peoples of America Society (in process of org.), 7 West 16th St., New York, N. Y. For common counsel and common action in the elimination of friction between native and foreign-born Americans and the promotion of mutual knowledge and good relations between them. Plans to establish an Information Service for the exchange of ideas and information. Will conduct immigration studies and carry on an educational campaign through exhibits, articles in newspapers and magazines, and by other methods. Will attempt to reassert the vital content behind the term, "Americanization", and to redefine the meaning and

possibilities of the term, "Americanism". Membership open to all citizens, native and foreign-born. Primarily composed of social workers and students of immigration problems.

People's University—The Temple (org. 1900, inc. 1918), Pres., A. L. Graicunas, M. D., 3310 South Halsted St., Chicago, Ill. Has organized a body of lecturers, composed of American citizens, who speak before foreign-born citizens or future citizens in their native language whenever practicable. Lecturers seek to extend information regarding civics, hygiene, sanitation, preventive medicine, and other topics of kindred nature. Local groups applying for services of lecturers furnish hall and pay expenses. Central office organizes branches or lodges which seek to educate their members in citizenship. Activities are conducted especially among Lithuanians but are not limited to them. Organization is supported by donations and by membership dues, $1 and up.

Phelps Stokes Fund (org. 1910, inc. 1911), 100 William St., New York, N. Y. To originate, stimulate, and encourage activities for social betterment. Works especially to further the education of Negroes and Indians; also assists needy and deserving white students. In cooperation with the U. S. Bureau of Education (for description of which see elsewhere in the Handbook), the Fund has made a survey of and issued a report on Negro education in the U. S. to provide a source book on education and race relations and a "Who's Who" among Negro schools. (This report, which was published in two volumes, is now out of print.) This survey included a study of the financial support of Negro education and lists of persons and schools and methods concerned in Negro education; it also offered suggestions on educational adaptations, including industrial, rural, and general education. Fund cooperates with other national agencies and with the U. S. Bureau of Education in other educational surveys of the southern States. Maintains Negro probation officers in southern cities. Has assisted in the education of Negro ministers; has made appropriations to the work of the International Sunday School Association in behalf of Negroes. Offers fellowships for white students at the University of Georgia and the University of Virginia. Papers prepared by Fellows are published jointly by the Fund and the institutions they attend. Fund has assisted the University Commission on Southern Race Questions (for description of which see elsewhere in the Handbook); it also organized the Southern Publicity Committee which compiles and circulates information re-

garding race questions in the hope of bringing about a better understanding between the two races. Publishes books and reports, available through central office and the Superintendent of Documents, Government Printing Office, Washington, D. C.; for complete list and prices of publications address central office. Supported by endowment.

Physical Education Association. See *American Physical Education Association.*

Physicians' and Surgeons' Association. See *American Association of Industrial Physicians and Surgeons.*

Plant, Flower and Fruit Guild. See *National Plant, Flower and Fruit Guild.*

Playground and Recreation Association of America (org. 1906), 1 Madison Ave., New York, N. Y. To direct and develop interest in playgrounds; to promote wholesome recreation for young and old; and to assist communities in establishing year-round recreation systems supported and administered by municipal departments. On request sends field workers to communities to study recreational needs and resources, to advise regarding plans of work, to conduct campaigns for obtaining necessary city appropriations, and to help the city in securing trained workers. Association offers follow-up work until city recreational departments are well organized. Communities usually pay expenses of field workers. Central office acts as a clearing house of information on playgrounds, recreational centers, and the various phases of recreation in cities, small communities, and rural districts. It maintains an *Employment Bureau* to supply recreation agencies with trained workers and to find positions for applicants; these services are free. Central office also suggests lecturers for conferences and public meetings; this service also is free of charge. Local agency pays expenses and fee of speaker. Association holds an annual meeting, open to the public. It conducts athletic badge contests to encourage and standardize the physical efficiency of boys and girls. Has prepared exhibit material which may be borrowed by communities for use in playground campaigns; also photographs which may be rented for 5 cents each a month, $1.50 for each photograph not returned; newspaper and magazine cuts offered free, except for charge made for each cut not returned; slides, which are for rent, $1 a set for each three days in use, or for sale at $25 a set, about 50 in a set, transportation charges to be

paid by applying agency. Publishes pamphlets and circulars, free, or for sale at small cost; the "Year Book", 40 cents a copy; *The Playground,* an illustrated monthly magazine, 25 cents a copy, $2 a year. Membership open to all interested persons. Supported by annual dues, $5 a year.

National Physical Education Service (org. 1918), 309 Homer Bldg., 13th and F Sts. NW., Washington, D. C. Works to secure Federal legislation for physical education; universal physical education in the schools of all States; an effective municipal program of public recreation and physical education. Seeks to stimulate popular opinion which would assure both legislation and its effective operation. Sends representatives to States planning physical education legislation; these field workers organize local and State campaigns, address meetings, and otherwise aid in bringing about the enactment of such laws. Central office compiles up-to-date information regarding the progress of State and Federal legislation for physical education. Has prepared exhibit material. Publishes leaflets and pamphlets, some of which are available in quantities at cost. The Service is supported by voluntary contributions, most of which are given through the Playground and Recreation Association of America.

Polish Falcons Alliance of America (org. and inc. 1894), 1203 Carson St., Pittsburgh, Pa. To regenerate in body and spirit the Polish people in America, and to create of the immigrant a national asset. Organizes local branches known as Falcon Nests, which are open to the Polish youth of both sexes. Central office conducts gymnastic and educational schools for the purpose of providing instructors for districts and Nests; arranges gymnastic and educational lecture courses in districts and Nests; gives lectures, open to the public; arranges general meetings and appoints field drills and gymnastic exercises for members of local bodies. Holds conventions from time to time. Central office also arranges celebrations of national anniversaries. Publishes and distributes among members and the Polish populace of America gymnastic manuals, leaflets, and pamphlets, mostly in Polish, for sale at small cost. Active membership open to persons willing to engage in gymnastic activities of the order; other membership open to interested persons; all members must be of Polish descent. Supported by membership dues, 20 cents a month.

Polish National Alliance (org. 1880, inc. 1896), 1406 West Division St., Chicago, Ill. Local lodges, which are organized throughout the country, furnish aid to the unfortunate and needy. Branches in some cities conduct trade schools; others make loans to Polish students attending universities, preference being given to children of members, although non-members may also apply. Branches also conduct educational lecture courses; maintain libraries, open to the public; give protection to immigrants; pay death benefits to members. The Alliance owns and conducts the Polish Emigration Home at 180 Second Ave., New York City, where immigrants and emigrants find lodging and food at reasonable prices. It has an agent at Ellis Island to look after the problems of immigrants. Membership is limited to Poles, Lithuanians, and Russians in America. Central office publishes the official organ, *Zgoda,* a weekly, 36 cents a year to members, 70 cents a year to non-members, and *Dziennik Zwiazkowy,* a daily paper, $6 a year. Alliance is supported by membership dues, which are graded according to the sum of money for which member is insured.

Polish Roman Catholic Union of America (org. and inc. 1887), 984 Milwaukee Ave., Chicago, Ill. A union of Polish Roman Catholics in America for furnishing brotherly aid. Has local lodges throughout the country. Maintains a library, open to the public. Services are offered only to members and their children except when needy families or individuals are brought to the attention of lodges by a member. Publishes *Narod Polski,* weekly, 60 cents a year for members, $1.20 for non-members. Open to Polish men and women of Roman Catholic faith. Supported by membership dues, which are graded according to amount for which person is insured.

Polish Women's Alliance of America, Pres., A. Emilia Napieralska, 1309 North Ashland Ave., Chicago, Ill. A fraternal organization of women, which issues life insurance and carries on educational propaganda. Identified in civic, social, and national work, in general, as well as where women alone are concerned. Has its own home where it conducts classes in citizenship, and maintains its own library and reading rooms. Issues *The Women's Voice* (Glos Polek), weekly; sent to members. Membership consists of women of Polish birth or extraction in America.

Political Science Academy. See *Academy of Political Science.*

Post Office Department, U. S., Washington, D. C. The Postmaster General appoints all officers and employees of the Post Office Department except the four Assistant Postmasters General and the purchasing agent, who are Presidential appointees. With the exception of postmasters of the first, second, and third classes, who are likewise Presidential appointees, he appoints all postmasters and all other officers and employees of the service at large. Subject to the approval of the President, the Postmaster General makes postal treaties with foreign Governments; awards and executes contracts; and directs the management of the Foreign Mail Service.

Division of Postal Savings is under the management of the Third Assistant Postmaster General who selects and designates post offices as postal savings depository offices. Any person 10 years old or over may open an account by depositing one dollar or more in any post office authorized to accept postal savings, and may continue to deposit until the balance to his credit amounts to $2,500. Accounts may be transferred from one post office to another without cost. The account of a married woman is free from interference by her husband. Post office employees are forbidden to disclose the amount of any deposit to anyone except the depositor. Anyone served by a post office which is not authorized to accept postal savings may open an account at a depository office by mail, through his local postmaster, who will give full instructions. After an account has been opened, deposits may be made either in person, by a representative, by money order, or by registered mail if the money-order service is not available. Deposits are acknowleded by certificates. A depositor may at any time withdraw all or any part of his postal savings deposits, upon demand, from the post office where the deposits were made. Postal savings certificates bear interest at 2 per cent a year. Interest begins on the first day of the month following the month in which the certificate is issued and becomes due at the expiration of each full year from the day interest begins as long as the principal remains on deposit. No interest will be paid for a fraction of a year. Amounts less than $1 may be saved by purchasing postal savings stamps at 10 cents each. A depositor may exchange the whole or a part of his deposit for U. S. postal savings bonds, bearing 2½ per cent interest, issued in denominations of $20, $100, and $500. Circulars about the Postal Savings System may be obtained at any post office or

by addressing the Third Assistant Postmaster General, Division of Postal Savings, Washington, D. C.

Division of Rural Mails has jurisdiction in matters pertaining to the establishment or discontinuance of and changes in rural delivery and star routes, issuing orders and conducting correspondence relating to the establishment of new service or changes in existing service; the appointment and discipline of rural carriers; issuing of advertisements concerning, and the awarding of contracts for star route service, which class of service is performed under contracts awarded in four-year terms; also with regard to requirements for mail boxes on both classes of routes.

Chief Inspector receives complaints relative to use of the mails for the sending of intoxicants, poisons, explosives and other prohibited articles; advertisements of intoxicants and soliciting orders for these; in furtherance of schemes to defraud the public; for the transmission of indecent, obscene, scurrilous, or defamatory matter, and relative to loss, theft, wrong delivery, tampering with, or interception of mail. Persons sending in complaints of tampering should furnish envelopes or wrappers and in making complaints concerning schemes to defraud, should include a statement of the facts and all letters and literature with envelopes.

Parcel Post: Special treatment and advantage are accorded to shipments of farm products by parcel post. Information as to this service is available at any post office. The domestic parcel post reaches more places than any other transportation agency. It aims to bring producers and consumers into closer contact and thereby aid in reducing the high cost of living.

Post War Services, Red Cross. See *American National Red Cross.*

Posture League. See *American Posture League.*

Preparedness for Disaster Relief. See *American National Red Cross.*

Presbyterian Church, Board of Temperance and Moral Welfare (org. 1881 as the Permanent Committee for Temperance; reorg. and inc. 1913 under present name; reorg. 1919), 714 Columbia Bank Bldg., Pittsburgh, Pa. Carries on special work through its several departments, each of which employs field workers who render assistance to

communities on request, prepare and hold conferences and institutes, supply information, and conduct educational campaigns. *Department of Temperance at Home and Abroad* conducts nation-wide campaigns against beverage alcohol, and the use of cigarettes and habit-forming drugs, and furnishes speakers and literature to assist in anti-liquor campaigns in the U. S. and foreign countries. *Department of Family and Child Welfare* studies and endeavors to prevent juvenile delinquency, illegitimacy, and unnecessary infant mortality; urges housing betterment; works for uniform and more rigid marriage and divorce laws. *Department of Social Hygiene* endeavors to bring into closer contact with one another, social hygiene societies and ministers and other church workers; cooperates with Federal and State governments in an effort to control and prevent social evils. *Department of Amusements and Recreation* urges supervised community recreation, the establishment of playgrounds and social centers, and investigation of moving pictures and dance halls. *Department of Research and Statistics* conducts social and rural surveys; furnishes maps, charts, posters, and leaflets on subjects within its field; aims to become a clearing house to give aid to pastors and Christian workers. *Department of Delinquent and Defective Classes* studies problems of penal institutions and the feeble-minded, insane, epileptic, deaf, dumb, and blind. Services offered by the Board are rendered to the general public as far as size of the staff permits. Board extends publicity through public addresses and printed material. Supported by contributions from individuals and the Presbyterian Church.

Presbyterian Church in the U. S. A., Board of Home Missions (org. 1802), 156 Fifth Ave., New York, N. Y. Primarily interested in the development of local church organizations. Field includes U. S., Alaska, and the West Indies. Board cooperates in the holding of social service conferences and the promoting of general social service interests in the Church. In addition to general church activities the departments listed below conduct special work:

Alaskan Work Department has just completed a well-equipped hospital at Point Barrow, Alaska, the northernmost mission point on the American continent. It also maintains a medical mission at Cape Prince of Wales.

Church and Country Life Work Department cooperates with both denominational and non-sectarian educational institutions in conducting summer schools of from one to three weeks each for country pas-

tors, the curricula usually including courses in rural sociology, economics, religious education, and general rural problems. Grants to pastors scholarships covering the major part of the expense of attendance. Conducts the biennial Mountain Workers' Conference for church workers in mountain districts of Tennessee and North Carolina. Has other conferences for denominational field workers, superintendents, and persons in similar supervisory relations. Supplies lecturers on country church work for State farmers' meetings and other rural gatherings. Maintains a hospital and gives general medical service in White Rock, N. C. Maintains folk schools at Burnsville, N. C. and Alpine, Tenn. Cooperates with local churches in the development of various lines of community service. Has made rural surveys in the following States: Arkansas, California, Illinois, Indiana, Maryland, Minnesota, Missouri, New York, Ohio, Oregon, Pennsylvania, and Tennessee. The results of these surveys have been published and, with a few exceptions, are available at 10 cents a copy. Department publishes *Home Lands,* a bi-monthly magazine on country church work, 50 cents a year.

City and Immigrant Work Department, 156 Fifth Ave., New York, N. Y.; Pacific Coast headquarters, 278 Post St., San Francisco, Calif. Aims at the sympathetic and efficient organization of churches in city, immigrant, and industrial community service. Conducts service programs for groups of churches in city and industrial communities. Furnishes executive leadership for city church extension boards and for demonstration of city and industrial parish work. Maintains neighborhood houses in immigrant communities. Offers fellowships for men and women in training for the work of the churches in immigrant and industrial communities.

Indian Department has hospital and medical service in three localities and cooperates in the maintenance of three schools for Indian workers.

Porto Rico Department maintains the Polytechnic Institute in Porto Rico.

Spanish-Speaking Work Department maintains hospital and medical service at Bisbee, Ariz., and a dental clinic at Los Angeles, Calif. Has Homes for Neighborly Service at three places in the Southwest which serve the daily needs of Mexican women.

Presbyterian Church, U. S. A., New Era Movement (org. 1918), 156 Fifth Ave., New York, N. Y. To coordinate and promote in all congregations the departments, forces, and resources of the Presbyterian Church in a program for evangelistic, educational, social, and

financial work. This is carried on through field secretaries and by printed matter distributed from the central office. Divides the U. S. into 14 districts, each having a secretary. Maintains a central receiving agency for collecting benevolences and distributing them to various church boards and agencies. *Literature Bureau* furnishes stereopticon and motion-picture lectures free of charge, and maintains an information bureau concerning the use of motion pictures in churches. Movement publishes the *New Era Magazine,* monthly, $1 a year; also manuals and leaflets distributed free to those applying. Supported by budget from the Presbyterian Church.

Presbyterian Church, U. S. A., Woman's Board of Home Missions (org. 1878, inc. 1915), 156 Fifth Ave., New York, N. Y. To carry on mission work through schools, hospitals, and community centers. Operates among the Alaskans with an industrial mission school; among Indians, Mexicans, and mountaineers, offering medical work and maintaining for them mission day and boarding schools; in Cuba, with eight schools; in Porto Rico, with a mission hospital and two neighborhood houses. Seeks to promote interest in missions through the organization of new missionary societies for women and children and through dissemination of information. Publishes the *Home Mission Monthly,* 75 cents a year, and leaflet literature, some free, some for sale at nominal cost. The supporters of the work are the women, young people, and children of the Presbyterian Church who have banded themselves together in societies to carry on this work for missions committed to them by the Church.

Presbyterian Church in the U. S. (South), Executive Committee of Home Missions (org. 1861, inc. 1904), 1522 Hurt Bldg., Atlanta, Ga. Conducts evangelistic and mission work among Negroes, mountaineers, and foreign-speaking people in America. The Executive Committee of Publications issues monthly *The Missionary Survey* at its office at 6 North Sixth St., Richmond, Va.; 75 cents a year. Members of Home Missions Committee are elected by the General Assembly of the Church. Committee is supported by contributions and by collections from the churches.

Preservation Society. See *Bureau of Catholic Indian Missions.*

Presser Foundation (org. 1916), Middle City Post Office, Philadelphia, Pa. To give aid and relief to music students and needy and retired teachers of music. *Department of Scholarships* offers loans and

scholarships of $200 each to students attending any college having educational standards and practices satisfactory to the Department and who, without this assistance, would be unable to continue their studies. Students must be pursuing practical courses in music as their primary interest, but must also be taking academic studies to the extent of at least one-third of their work. Loans are made preferably to students who aim to become music teachers; scholarships are offered only to those who definitely have this intention. Students receiving scholarships, and institutions to which grants of money have been made furnish the Department with annual reports, giving full information regarding the success and progress of the student during the year and other necessary information. Failure to render these reports disqualifies the institutions or students from future benefits. For application blanks and detailed information, address central office. Scholarships are granted for one year, but may be extended. Loans bear no interest while student is in college, but are due with 4 per cent interest one year after student has left the institution; loans may be extended at increasing rates under certain conditions. *Department of Relief* administers emergency aid as quickly as possible to musicians and teachers of music in distress. All grants made are of a strictly confidential nature. Blank application forms are forwarded upon request. Foundation is not a membership body. Supported entirely by endowment of Theodore Presser, the founder.

Presser Home for Retired Music Teachers (est. 1906), 101 West Johnson St., Philadelphia, Pa. Admits both men and women, who must be at least 65 years of age and who have followed the profession of music teaching in the U. S. for 25 years as their main means of livelihood. Beneficiaries must be unable to continue active work in teaching at time of application and must bring satisfactory testimonial as to character and professional standing. An entrance fee of $200 is charged; this is refunded, with a reduction of nominal board fee during residence, if the applicant leaves. Residents owning property are required to transfer it to the institution before they are admitted; they receive 6 per cent interest on their principal. Applicants must present certificate of health from a physician and must submit to a further examination by the Home physician before admission. Applicants are not accepted if afflicted with acute, contagious, or chronic diseases or any malady or infirmity which would be a menace to others or which would necessitate special or individual attention and care. Each per-

son received is on probation for three months, the Directors reserving the right of dismissal at this or any other time deemed desirable. For application blanks and further information, address central office.

Primary Education Council. See *National Council of Primary Education.*

Printing Office. See *Government Printing Office.*

Prison Association. See *American Prison Association.*

Prisons and Prison Labor Committee. See *National Committee on Prisons and Prison Labor.*

Probation Association. See *National Probation Association.*

Progressive Education Association (org. 1919), Asst. Secy., Mrs. M. V. Ayres, 1719 Thirty-fifth St. NW., Washington, D. C. An association largely composed of parents who aim to popularize certain principles in education. Holds an annual convention. Efforts up to the present time have been almost wholly limited to the publication of bulletins; free to members, for sale to non-members at from 10 to 25 cents each, special rates for quantity lots.

Progressive Oral Advocates. See *Society of Progressive Oral Advocates.*

Prohibition Commissioner. See *Department of the Treasury, U. S., Bureau of Internal Revenue.*

Prohibition Units. See *Department of the Treasury, U. S., Bureau of Internal Revenue.*

Protestant Episcopal Church in the U. S. A., Department of Christian Social Service (org. 1910, reorg. 1920), 281 Fourth Ave., New York, N. Y. To unify the social service work of the dioceses of the Episcopal Church and to stimulate interest on the part of clergy and laymen in problems of social work. Collects and publishes literature on social service subjects; distributes it free or at minimum charge on request. Calls the attention of social service workers of the Church to legislation, both State and Federal, which would be of interest to them. Executive Secretary conducts regional conferences of social service workers of the Church, addresses annual diocesan conventions which are held in the interest of social service, and offers assistance to social service departments and commissions which are organized in practically all dioceses of the Church in the U. S. Depart-

ment issues occasional literature. Supported by annual grants from the Church.

Protestant Hospital Association. See *American Protestant Hospital Association.*

Prudential Insurance Company of America (org. and inc. 1875), Newark, N. J. To write life insurance, industrial and ordinary. Participates in associated activities. Has been interested in the founding of public health-promoting institutions; gives furtherance to national and international health-conserving efforts, chiefly by making accessible the resources of its world-wide statistics on health and mortality, its library, and its mechanical aids to tabulation and analysis. Such services are available without charge to policy holders and the general public. Company has cooperated in local scientific investigations bearing upon national and international questions of health and welfare. It issues scientific publications covering such subjects as industrial hygiene, health insurance, various diseases, and rural health; statistics bearing on welfare questions; charts on mortality and morbidity; special statistical charts and pamphlets. All publications and charts are sent free, upon application to Statistician's Department.

Prvá Katolická Slovenská Jednota. See *First Catholic Slovak Union.*

Prvá Katolícká Slovenská Ženská Jednota ve Spojených Štátoch Severnej Ameriky. See *First Catholic Slovak Ladies' Union of the U. S. A.*

Public Health Association. See *American Public Health Association.*

Public Health Education Section. See *Department of the Treasury, U. S., Public Health Service.*

Public Health Nursing Organization. See *National Organization for Public Health Nursing.*

Public Health Nursing Service, Red Cross. See *American National Red Cross.*

Public Health Service, Bureau of. See *Department of the Treasury, U. S.*

Public Information Service, Red Cross. See *American National Red Cross.*

Public Officials of Charity and Correction Association. See *American Association of Public Officials of Charity and Correction.*

Public Welfare League. See *National Public Welfare League.*

Publication Society. See *Immigrant Publication Society; Jewish Publication Society of America.*

Queens of Avalon. See *International Order of the Knights of King Arthur.*

Quiet Half-Hour League. See *Baptist Young Peoples' Union of America.*

Reclamation Service. See *Department of the Interior, U. S.*

Recreation Association. See *Playground and Recreation Association of America.*

Red Cross. See *American National Red Cross.*

Red Mogen David. See *American Red Mogen David.*

Red Shield of David. See *American Red Mogen David.*

Red Triangle League (org. 1919), 347 Madison Ave., New York, N. Y. To perpetuate among Young Men's Christian Association war workers the fellowship and spirit of unselfish service manifested during the War. Serves as an information bureau and clearing house for local groups in large cities throughout the country and State organizations in several States. Holds a triennial convention. Publishes *Red Triangle League Bulletin,* quarterly, free to members. Membership is open to men and women who served overseas under the Young Men's Christian Association (for description of which see elsewhere in the Handbook) or in home camps during the War, and who have received honorable discharge. Supported by membership dues, $1 a year.

Reform Association. See *National Reform Association.*

Reformed Church in America, Board of Domestic Missions (org. 1832), 25 East 22d St., New York, N. Y. Aids and builds churches and missions. Maintains missionaries to extend the Church in America. Assists Negro churches and schools; maintains the Southern Normal and Industrial Institute at Brewton, Ala., for colored youth. Releases articles in several religious periodicals. Publishes leaflets, and two periodicals: *The Mission Field,* monthly, 10 cents a copy, 65 cents a year; *Christian Intelligencer,* weekly, 5 cents a copy, $2 a year.

Reformed Church in the U. S., Commission on Social Service and Rural Work (org. 1920), 15th and Race Sts., Philadelphia, Pa. To assist in making social applications of Christianity in all human relationships. Through leadership, program, and equipment seeks to aid local churches in rendering adequate Christian ministration to their communities. Promotes community service. Issues literature occasionally and distributes informational material. Promotes study courses; conducts conferences; cooperates in the training of religious leaders.

Relief Fund of the American Nurses' Association. See *American Nurses' Association, Nurses' Relief Fund.*

Religious Education Association (org. and inc. 1903), 1440 East 57th St., Chicago, Ill. To inspire the educational forces of our country with the religious ideal; to inspire the religious forces with the educational ideal; to keep before the public mind the need and value of religious education. Disseminates educational material through existing religious and educational agencies, conferences, exhibits, conventions, and publications. Acts as a clearing house of information giving free service to churches, church boards, schools, and all persons requiring its help. Maintains at central office a special library on moral and religious training; open to the public free of charge. Distributes educational pamphlets. Gives personal advice through correspondence to members and others seeking information. Maintains a free Personnel Service for the placing of professional workers. Holds an annual meeting, open to the public. Has prepared two traveling exhibits which may be rented at low cost to cover expense of shipping. Special committees and groups conduct investigations, studies, and experiments. For services of field workers apply to general secretary. Non-sectarian and international in membership and work. Publishes many pamphlets and *Religious Education,* bi-monthly magazine, free to members, $4 a year to non-members. Regular members pay annual dues of $4 and up; student members in residence at institutions of learning pay $2. Supported by voluntary contributions and membership dues.

Remedial Loan Associations. See *National Federation of Remedial Loan Associations.*

Removal Office. See *Industrial Removal Office.*

Research Council. See *National Research Council.*

Research Fellowship Board. See *National Research Council.*

Rockefeller Foundation (org. 1913), 61 Broadway, New York, N. Y. To promote the well-being of mankind throughout the world. Has so devoted its resources to programs of public health and medical education throughout the world that these have come to be regarded definitely as its fields. Accomplishes its work through (1) agencies which it creates to carry out specific programs, and (2) other existing organizations unaffiliated with the Foundation, to which it makes appropriations to enable them to carry out specific items of programs in public health and medical education. Agencies of the first class are (1) The International Health Board; (2) The China Medical Board; (3) The Division of Medical Education.

International Health Board (org. 1913) conducts public health demonstrations and develops cooperative public health programs in different parts of the world. These programs, conducted always in cooperation with government authority, in 1920 were carried on principally in 12 southern States in this country in combating malaria and hookworm disease, and in 22 foreign countries, states, or islands in combating these diseases and yellow fever. Board has extended its activities to every section of the world where yellow fever is known to exist. Is giving assistance to the Republic of Czecho-Slovakia in the organization of its public health administration and laboratory service. For the purpose of training native personnel and promoting greater efficiency and higher standards in public health, Board provides foreign fellowships for the study of public health in the U. S. *The Commission for the Prevention of Tuberculosis* in France is continuing in that country its work begun during the War.

China Medical Board develops the Foundation's program of medical education in China. Has planned and is supporting in full a medical center at Peking, including a medical school, premedical school, hospital, and nurse-training school. Through this Board the Foundation gives aid to medical schools and hospitals already established in China, provides fellowships and scholarships to make possible advanced medical study in the U. S. for medical missionaries on furlough and for Chinese physicians and nurses.

Division of Medical Education has conducted investigations of medical education in Canada and western and central Europe.

Other Work of the Foundation includes maintenance of a School of Public Health at Johns Hopkins University, Baltimore, Md.; studies

and demonstrations in mental hygiene and in hospital and dispensary service; support through the National Research Council (for description of which see elsewhere in the Handbook) of research in physics and chemistry; contributions to medical centers in Canada, London, and Brussels, and emergency aid to medical institutions throughout Europe.

Rockefeller Institute for Medical Research (org. and inc. 1901), 66th St. and Ave. A, New York, N. Y. To conduct, assist, and encourage investigations in the sciences and arts of hygiene, medicine and surgery, and allied subjects; in the nature and causes of disease; and methods of treatment and prevention. Makes knowledge relating to these subjects available for the protection of public health and the improved treatment of disease and injury. *The Department of Laboratories* conducts research work in subjects relating to general biology, pathology, bacteriology, and chemistry. *The Hospital* (est. 1910), with a capacity of 60 beds, admits patients suffering from certain diseases chosen for observation and study by the staff; also offers clinical facilities. *The Department of Animal Pathology* (org. 1915) located near Princeton, N. J., studies diseases of animals which are of great economic importance or which may throw light upon problems of human pathology. The Institute issues a semi-annual list of its publications; this is sent free on application. Reports of investigations made in its laboratories or with the cooperation or support of the Institute are published at irregular intervals under the title, "Studies from the Rockefeller Institute for Medical Research"; for sale at $2 a volume. Publishes *Journal of Experimental Medicine,* monthly, 75 cents a copy, $5 a year; *Journal of Biological Chemistry,* monthly, $3 a volume; *Journal of General Physiology,* bi-monthly, $1 a copy, $5 a year. Scientific papers, not published in periodicals, appear as "Monographs"; for sale at various prices. Supported by endowment.

Roman Catholic Union of America. See *Polish Roman Catholic Union of America.*

Rosenwald Fund. See *Julius Rosenwald Fund.*

Russell Sage Foundation (org. and inc. 1907), 130 East 22d St., New York, N. Y. For the improvement of social and living conditions in the U. S. For this purpose, by its charter, it may "use any means which from time to time shall seem expedient to its members or trus-

tees, including research, publication, education, the establishment and maintenance of charitable and benevolent activities, agencies, and institutions, and the aid of any such activities, agencies, or institutions already established." It does not relieve individual need. The management of the Foundation is vested in a board of nine trustees, which board is self-perpetuating. The Foundation acts through a number of departments of its own and through a few other agencies which are especially equipped to carry on campaigns against certain evils, such as tuberculosis and bad housing. The Foundation is supported by endowed funds. Its departments are as follows:

Charity Organization Department studies, teaches, and publishes in the field of charity organization, bounding that field broadly to include the better coordination of all social work. Its studies and efforts have been confined chiefly to social case work, to the cooperation of social agencies and their administrative details.

Department of Child Helping promotes improved methods of dealing with dependent, neglected, delinquent, and defective children throughout the U. S.; conducts inquiries concerning the condition, needs, and care of such children; on request makes intensive studies of particular organizations and institutions, and gives information and advice to those who are founding or reorganizing child-caring agencies, or who are interested in legislation relating to the classes of children named above.

Department of Education studies methods of public elementary education and promotes measures designed to increase their efficiency.

Department of Industrial Studies concerns itself with industrial conditions and discovers facts which may be a guide for public opinion and a basis for constructive action for improving conditions of work and industrial relations.

Department of Recreation aids in constructive social organization of leisure time; studies the methods of providing and administering facilities for public recreation and encourages their adoption by public and private agencies. Some of the subjects dealt with are recreation legislation, athletics and games for school children, community use of school plants, holiday celebrations, municipal administration of recreation facilities, and rural recreation.

Division of Remedial Loans conducts a campaign of education regarding the evils of the small loan business, and urges the passage and enforcement of adequate small loan laws.

Department of Statistics prepares statistical reports relating to social conditions, advises the members of the staff of the Foundation and others as to the planning of statistical inquiries, the preparation of schedule forms and tables, and the presentation of statistical results. It revises all statistical material intended for publication by the Foundation.

Department of Surveys and Exhibits studies and develops the social survey and social exhibit as important aids in community improvement; gives advice about local surveys and exhibits; makes plans for them and helps in organizing them.

Library (free to the public, open week-days from 8:45 a. m. to 6 p. m.) contains about 20,000 books and 60,000 pamphlets on sociology and social work. Its files of reports of public and private agencies, institutions, and conferences, national and foreign, are unusually complete. It regularly receives 250 periodicals.

Safety Congress. See *National Safety Council.*

Safety Council. See *National Safety Council.*

Safety Institute of America (maintaining the American Museum of Safety) (org. and inc. 1911), 261 Madison Ave., New York, N. Y. To promote industrial safety and hygiene, to visualize the proper safeguarding of machinery, and to introduce sanitary equipment and hygienic methods in industry. Has assembled a large number of approved safety devices, and maintains a technical library for reference purposes. Offers free lecture courses for safety engineers and inspectors. Lectures given in these courses have been published in book form under the title, "Safety Fundamentals"; for sale at $2 a copy. Supplies speakers who deliver lectures in New York City, in industrial plants, and at safety meetings throughout the country; also furnishes engineering consultation service. Conducts conferences for the exchange of information and reading of reports. Holds exhibits of safety devices and special equipment for public inspection. Publishes a monthly magazine, *Safety*, which, with other literature, is sent free to members. Supported by contributions and membership fees ($10 and up) from corporations and companies which make up its membership. Affiliated with the National Safety Council (for description of which see elsewhere in Handbook).

Sailors' Snug Harbor (est. 1801), New Brighton, Staten Island, New York, N. Y. Office for applications, 262 Greene St., New York

N. Y. A Home for aged, decrepit, and worn-out sailors. When an applicant is disabled from causes other than old age, a certificate of diagnosis of the disability is required. No person is admitted who has a contagious disease, or is insane, or who has adequate means of support either by his own labor or from other sources. Native-born applicants must submit proofs of five years', foreign-born of ten years' sea service under the U. S. flag. Service on sounds, bays, rivers, and harbors is not accepted as sea service. Preference in admissions is given to native-born citizens, naturalized citizens following. Evidence of good character must be supplied. Inmates are furnished with medical attendance and with all clothing in addition to food and shelter. No fees are charged. The Home is supported by an endowment. It has a capacity of 900.

St. Andrew's Brotherhood. See *Brotherhood of St. Andrew in the U. S.*

St. Elizabeth's Hospital. See *Department of the Interior, U. S.*

St. Vincent de Paul. See *Society of St. Vincent de Paul.*

Sales Tax Division. See *Department of the Treasury, U. S., Bureau of Internal Revenue.*

Salvation Army (org. 1865, inc. 1899), 120 West 14th St., New York, N. Y. To preach the gospel to the masses and help the needy, without distinction as to color, age, nationality, or creed. National office directs spiritual, social, industrial, and rescue work of its organized branches throughout the U. S.; operates a number of orphanages and an industrial school for the care of dependent and deliquent children. Army has *Training Schools* for workers; these are located in New York, Chicago, and San Francisco. National office has organized *local Corps and Outposts* in cities and towns. These local groups operate under Provincial and Divisional Officers who are responsible to the territorial offices. Local Corps provide food and clothing for the poor; maintain fresh-air camps for mothers and children; offer legal aid to those unable to pay attorney's fees; give Thanksgiving and Christmas dinners to needy families; hold religious services in the open air and in Salvation Army Halls, and conduct special work as directed by the territorial departments of the Army (described on pages 263–4.) Groups in certain cities maintain *Convalescent Homes* for persons released from hospitals; others conduct *free drug*

dispensaries. Both as a national program and through the local branches, the Army conducts *prison work.* Members visit prisoners in penal institutions and prisoners' families, and conduct relief work as needed. It has organized the *Brighter Day League* for prisoners and ex-prisoners, and the *Lifers' Club,* which latter is composed of men serving life terms in prison. Publishes a quarterly magazine, *The New Day,* for the Lifers' Club; this magazine is sent only to members. Publishes *The War Cry,* weekly, $2 a year, sent free to organizations in exchange; *Social News,* monthly, devoted to social service obligations and relief work of the Army, 5 cents a copy, 50 cents a year. Membership includes persons converted to the religious faith of the Army who are willing to extend its work. Supported by contributions and a yearly 10-day campaign of solicitation. Special work is conducted by territorial departments as follows:

Anti-Suicide Bureau undertakes to prevent suicide by restoring the confidence of the individual.

Department of Men's Social and Industrial Work maintains *Industrial Homes for Men* throughout the country. These Homes are under the supervision of industrial district officers who are responsible to the territorial secretaries. The Homes provide free food and lodging for men who are without means of support; officials in charge seek to rehabilitate them. Department also operates *Working Men's Hotels,* which offer lodging at a minimum rate; maintains second-hand or salvage stores where clothing and furniture may be bought at nominal prices.

Department of Women's Social Work conducts *Working Women's Hotels,* where lodging is offered at minimum rates. Operates *Rescue and Maternity Homes* for unfortunate girls and unmarried mothers and their babies. These Homes have hospital annexes where surgical and medical aid is furnished to those needing it. Officials in these Homes seek to place girls in suitable positions. Department supervises work of settlements and day nurseries maintained in crowded sections of cities throughout the country, and operated by members of local Corps. Maintains hospitals in several large cities where free care is offered to persons unable to pay; patients able to contribute pay toward their expenses. Training schools for nurses are conducted in connection with these hospitals. *Young Women's Boarding Homes,* operated throughout the country, offer board and room at minimum prices.

Emergency Department offers assistance in case of disasters.

Inquiry Department directs the work of local branches in seeking to locate missing friends and relatives of persons applying for this assistance. No fee is charged beyond the cost of printing notices in *The War Cry.*

Interstate Employment Bureau directs the work of local groups of the Army in conducting local bureaus offering free employment service to needy applicants.

Photo-Lecture Department has lantern slides and films descriptive of different phases of the Army's work. These may be purchased or rented; price list on request. Has also prepared posters, photographs, and exhibit material; limited quantity sent free on request.

Bureau of Information, Statistics, and Inspection answers inquiries and gives information concerning Salvation Army work at home and abroad.

Scandinavian Foundation. See *American-Scandinavian Foundation.*

Scholarship Committees, Red Cross. See *American National Red Cross.*

School Citizenship League. See *American School Citizenship League.*

School Hygiene Association. See *American School Hygiene Association.*

School Nature League. See *National Plant, Flower and Fruit Guild.*

School Revenue and School Health Committee. See *National Education Association.*

Scientific Research Division. See *Department of the Treasury, U. S., Public Health Service.*

Scientific Temperance Federation (org. and inc. 1906), 73 Tremont St., Boston, 9, Mass. To inform the public regarding facts which medical and social science have discovered about alcohol. Continues this work under prohibition to remove existing ignorance of the facts concerning alcohol which perpetuate its beverage use. Through its library of material in regard to the effects of alcohol upon health, efficiency, industry, length of life, and race soundness, the central office

acts as a bureau of information. It disseminates information through existing agencies such as boards of health, Young Men's Christian Associations, insurance societies, health and welfare exhibitions, missionary societies, and Sunday Schools, as well as through distinctly temperance organizations, and through the temperance and general press. Furnishes lecturers to speak on the scientific and social phases of the alcohol question before churches, schools, clubs, and other public gatherings. *Field secretaries* assist local societies in organizing and conducting campaigns; the charge for this service is $40 a week plus expenses. Furnishes descriptive literature and exhibit material consisting of charts, diagrams, models, and pictures illustrating scientific, social, and industrial facts about alcohol. Traveling *anti-alcohol exhibits* may be rented for definite periods by communities carrying on an educational campaign against alcohol. Stereopticon slides are for rent at one cent each a day, the minimum charge being 50 cents. A large number of posters are available for schools and general public information. Federation publishes books and pamphlets dealing with temperance topics and *The Scientific Temperance Journal,* quarterly, $1.50 a year. Membership is open to interested persons believing in the objects of the Federation. Supported by contributions and by annual membership dues, $2 and up.

Seamen's Church Institute of America (org. 1913, inc. 1920), 25 South St., New York, N. Y. Founded by the General Convention of the Protestant Episcopal Church in the U. S. to promote and establish religious and philanthropic work for seamen and boatmen in all ports of the U. S. and its dependencies. The organizing secretary, the general secretary, and the assistant general superintendent go into communities to organize or supervise activities toward the establishing of a local Institute. A permanent secretary remains to carry on the executive part of the work in the various ports. Services of Institutes are offered only to men who make their living on or in connection with the water; there are no restrictions as to race, nationality, or religion. The men pay standard prices for everything except the service given them through the Religious, Social, and Medical Departments. Any port desiring to establish work for seamen and wishing the cooperation of the Seamen's Church Institute of America should write to the general secretary. Local Institutes are considered a part of the national body and receive support, financial and otherwise, from it. Institutes have already been established in New York City, Phila-

dephia, San Francisco, Newport (R. I.), Port Arthur (Tex.), and Norfolk (Va.). An exhibit showing the many departments of the model Seamen's Church Institute in New York City is available for use in ports where work is being established under the auspices of the national body. Central office has published a survey of the ports of the U. S., a handbook, a list of Seamen's Church Institutes and affiliated agencies, and pamphlets on related topics. Membership is open to interested persons paying dues of $10 and up. The Institute is supported largely by an appropriation from the Presiding Bishop and Council of the Protestant Episcopal Church of the U. S. and partially by voluntary contributions from organizations and individuals.

Seamen's Friend Society. See *American Seamen's Friend Society.*

Security League. See *National Security League.*

Service Bureau of the American Conference on Hospital Service. See *Hospital Library and Service Bureau of the American Conference on Hospital Service.*

Service Claims and Information, Red Cross. See *American National Red Cross, Post War Services.*

Service Star Legion (org. 1919), 2646 Kirkwood Lane, Toledo, Ohio. An amalgamation of several national women's patriotic organizations, including those which functioned during the World War. Seeks to promote the welfare of soldiers, sailors, and marines who served in the World War, to aid their families, and to preserve the memory of those who lost their lives. Plans to erect and maintain local, State, and national memorials. Will establish a system of friendly visits between native and foreign-born families to interpret the meaning of America to immigrant parents and children. Is promoting a nation-wide campaign for the planting of memorial trees. Works through standing committees, local, State, and national. Chapter activities embrace: a systematic study of the Constitution of the U. S.; studies in civics to prepare women for citizenship; the encouragement of Americanism and thrift among school children; friendly visiting and relief work among families of service men. *National Gold Star Division* enrolls women relatives of men who died in service. Legion publishes *Service Star,* monthly magazine, 10 cents a copy, $1 a year. Subscriptions should be sent to the publication office, 505 Polk Bldg.,

Des Moines, Iowa. Active membership is open to mother, grandmother, sister, wife, or daughter of any soldier, sailor, marine, or nurse engaged in World War service of the U. S. or allied countries on or before November 11, 1918, Army or Navy nurses, and female lineal descendants of persons eligible to active membership. Active members must be not less than 16 years of age. Supported by membership dues from chapters, 25 cents per capita annually. *Junior Branches* affiliated with local chapters accept girls under 16 who are sisters, nieces, or female lineal descendants of men or women who served in the World War.

Sesterská Podporující Jednota. See *Sisterly Benevolent Union, Supreme Lodge.*

Settlements Federation. See *National Federation of Settlements.*

Seventh-Day Adventists, Medical Missionary Department of the General Conference (org. 1905), Takoma Park, Washington, D. C. For the prevention of disease, care of the sick, and general instruction in health and temperance. Operates sanitariums and hospitals throughout the country in which a rate schedule prevails, but which also offer concessions for certain groups of the needy. Maintains dispensaries in which service is given at nominal cost. Services are offered to anyone in need of them, and are not limited to members of the Adventist Church. Conducts training schools for nurses and medical missionaries. State and district medical secretaries organize courses in home nursing, give instruction in hygiene and home care, give health lectures in schools and churches and at general gatherings, and supervise the health of students in denominational schools. These field workers may sometimes be secured for public addresses and demonstrations. Central office is preparing a series of lantern-slide lectures on questions of health, temperance, and general medical missionary work; these are to be rented at about $2 a set and are to be available to members and occasionally to responsible outside agencies. At central office Department publishes *Life and Health,* monthly, $2 a year, and at Loma Linda, Calif., *The Medical Evangelist,* quarterly, 60 cents a year. Department is composed principally of doctors and nurses. Supported by grants from the Church.

Sheltering and Immigrant Aid Society. See *Hebrew Sheltering and Immigrant Aid Society.*

Short Ballot Organization. See *National Short Ballot Organization.*

Shut-in Society (org. 1884, inc. 1885), 129 East 34th St., New York, N. Y. To give cheer and comfort to chronic invalids. Holds an annual meeting. Special work is conducted by Branches and standing committees. Some *branches* maintain exchanges for the display and sale of articles made by invalid members who are not afflicted with contagious diseases. National committees and departments as follows conduct special work: *Wheel Chair Committee* supplies wheel chairs, back-rests, book-rests, lifters, tables, trays, invalid beds, and crutches to invalid members who are in need of such articles; *Helping Hand Committee* supplies invalid members with hot-water bags, rubber air cushions, stationery, stamps, and material for hand work; *Young Men's and Boys' Department* addresses postal cards weekly to young men and boy invalid members, and sends them gifts on their birthdays and on Christmas, and picture books and reading matter from time to time; *Young Women's and Girls' Department* conducts similar work for young women and girl invalid members; *The Library Committee* lends books and magazines to members. Central office publishes an Annual Report and *The Open Window*, a monthly magazine, 10 cents a year to Shut-in members, 25 cents a year to associate members, and $1 a year to subscribing members. Chronic invalids who are shut in from the outside world by physical disability may upon application be enrolled as "Shut-in members". Persons interested in the Society's work, who are willing to assist in it by writing letters to invalids and calling on them, and otherwise giving service, may become associate members. No Shut-in member may apply to the members of the Society for money, nor may any member urge upon another any particular belief or creed. Society is supported by contributions and by annual membership dues: associate, 75 cents; Shut-in, 15 cents.

Sisterly Benevolent Union, Supreme Lodge (Sesterská Podporující Jednota) (org. 1890, inc. 1909), Secy., Mrs. Marie Zemanova, 4934 Broadway, Cleveland, Ohio. Czech mutual benefit and social welfare organization of women. Operates in the U. S. only. National office organizes and supervises lodges in local communities. Union pays death benefits of $600 raised by assessments on total membership. Local lodges pay sick benefits of $2 a week while patient is under

doctor's care; these benefits are paid from members' dues and special funds raised by the local groups. Lodges carry on and contribute to community betterment, welfare, and educational work, not only for the benefit of their members but for others as well. Some lodges have libraries, open to the public. *The Woman's Journal* (Ženské Listy) (2646 South Central Park Ave., Chicago, Ill.), semi-monthly, published in Czech, 10 cents a copy, $2.50 a year, free to lodges, is the official organ of this Union and of the Union of Czech Women (for description of which see elsewhere in the Handbook). Local lodge dues are 50 cents.

Slater Fund. See *John F. Slater Fund.*

Slavonian Fraternal Benefit Union. See *Czecho-Slavonian Fraternal Benefit Union.*

Slavonian Union. See *Bohemian-Slavonian Union.*

Slavonic Benevolent Societies of the U. S. and Canada. See *Bohemian-Slavonic Benevolent Societies of the U. S. and Canada.*

Slovak Christian Women of the U. S. A., Benefit Society. See *Živena, Benefit Society of Slovak Christian Women of the U. S. A.*

Slovak Gymnastic Union of Sokols, Supreme Lodge (Slovenská Telocvičná Jednota Sokol) (org. 1896, inc. 1912), Secy., Frank Stas, 283 Oak St., Perth Amboy, N. J. Slovak gymnastic, educational, and fraternal organization of men, women, and children. Operates in the U. S. only. National office organizes and supervises lodges in local communities. When necessary, Supreme Lodge sends a worker at request of community to aid in establishing a local lodge. Community pays expense of visit. Union pays death benefits of $1,000. Death benefits are paid by assessments on total membership. Local lodges pay sick benefits of $5 a week while patient is under doctor's care. Sick benefits are paid from members' dues and special funds raised by the local groups. Lodges carry on and contribute to community betterment, welfare and educational work, not only for the benefit of their members but for others as well. Union holds a quinquennial meeting, open to the public, at which questions of interest to the Slovaks in America are discussed. *The Slovak Falcon* (Slovenský Sokol), semi-monthly, published in Slovak, $1.50 a year, $1.20 to members, is the official organ. Local lodge dues are $1.50 a quarter.

Slovak League of America, Supreme Lodge (Slovenská Liga v Amerike) (org. and inc. 1907), Secy., John A. Kocur, 524 Fourth Ave., Pittsburgh, Pa. Slovak relief organization of men and women for Czecho-Slovak and American community causes. Operates in the U. S., Canada, and Czecho-Slovakia. National office organizes and supervises lodges in local communities. When necessary, Supreme Lodge sends a worker at the request of a community to aid in establishing a local lodge. Community pays expenses of visit. Society holds an annual meeting, open to the public, at which questions of interest to the Slovaks in America are discussed. *The New Slovakia* (Nové Slovensko) (Editor, 1601 Beaver Ave. NS., Pittsburgh, Pa.), monthly, published in Slovak, $1 a year, is the official organ. Membership dues are $1 a year.

Slovak National Alliance. See *Czecho-Slovak National Alliance.*

Slovak National Council. See *Czecho-Slovak National Council of America.*

Slovak Protestant Union (Slovenská Evangelická Jednota), Pres., Jan Bibza, 409 South Second St., Duquesne, Pa. An organization for mutual benefit and other welfare work, operating in the U. S. only. The Supreme Office supervises branches in local communities and upon request sends out an organizer to establish a new branch. The groups in local communities pay sick benefits of $5 a week while the patient is under doctor's care. Death benefits of from $250 to $1,000 are paid by assessments on all branches. The Union holds an annual meeting at which the interests of Slovaks of the U. S. are discussed. *The Slovak Herald* (Solvenský Hlasknik) (Editor, Karol Belohlávek, 1601 Beaver Ave. NS., Pittsburgh, Pa.), published in Slovak, weekly, $2 a year, is the official organ of the Union.

Slovak Society in the U. S. A. See *National Slovak Society in the U. S. A.*

Slovak Sokol. See *Catholic Slovak Sokol.*

Slovenská Evangelická Jednota. See *Slovak Protestant Union.*

Slovenská Liga v Amerike. See *Slovak League of America, Supreme Lodge.*

Slovenská Telocvicná Jednota Sokol. See *Slovak Gymnastic Union of Sokols, Supreme Lodge.*

Smithsonian Institution (est. 1846), Washington, D. C. A scientific establishment founded under the terms of the will of James Smithson, an Englishman, for the "increase and diffusion of knowledge among men". Conducts explorations and researches in practically every branch of science. Has administrative control over a number of Government bureaus, such as the Astrophysical Observatory, Bureau of American Ethnology, International Catalogue of Scientific Literature, International Exchange Service, National Museum, and the National Zoological Park. Maintains an extensive technical Library of over half a million titles. The Institution and its branches issue books and pamphlets known as Smithsonian Annual Reports, Smithsonian Contributions to Knowledge, and Smithsonian Miscellaneous Collections; National Museum Reports, Bulletins, and Proceedings; and Bureau of Ethnology Reports and Bulletins. The Smithsonian series, except the Annual Report, are printed from Smithsonian funds in small editions for distribution principally to libraries and scientific and educational establishments throughout the world. The Annual Report, containing a general appendix consisting of a number of articles illustrating recent advances in nearly every branch of science, is printed by Congressional appropriation.

Bureau of American Ethnology is engaged in the collection of information relating to the habitations, languages, manners, music, customs, and physical characteristics of the American Indians and the aborigines of Hawaii. The results of these researches are published by the Bureau.

National Gallery of Art, the legal repository of art works belonging to the U. S., contains paintings, sculptures, and other art material. *Freer Gallery of Art,* a unit of the National Gallery of Art, contains unexcelled collections of American and Oriental Art.

National Museum, U. S. serves as a national museum of objects of art and of foreign and curious research, and objects of natural history, plants, and geological and mineralogical specimens belonging to the U. S. Special collections are made by the *Department of Anthropology* (ethnology, American archeology, Old-World archeology, physical anthropology, musical instruments, ceramics, graphic arts, history, historical costumes, art textiles, anthropological laboratory); *Biology* (mammals, birds, reptiles and amphibians, fishes, insects, marine invertebrates, echinoderms and onychophores, plants); *Geology* (chemical and dynamical geology, meteorites, ores, and non-metallic minerals,

building and ornamental stones, minerals—systematic series, gems, petrological collections, invertebrate fossils, vertebrate fossils, fossil plants); *Arts and Industries* (textiles, medicine, woods, foods, wood and mineral technology, and mechanical technology). Museum receives material for free examination and identification; distributes duplicates for educational purposes mainly to schools and colleges. It is gathering together collections illustrating every phase of the World War. Departments conduct research work and explorations, and assist other research organizations in conducting studies by lending them material.

Social Hygiene Association. See *American Social Hygiene Association.*

Social Hygiene Board. See *Interdepartmental Social Hygiene Board, U. S.*

Social Resources Information Service, Red Cross. See *American National Red Cross, Information Service.*

Social Sciences Institute. See *National Institute of Social Sciences.*

Social Service Commission. See *Congregational Church, Social Service Commission.*

Social Service Committee. See *Universalist Church, Commission on Social Service.*

Social Service Exchanges. See *American Association of Social Service Exchanges.*

Social Work Conference. See *National Conference of Social Work.*

Social Workers' Exchange. See *National Social Workers' Exchange.*

Society of Agricultural Engineers. See *American Society of Agricultural Engineers.*

Society of American Indians (org. 1911), 711 Twentieth St. NW., Washington, D. C. For the welfare of the Indians of America. Seeks to secure to Indians their legal and civil rights as citizens. Works for the enactment and enforcement of legislation to insure justice to the Indians, and for the establishment of better health conditions among Indians. Maintains an office in Washington,

D. C., to represent the needs of Indians to Congress and to the executive departments of the Government. Officials from central office visit Indian reservations and homes and make reports on the conditions observed. No charges are made for these services. Society seeks to inform the public of conditions existing among the Indians. Holds an annual meeting, open to the public. Through central office, representatives may be secured for addresses at public meetings. Contemplates the formation of local organizations among all Indian tribes for regular field work, and supervision of local work by the national Society. Has no regular publication at present (1921). Active membership is open to persons of Indian blood in whole or in part; associate membership is open to other interested persons. Officers give services free. Society is supported by donations and by annual membership dues, $2.50 a year.

Society of Children of the American Revolution. See *National Society of Children of the American Revolution.*

Society for the Control of Cancer. See *American Society for the Control of Cancer.*

Society of Daughters of the American Revolution. See *National Society of the Daughters of the American Revolution.*

Society of Equity. See *American Society of Equity.*

Society for the Friendless (org. 1900, inc. 1901), 414 Massachusetts Bldg., Kansas City, Mo. For the "prevention and cure of crime, the reclamation and restoration of the criminal, and the relief of the friendless and distressed". National office acts as a clearing house of information; supervises the new fields; does pioneer work in preparing the way for new organizations and such other tasks as are delegated to it by the State organizations. State branches hold annual meetings, open to the public, and carry on work through the national Departments; they are supported by membership dues and contributions. *Jail and Prison Departments* in the national and State groups visit prisons, hold consultation with individual prisoners for the purpose of encouraging them and learning their condition and the needs of their families; they conduct religious services, literary and musical meetings, and entertainments in prisons and jails; assist prisoners by giving relief to their families and performing other tasks for them. *Departments of Probation and Oversight* find employment

for discharged men and men on parole; give them encouragement and offer friendship; care for juvenile court boys, in many places finding country homes for them; are prepared to care for various classes of ex-prisoners. *Departments of Relief Work* give immediate relief, such as providing clothes, railway tickets, meals, and lodging in cases of absolute necessity, although following the Society's motto, "Not Charity but a Chance". *Department of Public Information* conducts publicity through addresses, literature, correspondence, and private interviews, and by cooperation with other agencies whose purpose is similar. National office publishes *The First Friend*, quarterly, 25 cents a year, free to members.

Society for Municipal Improvements. See *American Society for Municipal Improvements.*

Society of Progressive Oral Advocates (org. 1917), 818 South Kingshighway, St. Louis, Mo. To advance oral training for children made deaf or born deaf, and training in lip-reading and corrective speech for adults. Assists in promulgating information on all problems relating to defects in hearing or speech. Services are free upon application. Holds an annual convention, Proceedings of which are published in the *Volta Review*, monthly magazine, issued by the American Association to Promote the Teaching of Speech to the Deaf, Volta Bureau (for description of which see elsewhere in the Handbook). Special committees conduct studies and present reports. *Committee on Legislation* works on the problem of standardizing schools for the deaf. Membership is open to anyone interested in progressive methods of teaching the deaf. Supported by contributions, and annual dues of $2.

Society for the Promotion of Occupational Therapy. See *National Society for the Promotion of Occupational Therapy.*

Society of St. Vincent de Paul (org. 1845), 289 Fourth Ave., New York, N. Y. Organization of Roman Catholic laymen. The spirit of the Society is that "the members shall give of their means and their personal service for the poor". Operates through its local Councils and Conferences. Members visit the poor in their homes, give them advice and material aid, furnish fresh-air vacations for children, take care of convalescents, visit persons in hospitals and prisons, conduct juvenile court and Big Brother activities, and do other similar work. Some Councils conduct Waste Bureaus which collect clothing, furniture, and other articles, and distribute them through the Confer-

ences to needy persons and institutions; other Councils supervise boys discharged from reform schools, conduct employment work, facilitate the admission of needy persons to appropriate institutions, and do related work. The Society is supported by the voluntary contributions of its own members, by collections in churches and from poor boxes, and by donations and bequests.

Society for the Study and Correction of Speech Disorders. See *National Society for the Study and Correction of Speech Disorders.*

Society of the Taborites (Jednota Táboritů) (org. 1880, inc. 1883), Secy., Fr. Černohorský, 3416 East 53d St., Cleveland, Ohio. Social welfare organization of men and women for mutual benefit. Conducts educational activities; gives lectures and publishes informative pamphlets, distributed free. Operates in the U. S. only. Local lodges are under supervision of national office. At request of community, the Supreme Lodge sends a worker to organize a new lodge; expenses are paid by the Supreme Lodge. Union pays death benefits of $100 to $600 raised by assessments on total membership. Lodges carry on and contribute to community betterment, welfare and educational work, not only for the benefit of their members but for others as well. Union holds a quadrennial meeting, open to the public, at which questions of interest to the Czecho-Slovaks in America are discussed. *Herald of Society of the Taborites* (Vestník Jednoty Táboritů) (Editor, J. R. Šafránek, 3304 East 49th St. SE., Cleveland, Ohio), monthly, published in Czech, is the official organ; sent to members for 15 cents a quarter.

Society of U. S. Daughters of 1812. See *National Society U. S. Daughters of 1812.*

Society for Visual Education (org. 1919, inc. 1920), 327 South La Salle St., Chicago, Ill. To produce and distribute educational motion-picture films, educational slides and other visual material, and motion-picture projection machines. Under direction of committees composed of American educators, the Society prepares films for use in schools to assist the pupil to gain a clearer, more accurate and more lasting conception of what he studies. These film courses cover such subjects as physical and regional geography, nature, history, economics, civics, physics, hygiene and sanitation. Each film is accompanied by a syllabus outlining and amplifying the subject and giving suggestions for use with individual classes. Films are not intended to displace any other educational aid but rather to make it possible to teach the same amount

in less time and to teach it better. Society gives guarantee of accuracy of material upon which films are founded. Films are rented for one day at $3.50 per reel; for from two days to one week, $3.25 a day per reel; for more than one week, $3 a day per reel; $175.00 a year; transportation charges to be paid by lessee. Society publishes *Visual Education,* monthly except July and August, 10 cents a copy, $1 a year. Supported by subscriptions to magazine and by contributions and rent of films.

Society for Vocational Education. See *National Society for Vocational Education.*

Sociological Society. See *American Sociological Society.*

Sokol Gymnastic Organization of America (Sokolská Obec v Americe) (org. and inc .1917), Secy., Thomas Vonásek, 1647 South St. Louis Ave., Chicago, Ill. For physical and moral education of men, women and children. Operates in the U. S. only. Gives educational lectures and exhibitions of gymnastic exercises; maintains reading rooms; publishes informative pamphlets. Some local Unions (Jednoty) have death benefits of $200, raised by assessment on members. Unions carry on and contribute to community betterment, welfare and educational work, not only for the benefit of their members, but for others as well. National organization holds a quinquennial meeting, open to the public, at which questions of interest to the Czecho-Slovaks in America are discussed. *The American Sokol* (Sokol Americký) (Editor, Jarka Kosar, 1928 South 63d Ct., Berwyn, Ill.), monthly, published in Czech, $1 a year, to foreign countries $1.25, is the official organ. Dues of local societies are 25 to 50 cents a month.

Sokolská Obec v Americe. See *Sokol Gymnastic Organization of America.*

Sonner af Norge. See *Sons of Norway, Supreme Lodge.*

Sons of Confederate Veterans (org. 1896), Commander-in-Chief, N. B. Forrest, Biloxi, Miss. Historical and benevolent body. Records historical data gathered by Confederate veterans. Seeks to correct or eliminate misstatements regarding the Civil War. Aids the few remaining veterans in every possible way. Cooperates in the work of public movements that are not political or religious. Members, who must be direct lineal descendants of Confederate veterans, belong to

local Camps. Supported by subscriptions and by membership dues, $1 a year.

Sons of Norway, Supreme Lodge (Sonner af Norge) (org. 1895, inc. 1898), New York Life Bldg., Minneapolis, Minn. Fraternal benefit society for men and women. Supreme Lodge sends out field workers to organize and supervise branches in local communities. Branches conduct and contribute to community betterment, welfare and educational activities, not only for their own members but for others as well. Lectures are a special feature of local work. Some branches maintain clubrooms and libraries for members and their guests. Supreme Lodge holds a biennial convention at which topics of interest to Norwegians in America are discussed. Issues *Sonner af Norge,* monthly magazine, in Norwegian, 60 cents a year to members. Also publishes educational pamphlets; most of these are free, others are for sale at small cost. Supported by dues of life insurance and sick benefit memberships of varying amounts, and dues of social memberships with insurance features.

Southern Medical Association. See *National Malaria Committee.*

Southern Race Questions Commission. See *University Commission on Southern Race Questions.*

Southland Institute. See *Five Years Meeting of Friends, Board of Home Missions.*

Special Libraries Association (org. 1909), Secy., Miss Estelle L. Liebmann, Ronald Press, 20 Vesey St., New York, N. Y. To promote the interests of commercial, industrial, technical, civic, municipal, and legislative reference libraries and the special library departments of public libraries, welfare associations, and business organizations. Acts as a clearing house for information on the work and problems of special libraries; aims to coordinate data on various lines of research in order to eliminate duplication. Urges the adoption of training courses for special library work in educational institutions. Encourages the organization of special libraries in corporations and business houses. Holds an annual convention for the reading of papers and reports and the display of exhibits and literature. *Committee on Employment* has lists of librarians available for positions of all kinds, and furnishes free information regarding vacancies. Association publishes *Special Libraries,* monthly except July and August, 50 cents a copy, $4 a year, free to subscribing members. Membership open to interested persons. Sup-

ported by membership dues: $2 for non-subscribing members, $4 for subscribing members.

State Department. See *Department of State, U. S.*

State Farm Bureau Federation. See *American Farm Bureau Federation.*

State and Provincial Health Authorities. See *Conference of State and Provincial Health Authorities of N. A.*

States Relations Service. See *Department of Agriculture, U. S.*

Statistical Association. See *American Statistical Association.*

Statistical Service, Red Cross. See *American National Red Cross.*

Story Tellers' League. See *National Story Tellers' League.*

Students Health Association. See *American Students Health Association.*

Study of the Feeble-Minded Association. See *American Association for the Study of the Feeble-Minded.*

Study of Methods of Americanization (org. 1918), 522 Fifth Ave., New York, N. Y. Under the auspices of the Carnegie Corporation has conducted investigations and made analyses of the work of various Americanization agencies. Has published, in book form, results of studies which deal with the relations of the immigrant to education, home, the neighborhood, health, land tenure, and similar topics; other volumes in preparation treat of the relations of the immigrant to industry, government, the immigrant press, the immigrant before the courts, and include a summary of the studies as a whole. These reports are for sale at $2.50 a volume; they may be secured from Harper and Bros., Publishers, Franklin Sq., New York, N. Y.

Study of Negro Life and History Association. See *Association for the Study of Negro Life and History.*

Sulgrave Institution (org. 1914, inc. 1917), Suite 3903, Woolworth Bldg., New York, N. Y. American-British organization for furthering friendship and preventing misunderstanding between English-speaking peoples. Owns Sulgrave Manor, the ancestral home of George Washington at Northamptonshire, England, and maintains it as a place of pilgrimage. Issues suggestive programs, lists of plays, ceremonials for patriotic celebrations, and pageants, for use by different

localities and groups throughout the year. Publishes *Sulgrave Review*, quarterly. Membership open to all who believe friendship among English-speaking peoples is desirable. Supported by public contributions, foundations, and by membership dues, $5 and up.

Suomi College. See *Finnish Evangelical Lutheran Church of America.*

Suomi Synod. See *Finnish Evangelical Lutheran Church of America.*

Survey Associates (org. 1912), 112 East 19th St., New York, N. Y. A cooperative membership organization without shares or stockholders. Aims to advance the cause of constructive philanthropy by the publication and circulation of books, pamphlets, and periodicals, and by conducting any investigation useful or necessary for their preparation. Its chief work is the publication of *The Survey*, the field of which lies midway between general periodicals and technical journals. *The Survey* does not attempt to function for any one branch of the social endeavor; rather it draws on many specialized periodicals and books and on a large number of conferences. It digests the results of investigations, public and private. It takes up common factors entering into the work of employers, lawyers, educators, and ministers, as well as social workers and agencies of all sorts; it interprets them to each other, and to the lay public whose interests and backing are essential to such work. In controversial situations, and with respect to neglected reaches of industrial and social life, it carries out staff investigations. *The Survey* appears in 52 issues, embodying: Weekly News Columns; Fortnightly Departments giving up-to-date information in organization and practice in six spheres of social concern: Civics, Health, Industry, Family Welfare, School and Community, and Child Welfare. The expanded monthly "magazine numbers" of *The Survey* in text, charts, and photographs interpret the first-hand results of staff investigation, and exhibit the structure of social and industrial problems. *Book Department* publishes weekly book reviews giving detailed comment on new publications in the specific subject fields of social practice. *The Survey* has *classified advertising columns* through which workers and organizations employing them find a medium of communication. It publishes a weekly "Directory of Social Agencies" which serves as an information bureau of welfare work. The yearly subscription to *The Survey* (52 numbers) is $5; the yearly subscription

to the magazine numbers alone is $3. Sample copies are sent free upon request. Supported by subscriptions, and by subscribing memberships, $10 a year.

Svaz Československých Legionářů v Americe. See *United Czecho-Slovak Legion of America.*

Taborites' Society. See *Society of the Taborites.*

Teachers in Colored Schools Association. See *National Association of Teachers in Colored Schools.*

Teachers' Insurance and Annuity Association. See *Carnegie Foundation for the Advancement of Teaching.*

Technology, Division of. See *Department of the Treasury, U. S., Bureau of Internal Revenue.*

Temperance Association. See *Finnish Friends Temperance Association.*

Temperance Brotherhood. See *Finnish National Temperance Brotherhood.*

Temperance Federation. See *Scientific Temperance Federation.*

Temperance Society. See *Church Temperance Society.*

Temple Sisterhoods Federation. See *National Federation of Temple Sisterhoods.*

Tėvynės Mylėtoju Draugija. See *Lithuanian Patriots.*

Trade Union League of America. See *National Women's Trade Union League of America.*

Trained Personnel Service, Red Cross. See *American National Red Cross.*

Training School for Public Service Bureau. See *New York Bureau of Municipal Research and Training School for Public Service.*

Training School for Women and Girls. See *National Baptist Convention.*

Travelers Aid Society. See *National Association of Travelers Aid Societies.*

Treasurer, Red Cross. See *American National Red Cross.*

Treasury Department. See *Department of the Treasury, U. S.*

Tuberculosis Association. See *National Tuberculosis Association.*

Turnverein. See *American Gymnastic Union.*

Tuskegee Normal and Industrial Institute (est. 1880, inc. 1893), Tuskegee, Ala. A vocational school for Negroes, preparing supervisors of county industrial school work and teachers in academic, industrial, and agricultural subjects. Institute is officered and taught by colored men and women; its ownership and control is vested in a Board of Trustees composed of both white and colored persons. Supported by general donations, endowment funds, students' entrance fees, appropriations, grants from the General Education Board and the John F. Slater Fund (for description of these two agencies see elsewhere in the Handbook), and by appropriations from the State of Alabama.

Organization of School: The Institute admits Negro young men and women as day school or night school pupils in the following vocational groups: Mechanical Trades, Agriculture, Household Arts, Nurse Training, Bible Training, and Teacher Training. Day school pupils spend three days a week in academic studies and three days in the trades, academic days alternating with the trade days. Students who attend night school are employed each day in the various departments of the institution and attend classes five nights in each week. *Elementary training* is given in night school classes and the preparatory grades. *Secondary subjects* are taught three periods each per week in a course lasting four years in the Normal Department. The *Teacher-Training Course* includes psychology, history of education, methods, management, school administration, reviews and methods in elementary subjects, drawing, physical training, nature study, and 10 weeks of practice teaching at the Children's House, which is a seven-grade school maintained cooperatively by the Institute and the County Board of Education. The Children's House has facilities for manual training, household arts, and a school garden, all constituting a laboratory for observation and practice teaching.

Mechanical Trades Department offers instruction in blacksmithing, brickmasonary, carpentry, elementary engineering, applied electricity, shoemaking, machine-shop practice, plumbing, painting, printing, tailoring, tinsmithing, auto mechanics, and wheelwrighting.

Department of Girls' Industries offers instruction in plain sewing, dressmaking, ladies' tailoring, millinery, cooking, laundering, mattress-making, basketry, and broom-making.

Agricultural Department offers a four-year course in agriculture for undergraduates and a two-year course for graduate students. The four-year course includes study of the following subjects: soils, drainage, insects, farm crops, garden crops, orchard crops, botany, animal husbandry, chemistry, and farm management. The *Graduate Course* includes advanced courses in these and other agricultural subjects. Students in the Agricultural Department pursue field practice work three days each week.

Bible Training School prepares ministers, Sunday school workers, and social workers. The courses of study include Bible, preaching, history, Christian service and Christian doctrine, with practical field work in the adjacent community.

Nurse Training is given in the Institute's hospital, known as The John A. Andrew Memorial Hospital. The department is inaugurating a postgraduate course in medicine and surgery; it has conducted an annual clinic for the past four years under the auspices and patronage of the John A. Andrew Clinical Society which meets at the Institute.

Music: All pupils receive instruction in vocal music. Special courses are offered in pianoforte.

Department of Research and Records collects statistics and publishes data concerning the educational, religious, and economic progress of the Negro race, and keeps a systematic record of graduates and former students of the Institute. The results of research work are published annually in the "Negro Year Book" (75 cents a copy), issued from the Institute.

Extension Department promotes activities for the improvement of agriculture, business, education, health, home and religious life of the colored people of the U. S. These activities vary from those operating in the community and county adjacent to the Institute, to those of national significance. National activities include those of the National Negro Business League (for description of which see elsewhere in the Handbook), and the inauguration and promotion of the National Negro Health Week. The Institute conducts *The Negro Farmers' and Workers' Conference*, which is another phase of its extension work; this is held in January of each year at the Institute. A *Farmers' Institute and Short Course in Agriculture* is given in connection with this conference. The Department also conducts work in rural school supervision, holds teachers' institutes, organizes boys' clubs and home-makers' clubs, and cooperates with the Julius Rosenwald Fund (for description

of which see elsewhere in the Handbook). Through the Agricultural and Extension Departments, the Institute cooperates with the agricultural extension work of the U. S. Department of Agriculture.

Union of Czech Women, Supreme Lodge (Jednota Českých Dam) (org. 1870, inc. 1891), Secy., Mrs. Marie Zemanová, 180 Forty-First St., Corona, N. Y. Czech mutual benefit and social welfare organization of women. Operates in the U. S. only. National office organizes and supervises lodges in local communities. When necessary, Supreme Lodge sends a worker at request of community to aid in establishing a local lodge; community pays expenses of such visits. Union pays death benefits of $800, raised by assessments upon total membership. Local lodges pay $2.50 to $4 a week sick benefit while patient is under doctor's care. Sick benefits are paid from members' dues and special funds raised by the local groups. Lodges carry on and contribute to community betterment, welfare and educational activities. Some lodges have libraries, open to the public, and provide lectures and other educational service. Union holds a sextennial meeting, open to the public, and lasting 10 days, at which questions of interest to the Czechs in America are discussed. *The Woman's Journal* (Ženské Listy) (2646 South Central Park Ave., Chicago, Ill.), semi-monthly, published in Czech, 10 cents a copy, $2.50 a year, free to lodges, is the official organ of this Union and of the Sisterly Benevolent Union (for description of which see elsewhere in the Handbook). Monthly dues in local lodges are 25 cents.

Unitarian Association. See *American Unitarian Association.*

Unitarian Laymen's League. See *American Unitarian Association.*

United Christian Missionary Society (org. 1849 as the American Christian Missionary Society; reorg. and inc. 1920), 1501 Locust St., St. Louis, Mo. A union of six organizations for the U. S. and Canada of the Christian Church (Disciples of Christ) combining all its national and international missionary and benevolent work. Holds an annual meeting. Acts as a clearing house for the dissemination of information regarding missionary activities, and as an advisory body for its organization members. Field workers organize and direct the work of State, provincial, and local auxiliary societies, having budgets depending on needs of the field. Society publishes *The World Call,*

monthly, $1.50 a year; Year Book, $1.50 a copy; Annual Report; books, leaflets, and pamphlets; catalogue of publications, free on request. Composed of members of the Christian Church (Disciples of Christ), who are interested in the Society's work. Supported by contributions and membership gifts, $25 and up. The Society works through its various Departments.

Department of Foreign Missions maintains mission stations and missionaries in Africa, Canada, China, India, Jamaica, Japan, Mexico, Porto Rico, and South America. Makes surveys in foreign countries; establishes and conducts schools, hospitals, and orphanages abroad; promotes courses of training in colleges and universities in this country for service in the mission field; maintains the College of Missions, Indianapolis, Ind., for two years of postgraduate training for missionary candidates.

Department of Home Missions establishes churches and brings them to self-support. Maintains mission stations and community houses in districts having considerable foreign-born population in large cities. Conducts mission work among the Indians in the Northwest. *Commission on Social Service* cooperates with the Federal Council of Churches of Christ in America (for description of which see elsewhere in the Handbook) in carrying on investigations of industrial conditions. Furnishes lectures on community and social problems to local churches and conferences. Endeavors to stimulate a desire for community churches in rural districts. Unites with other agencies in making surveys of rural conditions in order to determine the need for churches. In answer to specific requests, the Department provides equipment and leadership for churches where there is opportunity for service to the whole community. Urges State Boards to send rural preachers to attend institutes and conferences and in some cases helps defray expenses.

Department of Benevolence maintains hospitals and Homes for the care of the aged, widows, orphans, and dependent children. Acts as a clearing house for member institutions. *Children's Homes,* with a total capacity of 500 (maintained at St. Louis, Mo.; Cleveland, Ohio; Atlanta, Ga.; Denver, Colo.; Dallas, Tex.; Omaha, Nebr.), care for orphan, deserted, or neglected children up to 12 years of age; board children who must earn their living, or whose father or mother, members of the Christian Church (Disciples of Christ), are dead or have

deserted them. These Homes also place children for adoption in families of members of the Christian Church (Disciples of Christ). *Homes for the Aged,* with a total capacity of about 225 (maintained at East Aurora, N. Y.; Jacksonville, Fla.; Marion, Ind.; Jacksonville, Ill.; Dallas, Tex.; Walla Walla, Wash.; Long Beach, Calif.), provide care and shelter for aged, needy members of the Christian Church (Disciples of Christ), especially indigent ministers and their widows. Open to persons from all States. The Department advises application for Home nearest present residence, but admits applicant to other Homes if that one is filled. Minimum admission is $100 per person or $150 for man and wife; to be paid to the Treasurer before applicant is received. Limited to persons 70 years of age or more, except in unusual circumstances. Applicants are admitted on six months' probation. Applicants owning property must secure this to the Society before admission, and turn over to the Society property inherited after admission if they remain in one of its Homes. Such money or property is invested for the benefit of the Home in which owner lives; an annuity of 3 per cent is given to the owner. Residents may depart at will or may be dismissed by action of the Executive Board. Persons leaving receive effects and property brought to the Home, but must pay for admission fee, board at rate of $3 per week during time of residence, and extra expenses incurred by the management in their behalf. Admission fee of those leaving before completion of probation period is returned to donors, minus cost of board for period of residence. *Christian Church Hospitals* (maintained at Valparaiso, Ind., and Kansas City, Mo.) furnish hospital service to members of the Christian Church (Disciples of Christ) at reasonable cost to those able to pay, and free to those too poor to pay. Kansas City hospital is not yet affiliated with the Society. Department publishes an Annual Report and assists in publishing *The World Call* (see page 283). Stereopticon slides are supplied on application. Membership is limited to institutions operated under the Christian Church (Disciples of Christ). Supported by contributions.

Department of Church Erection makes gifts and loans to churches desiring to erect church buildings, parsonages, and community houses.

Department of Ministerial Relief provides for the pension and support of disabled missionaries, ministers, and their dependent families. Provides disability, old-age, and death benefits on an annuity basis.

Department of Religious Education conducts schools of method,

summer schools, and correspondence schools. Maintains field workers to assist in the administration of Bible school activities and the training of teachers, and to conduct young people's conferences and institutes; such field workers may be obtained by churches desiring their services, expenses to be paid by the church applying. Endows chairs of religious educaton in colleges and universities, and conducts religious day schools in a number of cities and towns.

Department of Missionary Education seeks to awaken missionary interest, develop missionary zeal, and disseminate missionary information among all churches of the communion. It conducts missionary conferences and summer schools of missions; outlines programs and prepares missionary literature for teaching missions in Sunday schools, in local missionary societies, and in Christian Endeavor Societies; outlines plans, provides material, and otherwise aids the Church School of Missions in every congregation; encourages churches in all missionary activities; conducts missionary rallies, conferences, and institutes; promotes the missionary education of all groups and ages in the Church through mission study classes; provides books, leaflets, articles, maps, charts, posters, and other material. Supplies missionary material for *The World Call* (see page 283). Publishes *The King's Builders*, a missionary magazine for children. Prepares and promotes the use of stereopticon lectures.

United Czecho-Slovak Legion of America (Svaz Československých Legionářů v Americe) (org. 1919), Secy., Lada T. Křížek, 3742 East 140th St., Cleveland, Ohio. Relief organization for Czecho-Slovak Legionaries and their families. National office organizes and supervises local posts. When necessary, Supreme Lodge sends a worker at request of community to aid in establishing a local lodge; community pays expense of this visit. Benefits for invalid and sick members are paid as needed. Sick benefits are paid from members' dues and special funds raised by lodges. Local lodges carry on and contribute to community betterment, welfare and educational activities. *The Czecho-Slovak Legionary* (Československý Legionář) (342 Second Ave., Pittsburgh, Pa.), monthly, published in English, Czech, and Slovak, $2.50 a year, is the official organ. Monthly dues of local lodges are 25 cents.

United Daughters of the Confederacy (org. 1894, inc. 1919), Secy., Mrs. R. D. Wright, Newberry, S. C. Historical, benevolent,

educational, and social organization. To honor the memory of those who served the Confederate States; to protect, preserve, and mark places made historic by Confederate valor; to collect and preserve material for the truthful history of the War between the States; to record the part taken by Southern women during the struggle and during the reconstruction period. Assists survivors and their dependents, and aids descendants of Confederates in securing proper education. *Committee on Awarding of University Prize for Confederate Essays* gives $100 annually as a scholarship to Teachers' College, Columbia University, New York, N. Y. *Committee on Relief* arranges for the relief of needy Confederate women in States where there are no local groups of the society to provide for their necessities. *Committee on Education* receives and distributes scholarships provided for by the Educational Endowment Fund of the society. Standing and special committees conduct studies and make reports to the annual conventions, the Proceedings of which are published and furnished free to anyone supplying postage. Membership is limited to women not less than 18 years of age, who are immediate relatives or lineal descendants of Confederate veterans or of those men who were unfit for active duty but who loyally gave aid to the Southern cause; also open to Southern women who can give proof of personal service or loyal aid to the Southern cause during the War between the States and the lineal descendants or nieces of such women. Supported by a small membership fee.

The Children of the Confederacy has similar purposes and does related work. It is composed of girls and boys from infancy to 18 years of age who are nieces, nephews, or lineal descendants of Confederate soldiers.

United Lutheran Church in America (org. 1918), 437 Fifth Ave., New York, N. Y. To extend active Christian service to the needy. Promotes the organization of Inner Mission Societies in localities where special work needs to be done. Plans for the establishment of institutions of mercy throughout the country. Aims to bring about a more harmonious relation between the United Lutheran Church and its institutions. Seeks to give to each institution the benefit of experience and cooperation in institutional work. Provides for training of workers for both congregational and institutional work. Plans to carry on an educational campaign, holding institutes and distributing literature.

United Presbyterian Church, Board of Freedmen's Missions (org. and inc. 1868), 608 Publication Bldg., Pittsburgh, Pa. To educate the Negro in secular and religious subjects. Maintains missions in various communities, especially in the South, and Knoxville College at Knoxville, Tenn. Offers academic work, some of grammar school grade, and some of high school grade, in practically all the missions; in every mission, the Board provides for industrial training, the teaching of cooking and sewing to girls, and religious instruction for all pupils. It also offers agricultural work at missions owning considerable land. In all missions, Board charges a nominal tuition fee for instruction. Persons living in missions which have boarding facilities pay for their keep. Supported by contributions from the United Presbyterian Church.

United Society of Christian Endeavor (org. 1881), World's Christian Endeavor Bldg., Mt. Vernon and Joy Sts., Boston, Mass. An interdenominational organization working to promote certain standards of service and definite commitment to those standards. Aims to group together local Christian Endeavor Societies for mutual inspiration and profit. Through its local branches, it acts as a training school to fit young men and young women for work of the church. Local societies maintain playgrounds; institute community athletic contests; hold story hours; conduct services in jails, poor farms, hospitals, and other institutions; carry on special work for immigrants; conduct classes in English for the foreign born; secure employment for needy persons, and do other social service work. Certain State societies have field secretaries who devote their entire time to organizing societies and assisting church and community enterprises. National body holds a biennial convention, open to the public. It publishes *The Christian Endeavor World,* weekly, 5 cents a copy, $2.50 a year. Membership is made up of State and provincial unions. Supported largely by earnings of its Publication Department.

U. S. Daughters of 1812. See *National Society U. S. Daughters of 1812.*

U. S. Junior Chamber of Commerce (org. 1920), 511 Locust St., St. Louis, Mo. To stimulate the younger men to active participation and interest in matters of civic and social betterment and commercial progress. Serves as a medium for the exchange of information, methods, and plans. Holds an annual meeting, open to the public.

Upon application and if expenses are paid, a member of an established Chamber will visit communities to assist in the organization of new branches. Central office conducts follow-up work through correspondence. Activities bear on civic improvement and include study of problems of Americanization, of reclamation of swamp and arid lands, development of inland waterways, national budget system, taxation, and good roads. Membership is open to civic organizations which have similar purposes and which are limited to men from 18 to 35 years of age. Supported by membership dues: charter fee of $25, and 25 cents per capita annually.

Universalist Church, Commission on Social Service (org. 1911), Chmn., Prof. Frank O. Hall, D. D., Tufts College, Mass. To establish and encourage the Open Forum Movement in Universalist Churches and to establish community forums in localities where church forums are not feasible. Wherever possible, Commission aims to cooperate with other social service organizations working for peace, organized charity, advanced legislation, and the prevention of unemployment and delinquency. Has established State Commissions in many States. *Department of Literature* has issued "A Social Service Bibliography"; "Social Service for the Universalist Church"; "Handbook of the Men's League of the Universalist Church, Containing Plan of Service for Men's Clubs"; "Social Implications of Universalism"; and other publications of similar nature. Literature may be purchased from the Secretary.

University Commission on Southern Race Questions (org. 1912), Pres., Josiah Morse, Univ. of S. C., Columbia, S. C. Organized for the purpose of studying questions connected with the relation of the races and the needs and conditions of the Negroes in the southern States. Holds an annual meeting, and publishes occasionally "Open Letters to the College Students of the South". Is composed of representatives of a number of southern State universities.

Urban League. See *National Urban League.*

Vice-Chairman in Charge of Domestic Operations, Red Cross. See *American National Red Cross.*

Vice-Chairman in Charge of Foreign Operations, Red Cross. See *American National Red Cross.*

Visual Education Society. See *Society for Visual Education.*

Vocational Education Board. See *Federal Board for Vocational Education.*

Vocational Guidance Association. See *Intercollegiate Vocational Guidance Association; National Vocational Guidance Association.*

Vocational Information Bureau. See *Bureau of Vocational Information.*

Vocational Rehabilitation Service, Red Cross. See *American National Red Cross.*

Volta Bureau. See *American Association to Promote the Teaching of Speech to the Deaf.*

Volunteer Service, Red Cross. See *American National Red Cross.*

Volunteers of America (org. and inc. 1896), 34 West 28th St., New York, N. Y. An interdenominational, evangelistic body, military in its method. Seeks to reach and help those people of America who have not been affected by the ministration of other religious groups. Has organized regiments or divisions supervising local societies, stations, and institutions in large cities throughout the country. Traveling officers from national headquarters assist in organizing local groups; select local advisers from among the clergy, business men, and police officers of the community; and otherwise aid them. Local groups conduct public meetings in Volunteer Halls, churches, prisons, and on the streets; visit the sick and needy in their homes; operate day nurseries; maintain relief stations, and Homes and institutions in which free board and room are offered to unemployed persons and others in need; visit prisoners in jails and other penal institutions and conduct relief work among prisoners' families. Some local branches maintain Emergency Homes for women and children; in these Homes free care and medical treatment are offered. National organization is supported by voluntary subscriptions.

Weather Bureau. See *Department of Agriculture, U. S.*

Western Czech Fraternal Union (Západní Česko Bratrská Jednota) (org. and inc. 1897), Secy., L. J. Kaspar, 307 Twelfth Ave. E., Cedar Rapids, Iowa. Czech mutual benefit and social welfare organization of men and women. Operates in the U. S. only. National office organizes and supervises lodges in local communities. Supreme lodge keeps a lecturing organizer in the field continuously to aid in establishing new lodges. Union pays death benefits of from $250 to

$2,000, raised by assessments upon total membership. Local lodges pay $5 to $10 a week sick benefit while patient is under doctor's care. Sick benefits are paid from members' dues and special funds raised by the local groups. Local lodges carry on and contribute to community betterment, welfare and educational activities. Some lodges have free traveling libraries, open to the public, and provide lectures and other educational service. Union holds a quinquennial meeting, open to the public, lasting 10 days, at which questions of interest to the Czechs in America are discussed. *The Fraternal Herald* (Bratrský Vestník) (711 Pine St., Omaha, Nebr.), monthly, published in Czech, 10 cents a copy, 50 cents a year, free to lodges, is the official organ. Members' dues in local lodges are from 10 to 50 cents a month.

Woman's American Baptist Home Mission Society (org. 1877, inc. 1878), 276 Fifth Ave., New York, N. Y. To promote missionary work throughout the U. S., Alaska, Central America, Cuba, Mexico, and Porto Rico. Carries on evangelistic and educational work in the homes, and through schools, Christian centers, cooperation with churches, and by other means. Holds an annual meeting in connection with that of the Northern Baptist Convention (for description of which see elsewhere in the Handbook). Standing committees on Missionary Work, Educational Work, Organization, Finance, and Publications conduct special work as indicated by their titles. *Committee on Training School* supervises the Society's school at 2969 Vernon Ave., Chicago, Ill.

Woman's Board of Home Missions. See *Presbyterian Church in the U. S. A., Woman's Board of Home Missions.*

Woman's Christian Temperance Union. See *National Woman's Christian Temperance Union.*

Woman's Home Missionary Society. See *Methodist Episcopal Church, Woman's Home Missionary Society.*

Woman's National Farm and Garden Association (org. 1914, inc. 1919), 414 Madison Ave., New York, N. Y. To promote agricultural and horticultural interest among women. Acts as an information bureau and clearing house for women's agricultural activities. Through its *Land Service Committee,* the Association offers scholarships to State colleges and agricultural schools, for young women desiring to fit themselves for agricultural and related work. Has organized branches in different sections of the country. Local branches maintain free employment bureaus and through their *Active Sales De-*

partments sell, on small commission basis, home-made food and handiwork prepared by women in rural communities. Association issues a monthly *Bulletin*, 10 cents a copy, 50 cents a year, to members only. This magazine serves as a medium in which members may advertise their products, and obtain reviews of farm and garden books, notices of Government publications of special value, and answers to inquiries, and through which they are kept in touch with agricultural experiments and branch activities. Whenever possible, samples of goods are submitted to central office before they are advertised. Association assumes no responsibility but endeavors to protect both consumer and producer. Membership is open to cooperating branch associations and women engaged in or otherwise interested in any phase of agricultural development. Supported by sales and contributions and by annual membership dues, $2 and up.

Woman's Relief Corps (org. 1881, inc. 1883), Pres., Mrs. Inez Jameson Bender, 218 Citizens Title and Trust Bldg., Decatur, Ill. To aid and assist the Grand Army of the Republic and to perpetuate the memory of their dead; to cherish and emulate the deeds of our Army nurses and of all women who rendered service to our country in her hour of peril; to maintain true allegiance to the U. S., to inculcate lessons of patriotism and love of country among children, and to uphold universal liberty and equal rights to all. Operates through local Corps which maintain relief funds for veterans of the Civil War and their dependents. National body has general funds available for veterans of all wars and the Victory Fund for the use of World War soldiers and their dependents. The Victory Fund has been raised by voluntary contributions from local Corps. National body and local groups distribute flags and patriotic literature, observe patriotic anniversaries, conduct special work through the departments of Americanization and Child Welfare, and establish scholarships. Central office issues an annual journal. Local Corps are organized as auxiliaries to Posts upon approval of Post Commanders. Membership is open to women, 16 years of age or more, of good character and correct deportment, who have not given aid and comfort to enemies of the Union. National organization is supported by per capita tax received from local units. Is auxiliary to the Grand Army of the Republic (for description of which see elsewhere in the Handbook).

Woman's Relief Society. See *National Woman's Relief Society.*

Women in Public Health Association. See *Association of Women in Public Health.*

Women Voters' League. See *National League of Women Voters.*

Women's Alliance. See *Polish Women's Alliance of America.*

Women's Bureau. See *Department of Labor, U. S.*

Women's Council. See *National Council of Women.*

Women's Legion. See *American Women's Legion.*

Women's Trade Union League of America. See *National Women's Trade Union League of America.*

Woodcraft League of America (org. 1915, inc. 1917), 13 West 29th St., New York, N. Y. To educate, and to build character through recreation. Provides program of outdoor and indoor activities suitable for all seasons of the year. Organizes local groups of boys and girls into separate Lodges, and men and women into Woodcraft Clubs and Adult Groups, which are led by Guides who direct recreation and teach nature study, campcraft, and woodcraft. Holds conferences on camping, and conducts courses of study for Woodcraft leaders. League confers credits or honors for proficiency in athletics. Has prepared exhibit material which may be borrowed. Publishes *Totem Board,* monthly, 5 cents a copy, 50 cents a year. Has also published "Woodcraft Manual for Boys" and "Woodcraft Manual for Girls"; on sale at headquarters and in book stores, 75 cents for the paper edition, $1.25 for the cloth edition. League is composed of local member organizations which pay annual dues of $5 and up. Supported by contributions and membership dues.

World Alliance for International Friendship through the Churches (org. 1914), 70 Fifth Ave., New York, N. Y. An international organization. Works through the religious forces of the world to substitute arbitration for war in the settlement of international disputes and to develop friendship and cooperation between the nations. Has established national councils in 24 countries, which carry on related work and make annual reports.

Council in America has local committees throughout the country, which seek to educate the public in matters pertaining to international relationships, by providing lectures and sermons, publishing bulletins,

and organizing study groups. Central office acts as a bureau of information and clearing house for local groups. Makes studies of international relations and strives for a peaceful solution of the problems involved. Works for the enactment or enforcement of legislation that will do away with discriminatory acts in favor of one race as against another. Cooperates in the exchange of preachers between the U. S. and foreign countries. Publishes leaflets and bulletins, free on request, and a monthly magazine, *World Friendship*, $2 a year. Supported by contributions and by membership dues, $2 and up.

World Brotherhood Federation (org. 1920), Commissioner for North America, Rev. J. Foster Wilcox, 23 East 26th St., New York, N. Y. An international and interdenominational organization conducting educational and social service work. Promotes the organization of Brotherhoods in the local churches and directs them in their studies and activities. Local Brotherhoods function through the local churches and the various agencies in their communities. National body is cooperating with the Government in its health educational program for men. It conducts educational and social service work. Federation is open to all interested men, but its development has been greatest in Protestant churches.

World Christian Citizenship Conferences. See *National Reform Association.*

World Peace Foundation (org. 1909 as the International School of Peace, inc. 1910), 40 Mt. Vernon St., Boston, 9, Mass. To educate the people of all nations to a full knowledge of the waste and destructiveness of war, and by every practical means to promote international peace, justice, and good will. Publishes and distributes literature pertaining to international relations. Cooperates with other organizations and with individuals in research and education. Aims to keep fully informed on international relations. Makes a special feature of its information service concerning matters within its scope. Maintains a library which contains books, periodicals, and pamphlets relative to the peace movement and international relations. Publishes *League of Nations,* bi-monthly, 25 cents a year; bound and indexed, per annual volume, $1. Also publishes a large number of pamphlets; single copies free, price in quantity on application. Supported by endowment funds.

World's Young Women's Christian Association. See *Young Women's Christian Associations of the U. S. A.*

Young Men's Christian Associations, International Committee of (org. 1851, inc. 1883), 347 Madison Ave., New York, N. Y. Executive agent of the International Convention of Young Men's Christian Associations of North America. Consists of *local units* in cities, towns, and rural communities, with many branches at railroad and industrial centers, in schools and colleges, at Army posts and Naval stations, among Negroes and other well-defined groups, including boys in their teens—all seeking to promote the social, physical, educational, spiritual, and economic welfare of men and boys. Affiliated with the International Convention and Committee are State and Canadian Conventions and Committees. These supervising Committees and local units are operated under specially trained secretaries.

The *local units* maintain club houses which serve as centers from which their community activities are conducted, where gymnasium and club room facilities are offered, and where classes in various courses of study, open to the public, are held. Hotels for men are maintained in a number of cities. State and regional secretaries direct local work and tie it up to the national program.

Central office maintains separate departments or service bureaus with specialists in charge and with representatives in the field for the assistance and guidance of local groups and of separate Association units, as follows: Army and Navy Work, Boys' Work, City Work, Colored Men's Work, County Work, Educational Work, Industrial Work, Physical Work, Race Relationship Work, Railroad Work, Religious Work, Student Work; Building Bureau, Business Bureau, Friendly Relations Committee, Financial Service Bureau, Bureau of Records, Secretarial Bureau, and the Hospitality League. These departments and bureaus as well as the Association of Employed Officers, the Association of Boys' Work Secretaries, the Conference on the Association Profession, Commissions on Relation to the Churches, on Conservation of the Values of War Work, on Selecting and Training of Community Secretaries, and on Occupation of the Field conduct special work as indicated by their titles; many of them hold annual and other conferences for the discussion of their own particular problems. National organization promotes "keep-fit" campaigns and movements for clean speech, clean habits, and clean sports among boys and men. It is also administering a limited number of collegiate scholar-

ships to discharged service men. It conducts *United Y. M. C. A. Schools,* giving home-study courses in accounting, advertising, agriculture, architecture, auto mechanics, banking, bookkeeping, building contracting, business English, business law, civil engineering, concrete engineering, drafting, electrical engineering, electricity, English, factory management, farm motor mechanics, foreign langauges, illustration, letter writing, machine-shop practice, mathematics, mechanical engineering, plumbing, poultry husbandry, radio operation, salesmanship, steam engineering, stenography, surveying, and over one hundred other subjects. For further information apply to local Y. M. C. A., or address the office of the United Y. M. C. A. Schools Department at 375 Lexington Ave., New York, N. Y. Representatives of the *Permanent Committee on Vocational Training* visit colleges and summer schools and make reports. This committee directs the educational work of the Association through its colleges, summer schools, and training centers. The international Y. M. C. A. College at Springfield, Mass., offers training for executive or secretarial leadership, or for leadership in physical education. The Association College at Chicago, Ill., with its summer school at Lake Geneva, Wis., and the Association College at Nashville, Tenn., with its summer school at Blue Ridge, N. C., offer similar courses of training. A number of summer schools located throughout the country serve primarily for continuation study and secondarily for introductory or preparatory study for leaders in Association work. The Federation of Training Agencies in connection with the Secretarial Bureau has drawn up a two-year standard course of instruction to be followed in training centers which provide preparation or supplementary training for local Association workers. *International Committee* promotes the organization and carrying on of the Young Men's Christian Associations in foreign countries, and interests local American Associations in the support of trained American secretaries for these foreign groups. Publication department, known as the *Association Press,* issues leaflets and pamphlets, free, or for sale at nominal prices, and posters, photographs, and exhibit panels which may be borrowed. Also publishes books and pamphlets on Americanization, Bible study and religion, boy life, camps and social events, community life, country life, health, industrial topics, play and recreation, sex education and hygiene, vocations, and similar subjects; for sale at varying priees. For complete list see Catalogue of Publications, free on request. Association Press issues the following

periodicals: *American Youth,* monthly except July and August, $2 a year; *Association Men,* monthly, $1.50 a year; *Association Men* (Students' Edition), monthly, $2 a year; *Association Seminar,* monthly, $1 a year. Membership includes local and State Young Men's Christian Associations in this country, and foreign groups, whose individual membership is composed of boys and men in sympathy with the ideals of the Association. Supported by contributions and by membership dues.

Committee on Friendly Relations Among Foreign Students (org. 1911) seeks to promote international friendship and good-will by welcoming and serving students from abroad irrespective of race, color, or religion. Aims to give to students in foreign lands accurate information and sound advice regarding educational opportunities in the U. S. Students giving the Committee advance notice of their plans to come to America, including name of steamship, port of arrival, and probable date are met at pier on request. Committee assists students in finding hotel accommodations, purchasing railway tickets, handling baggage, and otherwise aids them. Does not loan money or make any guarantees regarding employment for self-supporting students, but endeavors to discover opportunities for students to enable them to earn part of their expenses. Through the Associations in different colleges and universities, the Committee plans social activities for foreign students. Traveling secretaries visit foreign student centers and work through Y. M. C. A. groups, college faculties and townspeople, to make the best provision for the needs of the foreign students. Issues *El Estudiante Latino-Americano,* monthly during the college year, particularly for Latin-American students and those interested in them; *Christian China,* monthly during the college year, prepared by the Chinese Students' Christian Association, especially for Chinese students; *The Philippine Herald,* monthly during the college year, published for Filipino students by the Filipino Students' Federation; *Hindustan Christian Student,* published for Indian students, obtainable from the editor, J. D. S. Paul, 1122 Yale Station, New Haven, Conn. Besides the administrative staff of American secretaries, the Committee has special secretaries for Filipino, Latin-American, Chinese, Japanese, and Russian students. Supported by contributions and by the International Committee of the Y. M. C. A.

Young Men's Hebrew and Kindred Associations, Council of (org. 1913), 114 Fifth Ave., New York, N. Y. Serves as a central

body for federations of local councils of Young Men's Hebrew Associations and affiliated Jewish organizations located throughout the U. S. Seeks to standardize and develop their work for Jewish boys, girls, young men, young women, and adults. Supervises the work of local branches whose activities are mainly recreational, religious, social, and educational, and which also conduct social service work varying according to community needs. Field workers from the central office organize and advise local groups and assist them in membership and financial campaigns. Council publishes pamphlets and the *Y. M. H. A. Quarterly Letter*; available to all interested persons and organizations. [The Merger of the Council and the Jewish Welfare Board (for description of which see elsewhere in the Handbook) was authorized at the last convention and will be completed in 1921. Work is to be enlarged.]

Young People's Union of America. See *Baptist Young People's Union of America.*

Young Women's Christian Associations of the U. S. A. (org. 1873), Headquarters, 600 Lexington Ave., New York, N. Y. To advance the physical, social, intellectual, moral, and spiritual interests of young women. Unites in one body the Young Women's Christian Associations; establishes, develops, and unifies such Associations; participates in the work of the World's Young Women's Christian Association. Holds a biennial national convention in April of the even-numbered years. *National Board* serves as the executive committee; it has *special commissions* to study problems of leadership and to establish standards for city Associations. It also has *National Departments* which conduct special work as indicated by their titles: Conventions and Conference, Field Work, Finance, Foreign and Overseas, General Administration, Office, Publication (Women's Press), Publicity, Research and Method, and Secretarial. Through these departments, work is conducted along the following lines: city, town, county, and district work; work for students, girls in their teens, foreign-born, colored, Indian, industrial, business, and professional women; health, religious, general, and vocational education; pageantry and drama; housing, cafetria, room registry; employment; business methods, research, and law-reporting service. *Field Committee* organizes and advises in the development of work of local Associations throughout the U. S. which are affiliated as autonomous

bodies and, for administrative purposes, are grouped together into 11 fields, each with a central office. Local Associations usually have the following committees conducting special work: Economic, Employment, General Education, Girls' Work, Health Education, Hospitality, Industrial, Religious Education, Room Registry, and Service. *Y. W. C. A. Homes* maintained in cities throughout the country serve as centers for local activities of the Association and offer other community interests. These centers usually provide gymnasium and swimming facilities, operate cafeterias, serve as club centers, furnish living quarters for girls at reasonable rates, and maintain investigated, approved room registries for girls who live outside the Association residence. The buildings are also social centers for girls and women. Educational and vocational classes in various subjects are held in the centers. *Division of Work for Foreign-Born Women* conducts travelers aid, Americanization, and educational work among foreign-born women and girls, and holds international institutes. *Girls' Reserve Movement* includes girls in grade schools, high schools, and continuation schools; it serves as an apprentice opportunity for girls later to become members of the Y. W. C. A. *Student Associations* in colleges and universities conduct special activities similar to the national program. The National Association publishes bulletins, pamphlets, and booklets on religious and social subjects, free or for sale; *The Association Monthly*, $1.50 a year; *Foreign-Born* (a bulletin of international service), monthly, $1.50 a year. Membership involves privileges of and responsibilities to a local Association. Active membership is based upon membership in Protestant Evangelical Churches except in student associations where an alternative basis exists. The National Association is supported by contributions from individuals and local Associations, and by income from its revenue-producing departments.

Západní Česko Bratrská Jednota. See *Western Czech Fraternal Union.*

Živena, Benefit Society of Slovak Christian Women of the U. S. A. (org. 1891, inc. 1895), Pres., Mrs. Paulina Novomeský, 175 East Kinney St., Newark, N. J. A mutual benefit and educational organization, operating only in the U. S. The Supreme Assembly supervises branches in local communities and upon request sends a worker to organize a new branch. Contributes to patriotic causes in this country as well as in Czecho-Slovakia, and assists social and com-

munity betterment movements. Branches in local communities pay death benefits of $250, $500, $750, and $1,000 each, raised by assessments on all members, and sick benefits of $5 a week while the patient is under doctor's care. As monthly dues, members pay insurance rates according to age. *Živena* (Editor, Pavel Jamarik, 342 Second Ave., Pittsburgh, Pa.), monthly, published in Slovak, $1.25 a year, is the official organ. The Supreme Assembly also publishes a yearly report of its activities; free on request.